COLUMBIA THREADNEEDLE INVESTMENTS - EMEA[1]

SUMMARY ORDER EXECUTION POLICY (FOR PROFESSIONAL CLIENTS)

January 2026

[1] This Order Execution Policy applies to the following legal entities: Threadneedle Asset Management Limited, Threadneedle International Limited, Threadneedle Investment Services Limited, Threadneedle Management Luxembourg S.A., Threadneedle Investments Singapore (Pte.) Limited, Columbia Threadneedle Management Limited, Columbia Threadneedle Netherlands B.V., Columbia Threadneedle Multi-Manager LLP, Columbia Threadneedle Rep AM Plc, Columbia Threadneedle Fund Management Limited, Columbia Threadneedle Investment Business Limited, Columbia Threadneedle (EM) Investments Limited, Thames River Capital LLP and Pyrford International Limited.

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1. RATIONALE

1.1. BACKGROUND

In accordance with the Markets in Financial Instruments (Amendment) (EU Exit) Regulations 2018 (SI 2018/1403) following the UK's withdrawal from the European Union ("EU") ("Brexit"), insofar as this applies to relevant legal entities authorised and regulated in the UK, or as otherwise still remaining applicable in accordance with the EU Markets in Financial Instrument Amending Directive (2014/65/EU) ("**MiFID II"**), which came into effect on 3 January 2018, Columbia Threadneedle Investments - EMEA[1] ("Columbia Threadneedle") is required to put in place an Order Execution Policy ("Policy") and to take all sufficient steps to obtain the best possible result (or "best execution") on behalf of its clients, either when executing client orders or receiving and transmitting orders for execution.

1.2. PURPOSE

The purpose of this Policy is to set out how and where Columbia Threadneedle will achieve best execution.

1.3. OBJECTIVE

The objective of this Policy is to set out Columbia Threadneedle's requirements with regards to best execution across various asset classes.

1.4. SCOPE

This Policy is applicable to Front Office staff.

This Policy only applies to Professional Clients when Columbia Threadneedle is dealing in Financial Instruments (as defined in the FCA rules and consistent with the provisions of MiFID II) and either:

i. receives and transmits client orders and/or
ii. executes orders on a client's behalf.

1.5. KEY POINTS

This Policy sets out:

- Duty of best execution owed to professional clients
- Best execution factors
- Execution venues
- Client instructions
- Details relating to each asset class are contained separately within annexes
- Details of the execution venues are included in the separate asset class annexes

1.6. LEGAL AND REGULATORY REQUIREMENTS

EU Markets in Financial Instrument Amending Directive (2014/65/EU) (MiFID II) (15 May 2014): Columbia Threadneedle is required to put in place an Order Execution Policy ("Policy") and take all sufficient steps to obtain, when executing orders, the best possible result for their clients taking into account price, costs, speed, likelihood of execution and settlement, size, nature or any other consideration relevant to the execution of the order.

Markets in Financial Instruments (Amendment) (EU Exit) Regulations 2018 (SI 2018/1403), which were made on 19 December 2018, the purpose of which is to ensure that the regulatory regime established by the MiFID II Directive (2014/65/EU) and the Markets in Financial Instruments Regulation (600/2014) ("MiFIR") (together MiFID II) functions effectively after Brexit.

UK FCA Conduct of Business requirements: 11.2 Best Execution
COBS11.2A.4(R):
(1) A firm must take all sufficient steps to obtain, when executing orders, the best possible results for its clients taking into account the execution factors.
(2) The execution factors to be taken into account are price, costs, speed, likelihood of execution and settlement, size, nature or any other consideration relevant to the execution of an order.
[Note: article 27(1) of MiFID and article 25(2) of the UCITS implementing Directive].

Luxembourg CSSF Grand-Ducal Regulation of 13 July 2007: Art 52; Best execution criteria.

(1) This Article sets out the measures that credit institutions and investment firms are required to take to comply with the requirements of Article 37-3(1) and Article 37-5(1) of the amended law of 5 April 1993 on the financial sector.

(2) In order to determine the relative importance of the factors referred to in Article 37-5(1) of the amended law of 5 April 1993 on the financial sector, credit institutions and investment firms, when executing client orders, must take into account the following criteria:
a) the characteristics of the client, including the categorisation of the client as retail or professional;
b) the characteristics of the client order;
c) the characteristics of financial instruments that are the subject of that order;
d) the characteristics of the execution systems to which that order can be directed.

For the purposes of this article and of Article 54, "execution system" means a regulated market, a multilateral trading facility ("MTF"), an organised trading facility ("OTF") a systematic internaliser ("SI"), or a market maker or other liquidity provider or an entity that performs a function similar to any of the foregoing functions in a third country.

Monetary Authority of Singapore (MAS) Notice SFA 04-N16 on Execution of Customer's Orders

3 Policies and Procedures in Relation to Customers' Orders
3.1 A capital markets intermediary, which (either directly or through its agent) places or executes, or both, as the case may be, customers' orders for purchase or sale of any capital markets products, must establish and implement written policies and procedures that are commensurate with the nature, scale and complexity of its business:
(a) to place or execute or both, as the case may be, customers' orders on the best available terms; and
(b) to place or execute, or both, as the case may be, comparable customers' orders in accordance with the time of receipt of such orders.

2. POLICY STATEMENT

2.1. GENERAL

Columbia Threadneedle ultimately retains responsibility in terms of owing its Professional Clients a duty of best execution. However, in many circumstances Columbia Threadneedle (*and its underlying clients*) can gain additional comfort in the knowledge that it too will benefit from the duty of best execution which entities (i.e. *brokers*) will owe when Columbia Threadneedle passes orders to those entities for execution (i.e. transmitting orders for execution).

Where orders are placed with brokers and that entity therefore executes orders "on a client's (Columbia Threadneedle's) behalf", that entity will be judged to be performing a service whereby they either:

- Execute an order by dealing as agent;
- Execute an order by dealing as risk-less principal on behalf of a client (or as matched principal as the case may be); and
- "Work" an order on a client's behalf.

In such instances described above, Columbia Threadneedle will be owed a duty of best execution by the Broker entity. However, in other instances where Columbia Threadneedle "requests for quote", as is usually the case in fixed income markets (i.e. broker acts as principal in the transaction), then entities will generally not owe a duty of best execution to Columbia Threadneedle over such quotes.

2.2. ROLES AND RESPONSIBILITIES

Role (Position Title)	Responsibility
Front Office Dealers	Must comply with requirements of this Policy
Front Office Dealers	Review of Best Execution arrangements
Compliance	Monitoring

2.3. EXECUTION FACTORS

Columbia Threadneedle endeavours to provide all of our clients "best execution" on an equal basis.

The main factors that Columbia Threadneedle may take into consideration with each transaction or group of transactions are typically price, costs, speed, likelihood of execution and settlement, counterparty credit risk, size, nature or any other consideration relevant to the execution of the order. There are also various sub-factors within each which will lead to each of the various criteria having a lesser or greater influence over the decisions to achieve the best execution. The extent to which the different factors are relevant to each asset class is provided in the annexes.

2.4. EXECUTION VENUES

The decision to use which venue or entity is dependent upon the various factors described above.

Our Best Execution Policy includes, for each Financial Instrument in which we execute orders on your behalf, those venues that we consider enable us to obtain on a consistent basis Best Execution. Those possible execution venues include, as appropriate for each product; regulated markets, (MTFs), (OTFs), SIs, market makers, and other liquidity providers.

The details of venues used across asset classes are attached in Appendix 2. We reserve the right to use other execution venues that are not listed, where we deem appropriate in accordance with this Policy and may add or remove any execution venues from this list without notice.

2.5. BEST EXECUTION MONITORING

Columbia Threadneedle will utilise a combination of internal and external analysis to facilitate the monitoring of transactions. Columbia Threadneedle seeks to monitor the execution quality obtained but also the quality

and appropriateness of their execution arrangements and policies on an ex-ante and ex-post basis using a combination of internal and external analytics and review processes.

2.6. REVIEW

Columbia Threadneedle will review its execution policy and procedures on at least an annual basis. Details of material changes to this Policy will be made available to clients and information updated, where applicable, in the relevant asset class annex. This policy and all relevant annexes are available on the Columbia Threadneedle website under the heading 'Legal Documents' within the Literature section.

We also regularly review whether the execution venues we use to execute orders provide the quality of service we require to consistently obtain the best possible result for our clients. We do this using Transaction Cost Analysis to quantify execution quality and identify trends and outliers.

We have a robust governance framework in place around order execution processes and outcomes. The relevant governance bodies are responsible for oversight of practices and review of this policy and include representation from the Front Office Operational Risk, Trading, Trade Support and Compliance teams.

2.7. GENERAL TERMS OF ORDER HANDLING

As we seek to enhance our investment capabilities and services to our clients, we may engage certain of our non-U.K. affiliated companies, of the Ameriprise Financial Inc., Group, around the world to provide dealing services on behalf of the clients of Columbia Threadneedle. We believe that harnessing the collective expertise of Columbia Threadneedle Investments and its affiliates will benefit our clients. By utilising the execution skills and resources of different dealing desks around the world (notably UK, US and Singapore), we are able to be active and engaged in each of the live local markets with a real-time presence in markets around the globe. This global execution model adds value to the portfolio management teams and ultimately our clients. This may also include the use of automated order routing directly onto execution venues using predetermined rules and parameters across certain asset types, via an Automated Intelligent Execution tool.

We are required under MiFID to execute client orders in a prompt and fair manner. We will execute aggregated orders sequentially in accordance with the time of their receipt unless otherwise instructed by the client, the interests of the client require otherwise, or the specifics of the order and the current market conditions make this impracticable. This may involve merging client orders together with those of other Columbia Threadneedle clients and may also include aggregated orders from its affiliates. Columbia Threadneedle believes that overall the effect of aggregation should generally be of benefit to clients, although it remains possible that on occasions, this may work to its disadvantage in relation to a particular order. For example, this may include circumstances whereby trades not aggregated with those of other clients (e.g. because of specific client instruction to execute otherwise) may be executed at different times via a different venue, receive a different price, which may or may not be a more favourable price to those that are aggregated with other clients.

With regard to secondary market trading, initial public offerings (IPOs) and New Issues, we comply with a strict order allocation process in accordance with our internal allocation policy.

2.8. CROSS TRADIING

A cross trade is an arrangement whereby a sale order for one Client and a purchase order for another Client is placed with the same broker/venue, with the intention that the sale order is executed with the purchase order at the pre-arranged price. The overriding objective of initiating a cross trade is to achieve best execution. Cross trades can meet the objective of best execution because there is no market impact and they incur minimal administrative fees or commissions. All cross trades, executed by those relevant entities listed to which this policy applies, will be executed on venue where price validation takes place and adhere to any client mandate or regional restrictions.

2.9. SPECIFIC CLIENT INSTRUCTIONS

When a client gives Columbia Threadneedle a specific instruction as to the execution of an order, then that order will generally be executed in accordance with those specific instructions. Clients should therefore be aware that providing specific instructions will override Columbia Threadneedle's obligations to execute client orders in accordance with this Policy.

Similarly, if a client gives a specific instruction for an "Advisory Fund" or an "Advised Execution" fund, this

instruction may prevent us from obtaining the best possible result in accordance with our Policy.

Where Columbia Threadneedle gives a specific instruction to an entity as to the execution of an order (for example, Direct Market Access (DMA) equity orders submitted via an electronic system), that order would be carried out by that entity (or broker) in accordance with the specific instructions and may not therefore follow the process indicated in the entity's own Policy. In such situations, Columbia Threadneedle will be solely responsible for providing best execution to its own clients, and as a client of the Broker entity providing DMA may not have the benefit of those regulatory protections owed to it by that entity.

3. APPENDIX 1

Definitions

Advised Execution – means a non-discretionary arrangement between the firm and its client to effect executions upon instruction from the client following the provision of reactive advice given to that client.

Advisory Fund – means a non-discretionary portfolio whereby advice is provided to the client by the firm and from which the client retains responsibility for choosing whether or not to accept the advice given.

Execution Venue/Entity - means a Regulated Market (RM), a Multilateral Trading Facility (MTF), an Organised Trading Facility (OTF), a Systematic Internaliser (SI) or a market maker, or another liquidity provider or an entity that performs a similar function.

Financial Instruments – includes:
i. transferable securities;
ii. money-market instruments;
iii. units in collective investment schemes;
iv. options, futures, forwards, swaps, forward rate agreements and any other derivative contracts relating to securities
v. derivative instruments for the transfer of credit risk;
vi. financial contracts for differences.

Note: Financial instruments do not include spot transactions, or loans and certain commodities.

MiFID - means the Directive 2004/39/EC of the European Parliament and the Council of 21 April 2004 on Markets in Financial Instruments Directive and any implementing directives and regulations.

MiFID II - means the Directive 2014/65/EU of the European Parliament and the Council of 15 May 2014 on markets in financial instruments and amending Directive 2002/92/EC and Directive 2011/61/EU (recast).

MiFIR – means the Regulation (EU) No 600/2014 of the European Parliament and the Council of 15 May 2014 on markets in financial instruments and amending Regulation (EU) No 648/2012.

MTF (Multilateral Trading Facility) – means a system operated by an investment firm or a market operator, which brings together multiple third-party buying and selling interests in Financial Instruments, in the system and in accordance with non-discretionary rules, in a way that results in contract in accordance with the provisions of Title II of MiFID.

OTF (Organised Trading Facility) – means a multilateral system which is not a regulated market or an MTF and in which multiple third-party buying and selling interests in bonds, structured finance products, emission allowances or derivatives are able to interact in the system in a way that results in a contract in accordance with Title II of MiFID.

Professional Client – means a client meeting the criteria laid down in Annex II of MiFID.

RM (Regulated Market) - means a multilateral system operated and/or managed by a market operator which brings together multiple third party buying and selling interests in Financial Instruments in the system and in accordance with non-discretionary rules, in a way that results in contract, in respect of the Financial Instruments admitted to trading under its rules and/or systems and which is authorised and functions regularly in accordance with the provisions of Title II of MiFID.

SI (Systematic Internaliser) – means an investment firm which, on an organised, frequent, systematic and substantial basis, deals on own account when executing client orders outside a regulated market, an MTF or an OTF.

Trading Venue – means a regulated market, an MTF or an OTF

APPENDIX 2

List of venues that firms may place significant reliance on in meeting their best execution obligations:

ABG Sundal Collier ASA
ABN Amro Bank NV
Absa Bank Limited
ADM Investor Services, Inc
Alamo Capital
ANZ Securities, Inc
Australia & New Zealand Banking Group Limited
B. C. Ziegler and Company
Banco Bilbao Vizcaya Argentaria SA
Banco Santander SA
Bancroft Capital LLC
Bank Degroof Petercam SA
Bank of America Europe DAC (formerly Bank of America Merrill Lynch International Designated Activity Company)
Bank of America NA
Bank of Montreal
Bank of Montreal Europe Plc
Bank of New York Mellon Corporation
Bank of New York Mellon SA/NV
Barclays Bank plc
Barclays Bank Ireland Plc
Barclay's Capital Inc
Barclays Capital Securities Ltd
BB&T Securities LLC
BCP Securities LLC
Benchmark Securities, LLC
Bernstein Autonomous LLP
Bernstein Institutional Services LLC
BGC Brokers LP
Bloomberg Tradebook Europe Ltd
Bloomberg Trading Facility Limited (BMTF)
BMO Capital Markets Corp.
BNP Paribas Arbitrage
BNP Paribas (China) Limited
BNP Paribas Commodity Futures Limited
BNP Paribas Equities France SA
BNP Paribas SA
BNP Paribas Securities Asia Ltd
BNP Paribas Securities Corp
BNP Paribas Securities Services
BNY Mellon Capital Markets, LLC
BoFA Securities Europe SA
BofA Securities, Inc.
BOK Financial Securities, Inc.
Bradesco Securities, Inc

Bred Banque Populaire SAC
Brownstone Investment Group, LLC
BTG Pactual US Capital, LLC
BTIG Limited
BTIG, LLC
Cabrera Capital Markets, LLC
Canaccord Genuity Limited
Canaccord Genuity LLC
Canadian Imperial Bank of Commerce (CIBC)
Cantor Fitzgerald & Co Inc
Cantor Fitzgerald Europe
Cavendish Securities Plc (formerly Cenkos Securities Plc)
China International Capital Corporation Hong Kong Securities Limited
CIBC World Markets Corp.
CIC - Credit Industriel et Commercial
CIMB Bank Bhd
Citadel Securities (Europe) Ltd
Citadel Securities Institutional LLC
Citadel Securities LLC
Citibank Europe Plc
Citibank NA
Citibank (China) Co., Ltd
Citigroup Inc
Citigroup Global Markets Europe AG
Citigroup Global Markets Inc
Citigroup Global Markets Limited
Citizens Bank, NA
CLSA (UK)
CLSA Americas, LLC
CLSA Singapore Pte Ltd
Columbia Management Investment Advisers LLC (an affiliated investment management entity)
Commerzbank AG
Commonwealth Australia Securities LLC
Commonwealth Bank of Australia
Cooperatieve Rabobank U.A.
Cowen Execution Services Limited
Cowan International Limited
Credit Agricole Corporate & Investment Bank
Credit Agricole SA
Credit Agricole Securities (USA) Inc
Credit Suisse Bank Europe SA (formerly CS Securities Sociedad de Valores or CSSSV)
Credit Suisse International
D.A. Davidson & Co
Daiwa Capital Markets America Inc
Daiwa Capital Markets Europe Limited
Danske Bank A/S
Davenport & Company LLC

DBS Bank Ltd
DBS Bank (China) Limited
Deutsche Bank AG
Deutsche Bank Securities Inc.
DNB Bank ASA
DNB Carnegie Investment Bank AB
Duncan-Williams, Inc
DZ Bank AG (Deutsche Zentral-Genossenschaftsbank AG)
Eurex Clearing AG
Federal Reserve Bank of New York
FHN Financial Securities Corp.
Fidelity Capital Markets (a division of National Financial Services, LLC)
Fifth Third Securities, Inc
Financial Brokerage Group
First Abu Dhabi Bank PJCS
Flow Traders BV
Flow Traders US Institutional Trading LLC
FMSBonds, Inc
FX Alliance Limited (FXAll)
FX Connect - MTF
Goldman Sachs Bank Europe SE
Goldman Sachs Execution & Clearing, L.P.
Goldman Sachs Group, Inc.
Goldman Sachs International
Goldman Sachs & Co. LLC
Goldman Sachs Bank USA
Goodbody Stockbrokers UC
HaiTong International Securities Company Ltd
Herbert J. Sims & Co., Inc.
Hilltop Securities Inc.
HSBC Bank (China) Co., Ltd.
HSBC Bank plc
HSBC Bank USA, NA
HSBC Continental Europe SA
HSBC Holdings, Plc
HSBC Securities (USA) Inc
HSBC Trinkaus & Burkhardt AG
Ho Chi Minh Securities Corporation
Huntington Securities, Inc.
ICBC Standard Bank plc
ICICI Securities Primary Dealership Limited
IMC Execution Services LLC
ING Bank NV
Instinet Europe Limited
Investec Bank plc
Itau BBA USA Securities Inc
J&E Davy
Jane Street Execution Services, LLC

Jane Street Financial Limited
Janney Montgomery Scott LLC
Jefferies International Limited
Jefferies LLC
Joh, Berenberg, Gossler & Co. KG (Berenberg Bank)
JonesTrading Institutional Services LLC
JP Morgan Chase & Co.
JP Morgan Chase Bank (China) Company Limited
JP Morgan Chase Bank NA
JP Morgan Dublin plc
JP Morgan Markets Limited
JP Morgan Securities LLC
JP Morgan Securities Plc
J.V.B. Financial Group, LLC
Keefe, Bruyette and Woods, Inc
Kepler Cheuvreux SA
Keybanc Capital Markets Inc.
'King & Shaxson Ltd
Kotak Securities
LBBW (Landesbank Baden-Wuerttemberg)
LCH Ltd
LCH SA (Banque Centrale Compensation trading as LCH SA)
Leerink Partners LLC (formerly SVB Securities LLC and SVB Leerink LLC)
Liberum Capital Ltd
Liquidnet Europe Limited
Liquidnet, Inc.
Lloyds Bank Corporate Markets Plc
Lloyds Bank plc
Lloyds Securities Inc.
Loop Capital Markets LLC
Macquarie Bank Ltd
Macquarie Capital (USA) Inc.
Macquarie Capital (Europe) Limited
Macquarie Securities (Australia) Limited
Marex Financial Limited
'Marex North America LLC - RCG Division
MarketAxess Capital Limited
MarketAxess Corporation
Maybank Kim Eng Securities Pte. Ltd
Merrill Lynch Capital Services Inc.
Merrill Lynch International Limited
Mesirow Financial, Inc.
Middlegate Securities Ltd.
Millennium Advisors, LLC
Millennium Europe Limited
Mirabaud Securities Limited
Mirae Asset Daewoo Co Ltd
Mirae Asset Securities (USA) Inc.

Mitsubishi UFJ Trust International Limited
Mizuho Bank (China), Ltd.
Mizuho International Plc
Mizuho Securities Co Ltd
Mizuho Securities USA LLC
MKM Partners LLC
Morgan Stanley & Co International plc
Morgan Stanley & Co., LLC
Morgan Stanley Capital Services LLC
Morgan Stanley Europe SE
MUFG Securities Americas Inc.
MUFG Securities EMEA Plc
NatAlliance Securities, LLC
National Australia Bank Ltd
National Bank of Canada Financial Inc.
National Westminster Bank
Natixis SA
NatWest Markets Plc (formerly Royal Bk of Scot PLC)
NatWest Markets Securities Inc.
Needham & Company, LLC
Nomura International plc
Nomura Securities International, Inc.
Nordea Bank AB
Northern Trust Company/The
Northern Trust Corporation/The
Northern Trust Global Services Plc/The
Oddo BHF SCA
Old Mission Markets LLC
Oppenheimer & Co Inc
Optiver Execution Services LLC
Optiver V.O.F.
Panmure Gordon (UK) Ltd
Peel Hunt LLP
Performance Trust Capital Partners, LLC
Piper Sandler & Co (formerly Piper Jaffrary & Co)
PNC Capital Markets LLC
Proof Services LLC
Raymond James & Associates Inc
RBC Capital Markets LLC
RBC Dominion Securities Inc
RBC Europe Ltd
Redburn (Europe) Limited
Redburn (USA) LLC
Robert W. Baird & Co. Incorporated
Roosevelt & Cross, Incorporated
R. Seelaus & Co., LLC
Royal Bank of Canada/The
Royal Bank of Scotland PLC/The

Samco Capital Markets, Inc.
Samuel A. Ramirez & Company, Inc.
Sanford C. Bernstein Hong Kong Limited
Santander US Capital Markets LLC (formerly Santander Investment Securities Inc.)
Santander UK PLC
Scotia Capital (USA) Inc.
Scotiabank (The Bank of Nova Scotia)
Scotiabank Europe Ltd
Seaport Global Securities LLC
Seaport Group Europe LLP/The
SG Americas Securities, LLC
Shore Capital Stockbrokers Limited
Siebert Williams Shank & Co., L.L.C.
Sierra Pacific Securities LLC
Singer Capital Markets Securities Ltd (formerly Nplus1 Singer Capital Markets Ltd)
Skandinaviska Enskilda Banken AB
SMBC Bank International Plc
SMBC Nikko Capital Markets Inc
SMBC Nikko Capital Markets Ltd
SMBC Nikko Securities America Inc
Societe Generale SA
Societe Generale International Limited
Standard Chartered Bank Plc
Standard Chartered Bank (China) Limited
Standard Chartered North America LLC
State Street Bank & Trust Company
State Street Corp
State Street Global Markets, LLC
Stephens Inc.
Stern Brothers & Co.
Stifel Nicolaus Europe Ltd
Stifel Nicolaus & Company, Incorporated
StoneX Financial,Inc.
Sumitomo Mitsui Financial Group, In
SumRidge Partners, LLC
Susquehanna Financial Group, LLP
Susquehanna International Securities Limited
SWBC Investment Services, LLC
TD Cowen (prevously Cowen & Co LLC)
TD Securities Automated Trading LLC
TD Securities (USA), LLC
Threadneedle Investments Singapore (Pte.) Limited (an affiliated investment management entity)
Toronto-Dominion Bank/The
TP ICAP Markets Limited (formerly ICAP Securities Ltd)
Tradeweb Direct LLC
Tradeweb Europe Limited
Tradeweb Automated Intelligent Execution tool (AiEX).
Tradition London Clearing Limited

Truist Securities, Inc. (formerly SunTrust Robinson Humphrey Inc.)

Tullett Prebon Financial Services LLC

U.S. Bancorp Investments, Inc.

UBS AG

UBS AG, London Branch

UBS Europe SE

UBS Group AG

UBS Financial Services, Inc

UBS Securities Limited

UBS Securities LLC

Uhlmann Price Securities, LLC

UMB Bank, National Association

UniCredit Bank AG

UniCredit Bank Austria AG

UniCredit SpA

Van Lanschot Kempen N.V.

Viet Capital Securities JSC

Virtu Americas LLC

Virtu Financial Ireland Ltd

Virtu Europe Trading Limited (formerly Virtu ITG Europe Limited)

Virtu ITG Hong Kong Limited

Wells Fargo Bank NA

Wells Fargo Securities International Limited

Wells Fargo, LLC

Wells Fargo Securities, LLC

Westpac Banking Corp

William Blair & Company L.L.C.

Winterflood Securities Limited

Zions Bancorporation, N.A.

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Threadneedle Management Luxembourg S.A. is regulated by the Commission de Surveillance du Secteur Financier (CSSF)
Threadneedle Investments Singapore (Pte.) Limited is regulated by the Monetary Authority of Singapore (MAS) under the Securities and Futures Act (Chapter 289).
Columbia Threadneedle Netherlands B.V. is regulated by the Dutch Authority for the Financial Markets (AFM)