Columbia Threadneedle Investments Voting Rationales 2021

We vote actively at company meetings, applying our principles on a pragmatic basis. This document provides our reason for voting against management recommendations. All our voting decisions are available for inspection on our website seven days after each company meeting. Further information around our responsible investment activities can be found in our quarterly reports.



Columbia Threadneedle Investments is an engaged and active investor.

We view a joined-up approach to stewardship as an integral part of our responsible approach to investment. This includes engagement with companies, both unilaterally and collaboratively, ongoing monitoring and proxy voting.

We vote actively at company meetings, applying our principles on a pragmatic basis. We view this as one of the most effective ways of signalling approval (or otherwise) of a company's governance, management, board and strategy. While analysing meeting agendas and making voting decisions, we use a range of research sources and consider various ESG issues, including companies' risk management practices and evidence of any controversies.

While we subscribe to proxy advisors' research, we maintain our own custom voting policy that is updated regularly. The RI team assesses how the policy is applied and makes final voting decisions in collaboration with the firm's portfolio managers and analysts. Votes are cast identically across all mandates for which we have voting authority. This report contains a record of why we cast dissenting votes. These are where a vote is cast against (or where we abstain/ withhold from voting) a managementtabled proposal, or where we support a shareholder-tabled proposal not endorsed by management.

All our voting decisions are available for inspection on our website seven days after each company meeting.

Company Name	Management Recommendation	Our Vote	Rationale
A			
A&D Co., Ltd. Japan 24-Jun-21			
Appoint Statutory Auditor Umezawa, Hideo	For	Against	Independence concerns
Elect Director Morishima, Yasunobu	For	Abstain	Independence and gender diversity concerns
A. O. Smith Corporation USA 13-Apr-21			
Elect Director Ilham Kadri	For	Withhold	Overboarding concerns
A2A SpA Italy 29-Apr-21			
Approve Remuneration Policy	For	Against	Strategic concerns
Approve Second Section of the Remuneration Report	For	Against	Strategic concerns
Aavas Financiers Limited India 10-Aug-21			
Approve Equity Stock Option Plan For Employees 2021 (ESOP-2021) and Grant of Options to Eligible Employees of the Company	For	Against	Remuneration concerns
ABB Ltd. Switzerland 25-Mar-21			
Reelect Jacob Wallenberg as Director	For	Abstain	Gender diversity concerns
Transact Other Business (Voting)	For	Against	Technical vote
Abbott Laboratories USA 23-Apr-21			
Require Independent Board Chair	Against	For	In shareholders best interest
AbbVie Inc. USA 7-May-21			
Elect Director Glenn F. Tilton	For	Against	Combined CEO/Chair
Report on Lobbying Payments and Policy	Against	For	Supporting better corporate governance practices
Require Independent Board Chair	Against	For	Supporting better corporate governance practices
Abcam Pic United Kingdom 1-Jul-21			
Approve Profitable Growth Incentive Plan	For	Against	Remuneration concerns
Approve Remuneration Policy	For	Against	Remuneration concerns
Abertis Infraestructuras SA Spain 20-Apr-21			
Approve Non-Financial Information Statement	For	Against	Audit concerns
Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights	For	Against	Dilutive impact
ABIOMED, Inc. USA 11-Aug-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Jeannine M. Rivet	For	Withhold	Remuneration concerns
Aboitiz Power Corp. Philippines 26-Apr-21			
Approve Other Matters	For	Against	Technical vote
Elect Danel C. Aboitiz as Director	For	Abstain	Independence concerns
Elect Edwin Bautista as Director	For	Abstain	Overboarding concerns
Elect Eric Ramon O. Recto as Director	For	Abstain	Overboarding concerns
Elect Sabin M. Aboitiz as Director	For	Abstain	Overboarding Concerns
Acacia Communications, Inc. USA 1-Mar-21			
Adjourn Meeting	For	Abstain	Technical vote
Advisory Vote on Golden Parachutes	For	Against	Technical vote
Advisory Vote on Golden Parachutes	For	Abstain	Technical vote
Approve Merger Agreement	For	Abstain	Technical vote
Acadia Pharmaceuticals Inc. USA 22-Jun-21			
	Fe."	Withhold	Corporate governance concerr
Elect Director Daniel B. Soland	For		
	FOI		
Elect Director Daniel B. Soland	For	Against	Remuneration concerns

	Management		
Company Name	Recommendation	Our Vote	Rationale
Acceleron Pharma Inc. USA 16-Jun-21	_	• • •	
Elect Director Karen L. Smith	For	Against	Overboarding concerns
Accor SA France 29-Apr-21	-	A . ' . I	
Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against	Remuneration concerns
Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Anti-takeover device
AcelRx Pharmaceuticals, Inc. USA 17-Jun-21	_		
Elect Director Mark G. Edwards	For	Withhold	Audit Concerns
Aclaris Therapeutics, Inc. USA 3-Jun-21			
Elect Director Bryan Reasons	For	Withhold	Independence concerns
ACNB Corporation USA 4-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
ACOM Co., Ltd. Japan 23-Jun-21			
Elect Director and Audit Committee Member Akiyama, Takuji	For	Against	Independence concerns
Elect Director Kinoshita, Masataka	For	Abstain	Independence and gender diversity concerns
Acorda Therapeutics, Inc. USA 2-Jun-21			
Elect Director Barry Greene	For	Withhold	Overboarding concerns
ACRES Commercial Realty Corp. USA 9-Jun-21			
Elect Director Murray S. Levin	For	Against	Corporate governance concerns
ACS Actividades de Construccion y Servicios SA Spain 6-May-21			
Advisory Vote on Remuneration Report	For	Against	Remuneration concerns
Reelect Jose Eladio Seco Dominguez as Director	For	Abstain	Gender diversity concerns
Activision Blizzard, Inc. USA 21-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Acuity Brands, Inc. USA 6-Jan-21		_	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Mary A. Winston	For	Against	Overboarding concerns
Adani Enterprises Limited India 12-Jul-21		_	
Reelect Pranav V. Adani as Director	For	Against	Risk Management concerns
Reelect V. Subramanian as Director	For	Abstain	Gender diversity concerns
Adani Green Energy Limited India 13-Jul-21			
Approve Appointment and Remuneration of Vneet S. Jaain as Managing Director & Chief Executive Officer	For	Against	Lack of disclosure
Elect Raminder Singh Gujral as Director	For	Abstain	Independence concerns
Elect Vneet S. Jaain as Director	For	Abstain	Independence concerns
Reelect Rajesh S. Adani as Director	For	Against	Independence and Overboarding concerns
Adaptimmune Therapeutics PIc United Kingdom 14-May-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Authorise Issue of Equity without Pre-emptive Rights	For	Against	Excessive issuance
Adaptive Biotechnologies Corporation USA 11-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
ADC Therapeutics SA Switzerland 10-Jun-21			
Approve Creation of CHF 3.1 Million Pool of Capital without Preemptive Rights	For	Against	Excessive issuance
Approve Remuneration of Directors in the Amount of USD 5 Million	For	Against	Strategic concerns
Reappoint Stephen Evans-Freke as Member of the Compensation Committee	For	Against	Independence concerns
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Reelect Stephen Evans-Freke as Director	For	Against	Independence concerns

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Α	Company Name	Management Recommendation	Our Vote	Rationale
в	Adecco Group AG Switzerland 8-Apr-21			
С	Transact Other Business (Voting)	For	Against	Technical vote
D	Adobe Inc. USA 20-Apr-21			
-	Elect Director Frank Calderoni	For	Abstain	Combined CEO/Chair
E	ADT Inc. USA 26-May-21			
F	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
G	ADTRAN, Inc. USA 12-May-21			
н	Elect Director Balan Nair	For	Against	Overboarding concerns
	Advanced Emissions Solutions, Inc. USA 15-Jun-21			
	Elect Director Carol Eicher	For	Withhold	Lack of virtual-only meeting
J				disclosure
к	Advanced Info Service Public Co., Ltd. Thailand 29-Mar-21	-	A	
L	Approve Remuneration of Directors	For	Against	Remuneration concerns
	Elect Gerardo C. Ablaza, Jr. as Director	For	Against	Overboarding concerns
Μ	Other Business	For	Against	Technical vote
Ν	AECOM USA 24-Feb-21	-	A	
0	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Р	Elect Director Clarence T. Schmitz	For	Against -	Remuneration concerns
	Report on Lobbying Payments and Policy	Against	For	Supporting better corporate governance practices
Q	Aedifica SA Belgium 11-May-21			
R	Approve Change-of-Control Clause Re: Credit Agreement between Hoivatilat, the Company and OP	For	Against	Lack of disclosure
s	Corporate Bank			
т	Approve Change-of-Control Clause Re: Credit Agreement between the Company and ABN AMRO Bank	For	Against	Lack of disclosure
U	Approve Change-of-Control Clause Re: Note Purchase Agreement	For	Against	Lack of disclosure
v	Approve Change-of-Control Clause Re: Provisions of Credit between the Company and Belfius Banque SA	For	Against	Lack of disclosure
W	Approve Change-of-Control Clause Re: Provisions of Credit between the Company and Societe Generale	For	Against	Lack of disclosure
X	Aedifica SA Belgium 30-Jul-21			
Y	Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights That is Set Within the Limits of the Proposed Sub-Authorizations	For	Against	Dilutive impact
Z	Aegion Corporation USA 14-May-21			
	Approve Merger Agreement	For	Against	Seeking increased shareholder value
	Aena S.M.E. SA Spain 27-Apr-21			
	Advisory Vote on Company's Climate Action Plan	For	Against	Lack of disclosure
	AEON Co., Ltd. Japan 26-May-21			
	Approve Takeover Defense Plan (Poison Pill)	For	Against	Anti-takeover device
	Elect Director Ono, Kotaro	For	Abstain	Independence concerns
	Elect Director Tsukamoto, Takashi	For	Abstain	Independence concerns
	AEON Financial Service Co., Ltd. Japan 21-May-21			
	Elect Director Fujita, Kenji	For	Abstain	Independence concerns
	AerCap Holdings NV Netherlands 12-May-21			
	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12.c	For	Against	Dilutive impact
	Grant Board Authority to Issue Additional Shares Up To 10 Percent of Issued Capital in Case of Merger or Acquisition	For	Against	Dilutive impact
	Aerojet Rocketdyne Holdings, Inc. USA 5-May-21			
	Elect Director Thomas A. Corcoran	For	Withhold	Corporate governance concerns

ompany Name	Management Recommendation	Our Vote	Rationale
eroports de Paris SA France 11-May-21			
atify Appointment of Jean-Benoit Albertini as Director	For	Against	Independence concerns
atify Appointment of Robert Carsouw as Director	For	Against	Independence concerns
ffimed NV Netherlands 15-Jun-21			
eelect Ulrich Grau to Supervisory Board	For	Against	Lack of disclosure
geas SA/NV Belgium 19-May-21			
pprove Discharge of Directors	For	Against	Poor response to prior dissent
pprove Remuneration Report	For	Against	Remuneration concerns
eceive Information on Company's Dividend Policy	For	Abstain	Non-transparent voting item
ggreko Plc United Kingdom 22-Apr-21			
pprove Remuneration Policy	For	Abstain	Remuneration concerns
pprove Remuneration Policy	For	Against	Remuneration concerns
e-elect Barbara Jeremiah as Director	For	Abstain	Remuneration concerns
e-elect Barbara Jeremiah as Director	For	Against	Remuneration concerns
e-elect Ken Hanna as Director	For	Abstain	Gender diversity concerns
gilysys, Inc. USA 18-Nov-21			
lect Director Michael A. Kaufman	For	Withhold	Corporate Governance concerns
GL Energy Limited Australia 22-Sep-21			
pprove Paris Goals and Targets	Against	For	Supporting better ESG risk management disclosures
lect Jacqueline Hey as Director	For	Abstain	Audit concerns
hlstrom-Munksjo Oyj Finland 19-Feb-21			
pprove Issuance of up to 115 Million Shares without Preemptive Rights	For	Against	Dilutive impact
eelect Alexander Ehrnrooth and Lasse Heinonen as Directors; Elect Halvor Meyer Horten, Peter eligson, Ivano Sessa, Michael Siefke and Karl-Henrik Sundstrom as New Directors	For	Abstain	Technical vote
hresty Corp. Japan 16-Jun-21			
ect Director and Audit Committee Member Asakuno, Shuichi	For	Against	Independence concerns
ect Director Takahashi, Arata	For	Abstain	Independence and gender diversity concerns
IA Group Limited Hong Kong 20-May-21			
lect Chung-Kong Chow as Director	For	Against	Gender Diversity concerns
ir France-KLM SA France 26-May-21			
pprove Compensation of Benjamin Smith, CEO	For	Against	Remuneration concerns
oprove Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate ominal Amount of EUR 129 Million	For	Against	Dilutive impact
pprove Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate ominal Amount of EUR 65 Million, Including in the Event of a Public Tender Offer	For	Against	Dilutive impact
uthorize Board to Increase Capital in the Event of Additional Demand Related to Delegation ubmitted to Shareholder Vote Under Items 27 to 30	For	Against	Anti-takeover device
uthorize Capital Increase of up to Aggregate Nominal Amount of EUR 33 Million for Contributions Kind	For	Against	Anti-takeover device
uthorize Capitalization of Reserves of Up to EUR 161 Million for Bonus Issue or Increase in Par alue	For	Against	Anti-takeover device
uthorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to ggregate Nominal Amount of EUR 65 Million, During Public Tender Offer	For	Against	Anti-takeover device
uthorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate ominal Amount of EUR 1930 Million	For	Against	Dilutive impact
uthorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate ominal Amount of EUR 161 Million, Including in the Event of a Public Tender Offer	For	Against	Dilutive impact
uthorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate ominal Amount of EUR 643 Million	For	Against	Dilutive impact
ir Products and Chemicals, Inc. USA 28-Jan-21			
lect Director Chadwick C. Deaton	For	Abstain	Combined CEO/Chair

Α		Management		
_	Company Name	Recommendation	Our Vote	Rationale
в	Air Transport Services Group, Inc. USA 26-May-21			
C	Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
D	Air Water Inc. Japan 25-Jun-21			
E	Elect Director Matsui, Takao	For	Against	Independence concerns
F	Elect Director Toyoda, Kikuo	For	Abstain	Independence concerns
G	Airbus SE Netherlands 14-Apr-21			
н	Approve Implementation of Remuneration Policy	For	Against	Remuneration concerns
	Reelect Amparo Moraleda as Non-Executive Director	For	Against	Overboarding and Remuneration concerns
	Airgain, Inc. USA 23-Jun-21			
J	Elect Director Joan H. Gillman	For	Withhold	Corporate governance concerns
к	Airport City Ltd. Israel 8-Aug-21			
L .	Elect Yafit Yehuda as External Director and Approve Her Remuneration	For	Abstain	Bundled election
м	Elect Yaron Afek as Director and Approve His Remuneration	For	Abstain	Bundled election
	Reelect Itamar Volkov as Director and Approve His Remuneration	For	Abstain	Bundled election
N	Reelect Mazal Cohen Bahary as External Director and Approve Her Remuneration	For	Abstain	Bundled election
0	Aisin Corp. Japan 18-Jun-21			
Р	Elect Director Kobayashi, Koji	For	Against	Independence concerns
Q	Elect Director Toyoda, Kanshiro	For	Abstain	Independence concerns
	AJ Bell Pic United Kingdom 27-Jan-21			
R	Re-elect Leslie Platts as Director	For	Against	Gender diversity concerns
S	Akerna Corp. USA 7-Jun-21			
т	Elect Director Scott Sozio	For	Withhold	Independence concerns
U	AKWEL SA France 26-May-21			
v	Approve Transaction with Coutier Developpement Re: Renew Services Agreement	For	Against	Insufficient rationale from the company
w	Approve Transaction with Coutier Senior Re: Renew Services Agreement	For	Against	Insufficient rationale from the company
x	Akzo Nobel NV Netherlands 22-Apr-21			
Y	Amend Remuneration Policy for Management Board	For	Abstain	Remuneration concerns
	Amend Remuneration Policy for Management Board	For	Against	Remuneration concerns
Z	Alarm.com Holdings, Inc. USA 9-Jun-21			
	Require a Majority Vote for the Election of Directors	Against	For	Supporting better corporate governance practices
	Alaska Air Group, Inc. USA 6-May-21			
	Elect Director Bradley D. Tilden	For	Abstain	Climate risk management concerns
	Albany International Corp. USA 13-May-21			
	Elect Director John R. Scannell	For	Withhold	Overboarding concerns
	Albemarle Corporation USA 4-May-21			
	Elect Director Gerald A. Steiner	For	Abstain	Lack of disclosure
	Alcoa Corporation USA 6-May-21			
	Provide Right to Act by Written Consent	Against	For	In shareholders best interest
	Alcon Inc. Switzerland 28-Apr-21			
	Approve Remuneration Report (Non-Binding)	For	Against	Remuneration concerns
	Reappoint Keith Grossman as Member of the Compensation Committee	For	Against	Overboarding concerns
	Reappoint Return drossman as member of the compensation committee	FUI	Agamot	Overboarding concerns
	Reelect Keith Grossman as Director	For	Against	Overboarding concerns

Company Name	Management Recommendation	Our Vote	Rationale
Alector, Inc. USA 17-Jun-21			
Elect Director Richard Scheller	For	Withhold	Independence Concerns
Alfa Laval AB Sweden 27-Apr-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Alfresa Holdings Corp. Japan 25-Jun-21			
Elect Director Arakawa, Ryuji	For	Abstain	Independence concerns
Elect Director Hara, Takashi	For	Against	Independence concerns
Alibaba Group Holding Limited Cayman Islands 17-Sep-21			
Elect Director E. Borje Ekholm	For	Against	Overboarding concerns
Elect Director Joseph C. Tsai	For	Against	Combined CEO/Chair, Corporate governance and Independence concerns
Alibaba Health Information Technology Limited Bermuda 30-Jul-21			
Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Concerns regarding audit fees
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
Approve Mandate to Grant Awards of Options and/or Restricted Share Units Under the Share Award Scheme and Related Transactions	For	Against	Remuneration concerns
Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
Elect Wong King On, Samuel as Director	For	Against	Audit and Gender diversity concerns
Alico, Inc. USA 25-Feb-21			
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
A-Living Smart City Services Co., Ltd. China 25-May-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares/Unlisted Foreign Shares/H Shares	For	Against	Dilutive impact
Allakos Inc. USA 25-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Allegiant Travel Company USA 23-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices
Allegion plc Ireland 3-Jun-21			
Elect Director Charles L. Szews	For	Against	Gender diversity concerns
Allegro.eu SA Luxembourg 17-Jun-21			
Renew Appointment of PwC as Auditor	For	Against	Concerns regarding audit fees
Alliant Energy Corporation USA 20-May-21			
Elect Director Carol P. Sanders	For	Withhold	Climate risk management concerns
Alpen Co., Ltd. Japan 28-Sep-21			
Elect Director and Audit Committee Member Yamauchi, Kazuo	For	Against	Independence concerns
Elect Director Mizuno, Atsushi	For	Against	Independence concerns
Elect Director Mizuno, Taizo	For	Against	Independence concerns
Alpha Pro Tech, Ltd. USA 9-Jun-21			
Elect Director Donna Millar	For	Withhold	Independence concerns
Elect Director James Buchan	For	Withhold	Corporate Governance concerns

A	Company Name	Management Recommendation	Our Vote	Rationale
В	Alphabet Inc. USA 2-Jun-21			
С	Approve Omnibus Stock Plan	For	Against	Excessive cost
D	Approve Omnibus Stock Plan	For	Against	Remuneration concerns
E	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Supporting better corporate governance practices
F	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	Supporting better corporate governance practices
G	Elect Director Ann Mather	For	Against	Overboarding concerns
н	Elect Director L. John Doerr	For	Against	Overboarding concerns
I.	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	Supporting better corporate governance practices
J	ALSO Holding AG Switzerland 17-Mar-21			
к	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	For	Against	Dilutive impact
	Approve Remuneration Report (Non-Binding)	For	Against	Remuneration Concerns
-	Approve Variable Remuneration of Executive Committee in the Amount of EUR 9.5 Million	For	Against	Remuneration concerns
м	Reappoint Frank Tanski as Member of the Compensation Committee	For	Against	Independence concerns
N O	Reappoint Peter Athanas as Member of the Compensation Committee	For	Against	Nom Chair-Corporate governance concerns, Gender diversity concerns, Independence concerns
Ρ	Reelect Frank Tanski as Director	For	Against	Independence concerns
Q	Reelect Gustavo Moeller-Hergt as Board Chairman	For	Abstain	Independence concerns
R	Reelect Gustavo Moeller-Hergt as Director	For	Abstain	Independence concerns
S T	Reelect Peter Athanas as Director	For	Against	Nom Chair-Corporate governance concerns, Gender diversity concerns, Independence concerns
U	Transact Other Business (Voting)	For	Against	Non- transparent voting item
v	Alstom SA France 28-Jul-21			
•	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	Against	Concerns regarding audit fees
W	Alteryx, Inc. USA 13-May-21			
x	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Y	Altice Europe NV Netherlands 7-Jan-21			
z	Amend Terms and Conditions of the 2016 FPPS and 2018 FPPS in Connection with the Recommended Public Offer Held by Alain Weill	For	Against	Remuneration concerns
	Approve Settlement of Stock Option Held by Natacha Marty	For	Against	Not in shareholders best interest
	Altice USA, Inc. USA 16-Jun-21			
	Elect Director David Drahi	For	Against	Other unique issue
	Elect Director Patrick Drahi	For	Against	Gender diversity concerns
	Altisource Asset Management Corporation	Virgin Isl (US)	2-Nov-21	
	Elect Director Ricardo C. Byrd	For	Against	Lack of virtual-only meeting disclosure
	Altisource Portfolio Solutions S.A. Luxembourg 18-May-21			
	Amend Omnibus Stock Plan	For	Against	Strategic concerns
	Elect Director Joseph L. Morettini	For	Against	Corporate governance and Gender diversity concerns
	Elect Director Scott E. Burg	For	Against	Independence concerns
	Altria Group, Inc. USA 20-May-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Report on Lobbying Payments and Policy	Against	For	Supporting better ESG risk management disclosures

Company Name	Management Recommendation	Our Vote	Rationale
AMADA Co., Ltd. Japan 25-Jun-21			
Elect Director Isobe, Tsutomu	For	Abstain	Independence and gender diversity concerns
Elect Director Miyoshi, Hidekazu	For	Against	Independence concerns
Amadeus IT Group SA Spain 16-Jun-21			
Advisory Vote on Remuneration Report	For	Against	Remuneration concerns
Amano Corp. Japan 29-Jun-21			
Elect Director Tsuda, Hiroyuki	For	Abstain	Independence concerns
Elect Director Watanabe, Sumie	For	Against	Independence concerns
Amarin Corporation Plc United Kingdom 14-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director David Stack	For	Against	Overboarding and Remuneration concerns
Amazon.com, Inc. USA 26-May-21			
Elect Director Jamie S. Gorelick	For	Abstain	Combined CEO/Chair
Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	For	Supporting better corporate governance practices
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices
Report on Board Oversight of Risks Related to Anti-Competitive Practices	Against	For	Supporting better corporate governance practices
Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Against	For	Supporting better corporate governance practices
Report on Lobbying Payments and Policy	Against	For	Supporting better corporate governance practices
Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For	Supporting better corporate governance practices
Report on Promotion Data	Against	For	Supporting better corporate governance practices
Report on the Impacts of Plastic Packaging	Against	For	Supporting better sustainability practices and better corporate governance practices
Require Independent Board Chair	Against	For	Supporting better corporate governance practices
Ambac Financial Group, Inc. USA 25-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Ambarella, Inc. Cayman Islands 17-Jun-21			
Approve Omnibus Stock Plan	For	Against	Strategic concerns and Not in shareholders best interest
Ambev SA Brazil 29-Apr-21			
Approve Remuneration of Company's Management	For	Against	Remuneration concerns
Elect Fiscal Council Members	For	Abstain	Corporate governance concerns
AMC Entertainment Holdings, Inc. USA 29-Jul-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
AMC Networks Inc. USA 16-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Supporting better corporate governance practices
Require a Majority Vote for the Election of Directors	Against	For	Supporting better corporate governance practices
Amerant Bancorp, Inc. USA 9-Jun-21			
Elect Director Gustavo Marturet M.	For	Against	Independence concerns
AMERCO USA 19-Aug-21			
Elect Director John P. Brogan	For	Withhold	Corporate governance and Gender diversity concerns
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Company Name	Management Recommendation	Our Vote	Rationale
America Movil SAB de CV Mexico 26-Apr-21			
Elect or Ratify Pablo Roberto Gonzalez Guajardo as Director for Series L Shareholders	For	Against	Overboarding concerns
American Airlines Group Inc. USA 9-Jun-21			
Adopt Simple Majority Vote	Against	For	Supporting better corporate governance practices
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director John T. Cahill	For	Abstain	Climate risk management concerns
American Eagle Outfitters, Inc. USA 3-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Janice E. Page	For	Against	Remuneration concerns
American Express Company USA 4-May-21			
Elect Director Thomas J. Baltimore	For	Against	Overboarding concerns
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For	Supporting better corporate governance practices
American Finance Trust, Inc. USA 12-Apr-21			
Elect Director Edward G. Rendell	For	Against	Remuneration concerns
Elect Director Stanley R. Perla	For	Against	Remuneration concerns
American Financial Group, Inc. USA 19-May-21			
Elect Director James E. Evans	For	Withhold	Independence concerns
Elect Director William W. Verity	For	Withhold	Gender diversity concerns
American International Group, Inc. USA 12-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director W. Don Cornwell	For	Against	Remuneration concerns
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	In shareholders best interest
American National Group, Inc. USA 22-Apr-21			
Elect Director James D. Yarbrough	For	Abstain	Gender diversity concerns
American Tower Corporation USA 26-May-21			
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices
Ameriprise Financial, Inc. USA 28-Apr-21			
Elect Director Robert F. Sharpe, Jr.	For	Against	Corporate governance concer
AmerisourceBergen Corporation USA 11-Mar-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Strategic concerns
Elect Director Henry W. McGee	For	Against	Corporate governance concer
Require Independent Board Chairman	Against	For	Supporting better corporate governance practices
Amgen Inc. USA 18-May-21			
Elect Director Greg C. Garland	For	Abstain	Combined CEO/Chair
Amkor Technology, Inc. USA 18-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
AMP Ltd. Australia 30-Apr-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Amplifon SpA Italy 23-Apr-21			
Approve Second Section of the Remuneration Report	For	Against	Poor response to prior dissent and Remuneration concerns

Company Name	Management Recommendation	Our Vote	Rationale
Amryt Pharma Pic United Kingdom 28-Jul-21			
Accept Financial Statements and Statutory Reports	For	Against	Independence concerns
Authorise Issue of Equity without Pre-emptive Rights	For	Against	Excessive issuance
ams AG Austria 2-Jun-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Amundi SA France 10-May-21			
Approve Compensation of Yves Perrier, CEO	For	Against	Remuneration concerns
Reelect Michel Mathieu as Director	For	Against	Attendance concerns
Reelect William Kadouch-Chassaing as Director	For	Against	Attendance concerns
Amuse, Inc. Japan 28-Jun-21			
Elect Director Masuda, Muneaki	For	Against	Independence concerns
Amyris, Inc. USA 26-Jul-21			
Amend Omnibus Stock Plan	For	Against	Remuneration concerns
Approve Issuance of a Performance-Vesting Restricted Stock Unit Award to John Melo	For	Against	Remuneration concerns
ANA HOLDINGS INC. Japan 29-Jun-21			
Appoint Statutory Auditor Miura, Akihiko	For	Against	Independence concerns
Elect Director Ito, Shinichiro	For	Abstain	Audit concerns
Elect Director Yamamoto, Ado	For	Against	Independence concerns
Analog Devices, Inc. USA 10-Mar-21		-	
Elect Director Anantha P. Chandrakasan	For	Against	Independence concerns
Anavex Life Sciences Corp. USA 25-May-21		0	
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	remuneration concerns
Andritz AG Austria 24-Mar-21			
Elect Alexander Isola as Supervisory Board Member	For	Against	Gender diversity concerns
Anglo American Plc United Kingdom 5-May-21			
Approve Remuneration Report	For	Abstain	Remuneration concerns
Re-elect Anne Stevens as Director	For	Abstain	Remuneration concerns
Anheuser-Busch InBev SA/NV Belgium 28-Apr-21			
Approve Change-of-Control Clause Re: Revolving Credit and Swingline Facilities Agreement	For	Against	Lack of disclosure
Approve Discharge of Directors	For	Against	Poor response to prior dissent
Approve Remuneration policy	For	Against	Poor response to prior dissent and Remuneration concerns
Approve Remuneration Report	For	Against	Poor response to prior dissent and Remuneration concerns
Reelect Alejandro Santo Domingo Davila as Director	For	Against	Independence concerns
Anhui Conch Cement Company Limited China 28-May-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance
Anika Therapeutics, Inc. USA 16-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Ansell Limited Australia 11-Nov-21			
Elect John Bevan as Director	For	Abstain	Audit concerns
Elect Morten Falkenberg as Director	For	Against	Overboarding concerns
ANSYS, Inc. USA 14-May-21			
Adopt Simple Majority Vote	Against	For	In shareholders best interest
ANTA Sports Products Limited Cayman Islands 7-May-21			
Authorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
Elect Lai Hin Wing Henry Stephen as Director	For	Against	Gender diversity concerns and Combined CEO/Chair
Elect Yiu Kin Wah Stephen as Director			

A		Management		
	Company Name Antofagasta Pic United Kingdom 12-May-21	Recommendation	Our Vote	Rationale
	Adopt New Articles of Association	For	Against	Not in shareholders best interest
	Approve Remuneration Report	For	Against	Remuneration concerns
U _	Re-elect Francisca Castro as Director	For	Against	Remuneration concerns
E –	Re-elect Ramon Jara as Director	For	Against	Independence concerns
	Adopt New Articles of Association	For	Against	Not in shareholders best interest
_	Aozora Bank Ltd. Japan 24-Jun-21		0	
	Elect Director Mizuta, Hiroyuki	For	Against	Independence concerns
п —	Elect Director Takeda, Shunsuke	For	Against	Independence concerns
1	APA Group Australia 21-Oct-21			
J	Elect Michael Fraser as Director	For	Abstain	Corporate Governance concerns
к	Apellis Pharmaceuticals, Inc. USA 1-Jun-21			
	Elect Director Paul Fonteyne	For	Withhold	Audit concerns
L _	Ratify Deloitte & Touche LLP as Auditors	For	Against	Audit concerns
M	Apollo Commercial Real Estate Finance, Inc. USA 8-Jun-21			
N	Elect Director Carmencita N. M. Whonder	For	Withhold	Independence concerns
0	Apollo Global Management, Inc. USA 1-Oct-21			
	Elect Director David Simon	For	Withhold	Overboarding concerns
P –	Elect Director Pauline Richards	For	Withhold	Audit concerns
Q	Ratify Deloitte & Touche LLP as Auditors	For	Against	Audit concerns
R	Apollo Medical Holdings, Inc. USA 17-Jun-21			
s I	Elect Director Matthew Mazdyasni	For	Withhold	Independence concerns
	AppFolio, Inc. USA 14-May-21			
Т	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Withhold	Lack of disclosure
U	Applegreen Pic Ireland 17-Feb-21			
v	Amend Share Plans	For	Against	Remuneration concerns
w I	Applied Energetics, Inc. USA 27-Oct-21			
	Elect Director Bradford T. Adamczyk	For	Withhold	Corporate Governance and Audit concerns
Y I	Elect Director John E. Schultz, Jr.	For	Withhold	Audit concerns
z	Elect Director Jonathan R. Barcklow	For	Withhold	Independence concerns
	Elect Director Mary P. O'Hara	For	Withhold	Corporate governance and Independence concerns
	Applied Materials, Inc. USA 11-Mar-21			
l _	Require Independent Board Chairman	Against	For	Supporting better corporate governance practices
	Applied Therapeutics, Inc. USA 3-Jun-21			
_!	Elect Director Joel S. Marcus	For	Withhold	Overboarding concerns
	Aprea Therapeutics, Inc. USA 9-Jun-21			
_!	Elect Director Fouad Namouni	For	Withhold	Gender diversity concerns
	Aramark USA 2-Feb-21			
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerning pay practices
_!	Elect Director Susan M. Cameron	For	Against	Remuneration concerns
	Arbor Realty Trust, Inc. USA 26-May-21			
4	Floot Director Elliot Sobwortz	For	Withhold	Gender diversity concerns
	Elect Director Elliot Schwartz			
I	ArcelorMittal SA Luxembourg 8-Jun-21			
l		For	Against	ESG risk management concerns

Company Name	Management Recommendation	Our Vote	Rationale
rch Capital Group Ltd. Bermuda 6-May-21			
lect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	Against	Corporate governance concerns
lect Director John M. Pasquesi	For	Abstain	Gender diversity concerns
arcturus Therapeutics Holdings Inc. USA 18-Jun-21			
lect Director Andy Sassine	For	Withhold	Independence and Overboarding concerns
arcus Biosciences, Inc. USA 3-Jun-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lect Director Kathryn Falberg	For	Withhold	Overboarding concerns
rcutis Biotherapeutics, Inc. USA 9-Jun-21			
lect Director Ricky Sun	For	Against	Corporate governance concerns
lect Director Terrie Curran	For	Against	Overboarding concerns
rdagh Group SA Luxembourg 19-May-21			
uthorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend article 7 of the Articles of Association	For	Against	Dilutive impact
rena Pharmaceuticals, Inc. USA 11-Jun-21			
lect Director Jennifer Jarrett	For	Withhold	Overboarding concerns
irena REIT Australia 25-Nov-21			
lect Dennis Wildenburg as Director	For	Abstain	Gender diversity concerns
res Capital Corporation USA 7-Jun-21			
lect Director Robert L. Rosen	For	Against	Independence concerns
res Management Corporation USA 16-Jun-21			
lect Director Antony P. Ressler	For	Against	Corporate governance concerns
lect Director Michael Lynton	For	Against	Overboarding concerns
rezzo Industria e Comercio SA Brazil 29-Apr-21			
lect Guilherme Affonso Ferreira as Independent Director	For	Against	Overboarding concerns
rezzo Industria e Comercio SA Brazil 12-Aug-21			
pprove Stock Option Plan	For	Against	Remuneration concerns
rgenx SE Netherlands 11-May-21			
dopt Remuneration Policy	For	Against	Remuneration concerns
pprove Remuneration Report	For	Against	Remuneration concerns
ristocrat Leisure Limited Australia 26-Feb-21			
pprove Grant of Performance Share Rights to Trevor Croker	For	Against	Remuneration concerns
lect Neil Chatfield as Director	For	Against	Audit concerns
rlington Asset Investment Corp. USA 15-Jun-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
rmada Hoffler Properties, Inc. USA 16-Jun-21			
lect Director George F. Allen	For	Against	Lack of virtual-only meeting disclosure
RMOUR Residential REIT, Inc. USA 13-May-21			
lect Director Marc H. Bell	For	Withhold	Independence concerns
rmstrong World Industries, Inc. USA 24-Jun-21			
lect Director Roy W. Templin	For	Withhold	Audit concerns
roundtown SA Luxembourg 30-Jun-21			
pprove Remuneration Policy	For	Against	Remuneration concerns
pprove Remuneration Report	For	Against	Remuneration concerns
pprove Share Repurchase	For	Against	Strategic concerns

Α		Management	Ouvliete	Dationalo
в	Company Name Arrow Global Group Plc United Kingdom 21-May-21	Recommendation	Our Vote	Rationale
с	Approve Scheme of Arrangement	For	Against	Strategic concerns
D	Approve Recommended Cash Acquisition of Arrow Global Group plc by Sherwood Acquisitions	For	Against	Strategic concerns
Е	Limited Arrow Global Group Plc United Kingdom 2-Jun-21			
	Re-elect Jonathan Bloomer as Director	For	Abstain	Stratagia concerns
F	Arrowhead Pharmaceuticals, Inc. USA 18-Mar-21	FUI	ADSLAIN	Strategic concerns
G	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
н	Elect Director Michael S. Perry	For	Against Against	Overboarding concerns
	Arvinas, Inc. USA 8-Jun-21	101	Agamot	
-	Elect Director Briggs Morrison	For	Withhold	Overboarding concerns
J	Asahi Group Holdings Ltd. Japan 25-Mar-21		Manola	
к	Elect Director Koji, Akiyoshi	For	Abstain	Independence concerns
L	Asahi Intecc Co., Ltd. Japan 29-Sep-21		Hootaini	
м	Elect Director Miyata, Masahiko	For	Abstain	Independence concerns
	Asahi Kasei Corp. Japan 25-Jun-21			
N	Appoint Statutory Auditor Shibata, Yutaka	For	Against	Independence concerns
0	Elect Director Kobori, Hideki	For	Abstain	Audit concerns
P	Elect Director Maeda, Yuko	For	Against	Independence concerns
Q	Ascendas Real Estate Investment Trust Singapore 29-Apr-21		U	
	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Dilutive impact
2	Ascendis Pharma A/S Denmark 28-May-21		-	
5	Approve Creation of DKK 9 Million Pool of Capital without Preemptive Rights	For	Against	Excessive issuance
Г	Reelect James I Healy as Director	For	Against	Lack of disclosure and Overboarding concerns
IJ	ASE Technology Holding Co., Ltd. Taiwan 22-Jun-21			
V	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	Against	Lack of disclosure
v	Ashland Global Holdings Inc. USA 28-Jan-21			
<	Other Business	For	Against	Technical vote
	Ashok Leyland Limited India 8-Sep-21		-	
(Elect C Bhaktavatsala Rao as Director	For	Against	Independence concerns
Z	Reelect Jose Maria Alapont as Director	For	Abstain	Gender diversity concerns
	Ashtead Group Plc United Kingdom 16-Sep-21			
	Approve Long-Term Incentive Plan	For	Against	Dilutive impact
	Approve Long-Term Incentive Plan	For	Against	Dilutive impact
	Approve Remuneration Policy	For	Against	Remuneration concerns
	Approve Remuneration Report	For	Against	Remuneration concerns
	Re-elect Lucinda Riches as Director	For	Against	Remuneration concerns
	Asian Paints Limited India 29-Jun-21			
	Approve Asian Paints Employee Stock Option Plan 2021 and Grant of Options to Eligible Employees of the Company	For	Against	Remuneration concerns
	Approve Grant of Stock Options to Amit Syngle as Managing Director and CEO under the Asian Paints Employee Stock Option Plan 2021	For	Against	Remuneration concerns
	Approve Grant of Stock Options to the Eligible Employees of the Company's Subsidiaries under the Asian Paints Employee Stock Option Plan 2021	For	Against	Remuneration concerns
	Approve Secondary Acquisition of Shares Through Trust Route for the Implementation of the Asian Paints Employee Stock Option Plan 2021	For	Against	Remuneration concerns
	Reelect Jigish Choksi as Director	For	Against	Independence concerns
	Reelect Abhay Vakil as Director	For	Against	Independence and Audit concerr

	Management		Defiencie
ompany Name	Recommendat	ion Our Vote	Rationale
SM International NV Netherlands 17-May-21	For	Abatain	Demuneration concerns
pprove Remuneration Report	For	Abstain	Remuneration concerns
pprove Remuneration Report SM Pacific Technology Limited Cayman Islands 11-May-21	For	Against	Remuneration concerns
lect Lok Kam Chong, John as Director	For	Against	Gender diversity concerns
SML Holding NV Netherlands 29-Apr-21	FUI	Against	dender diversity concerns
pprove Remuneration Report	For	Abstain	Remuneration concerns
pprove Remuneration Report	For	Against	Remuneration concerns
ssembly Biosciences, Inc. USA 20-May-21	101	Against	Remuneration concerns
mend Omnibus Stock Plan	For	Against	Dilutive impact
ssertio Holdings, Inc. USA 9-Jun-21	101	Against	
ther Business	For	Against	Technical vote
ssicurazioni Generali SpA Italy 26-Apr-21	101	Against	
pprove Second Section of the Remuneration Report	For	Against	Poor response to prior dissent
ssociated British Foods Pic United Kingdom 10-Dec-21		Agamot	
pprove Remuneration Report	For	Against	Remuneration concerns
e-elect Ruth Cairnie as Director	For	Against	Remuneration concerns
ssociated Capital Group, Inc. USA 4-Jun-21			
lect Director Salvatore F. Sodano	For	Withhold	Audit concerns
straZeneca Pic United Kingdom 11-May-21			
mend Performance Share Plan	For	Against	Insufficient rationale from the company
pprove Remuneration Policy	For	Against	Remuneration concerns
pprove Remuneration Report	For	Abstain	Remuneration concerns
e-elect Michel Demare as Director	For	Against	Remuneration concerns
e-elect Sheri McCoy as Director	For	Against	Overboarding concerns
sure Software, Inc. USA 20-May-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
ect Director Bjorn Reynolds	For	Withhold	Corporate governance and Independence concerns
SX Limited Australia 29-Sep-21			
ect Peter Marriott as Director	For	Against	Independence concerns
t Home Group Inc. USA 16-Jun-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
T&T Inc. USA 30-Apr-21			
ower Ownership Threshold for Action by Written Consent	Against	For	In shareholders best interest
tea Pharmaceuticals, Inc. USA 18-Jun-21			
ect Director Franklin Berger	For	Withhold	Overboarding concerns
thene Holding Ltd. Bermuda 31-Aug-21			
lect Director H. Carl McCall	For	Abstain	Gender diversity concerns
tlantic Capital Bancshares, Inc. USA 16-Nov-21			
dvisory Vote on Golden Parachutes	For	Against	Remuneration concerns
tlanticus Holdings Corporation USA 13-May-21			
ect Director Deal W. Hudson	For	Withhold	Independence concerns
ect Director Thomas G. Rosencrants	For	Withhold	Audit concerns
tlas Copco AB Sweden 27-Apr-21			
pprove Remuneration Report	For	Abstain	Remuneration concerns
pprove Remuneration Report	For	Against	Remuneration concerns

		Managamant		
A	Company Name	Management Recommendation	Our Vote	Rationale
В	Atlas Corp. (British Columbia) Marshall Isl 2-Nov-21			
С	Approve KPMG LLP as Auditors	For	Against	Audit concerns
D	Elect Nicholas Pitts-Tucker as Director	For	Withhold	Audit concerns
	Atmos Energy Corporation USA 3-Feb-21			
E	Elect Director Diana J. Walters	For	Against	Independence concerns
F	ATOS SE France 12-May-21			
G	Approve Consolidated Financial Statements and Statutory Reports	For	Against	Audit concerns
н	Reelect Vivek Badrinath as Director	For	Against	Audit concerns
	Say-on-Climate	For	Abstain	Lack of disclosure
1	Atrion Corporation USA 21-May-21			
J	Elect Director Hugh J. Morgan, Jr.	For	Against	Gender diversity concerns
к	Auckland International Airport Limited New Zealand 21-Oct-21			
L	Elect Patrick Strange as Director	For	Abstain	Corporate Governance concerns
	AudioCodes Ltd. Israel 14-Sep-21			
VI	Reelect Doron Nevo as Director	For	Against	Corporate governance concerns
N	Aurubis AG Germany 11-Feb-21			
0	Approve Creation of EUR 57.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against	Dilutive impact
Р	AusNet Services Ltd. Australia 15-Jul-21			
r	Elect Alan Chan Heng Loon as Director	For	Against	Independence concerns
Q	Elect Robert Milliner as Director	For	Abstain	Gender diversity concerns
R	AutoNation, Inc. USA 22-Apr-21			
s	Provide Right to Call A Special Meeting	Against	For	Supporting better corporate governance practices
Г	Autoneum Holding AG Switzerland 25-Mar-21			
U	Reelect This Schneider as Director	For	Against	Overboarding concerns
v	Transact Other Business (Voting)	For	Against	Technical vote
	AutoZone, Inc. USA 15-Dec-21			
N	Report on Annual Climate Transition	Against	For	Supporting better corporate
ĸ	Avadel Pharmaceuticals Pic Ireland 3-Aug-21			governance practices
Y	5	For	Againat	Anti-takeover device
z	Authorise Issue of Equity with Pre-emptive Rights		Against	
	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Anti-takeover device
	Avenue Supermarts Limited India 17-Aug-21 Reelect Elvin Machado as Director	For	Against	Independence concerne
		FUI	Against	Independence concerns
	AVEVA Group Pic United Kingdom 7-Jul-21 Approve Remuneration Report	For	Against	Remuneration concerns
	Re-elect Jennifer Allerton as Director		-	
	Re-elect Philip Aiken as Director	For For	Against Abstain	Remuneration concerns Gender diversity concerns
		FOI	AUSIAIII	
	Avingtrans Pic United Kingdom 18-Nov-21 Re-elect Les Thomas as Director	For	Abstain	Gender Diversity concerns
	Axis Bank Limited India 30-Jul-21	FOI	AUSIdIII	
	Approve C N K & Associates LLP, Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	Against	Concerns regarding audit fees
	Approve M P Chitale & Co., Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	Against	Concerns regarding audit fees
	Axon Enterprise, Inc. USA 27-May-21			
	Elect Director Richard H. Carmona	For	Withhold	Corporate governance concerns
	Require a Majority Vote for the Election of Directors	Against	For	Supporting better corporate
				governance practices

Company Name	Management Recommendation	Our Vote	Rationale	A
Axos Financial, Inc. USA 21-Oct-21				В
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	C
Axsome Therapeutics, Inc. USA 4-Jun-21				D
Elect Director Mark Coleman	For	Withhold	Gender diversity concerns	
Ayala Land, Inc. Philippines 21-Apr-21				E
Approve Other Matters	For	Against	Technical vote	F
Elect Fernando Zobel de Ayala as Director	For	Against	Overboarding and Independence concerns	G
Ayala Land, Inc. Philippines 21-Apr-21				н
Elect Jaime Augusto Zobel de Ayala as Director	For	Against	Overboarding concerns	1
Aytu Biopharma, Inc. USA 21-May-21				J
Elect Director Carl C. Dockery	For	Withhold	Corporate Governance concerns	K
Azimut Holding SpA Italy 29-Apr-21				
Approve Remuneration Policy	For	Against	Lack of disclosure and Poor response to prior dissent	L
Approve Second Section of the Remuneration Report	For	Against	Lack of disclosure	
Azrieli Group Ltd. Israel 29-Dec-21				N
Reelect Menachem Einan as Director	For	Against	Independence concerns	0
Azul SA Brazil 29-Apr-21				Р
Approve Remuneration of Company's Management	For	Against	Climate risk management concerns	Q
Approve Remuneration of Company's Management	For	Against	Remuneration concerns	R
AZZ Inc. USA 13-Jul-21				s
Elect Director Daniel E. Berce	For	Withhold	Overboarding concerns	
				Т

Α	Company Name	Management Recommendation	Our Vote	Rationale
в	B			
с	B&S Group SA Luxembourg 18-May-21			
D	Elect L. (Leendert) Blijdorp to Supervisory Board	For	Against	Gender Diversity concerns
D	B. Riley Financial, Inc. USA 27-May-21		U	
E	Elect Director Robert L. Antin	For	Against	Corporate governance concerns
F	B2W Companhia Digital Brazil 30-Apr-21			
G	Elect Directors	For	Against	Bundled election
н	B3 SA-Brasil, Bolsa, Balcao Brazil 10-May-21			
п	Amend Article 76 Re: Indemnity Provision	For	Against	Corporate governance concerns
1	Amend Long-Term Incentive Plan	For	Against	Strategic concerns
J	Bachem Holding AG Switzerland 15-Oct-21			
к	Transact Other Business (Voting)	For	Against	Technical vote
	Badger Meter, Inc. USA 30-Apr-21			
•	Elect Director Gale E. Klappa	For	Withhold	Overboarding concerns
M	Report on Board Diversity	Against	For	In shareholders best interest
N	BAE Systems Plc United Kingdom 6-May-21			
0	Approve Remuneration Report	For	Against	Remuneration concerns
	Re-elect lan Tyler as Director	For	Against	Remuneration concerns
Ρ	Bajaj Auto Limited India 22-Jul-21			
Q R	Reelect Nirajkumar Ramkrishnaji Bajaj as Director	For	Against	Independence and Gender diversity concerns
	Reelect Sanjivnayan Rahulkumar Bajaj as Director	For	Against	Overboarding concerns
5	Bajaj Finance Limited India 20-Jul-21			
г	Reelect Rajivnayan Rahulkumar Bajaj as Director	For	Against	Overboarding concerns
U	Bally's Corporation USA 18-May-21			
v	Authorize New Class of Preferred Stock	For	Against	Remuneration concerns
	Elect Director Terrence Downey	For	Against	Corporate governance concerns
V	Baloise Holding AG Switzerland 30-Apr-21			
C	Transact Other Business (Voting)	For	Against	Technical Vote
(Banc of California, Inc. USA 13-May-21			
z	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Banca Sistema SpA Italy 30-Apr-21			
	Approve Remuneration of Directors	For	Abstain	Lack of disclosure
	Approve Remuneration Policy	For	Against	Strategic concerns
	Approve Second Section of the Remuneration Report	For	Against	Strategic concerns
	BancFirst Corporation USA 27-May-21			
	Elect Director H.E. Rainbolt	For	Withhold	Independence concerns
	Banco Bradesco SA Brazil 10-Mar-21			
	Elect Fiscal Council Members Appointed by Controlling Shareholder	For	Abstain	Corporate governance concerns
	Banco BTG Pactual SA Brazil 9-Apr-21			
	Amend Articles 5 and 30 and Consolidate Bylaws	For	Against	Lack of disclosure
	Approve Increase in Authorized Capital	For	Against	Dilutive impact
	Approve Remuneration of Company's Management	For	Against	Remuneration concerns
	Elect Claudio Eugenio Stiller Galeazzi as Independent Director	For	Against	Independence concerns
	Elect Eduardo Henrique de Mello Motta Loyo as Director	For	Against	Independence concerns
	Elect Guillermo Ortiz Martinez as Director	For	Against	Independence concerns
	Elect John Huw Gwili Jenkins as Director	For	Against	Independence concerns
	Elect Nelson Azevedo Jobim as Director	For	Against	Independence concerns
	Elect Roberto Balls Sallouti as Director	For	Against	Independence concerns

Company Name	Management Recommendation	Our Vote	Rationale	A
Banco Comercial Portugues SA Portugal 20-May-21				В
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	Against	Anti-takeover device	С
Maintain Voting Right Ceiling	For	Against	Anti-takeover device	D
Banco de Chile SA Chile 25-Mar-21				
Approve Remuneration and Budget of Directors and Audit Committee	For	Abstain	Lack of disclosure	E
Approve Remuneration of Directors	For	Abstain	Lack of disclosure	F
Designate Risk Assessment Companies	For	Abstain	Lack of disclosure	G
Elect Director	For	Abstain	Lack of disclosure	н
Banco de Sabadell SA Spain 25-Mar-21				
Approve Remuneration Policy	For	Against	Remuneration concerns	1
Banco do Brasil SA Brazil 28-Apr-21				J
Approve Share Matching Plan	For	Against	Remuneration concerns	к
Approve Share Matching Plan	For	Against	Remuneration concerns	L
Elect Aramis Sa de Andrade as Director	For	Against	Independence concerns	
Elect Debora Cristina Fonseca as Director (Employee Representative)	For	Against	Independence concerns	M
Elect Fausto de Andrade Ribeiro as Director	For	Against	Independence concerns	N
Elect leda Aparecida de Moura Cagni as Director	For	Against	Independence concerns	ο
Elect Waldery Rodrigues Junior as Director	For	Against	Independence concerns	Р
Elect Walter Eustaquio Ribeiro as Director	For	Against	Independence concerns	
Banco do Brasil SA Brazil 30-Sep-21				Q
Elect Ariosto Antunes Culau as Director	For	Against	Independence concerns	R
Banco Inter SA Brazil 28-Apr-21				s
Approve Remuneration of Company's Management and Fiscal Council	For	Against	Remuneration concerns	т
Banco Inter SA Brazil 24-Jun-21				
Approve Increase in Authorized Capital and Amend Article 6 Accordingly	For	Against	Corporate governance concerns	U
Banco Inter SA Brazil 25-Nov-21				v
Amend Article 52	For	Against	Lack of disclosure	w
Approve Acquisition of All Company Shares by Inter Holding Financeira S.A. (HoldFin) Re: Reorganization Plan	For	Against	Strategic concerns	x
Approve Agreement to Acquire All Company Shares by Inter Holding Financeira S.A. (HoldFin) Re: Reorganization Plan	For	Against	Not in shareholders best interest	Y
Approve Agreement to Acquire All Company Shares by Inter Holding Financeira S.A. (HoldFin) Re: Reorganization Plan	For	Against	Not in shareholders interest	Z
Approve Independent Firm's Appraisal Re: Stock Merger Appraisal	For	Against	Corporate Governance concerns	
Approve Independent Firm's Appraisal Re: Stock Merger Appraisal	For	Against	Insufficient information	
Approve Independent Firm's Appraisals Re: Cash-Out Appraisal and 264 Appraisal	For	Against	Corporate Governance concerns	
Approve Independent Firm's Appraisals Re: Cash-Out Appraisal and 264 Appraisal	For	Against	Insufficient information	
Authorize Board to Ratify and Execute Approved Resolutions	For	Against	Not in shareholders interest	
Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction Re:			Audit concerns	
Stock Merger Appraisal	For	Against	Audit concerns	
Stock Merger Appraisal Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction Re: Stock Merger Appraisal	For	Against Against	Insufficient information	
Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction Re:				
Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction Re: Stock Merger Appraisal Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to	For	Against	Insufficient information	
Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction Re: Stock Merger Appraisal Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction Re: Cash-Out Appraisal and 264 Appraisal Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to	For For	Against Against	Insufficient information Audit concerns	
Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction Re: Stock Merger Appraisal Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction Re: Cash-Out Appraisal and 264 Appraisal Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction Re: Cash-Out Appraisal and 264 Appraisal Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction Re: Cash-Out Appraisal and 264 Appraisal	For For	Against Against	Insufficient information Audit concerns	
Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction Re: Stock Merger Appraisal Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction Re: Cash-Out Appraisal and 264 Appraisal Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction Re: Cash-Out Appraisal and 264 Appraisal Ratify PricewaterhouseCoopers Corporate Finance & Recovery Ltda. as Independent Firm to Appraise Proposed Transaction Re: Cash-Out Appraisal and 264 Appraisal Banco Macro SA Argentina 30-Apr-21	For For For	Against Against Against	Insufficient information Audit concerns Insufficient information	

4	Company Name	Management Recommendation	Our Vote	Rationale
3	Banco Santander (Brasil) SA Brazil 30-Apr-21			
2	Approve Remuneration of Company's Management	For	Against	Remuneration concerns
	Banco Santander Mexico SA Institucion de Banca Multiple Mexico 20-Apr-21			
	Amend Articles to Reflect Changes in Capital	For	Against	Strategic concerns
	Authorize Increase in Capital Represented by Shares that will be Held in Treasury	For	Abstain	Lack of disclosure
	Authorize Issuance of Subordinated Debentures	For	Abstain	Lack of disclosure
	Banco Santander Mexico SA Institucion de Banca Multiple Mexico 29-Apr-21			
	Approve Allocation of Income	For	Abstain	Lack of disclosure
	Elect and Ratify Directors and Their Alternates Representatives of Series F and B Shareholders; Fix Their Remuneration	For	Abstain	Corporate governance concerns
	Elect or Ratify Directors and Commissioners Representing Series B Shareholders	For	Abstain	Lack of disclosure
	BANDAI NAMCO Holdings Inc. Japan 21-Jun-21			
	Elect Director Kawaguchi, Masaru	For	Abstain	Independence concerns
	Bandwidth Inc. USA 20-May-21			
	Elect Director Brian D. Bailey	For	Withhold	Corporate governance and Gender diversity concerns
	Bank Hapoalim BM Israel 21-Oct-21			
	Elect Odelia Levanon as Director	For	Abstain	Not in shareholders interest/ Corporate Governance concerns
	Elect Ron Hadassi as External Director	For	Against	Overboarding concerns and Not in shareholders interest
	Bank Leumi Le-Israel Ltd. Israel 13-Sep-21			
	Elect Dan Koller as External Director as defined in Directive 301	For	Abstain	Technical vote
	Elect Eliyahu Gonen as External Director	For	Abstain	Technical vote
	Bank of America Corporation USA 20-Apr-21			
	Elect Director Maria T. Zuber	For	Against	Independence concerns
	Elect Director Thomas J. May	For	Abstain	Combined CEO/Chair
	Request on Racial Equity Audit	Against	For	In shareholders best interest
	Request on Racial Equity Audit	Against	For	Supporting better corporate governance practices
	Bankia SA Spain 23-Mar-21			
	Reelect Jose Ignacio Goirigolzarri Tellaeche as Director	For	Against	Gender diversity concerns
	Bankwell Financial Group, Inc. USA 26-May-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Lack of disclosure and Remuneration concerns
	Elect Director Carl M. Porto	For	Withhold	Independence concerns
	Elect Director Eric J. Dale	For	Withhold	Remuneration concerns
	Elect Director Richard E. Castiglioni	For	Withhold	Independence concerns
	Elect Director Todd Lampert	For	Withhold	Independence concerns
	Banque Cantonale Vaudoise Switzerland 29-Apr-21			
	Transact Other Business (Voting)	For	Against	Technical vote
	Baoshan Iron & Steel Co., Ltd. China 18-May-21			
	Elect Wang Zhen as Supervisor	For	Against	Independence concerns
	Elect Zhu Hanming as Supervisor	For	Against	Independence concerns
	Elect Zou Jixin as Director	For	Against	Independence concerns
	Baoshan Iron & Steel Co., Ltd. China 5-Jul-21			
	Elect Qin Changdeng as Supervisor	For	Against	Independence concerns
	Baozun, Inc. Cayman Islands 7-May-21			
	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	Technical vote
	• •		-	

Company Name	Management Recommendation	Our Vote	Rationale
Barco NV Belgium 29-Apr-21			
Approve 2021 Stock Option Plans	For	Against	Poor response to prior dissent and Remuneration concerns
Approve Discharge of Directors	For	Against	Poor response to prior dissent
Approve Remuneration Policy	For	Against	Poor response to prior dissent and Remuneration concerns
Approve Remuneration Report	For	Against	Lack of disclosure and Remuneration concerns
Barnes & Noble Education, Inc. USA 23-Sep-21			
Other Business	For	Against	Technical vote
Barratt Developments Plc United Kingdom 13-Oct-21			
Approve Remuneration Report	For	Abstain	Remuneration concerns
Barry Callebaut AG Switzerland 8-Dec-21			
Transact Other Business (Voting)	For	Against	Technical vote
Bata India Limited India 24-Mar-21			
Approve Payment of Remuneration to Rajeev Gopalakrishnan as Managing Director	For	Against	Not in shareholders best interest
Approve Payment of Remuneration to Ram Kumar Gupta as Director Finance and Chief Financial Officer	For	Against	Not in shareholders best interest
Approve Payment of Remuneration to Sandeep Kataria as Whole-time Director and CEO	For	Against	Not in shareholders best interest
Approve Reappointment and Remuneration of Rajeev Gopalakrishnan as Managing Director	For	Against	Not in shareholders best interest
Elect Shaibal Sinha as Director	For	Against	Independence concerns
Baxter International Inc. USA 4-May-21			
Provide Right to Act by Written Consent	Against	For	In shareholders best interest
Require Independent Board Chair	Against	For	Supporting better corporate governance practices
BayCom Corp USA 15-Jun-21			
Elect Director Lloyd W. Kendall, Jr.	For	Withhold	Corporate governance concerns
Elect Director Malcolm F. Hotchkiss	For	Withhold	Independence concerns
BayCurrent Consulting, Inc. Japan 28-May-21			
Elect Director Abe, Yoshiyuki	For	Abstain	Independence concerns
Bayerische Motoren Werke AG Germany 12-May-21			
Approve Discharge of Management Board for Fiscal Year 2020	For	Abstain	Corporate Governance concerns
Approve Discharge of Management Board for Fiscal Year 2020	For	Abstain	Ongoing investigations
Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Abstain	Corporate Governance concerns
Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Abstain	Ongoing investigations
Approve Remuneration Policy	For	Against	Remuneration concerns
BBX Capital, Inc. USA 17-May-21			
Approve Omnibus Stock Plan	For	Against	Remuneration concerns
Elect Director Norman H. Becker	For	Withhold	Audit concerns
BCB Bancorp, Inc. USA 29-Apr-21			
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
BDO Unibank, Inc. Philippines 23-Apr-21			
Approve Other Matters	For	Against	Technical vote
Elect Jones M. Castro, Jr. as Director	For	Withhold	Independence concerns
	For	Withhold	Audit concerns
Elect Jose F. Buenaventura as Director		Withhold	Independence concerns
	For	withinoid	
Elect Jose F. Buenaventura as Director Elect Vicente S. Perez, Jr. as Director Beam Therapeutics, Inc. USA 9-Jun-21	For	witimola	
Elect Vicente S. Perez, Jr. as Director	For For		·
Elect Vicente S. Perez, Jr. as Director Beam Therapeutics, Inc. USA 9-Jun-21		Against	Overboarding concerns

Company Name	Management Recommendation	Our Vote	Rationale
Beiersdorf AG Germany 1-Apr-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
BeiGene, Ltd. Cayman Islands 16-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Amend Articles	For	Against	Not in shareholders best interest
Approve Connected Person Placing Authorization I	For	Against	Dilutive impact
Approve Connected Person Placing Authorization IA	For	Against	Dilutive impact
Approve Connected Person Placing Authorization II	For	Against	Dilutive impact
Approve Connected Person Placing Authorization IIA	For	Against	Dilutive impact
Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	For	Against	Dilutive impact
Beijing Oriental Yuhong Waterproof Technology Co., Ltd. China 12-Apr-21			
Approve Authorization of the Board to Handle All Related Matters	For	Against	Not in shareholders best interest
Approve Draft and Summary of Employee Share Purchase Plan	For	Against	Not in shareholders best interest
Approve Management Method of Employee Share Purchase Plan	For	Against	Not in shareholders best interest
Beijing Oriental Yuhong Waterproof Technology Co., Ltd. China 10-May-21			
Approve Guarantee Provision for the Comprehensive Credit Lines Applied by the Subsidiary	For	Against	Excessive guarantees
Belden Inc. USA 26-May-21			
Elect Director Bryan C. Cressey	For	Withhold	Lack of virtual-only meeting disclosure
BELIMO Holding AG Switzerland 29-Mar-21			
Reappoint Sandra Emme as Member of the Compensation Committee	For	Abstain	Gender diversity concerns
Reelect Adrian Altenburger as Director	For	Abstain	Gender diversity concerns
Reelect Sandra Emme as Director	For	Abstain	Corporate governance concerns and gender diversity concerns
Transact Other Business (Voting)	For	Against	Technical vote
Belluna Co., Ltd. Japan 25-Jun-21			
Elect Director Yasuno, Kiyoshi	For	Abstain	Independence concerns
Benchmark Electronics, Inc. USA 12-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Robert K. Gifford	For	Withhold	Remuneration concerns
Benitec Biopharma Inc. USA 8-Dec-21			
Authorize New Class of Preferred Stock	For	Against	Strategic concerns
Elect Director Peter Francis	For	Withhold	Corporate Governance concerns
Berkeley Group Holdings Plc United Kingdom 3-Sep-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Glyn Barker as Director	For	Against	Remuneration concerns
Berkeley Lights, Inc. USA 14-May-21			
Elect Director Gregory Lucier	For	Withhold	Corporate governance concerns
Berkshire Hathaway Inc. USA 1-May-21			
Elect Director Susan L. Decker	For	Withhold	ESG risk management concerns
Elect Director Thomas S. Murphy	For	Withhold	Corporate governance concerns
Elect Director Walter Scott, Jr.	For	Withhold	Combined CEO/Chair
Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	Supporting better sustainability practices
Report on Climate-Related Risks and Opportunities	Against	For	Supporting better sustainability practices
Best Buy Co., Inc. USA 16-Jun-21			
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices

Company Name	Management Recommendation	Our Vote	Rationale
Bezeq The Israeli Telecommunication Corp. Ltd. Israel 22-Apr-21			
Reelect David Granot as Director	For	Against	Audit concerns
Reelect Edith Lusky as External Director	For	Against	Audit concerns
Reelect Tomer Rabad as Director	For	Against	Independence concerns
3GC Partners, Inc. USA 22-Nov-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
mend Omnibus Stock Plan	For	Against	Dilutive impact
Elect Director Stephen T. Curwood	For	Withhold	Remuneration concerns
3harat Forge Limited India 13-Aug-21			
Reelect K. M. Saletore as Director	For	Against	Independence concerns
Reelect P. C. Bhalerao as Director	For	Against	Combined CEO/Chair, Gender diversity and Independence concerns
3harti Airtel Limited India 31-Aug-21			
Approve Reappointment and Remuneration of Sunil Bharti Mittal as Chairman (in Executive Capacity)	For	Against	Remuneration concerns
Elect Tao Yih Arthur Lang as Director	For	Against	Independence concerns
3HG Group AB Sweden 5-May-21			
Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	For	Against	Excessive issuance
Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Remuneration concerns
3HP Group Limited Australia 11-Nov-21			
Elect Ken MacKenzie as Director	For	Abstain	Gender diversity concerns
3HP Group Plc United Kingdom 14-Oct-21			
Re-elect Ken MacKenzie as Director	For	Abstain	Gender Diversity Concerns
Bicycle Therapeutics Plc United Kingdom 28-Jun-21			
Authorise Issuance of Equity	For	Against	Dilutive impact
Authorise Issue of Equity without Pre-emptive Rights	For	Against	Dilutive impact
3id Corp. Ltd. South Africa 25-Nov-21			
Re-elect Nigel Payne as Director	For	Against	Overboarding concerns
Re-elect Nigel Payne as Member of the Audit and Risk Committee	For	Against	Overboarding concerns
Re-elect Paul Baloyi as Member of the Audit and Risk Committee	For	Against	Overboarding concerns
3IM Birlesik Magazalar AS Turkey 28-Apr-21			
Elect Directors and Approve Their Remuneration	For	Abstain	Corporate governance concerns
Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be nvolved with Companies with Similar Corporate Purpose and Receive Information in Accordance to Article 1.3.6 of Corporate Governance Principles	For	Against	Not in shareholders interest
Biodesix, Inc. USA 26-May-21			
Elect Director John Patience	For	Withhold	Corporate governance concerns
Biofrontera AG Germany 14-Dec-21			
Elect Wilhelm Zours to the Supervisory Board	For	Against	Overboarding concerns
ote Against Proposed Resolutions Other than Published in the Convocation	For	Against	Corporate governance concerns
BioLife Solutions, Inc. USA 18-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Joseph Schick	For	Withhold	Audit concerns
BioMarin Pharmaceutical Inc. USA 25-May-21			
Elect Director Michael Grey	For	Withhold	Overboarding concerns
BiondVax Pharmaceuticals Ltd. Israel 6-Apr-21			
Amend Terms of Outstanding Options of Certain Directors and Officers	For	Against	Remuneration concerns
Amend Terms of Outstanding Options of Samuel Moed, Director	For	Against	Remuneration concerns
Approve Increase Registered Share Capital and Amend Articles Accordingly	For	Against	Remuneration concerns

· c	Company Name	Management Recommendation	Our <u>Vote</u>	Rationale
B E	BioNTech SE Germany 22-Jun-21			
	pprove Creation of EUR 123.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against	Dilutive impact
, E	BioSig Technologies, Inc. USA 28-Jun-21			
A	mend Omnibus Stock Plan	For	Against	Remuneration concerns
E	lect Director Donald E. Foley	For	Withhold	Corporate governance and Gender diversity concerns
E	lect Director Jeffrey F. O'Donnell, Sr.	For	Withhold	Corporate governance and Independence concerns
E	lect Director Samuel E. Navarro	For	Withhold	Corporate governance concerns
E	3K Brasil Operacao e Assessoria a Restaurantes SA Brazil 29-Apr-21			
A	mend Articles 5, 14, and 19 and Consolidate Bylaws	For	Against	Lack of disclosure
F	Rectify Remuneration of Company's Management for 2020	For	Against	Remuneration concerns
E	3KW AG Switzerland 7-May-21			
Т	ransact Other Business (Voting)	For	Against	Technical vote
E	Black Diamond Therapeutics, Inc. USA 18-Jun-21			
	lect Director Robert A. Ingram	For	Withhold	Corporate governance and Gender diversity concerns
E	Black Knight, Inc. USA 16-Jun-21			
	dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
E	lect Director Thomas M. Hagerty	For	Withhold	Overboarding concerns
E	BlackRock, Inc. USA 26-May-21			5
	lect Director Gordon M. Nixon	For	Abstain	Combined CEO/Chair
	Blackstone Mortgage Trust, Inc. USA 7-Jul-21			
	Elect Director Henry N. Nassau	For	Withhold	Corporate Governance concerns
	Ject Director Jonathan L. Pollack	For	Withhold	Independence concerns
	Bloomin' Brands, Inc. USA 18-May-21		maniola	
	liminate Supermajority Vote Requirement	Against	For	Supporting better corporate governance practices
	Report on Climate Change	Against	For	Supporting better ESG risk management disclosures
E	Blucora, Inc. USA 21-Apr-21			
	lect Director Cindy Schulze Flynn	For	Withhold	Not in shareholders best interest
	Elect Director Kimberly Smith Spacek	For	Withhold	Not in shareholders best interest
	Elect Director Robert D. MacKinlay	For	Withhold	Not in shareholders best interes
	Blue Bird Corporation USA 10-Mar-21			
	Elect Director Alan H. Schumacher	For	Withhold	Overboarding concerns
	Blue Prism Group Pic United Kingdom 16-Mar-21	101	Manola	
	Re-elect Christopher Batterham as Director	For	Abstain	Combined CEO/Chair
	Re-elect Kenneth Lever as Director	For	Against	Overboarding concerns
	Bluegreen Vacations Holding Corporation USA 21-Jul-21	101	Agamst	
	Approve Omnibus Stock Plan	For	Against	Remuneration concerns
	Elect Director Joel Levy	For	Withhold	Audit concerns
	lect Director Joer Levy		Withhold	Corporate Governance and
E		For	withilitit	Gender Diversity concerns
E	3M Technologies, Inc. USA 16-Jun-21			
C	Other Business	For	Against	Technical vote
E	Boa Vista Servicos SA Brazil 26-Apr-21			
E	lect Directors	For	Against	Bundled election
	Re-Ratify Remuneration of Company's Management for 2020	For	Against	Remuneration concerns

Company Name	Management Recommendation	Our Vote	Rationale
Bobst Group SA Switzerland 30-Mar-21			
Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	Against	Remuneration concerns
Reappoint Gian-Luca Bona as Member of the Compensation and Nomination Committee	For	Against	Gender diversity concerns
Reelect Gian-Luca Bona as Director	For	Against	Gender diversity concerns
Transact Other Business (Voting)	For	Against	Technical vote
BOC Hong Kong (Holdings) Limited Hong Kong 17-May-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
Elect Choi Koon Shum as Director	For	Against	Gender diversity concerns
BOK Financial Corporation USA 4-May-21			
Elect Director Alan S. Armstrong	For	Withhold	Attendance concerns
Elect Director George B. Kaiser	For	Withhold	Gender diversity concerns
Elect Director Stanley A. Lybarger	For	Withhold	Corporate governance concerns
Boliden AB Sweden 27-Apr-21			
Reelect Anders Ullberg as Board Chairman	For	Against	Corporate governance concerns
Reelect Anders Ullberg as Director	For	Against	Corporate governance concerns
Bollore SA France 26-May-21			
Approve Compensation of Cyrille Bollore, Chairman and CEO	For	Against	Poor response to prior dissent and Remuneration concerns
Approve Remuneration Policy of Chairman and CEO	For	Against	Poor response to prior dissent and Remuneration concerns
Approve Remuneration Policy of Directors	For	Against	Remuneration concerns
Booking Holdings Inc. USA 3-Jun-21			
Annual Investor Advisory Vote on Climate Plan	Against	For	Supporting better corporate governance practices
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Report on Annual Climate Transition	Against	For	Supporting better corporate governance practices
Boot Barn Holdings, Inc. USA 25-Aug-21			
Elect Director Brad Weston	For	Withhold	Corporate Governance and Independence concerns
BorgWarner Inc. USA 28-Apr-21			
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	In shareholders best interest
Bosch Limited India 5-Aug-21			
Approve Appointment and Remuneration of Karsten Mueller as Whole-Time Director	For	Against	Not in shareholders best interest
Approve Appointment and Remuneration of S.C. Srinivasan as Joint Managing Director	For	Against	Not in shareholders best interest
Elect Markus Bamberger as Director	For	Against	Audit Concerns
Elect Sandeep N as Director and Approve Appointment and Remuneration of Sandeep N as Executive Director	For	Against	Remuneration concerns
Boston Scientific Corporation USA 6-May-21			
Elect Director David J. Roux	For	Withhold	Combined CEO/Chair

Approve Returned of Equity of Equity-Linked Securities for Private Placements, up to Aggingst For Against Dilutive impact Approve Remuneation Policy of Executive Corporate Offices For Against Remuneration concerns Authorite Board to Increase Capital in the Event of Additional Demand Related to Delegation For Against Dilutive impact and Anti-takee device Authorite Board to Iscue Free Warrants with Premptive Rights During a Public Tender Offer For Against Dilutive impact and Anti-takee device Authorite Capital Increase of up to 10 Percent of Issue Capital for Contributions in Kind For Against Dilutive impact and Anti-takee device Authorite Capital Increase of Up to EUR 85 Million for Future Exchange Offers For Against Dilutive impact and Anti-takee device Authorite Capital Issuences for Up to EUR 85 Million for Future Exchange Offers For Against Dilutive impact and Anti-takee device Authorite Capital Issue To Early of Carity Hudied Securities without Preemptive Rights up to Against Dilutive impact and Anti-takee device Anti-takeever divice Authorite up to EUR 85 Million Stabidiary's Equity-Linked Securities for up to Early Carity Million Related To Early Carity Million Related To Early Carity Million Authorite up to EUR 85 Million	Company Name	Management Recommendation	Our Vote	Rationale
Approve Compression of Diver Roussat, Vor-CEO For Applies Approve Roussee of Faulty or Rouley Linked Securities for Physice Placements, up to Aggregate For Approve Romunestion Pailoy of Docutive Corporate Officers For Authorize Board to Issue Free Warmatis with Presimptive Rights During a Public Tender Office Authorize Capital Instease of up to 10 Present of Issue Capital for Contributions in Kind Authorize Capital Instease of Up to 10 Present of Issue Capital for Contributions in Kind Authorize Capital Instease of Up to 10 Present of Issue Capital for Contributions in Kind Authorize Capital Instease of Up to EUR 85 Million for Faure Exonape Offers Authorize Capital Instease of Up to EUR 85 Million for Source Sections Window Present Offers Authorize Capital Instease of Up to EUR 85 Million for Source Sections Window Present De Paral Authorize Capital Instease of Option (EuR 85 Million Marcus Exonape Offers Authorize Capital Instease Of Up to EUR 85 Million for Source Sections Window Present De Paral Authorize Capital Instease Of Up to EUR 85 Million for Source Sections Window Present De Paral Authorize Capital Instease Capital Scatter Sections Window Present De Rights up to Aggregate For Applies Million Authorize Capital Scatter Sections Window Present De Rights up to Aggregate For Applies Million Authorize Capital Scatter Scatter Window Present De Rights up to Aggregate For Applies Million Authorize Capital Authorize Paral For Marcus Scatter Scatter Scatter Window Present De Rights Up to EUR 85 Million Authorize Capital Authorize Capital Scatter Device Concernis B Boots Device Scatter Scatter Million Reser Capital For Applies Million Capital Scatter Device Concernis B Boots Millions Reser Capital Scatter Device Concernis B Boots Device Scatter Scatter Scatter Scatter Window Capital Approve Remunerat	Bouygues SA France 22-Apr-21			
Approve Renumeration Policy of Caulty United Socurities for Phase Placements. up to Aggesgate For Against Dilutive impact. Approve Renumeration Policy of Executive Corporate Officers For Against Renumeration Against Renumeration Policy of Executive Corporate Officers For Against Renumeration Adulty impact and Anti-Tables Data State Tee Warrans with Preemptive Rights During a Public field of Officer For Against Adults Caulty United State Tee Warrans with Preemptive Rights During a Public field of Officer Against Adults Caulty United State Tee Warrans with Preemptive Rights During a Public field of Officer Against Database impact and Anti-Tables Occurities Instance State Tee Variable State State Tee Variable State State Tee Variable State Tee Variable State St	Approve Auditors' Special Report on Related-Party Transactions	For	Against	
Nominal Annual of EUR 75 Million Aprice Apric	Approve Compensation of Olivier Roussat, Vice-CEO	For	Against	Poor response to prior dissent
Autorize Board to Increase Capital in the Event of Additional Denound Related to Delegation For Appinst Dibline impact and Anti-takee distributed to Saue Fee Warrens with Preemptive Rights During a Public Tender Offer For Appinst Dibline impact and Anti-takee discrete Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind For Appinst Dibline impact and Anti-takee discrete Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind For Appinst Dibline impact and Anti-takee discrete Capital Increase of up to 50 UR 85 Million for Future Exchange Offees For Appinst Dibline impact and Anti-takee discrete Capital Increase of Up to 50 UR 85 Million for Future Exchange Offees For Appinst Dibline impact and Anti-takee discrete Capital Increase of Up to 10 to UR 81 Million for Future Exchange Offees For Appinst Dibline impact and Anti-takee discrete Capital Increase of Up to 10 to UR 81 Million Authorize Capital Increase of Up to 10 Versition of Cautor Verning Versition of Cautor Versition of Cautor Versition of a Subsidiary's Equity Linked Socurities for up to UR 400 for EXR 55 Million Dibline impact and Anti-takee discrete Twint Market Capital In the Event of Assued Capital For Appinst Dibline impact and Anti-takee discrete Capital Increase of Up to 5 Percent of Issued Share Capital For Appinst Dibline impact and Anti-takee discrete Capital Increase of Up to UR 81 Million Authorize Reputitions Capital In the Seve		For	Against	Dilutive impact
Submitted to Shaneholder Warkans with Peemptive Rights During a Public Tender Offier For Against Anti-takeover device Authorice Capital Increase of Up to 10 Percent of Issaed Capital for Contributions in Nind For Against Duline impact and Anti-bakeover device Authorice Capital Increase of Up to EUR 85 Million for Future Exchange Offers For Against Duline impact and Anti-bakeover device Authorice Capital Increase of Up to EUR 85 Million for Future Exchange Offers For Against Duline impact Duline impact Capital Increase of Up to EUR 45 Million for Future Exchange Offers For Against Duline impact Duline impact Capital Excessor of Equity o Equiver, Indeed Sector Peemptive Rights up to Aggregate For Against Anti-takeover device Authorice Capital Excessor of Equity o Equiver, Indeed Sector Peemptive Rights up to Aggregate For Against Anti-takeover device Authorice Expect of Issue Capital Increase In Par Value For Against Duline impact and Anti-takeover device Authorice and Equity Equiver, Indeed Sector Peemptive Rights up to Aggregate For Against Duline impact and Anti-takeover device Authorice up to 2 Peocent of Issue Capital Increase In Par Value For Against Duline impact and Anti-takeover device Authorice Us 2 Peocent of Issue Capital Increase In Par Value For Against Independence concerns Box. Incr. USA 9-Sep-21 ECC EVECTOR Durine Examption For Against Independence concerns Box Incr. USA 9-Sep-21 ECC EVECTOR Durine Examption For Withhold Corporate Governance Concerns Examption Examption Examption Examption For Withhold Independence concerns Examption Examption Examption For Against Remuneration concerns Box Incr. USA 9-Sep-21 ECC EVECTOR Durine Examption Examp	Approve Remuneration Policy of Executive Corporate Officers	For	Against	Remuneration concerns
Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers For Against Dilutive impact Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers For Against Dilutive impact Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers For Against Dilutive impact Authorize Capital Increase of Up to EUR 44 Billion for Bonus Issue or Increase In Par Value For Against Dilutive impact Authorize Capital Increase of Equity OrgUnit Intel Securities without Premptive Rights up to Aggregate For Against Anti-taleover device Authorize Issue of Equity OrgUnit Intel Securities without Premptive Rights up to Aggregate For Against Anti-taleover device Authorize Up 2 Protect of Issued Capital Inter Oscipital For Against Anti Independence concerns Beact Director Data Eva For Against Independence concerns Beact Director Data Eva For Against Independence concerns Beact Director Data Eva For Against Remuneration Concerns Beact Director Data Eva For Against Remuneration Concerns Beact Director Data Eva For Against Remuneration concerns Beact Director Robert L Boughnet For Against Remuneration concerns Beact		For	Against	Dilutive impact and Anti-takeor device
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Authorize Capital Issuances for Use in Employee Stock Purchase Plans For Against Dilutive impact Authorize Capitalization of Reserves of Up to EUH 4 Billion for Bonus Issue or Increase in Par Value For Against Anti-takeover divice Mumorize Issuance of Equity or Equity Linked Securities without Preemptive Rights up to Aggregate For Against Dilutive impact Authorize Issuance of Equity or Linky Jonned Socialisry's Equity-Linked Securities for up to For Against Dilutive impact and Anti-takeover divice Authorize Repurchase of Up to 5 Percent of Issued Share Capital For Against Anti-takeover divice Authorize Repurchase of Up to 5 Secored of Issued Share Capital For Against Hoor disclosure Becket Marin Bourgues as Director For Against Independence concerns Bw, no. USA 9-Sep-21 Elect Director Nale Na For Withhold Independence concerns Bw, no. USA 9-Sep-21 Elect Director Nullian R. Boyd For Withhold Independence concerns Bw, no. USA 9-Sep-21 Elect Director Nullian R. Boyd For Withhold Independence concerns Bw (Durector Willian R. Boyd For Withhold Independence concerns Elect Director Nullian R. Boyd <	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Dilutive impact and Anti-takeo device
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Authorize up to 2 Percent of issued Capital for Use in Stock Option Plans For Against Poor disclosure Reelect Martin Bouygues as Director For Against Independence concerns Box, Inc. USA 95.09.21		For	Against	Dilutive impact and Anti-takeo device
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Boyd Gaming Corporation USA 6-May-21 Elect Director Robert L Boughner For Withhold Independence concerns BP Pic United Kingdom 12-May-21	Box, Inc. USA 9-Sep-21			
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Elect Director Jennifer E. Cook For Withhold Corporate governance and	BridgeBio Pharma, Inc. USA 17-Jun-21			
	Elect Director Ali Satvat	For	Withhold	Corporate Governance concerr
	Elect Director Jennifer E. Cook	For	Withhold	

ompany Name	Management Recommendation	Our Vote	Rationale
ridgeBio Pharma, Inc. USA 15-Dec-21			
mend Non-Employee Director Compensation Policy	For	Against	Remuneration concerns
atify Equity Awards Granted to Directors Under the Director Compensation Policy	For	Against	Remuneration concerns
rightsphere Investment Group Inc. USA 23-Jun-21			
lect Director Andrew Kim	For	Against	Independence concerns
ristol-Myers Squibb Company USA 4-May-21			
rovide Right to Act by Written Consent	Against	For	Corporate governance concerns
equire Independent Board Chair	Against	For	Corporate governance concerns
ritannia Industries Limited India 6-Sep-21			
pprove Appointment and Remuneration of N. Venkataraman as Whole Time Director Designated s Executive Director and Chief Financial Officer	For	Against	Corporate Governance concerns
pprove Payment of Commission to Nusli N Wadia as Chairman and Non-Executive Director	For	Against	Remuneration concerns
lect N. Venkataraman as Director	For	Against	Corporate Governance concerns
ritish American Tobacco plc United Kingdom 28-Apr-21			
pprove Remuneration Report	For	Against	Remuneration concerns
e-elect Dimitri Panayotopoulos as Director	For	Against	Remuneration concerns
e-elect Jeremy Fowden as Director	For	Abstain	Technical vote
e-elect Jeremy Fowden as Director	For	Withhold	Technical Vote
rown & Brown, Inc. USA 5-May-21			
lect Director H. Palmer Proctor, Jr.	For	Withhold	Gender Diversity Concerns
rown-Forman Corporation USA 22-Jul-21			
lect Director Michael A. Todman	For	Against	Audit concerns
RP Inc. Canada 3-Jun-21			
lect Director Joshua Bekenstein	For	Withhold	Independence concerns
lect Director Michael Hanley	For	Withhold	Audit concerns
ucher Industries AG Switzerland 15-Apr-21			
mend Articles Re: Size of Compensation Committee	For	Against	Not in shareholders interest
pprove Remuneration Report (Non-Binding)	For	Against	Remuneration concerns
eappoint Anita Hauser as Member of the Compensation Committee	For	Against	Corporate governance concerns
eelect Anita Hauser as Director	For	Against	Independence concerns
ansact Other Business (Voting)	For	Against	Technical vote
udweiser Brewing Company APAC Limited Cayman Islands 30-Apr-21			
pprove Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
pprove Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted hare Units and Locked-Up Shares to the Connected Participants	For	Against	Not in shareholders best interest
pprove Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted hare Units and Locked-Up Shares to the Connected Participants During the Applicable Period	For	Against	Not in shareholders best interest
pprove Specific Mandate to Issue New Shares to the Trustee in Relation to the Grant of Restricted hare Units and Locked-Up Shares to the Non-Connected Participants During the Applicable eriod	For	Against	Not in shareholders best interest
pprove Specific Mandate to Issue New Shares to the Trustee of the Company's Share Award chemes in Relation to the Grant of Restricted Share Units and Locked-Up Shares to the Non- onnected Participants	For	Against	Not in shareholders best interest
uthorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
lect Nelson Jamel as Director	For	Against	Independence concerns
unge Limited Bermuda 5-May-21			

Bund Pic United Kingdom 21.Apr.21 Approve Remuneration Policy For Against Remuneration concerns Betex Vin Murria as Director For Against Overboarding concerns Revelect Stephan Nanninga as Director For Against Overboarding concerns Revelect Vanda Murry as Director For Against Overboarding concerns Revelect Vanda Murry as Director For Against Remuneration concerns Burberry Group Pic United Kingdom 14 Jul - 21 United Kingdom 14 Jul - 21 Approve Remuneration Report For Against Remuneration concerns Revelect Orma NiChionna as Director For Against Remuneration concerns Burckhardt Compression Holding AG Switzerland 2 Jul - 21 United Kingdom 14 Jul - 21 Maprove Creation of CHF 1.3 Million Pool of Capital without Preemptive Rights For Against Excessive issuance Revelect Stephan Bross as Director For Against Remuneration concerns Maprove Creation of Didier Michaud-Daniel, CEO For Against Remuneration concerns	A	Company Name	Management Recommendation	Our Vote	Rationale
Bet Vin Muria as Director For Against Overboarding concerns Be-dect Peter Ventress as Director For Against Overboarding concerns Be-dect Stephen Naming as Director For Against Overboarding concerns Be-dect Stephen Naming as Director For Against Remuneration concerns Bufterry Group PIC For Against Remuneration concerns Bufterry Group PIC For Against Remuneration concerns Burchhardt Compression Holding AG Switzerland 2-Jul-21 United Naming Concerns Burchhardt Compression Holding PIC Spatial without Preemptive Rights For Against Remuneration concerns Burchhardt Saphin Bross as Director For Against Remuneration concerns Burchhardt Sa France 25-Jun-21	в				
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Re-elect Stephan Naming as Director For Against Overbaarding concerns B Re-elect Vando Murry as Director For Against Remuneration concerns Burberry Group Pic United Kingdom 14-Jul-21	0	Re-elect Peter Ventress as Director	For	Abstain	Independence concerns
Burberry Group Pic United Kingdom 14-Jul-21 Approve Rerunneration Report For Against Remuneration concerns Burberry Group Pic United Kingdom 2-Jul-21 For Against Remuneration concerns Burbkhardt Compression Holding AG Switzerland 2-Jul-21 Excessive issuance Approve Creation of CHF 1.3 Million Pool of Capital without Peemptive Rights For Against Excessive issuance Transact Other Business (Voting) For Against Excessive issuance Burbary Orther Business (Voting) For Against Remuneration concerns Approve Compensation of Dider Michaud-Daniel, CEO For Against Remuneration concerns Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans For Against Remuneration concerns Burbardt Capital Ltd. Guenness 18-May 21 U U Against Auditor concerns Burbardt Capital Ltd. Guenness 18-May 21 U Audit concerns Reited Sterner of Issued Capital Auditors For Against Audit concerns Re elect Terms Michiels as Director For Against	E	Re-elect Stephan Nanninga as Director	For	Against	Overboarding concerns
Approve Remuneration Report For Against Renumeration concerns Bueckhardt Compression Holding AG Switzerland 2.01/21 Approve Creation of Citi 13 Million Pool of Capital without Preemptive Rights For Against Remuneration concerns Bureaut Vertices SA Fance 25-Jun 21 For Abainst Gender diversity concerns Bureaut Vertices SA Fance 25-Jun 21 For Against Remuneration concerns Approve Compression of Didiry Michaud-Daniel, CEO For Against Remuneration concerns Approve Compression of Didiry Michaud-Daniel, CEO For Against Remuneration concerns Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans For Against Remuneration concerns Authorize up to 1 Severcent of Issued Capital for Use in Stock Option Plans For Against Remuneration concerns Retict Lerome Michiels as Director For Against Audit concerns Retict Capital Ltd. Guernasy 18-May 21 Rubrid reg Rehn, Gang Lu and Shonkun (Shannon) Chuel as Directors For Against Audit concerns Retift First & Young LL as Auditor Guernan Islands 28-Dec-21 Eucet Mahera Rehn, Gang Lu and Shonkun (Shannon) Chuel as Directors </td <td>F</td> <td>Re-elect Vanda Murray as Director</td> <td>For</td> <td>Against</td> <td>Remuneration concerns</td>	F	Re-elect Vanda Murray as Director	For	Against	Remuneration concerns
Re-elect Oma NChionna as Director For Against Remuneration concerns Mixekhard Compression Molding AG Switzerland 2-01-21	G	Burberry Group Pic United Kingdom 14-Jul-21			
Por Against Remuneration concerns Barckhardt Compression Holding AG Switzerland 2-Jul-21	н	Approve Remuneration Report	For	Against	Remuneration concerns
Burckhardt Compression Holding AG Switzerland 2-Jul-21 Approve Creation of CHF 1.3 Million Pool of Capital without Preemptive Rights For Against Excessive issuance Redicts Stephan Bross as Director For Against Technical vote Transact Other Business (Voting) For Against Technical vote Manage Compensation of Direler Michaud-Daniel, CEO For Against Remuneration concerns Approve Creation Policy of CEO For Against Remuneration concerns Approve Creation Policy of CEO For Against Remuneration concerns Approve Creation Policy of CEO For Against Remuneration concerns Approve Creation Policy of CEO For Against Remuneration concerns Approve Creation Policy of CEO For Against Remuneration concerns Approve Creation Policy of CEO For Against Remuneration concerns Approve Creation Policy of CEO For Against Remuneration concerns Burford Capital Ltd. Burford Districtor For Against Audit concerns Burford Capital Ltd. Generacity Capital Ltd. Generacity Capital Ca		Re-elect Orna NiChionna as Director	For	Against	Remuneration concerns
Particle Stephan Bross as Director For Against Executed Stephan Bross as Director Transact Other Business (Voting) For Against Technical vote Marcine Stephan Bross as Director For Against Technical vote Marcine Stephan Bross as Director For Against Remuneration concerns Approve Compensation of Didler Michaud-Daniel, CEO For Against Remuneration concerns Approve Remuneration Folicy of CEO For Against Remuneration concerns Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans For Against Remuneration concerns Burford Capital Ltd. Guerney 18-May-21 Independence concerns Burford Capital Ltd. Guerney 18-May-21 R Authorize up to 1.5 Actin Staffismos as Director For Against Audit concerns Burford Capital Ltd. Guerney 18-May-21 Independence concerns Burling Rock Biotech Limited Caynan Islands 28-Dec-21 R Authorize Nature Staffish Chains Parkinson as Director For Against Corporate Governance concerns Burling Rock Biotech Limited Caynan Islands 28-Dec-21 Eect Vusheng Han, Gang Lu and Shaokun (Shannon) Chuai as Directors	1	Burckhardt Compression Holding AG Switzerland 2-Jul-21			
Transact Other Business (Voting) For Against Technical vote Bureau Verifas SA France 25-Jun-21	J	Approve Creation of CHF 1.3 Million Pool of Capital without Preemptive Rights	For	Against	Excessive issuance
Bureau Veritas SA Fance 25-Jun-21 Approve Compensation of Dicker Michaud-Daniel, CEO For Against Remuneration concerns Approve Remuneration Policy of CEO For Against Remuneration concerns Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans For Against Remuneration concerns Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans For Against Remuneration concerns Reelect Iterome Michelies as Director For Against Independence concerns Burford Capital Ltd. Guernsey 18-May 21	к	Reelect Stephan Bross as Director	For	Abstain	Gender diversity concerns
Approve Compensation of Didler Michaud-Daniel, CEO For Against Remuneration concerns Approve Remuneration Policy of CEO For Against Remuneration concerns Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans For Against Remuneration concerns Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans For Against Remuneration concerns Redeted Lerome Michiels as Director For Against Independence concerns Burford Capital Ltd. Guernsey 18-May-21		Transact Other Business (Voting)	For	Against	Technical vote
Approve Compensation of Dick Michaed-Damie, CED For Against Remuneration concerns Approve Remuneration Policy of CEO For Against Remuneration concerns Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans For Against Remuneration concerns Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans For Against Remuneration concerns Reflect Lerome Michiels as Director For Against Independence concerns Burford Capital Ltd. Guernsey 18:May-21 Total States For Against Audit concerns Reflect Charles Parkinson as Director For Against Audit concerns Reflect Charles Parkinson as Director For Against Audit concerns Burning Rock Blotech Limited Cayman Islands 28-Dec-21 Edition	-	Bureau Veritas SA France 25-Jun-21			
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Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans For Against Remuneration concerns Reelect Jerome Michiels as Director For Against Independence concerns Burford Capital Ltd. Guernsey 18-May-21	N	Approve Remuneration Policy of CEO	For	Against	Remuneration concerns
Reelect Jerome Michiels as Director For Against Independence concerns Burford Capital Ltd. Guernsey 18-May-21	0	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Remuneration concerns
Q Burtord Capital Ltd. Guernsey 18-May-21 R Authorise Board to Fix Remuneration of Auditors For Against Audit concerns R Ratify Ernst & Young LLP as Auditors For Against Audit concerns R Retify Ernst & Young LLP as Auditors For Against Audit concerns R Retify Ernst & Young LLP as Auditors For Against Audit concerns Burning Rock Blotech Limited Cayman Islands 28-Dec-21 Elect Yusheng Han, Gang Lu and Shaokun (Shannon) Chuai as Directors For Against Corporate Governance concerns Burlot Viet to Ratify Named Executive Officers' Compensation For Against Remuneration concerns BW LPG Ltd. Bermuda 14-May-21	D	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Remuneration concerns
Building during durin	F	Reelect Jerome Michiels as Director	For	Against	Independence concerns
Ratify Ernst & Young LLP as AuditorsForAgainstAudit concernsRe-elect Charles Parkinson as DirectorForAgainstAudit concernsBurning Rock Blotech Limited Cayman Islands 28-Dec-21Elect Yusheng Han, Gang Lu and Shaokun (Shannon) Chuai as DirectorsForAgainstCorporate Governance concernsBursiness First Bancshares, Inc.USA 27-May-21	Q	Burford Capital Ltd. Guernsey 18-May-21			
Re-elect Charles Parkinson as DirectorForAgainstAudit concernsBurning Rock Blotech Limited Cayman Islands 28-Dec-21ForAgainstCorporate Governance concernsBusiness First Bancshares, Inc.USA 27-May-21ForAgainstCorporate Governance concernsWBusiness First Bancshares, Inc.USA 	R	Authorise Board to Fix Remuneration of Auditors	For	Against	Audit concerns
Burning Rock Blotech Limited Cayman Islands 28-Dec-21 Elect Yusheng Han, Gang Lu and Shaokun (Shannon) Chuai as Directors For Against Corporate Governance concerns Business First Bancshares, Inc. USA 27-May-21	s	Ratify Ernst & Young LLP as Auditors	For	Against	Audit concerns
Burning Rock Blotech Limited Cayman Islands 28-Dec-21Elect Yusheng Han, Gang Lu and Shaokun (Shannon) Chuai as DirectorsForAgainstCorporate Governance concernsBusiness First Baneshares, Inc.USA 27-May-21	т.	Re-elect Charles Parkinson as Director	For	Against	Audit concerns
Elect tisiling hair, Gaing Cu and Shadkin (shalmion) chilar as DirectorsForAgainstCorporate Governmente ContentionsBusiness First Bancshares, Inc.USA27-May-21		Burning Rock Biotech Limited Cayman Islands 28-Dec-21			
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BW LPG Ltd. Bermuda 14-May-21Appoint Andreas Sohmen-Pao as Company ChairForAgainstRemuneration concernsReelect Andreas Sohmen-Pao as DirectorForAgainstRemuneration concernsBYD Company Limited China 8-Jun-21ForAgainstDilutive impactApprove Issuance by BYD Electronic (International) Company Limited of Equity or Equity-LinkedForAgainstDilutive impactApprove Issuance of Equity or Equity-Linked Securities without Preemptive RightsForAgainstDilutive impactApprove Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H SharesForAgainstExcessive guaranteesApprove Provision of Guarantee by the GroupForAgainstExcessive guaranteesExcessive guaranteesApprove Provision of Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company LimitedForAgainstExcessive guaranteesByline Bancorp, Inc. USA 8-Jun-21Elect Director Antonio del Valle PerochenaForVithholdCorporate governance concernsBytes Technology Group PIC Appoint Ernst & Young LLP as AuditorsForAgainstAudit concernsAuthorise the Audit Committee to Fix Remuneration of AuditorsForAgainstAudit concerns	V	Business First Bancshares, Inc. USA 27-May-21			
XAppoint Andreas Sohmen-Pao as Company ChairForAgainstRemuneration concernsYReelect Andreas Sohmen-Pao as DirectorForAgainstRemuneration concernsZBYD Company Limited China 8-Jun-21	w	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Appoint Andreas Sohmen-Pao as Company ChairForAgainstRemuneration concernsReelect Andreas Sohmen-Pao as DirectorForAgainstRemuneration concernsBYD Company Limited China 8-Jun-21ForAgainstDilutive impactApprove Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive RightsForAgainstDilutive impactApprove Issuance of Equity or Equity-Linked Securities without Preemptive RightsForAgainstDilutive impactApprove Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H SharesForAgainstExcessive guaranteesApprove Provision of Guarantee by the GroupForAgainstExcessive guaranteesApprove Provision of Phased Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company LimitedForAgainstExcessive guaranteesByline Bancorp, Inc.USA 8-Jun-21EEEEElect Director Antonio del Valle PerochenaForWithholdCorporate governance concernsBytes Technology Group PicUnited Kingdom 22-Jul-21EEAppoint Ernst & Young LLP as AuditorsForAgainstAudit concernsAuthorise the Audit Committee to Fix Remuneration of AuditorsForAgainstAudit concerns	v	BW LPG Ltd. Bermuda 14-May-21			
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Securities without Preemptive RightsSecurities without Preemptive Rights for H SharesForAgainstDilutive impactApprove Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H SharesForAgainstDilutive impactApprove Provision of Guarantee by the GroupForAgainstExcessive guaranteesApprove Provision of Phased Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company LimitedForAgainstExcessive guaranteesByline Bancorp, Inc.USA8-Jun-21Etcessive guarantee governance concernsBytes Technology Group PlcUnited Kingdom 22-Jul-21ForMgainstAudit concernsAppoint Ernst & Young LLP as AuditorsForAgainstAudit concernsAuthorise the Audit Committee to Fix Remuneration of AuditorsForAgainstAudit concerns	z	BYD Company Limited China 8-Jun-21			
Approve Provision of Guarantee by the GroupForAgainstExcessive guaranteesApprove Provision of Phased Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company LimitedForAgainstExcessive guaranteesByline Bancorp, Inc.USA8-Jun-21Elect Director Antonio del Valle PerochenaForWithholdCorporate governance concernsBytes Technology Group PicUnited Kingdom 22-Jul-21ForAgainstAudit concernsAppoint Ernst & Young LLP as AuditorsForAgainstAudit concernsAuthorise the Audit Committee to Fix Remuneration of AuditorsForAgainstAudit concerns			For	Against	Dilutive impact
Approve Provision of Phased Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company LimitedForAgainstExcessive guaranteesByline Bancorp, Inc.USA8-Jun-21EElect Director Antonio del Valle PerochenaForWithholdCorporate governance concernsBytes Technology Group PlcUnited Kingdom22-Jul-21Appoint Ernst & Young LLP as AuditorsForAgainstAudit concernsAuthorise the Audit Committee to Fix Remuneration of AuditorsForAgainstAudit concerns		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Dilutive impact
Company Limited Byline Bancorp, Inc. USA 8-Jun-21 Elect Director Antonio del Valle Perochena For Withhold Corporate governance concerns Bytes Technology Group Plc United Kingdom 22-Jul-21 For Against Audit concerns Appoint Ernst & Young LLP as Auditors For Against Audit concerns Authorise the Audit Committee to Fix Remuneration of Auditors For Against Audit concerns		Approve Provision of Guarantee by the Group	For	Against	Excessive guarantees
Elect Director Antonio del Valle PerochenaForWithholdCorporate governance concernsBytes Technology Group PicUnited Kingdom22-Jul-21Appoint Ernst & Young LLP as AuditorsForAgainstAudit concernsAuthorise the Audit Committee to Fix Remuneration of AuditorsForAgainstAudit concerns			For	Against	Excessive guarantees
Bytes Technology Group PIc United Kingdom 22-Jul-21 Appoint Ernst & Young LLP as Auditors For Against Audit concerns Authorise the Audit Committee to Fix Remuneration of Auditors For Against Audit concerns		Byline Bancorp, Inc. USA 8-Jun-21			
Appoint Ernst & Young LLP as AuditorsForAgainstAudit concernsAuthorise the Audit Committee to Fix Remuneration of AuditorsForAgainstAudit concerns		Elect Director Antonio del Valle Perochena	For	Withhold	Corporate governance concerns
Authorise the Audit Committee to Fix Remuneration of Auditors For Against Audit concerns		Bytes Technology Group Plc United Kingdom 22-Jul-21			
		Appoint Ernst & Young LLP as Auditors	For	Against	Audit concerns
Elect David Maw as Director For Against Independence concerns		Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	Audit concerns
		Elect David Maw as Director	For	Against	Independence concerns

Company Name	Management Recommendation	Our Vote	Rationale
C			
C&F Financial Corporation USA 20-Apr-21			
Elect Director James H. Hudson, III	For	Withhold	Independence concerns
C.H. Robinson Worldwide, Inc. USA 6-May-21			
Elect Director Brian P. Short	For	Against	Corporate governance and Independence concerns
Elect Director Timothy C. Gokey	For	Against	Corporate governance and Independence concerns
Cable One, Inc. USA 21-May-21			
Elect Director Thomas S. Gayner	For	Against	Overboarding concerns
Cabot Oil & Gas Corporation USA 29-Apr-21			
Elect Director Rhys J. Best	For	Withhold	Climate risk management concerns
Cadence Bancorporation USA 9-Aug-21			
Advisory Vote on Golden Parachutes	For	Against	Remuneration concerns
Cadence Design Systems, Inc. USA 6-May-21			
Elect Director Mark W. Adams	For	Against	Overboarding concerns
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	In shareholders best interest
Cadiz Inc. USA 17-Jun-21			
Elect Director Stephen E. Courter	For	Withhold	Attendance concerns
CAE Inc. Canada 11-Aug-21			
Advisory Vote on Executive Compensation Approach	For	Against	Remuneration concerns
Caesarstone Ltd. Israel 17-Nov-21			
Reappoint Kost, Forer, Gabbay & Kasierer as Auditors, Authorize Board to Fix Their Remuneration And Report Fees Paid to Auditors	For	Against	Audit concerns
Reelect Ronald Kaplan as Director	For	Against	Corporate Governance concerns
Cairn Energy Plc United Kingdom 11-May-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Nicoletta Giadrossi as Director	For	Abstain	Independence concerns
Re-elect Peter Kallos as Director	For	Against	Remuneration concerns
CaixaBank SA Spain 13-May-21			
Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	Against	Excessive issuance
Calavo Growers, Inc. USA 21-Apr-21			
Elect Director Harold S. Edwards	For	Withhold	Overboarding concerns
Elect Director J. Link Leavens	For	Withhold	Independence concerns
Elect Director John M. Hunt	For	Withhold	Independence concerns
Elect Director Marc L. Brown			
Elect Director Scott Van Der Kar	For	Withhold	Independence concerns
	For For	Withhold Withhold	Independence concerns Independence concerns
Cambium Networks Corporation Cayman Islands 9-Jun-21			· · ·
Cambium Networks Corporation Cayman Islands 9-Jun-21 Elect Director Robert Amen			· · ·
	For	Withhold	Independence concerns
Elect Director Robert Amen	For	Withhold	Independence concerns
Elect Director Robert Amen Cameco Corporation Canada 6-May-21	For For	Withhold Withhold	Independence concerns Gender Diversity Concerns
Elect Director Robert Amen Cameco Corporation Canada 6-May-21 Elect Director Jim Gowans	For For	Withhold Withhold	Independence concerns Gender Diversity Concerns

A		Management		
в	Company Name	Recommendation	Our Vote	Rationale
	Camtek Ltd. Israel 18-Aug-21	-		
С	Elect Orit Stav as Director	For	Against	Overboarding concerns
D	Reelect I-Shih Tseng as Director	For	Against	Independence concerns
Е	Reelect Yael Andorn as External Director	For	Against	Corporate governance concerns and Combined chair/CEO
F	Reelect Yosi Shacham-Diamand as External Director	For	Against	Corporate governance concerns and Combined chair/CEO
G	Canaccord Genuity Group Inc. Canada 5-Aug-21			
н	Advisory Vote on Executive Compensation Approach	For	Against	Lack of disclosure
1	Canadian National Railway Company Canada 27-Apr-21			
	Management Advisory Vote on Climate Change	For	Against	Not in shareholders best interest
J	Cannae Holdings, Inc. USA 23-Jun-21			
K	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
L	Canon Marketing Japan Inc. Japan 26-Mar-21			
м	Elect Director Adachi, Masachika	For	Abstain	Independence and gender diversity concerns
Ν	Canon, Inc. Japan 30-Mar-21			
0	Appoint Statutory Auditor Yoshida, Hiroshi	For	Against	Independence concerns
P	Elect Director Mitarai, Fujio	For	Against	Gender diversity and Independence concerns
Q	Elect Director Mitarai, Fujio	For	Against	Independence and gender diversity concerns
R	Elect Director Saida, Kunitaro	For	Against	Independence concerns
S	Cantel Medical Corp. USA 29-Apr-21			
т	Advisory Vote on Golden Parachutes	For	Against	Dilutive impact
	Capcom Co., Ltd. Japan 22-Jun-21			
U V	Elect Director Tsujimoto, Kenzo	For	Abstain	Independence and gender diversity concerns
w	Capita Plc United Kingdom 11-May-21			
	Approve Remuneration Policy	For	Against	Remuneration concerns
X	Re-elect Georgina Harvey as Director	For	Against	Remuneration concerns
Y	Capital & Counties Properties Plc United Kingdom 11-May-21			
z	Approve Remuneration Report	For	Against	Remuneration concerns
	Re-elect Henry Staunton as Director	For	Abstain	Gender diversity concerns
	Re-elect Jonathan Lane as Director	For	Against	Remuneration concerns
	Capital City Bank Group, Inc. USA 27-Apr-21			
	Elect Director Stanley W. Connally, Jr.	For	Withhold	Independence concerns
	Capital One Financial Corporation USA 6-May-21			
	Elect Director Ann Fritz Hackett	For	Abstain	Combined CEO/Chair
	Capitaland Integrated Commercial Trust Singapore 14-Apr-21			
	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Dilutive impact
	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Dilutive impact
	CapitaLand Ltd. Singapore 27-Apr-21			
	Elect Stephen Lee Ching Yen as Director	For	Abstain	Gender diversity concerns
	Capitec Bank Holdings Ltd. South Africa 28-May-21			
	Approve Implementation Report of Remuneration Policy	For	Against	Remuneration concerns
	Re-elect Petrus Mouton as Director	For	Abstain	Gender diversity concerns
	Capitol Federal Financial, Inc. USA 26-Jan-21			
	Elect Director Morris J. Huey, II	For	Against	Independence concerns
	Capstone Mining Corp. Canada 28-Apr-21			
	Approve Treasury Share Unit Plan	For	Against	Remuneration concerns

Company Name	Management Recommendation	Our Vote	Rationale
Cardinal Health, Inc. USA 5-Nov-21			
Require Independent Board Chair	Against	For	Supporting better corporate governance practices
Cardiovascular Systems, Inc. USA 11-Nov-21			
lect Director Augustine Lawlor	For	Against	Overboarding concerns
CareDx, Inc. USA 15-Jun-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lect Director Ralph Snyderman	For	Withhold	Corporate governance concerns
Carel Industries SpA Italy 20-Apr-21			
pprove Performance Share Plan	For	Against	Remuneration concerns
pprove Remuneration Policy	For	Against	Remuneration concerns
pprove Second Section of the Remuneration Report	For	Against	Remuneration concerns
CareTrust REIT, Inc. USA 30-Apr-21			
lect Director Allen C. Barbieri	For	Against	Corporate governance concerns
Cargotec Oyj Finland 23-Mar-21			
pprove Remuneration Report (Advisory Vote)	For	Against	Remuneration concerns
eelect Tapio Hakakari, Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen, Kaisa Olkkonen, euvo Salminen and Heikki Soljama as Directors; Elect Jaakko Eskola and Casimir Lindholm as Iew Directors	For	Abstain	Bundled election and Independence concerns
Carl Zeiss Meditec AG Germany 27-May-21			
lect Christian Mueller to the Supervisory Board	For	Against	Independence concerns
Carlsberg A/S Denmark 15-Mar-21			
Reelect Flemming Besenbacher as Director	For	Abstain	Gender Diversity concerns
CarMax, Inc. USA 29-Jun-21			
Report on Political Contributions and Expenditures	Against	For	Supporting better corporate governance practices
Carrefour SA France 21-May-21			
pprove Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Remuneration concerns
pprove Remuneration Policy of Chairman and CEO	For	Against	Remuneration concerns
uthorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Remuneration concerns
Reelect Nicolas Bazire as Director	For	Against	Independence concerns
Reelect Philippe Houze as Director	For	Against	Combined CEO/Chair
Carriage Services, Inc. USA 18-May-21			
lect Director James R. Schenck	For	Withhold	Corporate governance and Gender diversity concerns
Carrols Restaurant Group, Inc. USA 18-Jun-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Cars.com Inc. USA 9-Jun-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Carsales.Com Limited Australia 29-Oct-21			
lect Edwina Gilbert as Director	For	Against	Audit concerns
lect Kee Wong as Director	For	Abstain	Gender diversity concerns
Carter Bankshares, Inc. USA 23-Jun-21			
lect Director James W. Haskins	For	Withhold	Corporate governance concerns
Carvana Co. USA 3-May-21			
lect Director Ira Platt	For	Withhold	Gender diversity concerns
ASI Pharmaceuticals, Inc. USA 15-Jun-21			
pprove Grant of Options to Wei-Wu He	For	Against	Remuneration concerns
pprove Grant of Options to Wei-Wu He Casino, Guichard-Perrachon SA France 12-May-21	For	Against	Remuneration concerns

Company Name	Management Recommendation	Our Vote	Rationale
Casio Computer Co., Ltd. Japan 29-Jun-21			
Elect Director Kashio, Kazuhiro	For	Abstain	Independence concerns
Cassava Sciences, Inc. USA 6-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent and Remuneration concerns
Amend Omnibus Stock Plan	For	Against	Remuneration concerns
Elect Director Sanford R. Robertson	For	Withhold	Corporate governance and Gender diversity concerns
Catalent, Inc. USA 28-Oct-21			
Elect Director J. Martin Carroll	For	Abstain	Gender diversity concerns
Catalyst Pharmaceuticals, Inc. USA 3-Dec-21			
Other Business	For	Against	Technical vote
Caterpillar Inc. USA 9-Jun-21			
Elect Director David L. Calhoun	For	Abstain	Combined CEO/Chair
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Report on Climate Policy	Against	For	Supporting better ESG risk management disclosures
Report on Diversity and Inclusion Efforts	Against	For	Supporting better ESG risk management disclosures
CBIZ, Inc. USA 13-May-21			
Elect Director A. Haag Sherman	For	Against	Overboarding concerns
CBRE Group, Inc. USA 19-May-21			
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices
CBTX, Inc. USA 19-May-21			
Elect Director John E. Williams, Jr.	For	Withhold	Corporate Government concern
CECO Environmental Corp. USA 25-May-21			
Elect Director David B. Liner	For	Withhold	Corporate Governance concern
Elect Director Jason DeZwirek	For	Withhold	Corporate Governance concern
Elect Director Jonathan Pollack	For	Withhold	Corporate Governance and Independence concerns
Cedar Realty Trust, Inc. USA 3-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
Cellectis SA France 1-Jun-21			
Approve Auditors' Special Report on Related-Party Transactions	For	Against	Insufficient rationale from the company
Approve Auditors' Special Report on Related-Party Transactions Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up Nominal Amount of EUR 681,822		Against Against	
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Rentral Garden & Pet Company USA 9-Feb-21 lect Director Mary Beth Springer For Withhold Corporate governance concerns Rentral Glass Co., Ltd. Japan 29-Jun-21 For Abstain Independence concerns Rentral Valley Community Bancorp USA 19-May-21 For Withhold Independence concerns Rentral Valley Community Bancorp USA 19-May-21 For Withhold Independence concerns	Elect Thais Marcia Fernandes Matano Lacerda as Fiscal Council Member and Ricardo Takemitsu Simabuku as Alternate			
lect Director Mary Beth Springer For Withhold Corporate governance concerns central Glass Co., Ltd. Japan 29-Jun-21 Independence concerns lect Director Shimizu, Tadashi For Abstain Independence concerns central Valley Community Bancorp USA 19-May-21 Independence concerns lect Director Gary D. Gall For Withhold Independence concerns		For	Against	Independence concerns
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Iect Director Robert J. Flautt For Withhold Independence concerns	-			•
	ect Director Robert J. Hautt	For	Withhold	Independence concerns

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A Company Name		Management Recommendation	Our Vote	Rationale
B Centre Testing International	Group Co., Ltd. China 27-Jan-21	Recommendation		καισιαισ
C Amend Management System f		For	Abstain	Lack of disclosure
Amend Management System of		For	Abstain	Lack of disclosure
Amend Related Party Transacti	on Decision-making System	For	Abstain	Lack of disclosure
E Amend Rules and Procedures	Regarding Investment Decision-making	For	Abstain	Lack of disclosure
F Amend Special System for Sel	ecting and Hiring Accounting Firms	For	Abstain	Lack of disclosure
G Amend Working System for Inc	ependent Directors	For	Abstain	Lack of disclosure
H Approve Changes in Accountin	g Policies	For	Abstain	Lack of disclosure
Century Casinos, Inc. USA	9-Jun-21			
Elect Director Gottfried Schellr	nann	For	Against	Corporate governance and Independence concerns
Ceres Power Holdings plc	Jnited Kingdom 17-Jun-21			
K Re-elect Stephen Callaghan as	s Director	For	Against	Gender diversity concerns
L Ceridian HCM Holding Inc.	USA 27-Apr-21			
M Advisory Vote to Ratify Named	Executive Officers' Compensation	For	Against	Remuneration concerns
N Cerner Corporation USA	19-May-21			
Eliminate Supermajority Vote F	lequirement	Against	For	Supporting better corporate governance practices
P CEVA, Inc. USA 27-May-2	1			
Q Elect Director Jaclyn Liu		For	Withhold	Corporate governance and independence concerns
R CF Industries Holdings, Inc.	USA 4-May-21			
S Provide Right to Act by Written	Consent	Against	For	In shareholders best interest
CGI Inc. Canada 27-Jan-2	21			
T Elect Director Alain Bouchard		For	Withhold	Attendance concerns
U Chalice Mining Ltd. Austral	ia 24-Nov-21			
V Approve Issuance of Options t	c Stephen McIntosh	For	Against	Remuneration concerns
Champions Oncology, Inc.	JSA 20-0ct-21			
Elect Director Daniel N. Mende	lson	For	Withhold	Corporate governance and Gender diversity concerns
Y Elect Director David Sidransky		For	Withhold	Corporate governance, Independence concerns and Overboarding concerns
Elect Director Joel Ackerman		For	Withhold	Independence concerns
Elect Director Philip Breitfeld		For	Withhold	Independence concerns
Charles River Laboratories In	ternational, Inc. USA 6-May-21			
Advisory Vote to Ratify Named	Executive Officers' Compensation	For	Against	Remuneration concerns
Charter Communications, Inc	. USA 27-Apr-21			
Adopt Policy to Annually Disclo	ise EEO-1 Data	Against	For	Supporting better corporate governance practices
Elect Director Balan Nair		For	Against	Overboarding concerns
Elect Director Gregory B. Maffe		For	Against	Overboarding concerns
Elect Director John D. Markley,	Jr.	For	Abstain	Combined CEO/Chair and Gender diversity concerns
Publish Annually a Report Asse	essing Diversity, Equity, and Inclusion Efforts	Against	For	Supporting better corporate governance practices
Report on Greenhouse Gas En	nissions Disclosure	Against	For	Supporting better sustainability and climate practices
Report on Lobbying Payments	and Policy	Against	For	Supporting better corporate governance practices
Require Independent Board Cl	nair	Against	For	Supporting better corporate governance practices
Company Name	Management Recommendation	Our Vote	Rationale	
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Chase Corporation USA 2-Feb-21				
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerning pay practices	
Check Point Software Technologies Ltd. Israel 10-Aug-21				
Reelect Shai Weiss as Director	For	Against	Corporate governance concerns	
Reelect Yoav Chelouche as External Director	For	Against	Overboarding concerns	
heckpoint Therapeutics, Inc. USA 9-Jun-21				
lect Director Barry Salzman	For	Withhold	Corporate governance concerns	
lect Director Lindsay A. Rosenwald	For	Withhold	Overboarding concerns	
ect Director Michael S. Weiss	For	Withhold	Gender diversity concerns	
hemed Corporation USA 17-May-21				
lect Director Patrick P. Grace	For	Abstain	Gender diversity concerns	
eport on Political Contributions	Against	For	Supporting better corporate governance practices	
hemoCentryx, Inc. USA 20-May-21				
lvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	
nemomab Therapeutics Ltd. Israel 19-Jul-21				
mend Omnibus Stock Plan	For	Against	Remuneration concerns	
neniere Energy, Inc. USA 13-May-21				
ect Director G. Andrea Botta	For	Abstain	Gender diversity and Climate risk concerns	
nevron Corporation USA 26-May-21				
ect Director Wanda M. Austin	For	Abstain	Combined CEO/Chair	
duce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices	
duce Scope 3 Emissions	Against	For	Supporting better ESG risk management disclosures	
port on Impacts of Net Zero 2050 Scenario	Against	For	Supporting better ESG risk management disclosures	
port on Lobbying Payments and Policy	Against	For	Supporting better ESG risk management disclosures	
quire Independent Board Chair	Against	For	Supporting better corporate governance practices	
iico's FAS, Inc. USA 24-Jun-21				
ect Director Kim Roy	For	Against	Independence concerns	
nimera Investment Corporation USA 10-Jun-21				
lvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	

A Company N	ame	Management Recommendation	Our Vote	Rationale
B China East	ern Airlines Corporation Limited China 29-Mar-21			
Shares	angement of Accumulated Undistributed Profits Before the Non-Public Issuance of A	For	Against	Dilutive impact
Approve Co	mpliance with the Conditions of the Non-Public Issuance of A Shares	For	Against	Dilutive impact
Specific Sul	nditional Share Subscription Agreement of the Non-Public Issuance Entered into with a bscriber	For	Against	Dilutive impact
Approve Co	nnected Transactions Involved in the Non-Public Issuance of A Shares	For	Against	Dilutive impact
	ution of Current Returns by the Non-Public Issuance of A Shares and Remedial nd the Undertakings thereof by the Controlling Shareholder, the Director and the Senior nt	For	Against	Dilutive impact
	ck-Up Period	For	Against	Dilutive impact
	thod and Time of Issuance	For	Against	Dilutive impact
	mber of Shares to be Issued	For	Against	Dilutive impact
	nce of Listing	For	Against	Dilutive impact
	cing Benchmark Date, Pricing Principles and Issue Price	For	Against	Dilutive impact
	poposal for the Non-Public Issuance of A Shares	For	Against	Dilutive impact
	bscriber and Method of Subscription	For	Against	Dilutive impact
	e and Par Value of Shares to be Issued	For	Against	Dilutive impact
	idity Period of the Resolutions of Non-Public Issuance of A Shares	For	Against	Dilutive impact
	oard to Deal with All Matters in Relation to the Non-Public Issuance of A Shares	For	Against	Dilutive impact
	ijun as Supervisor	For	Against	Independence Concerns
	ern Airlines Corporation Limited China 23-Jun-21		ABamor	
	ant of General Mandate to Issue Bonds	For	Against	Lack of disclosure
	uance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and	For	Against	Dilutive impact
H Shares		101	Agamot	
China Feihe	e Ltd. Cayman Islands 18-May-21			
Approve Iss	uance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
Authorize Re	eissuance of Repurchased Shares	For	Against	Strategic concerns
Elect Fan Yo	nghong as Director	For	Against	Audit concerns
China Fina	nce Online Co., Ltd. Hong Kong 30-Jun-21			
Approve Aut	thorization of the Board to Issue Additional Ordinary Shares	For	Against	Lack of disclosure
Elect Yaowe	i Zhang as Director	For	Against	Corporate governance concerns
China Life	Insurance Company Limited China 30-Jun-21			
Elect Jia Yuz	zeng as Supervisor	For	Against	Independence concerns
Elect Niu Ka	ailong as Supervisor	For	Against	Independence concerns
Elect Yuan (Changqing as Director	For	Against	Attendance concerns
Approve Iss	uance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Excessive issuance and Lack of disclosure
China Men	gniu Dairy Company Limited Cayman Islands 2-Jun-21			
Approve Err	nst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Audit concerns
Approve Err	nst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Concerns regarding audit fees
Elect Niu Ge	ensheng as Director and Authorize Board to Fix His Remuneration	For	Against	Attendance concerns
Elect Simon	Dominic Stevens as Director and Authorize Board to Fix His Remuneration	For	Against	Gender diversity concerns
China Merc	chants Bank Co., Ltd. China 25-Jun-21			
Approve Iss	uance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance

Company Name	Management Recommendation	Our Vote	Rationale
China National Building Material Company Limited China 19-Nov-21	Recommendation		Rationale
Elect Fan Xiaoyan as Director and Authorize Board to Fix Her Remuneration	For	Against	Bundled election
Elect Fu Jinguang as Director and Authorize Board to Fix His Remuneration	For	Against	Bundled election
Elect Hu Juan as Supervisor and Authorize Board to Fix Her Remuneration	For	Against	Independence concerns
Elect Li Jun as Director and Authorize Board to Fix His Remuneration	For	Against	Bundled election
Elect Li Xinhua as Director and Authorize Board to Fix His Remuneration	For	Against	Bundled election
Elect Liu Jianwen as Director and Authorize Board to Fix His Remuneration	For	Against	Bundled election
Elect Peng Shou as Director and Authorize Board to Fix His Remuneration	For	Against	Bundled election
Elect Shen Yungang as Director and Authorize Board to Fix His Remuneration	For	Against	Bundled election
Elect Sun Yanjun as Director and Authorize Board to Fix His Remuneration	For	Against	Bundled election and Gender diversity concerns
Elect Wang Bing as Director and Authorize Board to Fix His Remuneration	For	Against	Bundled election
Elect Wang Yumeng as Director and Authorize Board to Fix His Remuneration	For	Against	Bundled election
Elect Xia Xue as Director and Authorize Board to Fix Her Remuneration	For	Against	Bundled election
Elect Xiao Jiaxiang as Director and Authorize Board to Fix His Remuneration	For	Against	Bundled election
Elect Zhou Fangsheng as Director and Authorize Board to Fix His Remuneration	For	Against	Bundled election
Elect Zhou Yuxian as Director and Authorize Board to Fix His Remuneration	For	Against	Bundled election and Climate risk management concerns
China Petroleum & Chemical Corp. China 25-May-21			
Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas- Listed Foreign Shares of Sinopec Corp.	For	Against	Dilutive impact
Authorize Board to Determine the Proposed Plan for Issuance of Debt Financing Instruments	For	Against	Lack of disclosure
Elect Bi Mingjian as Director	For	Against	Independence concerns
Elect Jiang Zhenying as Supervisor	For	Against	Independence concerns
Elect Ma Yongsheng as Director	For	Against	Independence concerns
Elect Yin Zhaolin as Supervisor	For	Against	Independence concerns
Elect Zhang Yuzhuo as Director	For	Against	Independence concerns
China Resources Beer (Holdings) Company Limited Hong Kong 18-May-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Strategic concerns
Authorize Reissuance of Repurchased Shares	For	Against	Strategic concerns
Elect Houang Tai Ninh as Director	For	Against	Gender diversity concerns
China Resources Cement Holdings Ltd. Cayman Islands 14-May-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance and Lack of disclosure
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Remuneration concerns and Lack of disclosure
Authorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
Elect Jing Shiqing as Director	For	Against	Gender diversity concerns
Elect Li Fuli as Director	For	Against	Climate risk management, Corporate governance and Independence concerns
Elect Wan Suet Fei as Director	For	Against	Independence concerns
Elect Wang Yan as Director	For	Against	Attendance and Independence concerns

A	Company Name	Management Recommendation	Our Vote	Rationale
в	China Resources Land Limited Cayman Islands 9-Jun-21			
С	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
D	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
	Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
E	Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
F	Elect Chen Rong as Director	For	Against	Audit Concerns
G	Elect Wan Kam To, Peter as Director	For	Against	Overboarding concerns
н	Elect Wang Yan as Director	For	Against	Audit and Attendance concerns
	Elect Yan Y. Andrew as Director	For	Against	Gender diversity concerns
	China Resources Mixc Lifestyle Services Limited Cayman Islands 8-Jun-21			
J	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
<	Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
	China Tourism Group Duty Free Corp. Ltd. China 18-May-21			
L	Approve Report of the Board of Supervisors	For	Against	Lack of disclosure
N	China Tourism Group Duty Free Corp. Ltd. China 31-May-21			
N	Amend Rules and Procedure of the Audit Committee of Board of Directors	For	Against	Lack of disclosure
D	Amend Rules and Procedure of the Nomination Committee of Board of Directors	For	Against	Lack of disclosure
,	Amend Rules and Procedure of the Remuneration and Appraisal Committee of Board of Directors	For	Against	Lack of disclosure
Ρ	Amend Rules and Procedure of the Strategy Committee of Board of Directors	For	Against	Lack of disclosure
2	Elect Ge Ming as Independent Director	For	Against	Overboarding concerns
R	China Tower Corporation Limited China 12-May-21	101	ABamor	
S	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	For	Against	Excessive issuance and Lack of disclosure
U	China Yuchai International Limited Bermuda 23-Jul-21			
J	Elect Neo Poh Kiat as Director	For	Withhold	Corporate governance concerns
/	Chinook Therapeutics, Inc. USA 4-Jun-21			
v	Elect Director Srinivas Akkaraju	For	Withhold	Lack of virtual-only meeting disclosure
(Chipbond Technology Corp. Taiwan 16-Jun-21			
(Z	Approve Capital Increase in Cash for Issuance of Shares via a Private Placement, Preferred A Shares and Preferred B Shares	For	Against	Excessive issuance
-	Chipotle Mexican Grill, Inc. USA 18-May-21			
	Provide Right to Act by Written Consent	Against	For	In shareholders best interest
	Chocoladefabriken Lindt & Spruengli AG Switzerland 4-May-21			
	Approve Remuneration Report (Non-Binding)	For	Against	Remuneration concerns
	Reappoint Rudolf Spruengli as Member of the Compensation Committee	For	Against	Independence concerns
	Reelect Rudolf Spruengli as Director	For	Against	Independence concerns and Gender diversity concerns
	Transact Other Business (Voting)	For	Against	Technical vote
	Cholamandalam Investment and Finance Company Limited India 30-Jul-21			
	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	Against	Excessive issuance
	Elect M.A.M. Arunachalam as Director	For	Against	Independence concerns
	CHOSUN REFRACTORIES Co., Ltd. South Korea 19-Mar-21			
	Elect Jang Soon-nam as a Member of Audit Committee	For	Against	Independence concerns
	Elect Two Inside Directors, One Non-Independent Non-Executive Director, and Two Outside Directors (Bundled)	For	Against	Bundled Election, Independence Audit concerns and Combined CEO/Chairman
	Elect Two Members of Audit Committee (Bundled)	For	Abstain	Bundled election
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Company Name	Management Recommendation	Our Vote	Rationale
Chow Tai Fook Jewellery Group Ltd. Cayman Islands 28-Jul-21			
Adopt New Share Option Scheme and Terminate Existing Share Option Scheme	For	Against	Strategic concerns
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
Christian Dior SE France 15-Apr-21			
Approve Remuneration Policy of Chairman of the Board	For	Against	Remuneration concerns
Reelect Delphine Arnault as Director	For	Against	Independence concerns
Renew Appointment of Jaime de Marichalar Y Saenz de Tejada as Censor	For	Abstain	Lack of disclosure
ChromaDex Corporation USA 17-Jun-21			
Elect Director Kurt A. Gustafson	For	Withhold	Audit concerns
Elect Director Steven D. Rubin	For	Withhold	Overboarding concerns
Chubb Limited Switzerland 20-May-21			
Transact Other Business (Voting)	For	Against	Technical vote
Chubb Limited Switzerland 3-Nov-21			
Transact Other Business (Voting)	For	Against	Technical vote
Chubu Electric Power Co., Inc. Japan 25-Jun-21			
Elect Director Katsuno, Satoru	For	Abstain	Independence concerns
Elect Director Kurihara, Mitsue	For	Against	Independence concerns
Elect Director Shimao, Tadashi	For	Against	Independence concerns
Churchill Downs Incorporated USA 20-Apr-21		0	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Cl Financial Corp. Canada 16-Jun-21			
Advisory Vote on Executive Compensation Approach	For	Against	Poor response to prior dissent and Remuneration concerns
Elect Director Sheila A. Murray	For	Withhold	Independence concerns
Cidara Therapeutics, Inc. USA 23-Jun-21			
Elect Director Chrysa Mineo	For	Withhold	Corporate Governance concerns
Elect Director Timothy R. Franson	For	Withhold	Corporate Governance concerns
Cielo SA Brazil 23-Apr-21			
Elect Fiscal Council Members	For	Abstain	Corporate governance concerns
Elect Gustavo de Souza Fosse as Director	For	Against	Independence concerns
Cigna Corporation USA 28-Apr-21			
Provide Right to Act by Written Consent	Against	For	In shareholders best interest
Cimpress NV Ireland 30-Nov-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Approve the Price Range for the Reissuance of Treasury Shares	For	Against	Excessive issuance
Elect Director Zachary S. Sternberg	For	Against	Corporate Governance concerns
Cinemark Holdings, Inc. USA 20-May-21		-	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Cineworld Group Pic United Kingdom 25-Jan-21			
Approve Long Term Incentive Plan	For	Against	Poor response to engagement
Approve Remuneration Policy	For	Against	Poor response to engagement
Cineworld Group Pic United Kingdom 12-May-21	· ··		
Approve Remuneration Policy	For	Against	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
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		Against	Remuneration concerns
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	Remuneration concerns
Authorise the Company to Call General Meeting with Two Weeks' Notice Re-elect Dean Moore as Director		Against Against	Remuneration concerns Remuneration concerns
Authorise the Company to Call General Meeting with Two Weeks' Notice Re-elect Dean Moore as Director Cintas Corporation USA 26-Oct-21 Eliminate Supermajority Vote Requirement	For	-	

A	Company Name	Management Recommendation	Our Vote	Rationale
в	Cipla Limited India 25-Aug-21	Recommendation		
С	Approve Walker Chandiok & Co LLP, Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Concerns regarding audit fees
D	Cisco Systems, Inc. USA 13-Dec-21			
E	Elect Director Michael D. Capellas	For	Abstain	Combined CEO/Chair
F	CIT Group Inc. USA 9-Feb-21			
G	Advisory Vote on Golden Parachutes	For	Against	Remuneration concerns
	Citigroup Inc. USA 27-Apr-21			
H I	Report on Lobbying Payments and Policy	Against	For	Supporting better corporate governance practices
J	Report on Racial Equity Audit	Against	For	Supporting better corporate governance practices
к	Citizens & Northern Corporation USA 22-Apr-21			
L	Elect Director Terry L. Lehman	For	Withhold	Audit concerns
	City Developments Limited Singapore 30-Apr-21			
M	Elect Lee Jee Cheng Philip as Director	For	Against	Independence concerns
N	Elect Philip Yeo Liat Kok as Director	For	Abstain	Gender diversity concerns
0	Civista Bancshares, Inc. USA 20-Apr-21			
Р	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
0	Elect Director Mary Patricia Oliver	For	Withhold	Independence concerns
Q	CJ Logistics Corp. South Korea 29-Mar-21	_		
R	Approve Financial Statements and Allocation of Income	For	Against	Audit concerns
S	Elect Jeong Gap-young as a Member of Audit Committee	For	Against	Audit concerns
т	Elect Jeong Gap-young as Outside Director	For	Against	Combined CEO/Chair and Gende diversity concerns
U	CK Asset Holdings Limited Cayman Islands 13-May-21		• • •	•
v	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Audit concerns
w	Elect Chow Nin Mow, Albert as Director	For	Against	Audit concerns
x	Elect Stephen Edward Bradley as Director	For	Against	Corporate governance and Gender diversity concerns
Y	CK Hutchison Holdings Limited Cayman Islands 13-May-21			
z	Elect Wong Yick-ming, Rosanna as Director	For	Against	Combined CEO/Chair and Corporate governance, Gender diversity concerns
	CK Infrastructure Holdings Limited Bermuda 12-May-21			
	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Audit concerns
	Elect Barrie Cook as Director	For	Against	Gender diversity concerns
	Elect Cheong Ying Chew, Henry as Director	For	Against	Audit, Overboarding and Climate risk management concerns
	Elect Fok Kin Ning, Canning as Director	For	Against	Overboarding concerns
	Clal Insurance Enterprises Holdings Ltd. Israel 27-Dec-21			
	Elect Shmuel Schwartz as External Director	For	Abstain	Technical vote
	Reelect Ronny Maliniak as Director	For	Against	Independence concerns
	Reelect Varda Alshech as Director	For	Against	Independence concerns
	Clariant AG Switzerland 7-Apr-21			
	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	Technical vote
	Reelect Abdullah Alissa as Director	For	Against	Overboarding concerns

Company Name	Management Recommendation	Our Vote	Rationale	A
Clarus Corporation USA 2-Jun-21	Recommentation		Kauvilait	в
Elect Director Donald L. House	For	Withhold	Remuneration concerns	с
Elect Director Michael A. Henning	For	Withhold	Remuneration concerns	
Elect Director Nicholas Sokolow	For	Withhold	Corporate governance and-	D
			Remuneration concerns	E
Elect Director Warren B. Kanders	For	Withhold	Remuneration concerns	F
CleanSpark, Inc. USA 15-Sep-21				G
Advisory Vote on Say on Pay Frequency	Two Years	One Year	Technical vote	н
Amend Bylaws	For	Against	Not in shareholders best interest	n
Amend Omnibus Stock Plan	For	Against	Not in shareholders best interest	1
Elect Director Larry McNeill	For	Withhold	Corporate governance and gender diversity concerns	J
Elect Director S. Matthew Schultz	For	Withhold	Independence concerns	К
Cleveland-Cliffs Inc. USA 28-Apr-21				L
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent	м
Clipper Realty Inc. USA 17-Jun-21				
Elect Director Howard M. Lorber	For	Withhold	Audit and Overboarding concerns	N
Elect Director Robert J. Ivanhoe	For	Withhold	Independence and Gender Diversity concerns	0
Close Brothers Group Plc United Kingdom 18-Nov-21				Р
Approve Remuneration Policy	For	Against	Remuneration concerns	Q
Approve Remuneration Report	For	Abstain	Remuneration concerns	R
Re-elect Bridget Macaskill as Director	For	Against	Remuneration concerns	s
CLP Holdings Ltd. Hong Kong 14-May-21				т
Elect Law Fan Chiu Fun Fanny as Director	For	Against	Overboarding concerns	
CM Life Sciences, Inc. USA 21-Jul-21				U
Adopt Supermajority Vote Requirement for Amendments	For	Against	Not in shareholders best interest	v
Elect Eli Casdin, Michael Pellini, Joshua Ruch, Dennis Charney, Eric Schadt, Rachel Sherman, Nat Turner, Emily Leproust and Jason Ryan as Directors	For	Abstain	Bundled election	w
Ratify WithumSmith+Brown, PC as Auditors	For	Abstain	Lack of disclosure	Х
CME Group Inc. USA 5-May-21				Y
Elect Director Daniel R. Glickman	For	Abstain	Combined CEO/Chair	z
Elect Director Phyllis M. Lockett	For	Against	Independence concerns	-
CNA Financial Corporation USA 28-Apr-21				
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	
Elect Director Jose O. Montemayor	For	Withhold	Gender diversity concerns	
CNH Industrial NV Netherlands 15-Apr-21				
Approve Remuneration Report	For	Against	Remuneration concerns	
Reelect Alessandro Nasi as Non-Executive Director	For	Abstain	Gender diversity concerns	
CNP Assurances SA France 16-Apr-21		_		
Ratify Appointment of La Banque Postale as Director	For	Against	Independence concerns	
Reelect La Banque Postale as Director	For	Against	Independence concerns	
Coats Group Pic United Kingdom 19-May-21	-			
Re-elect David Gosnell as Director	For	Abstain	Independence concerns	
Coca-Cola Consolidated, Inc. USA 11-May-21	• • •	-		
Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Supporting better corporate governance practices	

Α	Company Name	Management Recommendation	Our Vote	Rationale
в	Coca-Cola Europacific Partners plc United Kingdom 26-May-21			
с	Approve Remuneration Report	For	Against	Remuneration concerns
D	Approve Waiver of Rule 9 of the Takeover Code	For	Against	Anti-takeover device and Strategic concerns
Е	Elect Christine Cross as Director	For	Against	Remuneration concerns
F	Re-elect Dagmar Kollmann as Director	For	Against	Overboarding concerns
G	Coca-Cola Europacific Partners plc United Kingdom 26-May-21			
	Re-elect Garry Watts as Director	For	Abstain	Audit concerns
н	Re-elect Thomas Johnson as Director	For	Abstain	Gender Diversity concerns
1	Coca-Cola FEMSA SAB de CV Mexico 19-Mar-21			
J	Approve Allocation of Income and Cash Dividends	For	Abstain	Lack of disclosure
к	Approve Financial Statements and Statutory Reports	For	Abstain	Lack of disclosure
L	Elect Directors and Secretaries; Verify Director's Independence Classification; Approve Their Remuneration	For	Abstain	Lack of disclosure
Μ	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	For	Abstain	Lack of disclosure
N	Set Maximum Amount of Share Repurchase Reserve	For	Abstain	Lack of disclosure
0	Coca-Cola FEMSA SAB de CV Mexico 12-Jul-21		Abatai	
Р	Amend Article 2 Re: Corporate Purpose	For	Abstain	Lack of disclosure
Q	Amend Article 29 Re: Board Meetings	For	Abstain	Lack of disclosure
_	Coca-Cola HBC AG Switzerland 22-Jun-21 Approve Swiss Remuneration Report	For	Against	Remuneration concerns
R	Approve Swiss Remuneration Report	For	Against	Remuneration concerns
S	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	Against	Remuneration concerns
т	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	Abstain	Gender diversity concerns
U	Cochlear Limited Australia 19-Oct-21	101	nostani	
v	Elect Glen Boreham as Director	For	Abstain	Audit concerns
-	Co-Diagnostics, Inc. USA 4-Aug-21		, lootaini	
w x	Elect Director James B. Nelson	For	Withhold	Corporate governance and Gender diversity concerns
Y	Coface SA France 12-May-21			
z	Approve Compensation of CEO	For	Against	Poor response to prior dissent and Remuneration concerns
	Cognex Corporation USA 5-May-21			
	Elect Director Sachin Lawande	For	Against	Gender diversity concerns
	Cognizant Technology Solutions Corporation USA 1-Jun-21			
	Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
	Cohen & Steers, Inc. USA 6-May-21			
	Elect Director Richard P. Simon	For	Against	Corporate governance concerns
	Coherus BioSciences, Inc. USA 21-May-21			
	Elect Director V. Bryan Lawlis	For	Withhold	Corporate governance concerns
	Coles Group Limited Australia 10-Nov-21			
	Elect Richard Freudenstein as Director	For	Against	Independence concerns and Professional services relationship
	Colfax Corporation USA 12-May-21			
	Elect Director Patrick W. Allender	For	Abstain	Gender diversity concerns
	Elect Director Thomas S. Gayner	For	Against	Overboarding concerns
	Colgate-Palmolive (India) Limited India 2-Dec-21			
	Approve Reappointment and Remuneration of Chandrasekar Meenakshi Sundaram as Whole-Time Director	For	Abstain	Bundled election

ompany Name	Management Recommendation	Our Vote	Rationale
olgate-Palmolive Company USA 7-May-21			
educe Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices
equire Independent Board Chair	Against	For	Supporting better corporate governance practices
ollegium Pharmaceutical, Inc. USA 20-May-21			
ect Director Theodore Schroeder	For	Against	Overboarding concerns
ollPlant Biotechnologies Ltd. Israel 4-Aug-21			
pprove Bonus Grant to Eran Rotem, Company's Deputy Chief Executive Officer and CFO	For	Against	Remuneration concerns
pprove Bonus Grant to Yehiel Tal, CEO	For	Against	Remuneration concerns
eelect Abraham (Avri) Havron as Director	For	Against	Corporate Governance concerns
eelect Roger Pomerantz as Director	For	Against	Overboarding concerns
olruyt SA Belgium 29-Sep-21			
oprove Discharge of Directors	For	Against	Poor response to prior dissent
oprove Remuneration Policy	For	Against	Poor response to prior dissent
oprove Remuneration Report	For	Against	Poor response to prior dissent
olruyt SA Belgium 7-Oct-21			
mend Articles to Reflect Changes in Capital	For	Against	Not in shareholders best interest
uthorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and enew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	Anti-takeover device
enew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	Dilutive impact
omcast Corporation USA 2-Jun-21			
ect Director Kenneth J. Bacon	For	Withhold	Combined CEO/Chair
eport on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	For	Supporting better ESG risk management disclosures
ommerzbank AG Germany 18-May-21			
pprove Discharge of Supervisory Board for Fiscal Year 2020	For	Against	Corporate governance concerns
ommonwealth Bank of Australia Australia 13-Oct-21			
pprove Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	Against	Remuneration concerns
ommScope Holding Company, Inc. USA 7-May-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
pprove Termination of Executive Performance Options and Grant of Selective Performance-Based etention Equity Awards	For	Against	Remuneration concerns
ect Director L. William (Bill) Krause	For	Abstain	Gender diversity concerns
ommvault Systems, Inc. USA 19-Aug-21			
mend Omnibus Stock Plan	For	Against	Remuneration concerns
ompagnie de Saint-Gobain SA France 3-Jun-21			
prove Compensation of Benoit Bazin, Vice-CEO	For	Against	Remuneration concerns
pprove Compensation of Pierre-Andre de Chalendar, Chairman and CEO	For	Against	Remuneration concerns
uthorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	Dilutive impact
ompagnie Financiere Richemont SA Switzerland 8-Sep-21			
elect Jasmine Whitbread as Director	For	Against	Corporate Governance and Independence concerns
eelect Jean-Blaise Eckert as Director	For	Against	Corporate Governance concerns
eelect Josua Malherbe as Director	For	Against	Audit concerns
elect Nikesh Arora as Director	For	Against	Corporate Governance concerns
eelect Ruggero Magnoni as Director	For	Against	Corporate Governance concerns
ansact Other Business (Voting)	For	Against	Technical vote
ompanhia Brasileira de Distribuicao Brazil 28-Apr-21		U	
ld Article 39 Re: Indemnity Provision	For	Against	Lack of Disclosure

•		Management		
A	Company Name	Recommendation	Our Vote	Rationale
В	Companhia de Saneamento Basico do Estado de Sao Paulo SABESP Brazil 29-Apr-21			
С	Approve Allocation of Income and Dividends	For	Against	Lack of disclosure
D	Companhia Paranaense de Energia Brazil 27-Sep-21			
Е	Amend Articles Re: Indemnity Provision and Consolidate Bylaws	For	Against	Corporate governance concerns
	Approve Revision of the Remuneration of Company's Management for 2021	For	Against	Remuneration concerns
F	Compania Cervecerias Unidas SA Chile 14-Apr-21			
G	Approve Remuneration and Budget of Audit Committee	For	Abstain	Insufficient information
н	Approve Remuneration and Budget of Audit Committee	For	Withhold	Insufficient information
1	Approve Remuneration and Budget of Directors' Committee	For	Abstain	Insufficient information
	Approve Remuneration and Budget of Directors' Committee	For	Withhold	Insufficient information
J	Approve Remuneration of Directors	For	Abstain	Insufficient information
К	Approve Remuneration of Directors	For	Withhold	Insufficient information
L.	Designate Risk Assessment Companies	For	Abstain	Insufficient information
м	Designate Risk Assessment Companies	For	Withhold	Insufficient information
	Elect Directors	For	Abstain	Insufficient information
N	Elect Directors	For	Withhold	Insufficient information
0	Other Business	For	Against	Technical vote
Р	Compass Group Pic United Kingdom 4-Feb-21			
Q	Re-elect Ireena Vittal as Director	For	Against	Overboarding concerns
_	CompuGroup Medical SE & Co. KGaA Germany 19-May-21			
R	Amend Stock Option Plan	For	Against	Dilutive impact
S	Approve Creation of EUR 10.7 Million Pool of Capital without Preemptive Rights	For	Against	Dilutive Impact
т	Computacenter Plc United Kingdom 20-May-21	_		
U	Re-elect Peter Ryan as Director	For	Abstain	Gender Diversity concerns
	Computer Services, Inc. USA 8-Jul-21		.	
V	Approve Qualified Employee Stock Purchase Plan	For	Against	Remuneration concerns
W	Elect Director David M. Paxton	For	Withhold	Corporate governance concerns and Lack of disclosure
x	Computershare Limited Australia 11-Nov-21			
Y	Elect Paul Reynolds as Director	For	Against	Attendance and Independence concerns
z	comScore, Inc. USA 9-Mar-21			
	Approve Issuance of Shares for a Private Placement	For	Against	Dilutive impact
	COMSYS Holdings Corp. Japan 29-Jun-21			
	Elect Director and Audit Committee Member Yamamoto, Hideo	For	Against	Independence concerns
	Elect Director Kagaya, Takashi	For	Abstain	Independence and gender diversity concerns
	Comtech Telecommunications Corp. USA 28-Dec-21			
	Elect Director Wendi B. Carpenter	For	Withhold	Technical vote
	Conagra Brands, Inc. USA 15-Sep-21			
		Against	For	Supporting better corporate
	Provide Right to Act by Written Consent	Agamat		governance practices
	Provide Right to Act by Written Consent Concert Pharmaceuticals, Inc. USA 10-Jun-21	Aguinst		governance practices
		For	Against	governance practices Remuneration concerns
	Concert Pharmaceuticals, Inc. USA 10-Jun-21			
	Concert Pharmaceuticals, Inc. USA 10-Jun-21 Advisory Vote to Ratify Named Executive Officers' Compensation			
	Concert Pharmaceuticals, Inc. USA 10-Jun-21 Advisory Vote to Ratify Named Executive Officers' Compensation ConocoPhillips USA 11-May-21	For	Against	Remuneration concerns
	Concert Pharmaceuticals, Inc. USA 10-Jun-21 Advisory Vote to Ratify Named Executive Officers' Compensation ConocoPhillips USA 11-May-21 Elect Director Robert A. Niblock	For	Against	Remuneration concerns

Company Name	Management Recommendation	Our Vote	Rationale
Constellation Brands, Inc. USA 20-Jul-21			
Adopt a Policy on Board Diversity	Against	For	Supporting better corporate
· · · ·			governance practices
Elect Director James A. Locke, III	For	Withhold	Lack of disclosure and Related party transactions
Constellation Pharmaceuticals, Inc. USA 2-Jun-21			
Elect Director Scott N. Braunstein	For	Withhold	Overboarding concerns
Constellation Software Inc. Canada 6-May-21			
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Audit concerns
Elect Director John Billowits	For	Withhold	Independence concerns
Elect Director Robert Kittel	For	Withhold	Audit concerns
Elect Director Robin Van Poelje	For	Withhold	Independence concerns
Constellium SE France 11-May-21			
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Iominal Amount of EUR 559,933.38	For	Against	Dilutive impact
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	Against	Dilutive impact
uthorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Iominal Amount of EUR 1,399,833.46	For	Against	Dilutive impact
Contango Oil & Gas Company USA 30-Jun-21			
Elect Director B.A. Berilgen	For	Against	Corporate governance concerns
Contango Oil & Gas Company USA 6-Dec-21			
Advisory Vote on Golden Parachutes	For	Against	Remuneration concerns
mend Omnibus Stock Plan	For	Against	Remuneration concerns and Strategic concerns
Approve Merger Agreement	For	Against	Strategic concerns
Contango ORE, Inc. USA 11-Nov-21			
lect Director Brad Juneau	For	Against	Independence concerns
lect Director Joseph G. Greenberg	For	Against	Corporate Governance and Gender Diversity concerns
Contemporary Amperex Technology Co., Ltd. China 21-May-21			
Approve Guarantee Plan	For	Against	Excessive guarantees
Contemporary Amperex Technology Co., Ltd. China 31-Aug-21			
Approve Amount and Usage of Raised Funds	For	Against	Dilutive impact
Approve Feasibility Analysis Report on the Use of Proceeds	For	Against	Not in shareholders best interest
Contemporary Amperex Technology Co., Ltd. China 12-Nov-21			
Approve Additional and Adjustment of Guarantee Provision Plan	For	Against	Excessive guarantees
Contemporary Amperex Technology Co., Ltd. China 30-Dec-21			
Elect Feng Chunyan as Supervisor	For	Against	Independence concerns
Continental Resources, Inc. USA 20-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Mark E. Monroe	For	Withhold	Gender diversity concerns
Elect Director Timothy G. Taylor	For	Withhold	Remuneration concerns
ConvaTec Group PIc United Kingdom 7-May-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Brian May as Director	For	Against	Remuneration concerns
Copart, Inc. USA 3-Dec-21			
lect Director Daniel J. Englander	For	Abstain	Gender diversity concerns
Corby Spirit and Wine Limited Canada 10-Nov-21			
Elect Director Lani Montoya	For	Withhold	Independence concerns

A Company Name	Management Recommendation	Our Vote	Rationale
B CorMedix Inc. USA 9-Dec-21			
C Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
Cornerstone Building Brands, Inc. USA 20-May-21			
Elect Director John Krenicki	For	Against	Corporate governance concerns
E Cornerstone OnDemand, Inc. USA 12-Oct-21			
F Advisory Vote on Golden Parachutes	For	Against	Remuneration concerns
Corporacion Financiera Alba SA Spain 21-Jun-21			
Advisory Vote on Remuneration Report	For	Against	Remuneration concerns
Approve Share Appreciation Rights Plan	For	Against	Technical vote
Corteva, Inc. USA 7-May-21			
Elect Director Janet P. Giesselman	For	Against	Overboarding concerns
Cortexyme, Inc. USA 16-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Cosan SA Brazil 30-Apr-21			
Amend Indemnity Policy	For	Against	Corporate governance concerns
Approve Remuneration of Company's Management and Fiscal Co	uncil For	Against	Remuneration concerns
Elect Fiscal Council Members	For	Abstain	Corporate governance concerns
CoStar Group, Inc. USA 2-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Eliminate Supermajority Vote Requirement	Against	For	Supporting better corporate governance practices
Costco Wholesale Corporation USA 21-Jan-21			Bovernance practices
Elect Director Richard A. Galanti	For	Withhold	Not in shareholders interest to
	101	Manola	vote against
Coty Inc. USA 4-Nov-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Beatrice Ballini	For	Withhold	Remuneration concerns
Country Garden Services Holdings Company Limited Cayman	Islands 28-May-21		
Approve Issuance of Equity or Equity-Linked Securities without Pr	eemptive Rights For	Against	Excessive issuance
Authorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
Countryside Properties Plc United Kingdom 5-Feb-21			
Re-elect David Howell as Director	For	Abstain	Gender diversity concerns
Covanta Holding Corporation USA 13-May-21			
Elect Director Joseph M. Holsten	For	Withhold	Overboarding concerns
Elect Director Robert S. Silberman	For	Withhold	Overboarding concerns
Covanta Holding Corporation USA 12-Oct-21			
Advisory Vote on Golden Parachutes	For	Against	Remuneration concerns
Cowen Inc. USA 24-Jun-21			
Cowell Inc. USA 24-Juli-21			
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
	Against	For	
Provide Right to Act by Written Consent	Against For	For Against	
Provide Right to Act by Written Consent CP All Public Company Limited Thailand 23-Apr-21			governance practices Remuneration concerns
Provide Right to Act by Written Consent CP All Public Company Limited Thailand 23-Apr-21 Approve Remuneration of Directors	For	Against	governance practices Remuneration concerns Independence and Overboarding
Provide Right to Act by Written Consent CP All Public Company Limited Thailand 23-Apr-21 Approve Remuneration of Directors Elect Adirek Sripratak as Director	For For	Against Against	governance practices Remuneration concerns Independence and Overboarding concerns
Provide Right to Act by Written Consent CP All Public Company Limited Thailand 23-Apr-21 Approve Remuneration of Directors Elect Adirek Sripratak as Director Elect Korsak Chairasmisak as Director	For For For	Against Against Against	governance practices Remuneration concerns Independence and Overboarding concerns Independence concerns
Provide Right to Act by Written Consent CP All Public Company Limited Thailand 23-Apr-21 Approve Remuneration of Directors Elect Adirek Sripratak as Director Elect Korsak Chairasmisak as Director Elect Soopakij Chearavanont as Director	For For For For For	Against Against Against Against	governance practices Remuneration concerns Independence and Overboarding concerns Independence concerns Independence concerns Independence and Overboarding Independence and Overboarding

redit Saison Co., Ltd. Japan 23-Jun-21 ect Director Mizuno, Katsumi F redit Suisse Group AG Switzerland 30-Apr-21 Iditional Voting Instructions - Board of Directors Proposals (Voting) F select Ana Pessoa as Director F redit Suisse Group AG Switzerland 1-Oct-21 F redit Suisse Group AG Switzerland 1-Oct-21 F redito Emiliano SpA Italy 29-Apr-21 F oprove Severance Payments Policy F redito Valtellinese SpA Italy 19-Apr-21 F	Recommendation For For For For For	Our Vote Abstain Against Against Against Against	Rationale Independence concerns Technical vote Overboarding concerns Corporate Governance concerns
ect Director Mizuno, Katsumi F redit Suisse Group AG Switzerland 30-Apr-21 Iditional Voting Instructions - Board of Directors Proposals (Voting) F reelect Ana Pessoa as Director F redit Suisse Group AG Switzerland 1-Oct-21 F redit Suisse Group AG Switzerland 1-Oct-21 F redit Suisse Group AG Switzerland 1-Oct-21 F redito Emiliano SpA Italy 29-Apr-21 F reprove Severance Payments Policy F reprove Share-based Incentive Plan F redito Valtellinese SpA Italy 19-Apr-21 F	For For For For	Against Against Against	Technical vote Overboarding concerns
redit Suisse Group AG Switzerland 30-Apr-21 Iditional Voting Instructions - Board of Directors Proposals (Voting) F select Ana Pessoa as Director F redit Suisse Group AG Switzerland 1-Oct-21 Iditional Voting Instructions - Board of Directors Proposals (Voting) F redit Suisse Group AG Switzerland 1-Oct-21 Iditional Voting Instructions - Board of Directors Proposals (Voting) F redito Emiliano SpA Italy 29-Apr-21 oprove Severance Payments Policy F opprove Share-based Incentive Plan F redito Valtellinese SpA Italy 19-Apr-21	For For For For	Against Against Against	Technical vote Overboarding concerns
Iditional Voting Instructions - Board of Directors Proposals (Voting) F select Ana Pessoa as Director F select Andreas Gottschling as Director F select Andreas Group AG Switzerland 1-Oct-21 Iditional Voting Instructions - Board of Directors Proposals (Voting) F sedito Emiliano SpA Italy 29-Apr-21 oprove Severance Payments Policy F oprove Share-based Incentive Plan F redito Valtellinese SpA Italy 19-Apr-21	For For For	Against Against	Overboarding concerns
eelect Ana Pessoa as Director F eelect Andreas Gottschling as Director F redit Suisse Group AG Switzerland 1-Oct-21 Iditional Voting Instructions - Board of Directors Proposals (Voting) F redito Emiliano SpA Italy 29-Apr-21 oprove Severance Payments Policy F oprove Share-based Incentive Plan F redito Valtellinese SpA Italy 19-Apr-21	For For	Against Against	
redit Suisse Group AG Switzerland 1-Oct-21 Iditional Voting Instructions - Board of Directors Proposals (Voting) F redito Emiliano SpA Italy 29-Apr-21 oprove Severance Payments Policy F oprove Share-based Incentive Plan F redito Valtellinese SpA Italy 19-Apr-21	For	Against	
redit Suisse Group AG Switzerland 1-Oct-21 Iditional Voting Instructions - Board of Directors Proposals (Voting) F redito Emiliano SpA Italy 29-Apr-21 oprove Severance Payments Policy F oprove Share-based Incentive Plan F redito Valtellinese SpA Italy 19-Apr-21			
redito Emiliano SpA Italy 29-Apr-21 oprove Severance Payments Policy F oprove Share-based Incentive Plan F redito Valtellinese SpA Italy 19-Apr-21		Against	
pprove Severance Payments Policy F pprove Share-based Incentive Plan F redito Valtellinese SpA Italy 19-Apr-21	For		Non-transparent voting item
pprove Severance Payments Policy F pprove Share-based Incentive Plan F redito Valtellinese SpA Italy 19-Apr-21	For		
edito Valtellinese SpA Italy 19-Apr-21	For	Against	Remuneration concerns
	For	Against	Remuneration concerns
annus Davis Davis 0001		-	
pprove Bonus Pool 2021 F	For	Against	Technical vote
resud SA Argentina 21-Oct-21			
	For	Against	Bundled Election
RH Pic Ireland 29-Apr-21		-	
	For	Against	Remuneration concerns
· · ·	For	Against	Remuneration concerns
RISPR Therapeutics AG Switzerland 10-Jun-21		0	
	For	Against	Dilutive impact
	For	Against	Dilutive impact
	For	Against	Remuneration concerns
· · · ·	For	Against	Corporate governance and Overboarding concerns
eelect Director Ali Behbahani F	For	Against	Corporate governance and Overboarding concerns
oda International Pic United Kingdom 21-May-21			
e-elect Keith Layden as Director F	For	Against	Independence concerns
ompton Greaves Consumer Electricals Limited India 23-Jul-21			
pprove Payment of Remuneration to Mathew Job as Executive Director and Chief Executive Officer F	For	Against	Remuneration concerns
pprove Payment of Remuneration to Shantanu Khosla as Managing Director F	For	Against	Remuneration concerns
pprove Remuneration to All Directors in the Event of Exercise of ESOPs by Shantanu Khosla as Fanaging Director and Mathew Job as Executive Director and Chief Executive Officer	For	Against	Remuneration concerns
ompton Greaves Consumer Electricals Limited India 27-Aug-21			
pprove MSKA & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to F	For	Against	Concerns regarding audit fees
rossFirst Bankshares, Inc. USA 11-May-21			
ect Director George E. Hansen, III F	For	Withhold	Independence concerns
rowdStrike Holdings, Inc. USA 30-Jun-21			
lvisory Vote on Say on Pay Frequency T	Three Years	One Year	Technical vote
Ivisory Vote to Ratify Named Executive Officers' Compensation F	For	Against	Remuneration concerns
nend Qualified Employee Stock Purchase Plan	For	Against	Strategic concerns
own Holdings, Inc. USA 22-Apr-21			
ect Director James H. Miller F	For	Withhold	Gender diversity concerns
own Resorts Limited Australia 21-Oct-21			
	For	Against	Remuneration concerns
	For	Against	Remuneration concerns
	For	Against	Remuneration concerns
yoPort, Inc. USA 30-Apr-21		J	

Company Name	Management Recommendation	Our Vote	Rationale
CSG Systems International, Inc. USA 20-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
CSL Limited Australia 12-0ct-21			
Approve Grant of Performance Share Units to Paul Perreault	For	Against	Remuneration concerns
CSPC Pharmaceutical Group Limited Hong Kong 18-May-21			
Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Audit concerns
Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Concerns regarding audit fees
Approve Grant of Options Under the Share Option Scheme	For	Against	Not in shareholders best interest
Elect Cai Dongchen as Director	For	Against	Gender Diversity concerns/ No lead independent director/ Combined CEO/Chair
Elect Cai Dongchen as Director	For	Against	Gender diversity, Independence concerns and Combined CEO/ Chairman
Cstone Pharmaceuticals Co. Ltd. Cayman Islands 23-Jun-21			Chairman
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
Elect Hongbin Sun as Director	For	Against	Audit and Overboarding concerns
Elect Paul Herbert Chew as Director	For	Against	Combined CEO/Chair
CSX Corporation USA 7-May-21		Agamot	
Elect Director John I. Zillmer	For	Against	Overboarding concerns
CTO Realty Growth, Inc. USA 26-May-21	101	Agamot	
Elect Director George R. Brokaw	For	Withhold	Independence concerns
CTS Eventim AG & Co. KGaA Germany 7-May-21		Withhold	
Approve Remuneration Policy	For	Against	Remuneration concerns
CIIDO Creun Heldinge Com IISA 17 Jun 21	101	Agamot	Remunciation concerns
Elect Director Mike McKnight	For	Withhold	Independence concerns
Custom Truck One Source, Inc. USA 8-Jul-21	101	Withhold	
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
Customers Bancorp, Inc. USA 26-May-21	Thee leafs	Une real	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
CVS Group Pic United Kingdom 24-Nov-21	FUI	Against	Remuneration concerns
Re-elect Richard Gray as Director	For	Abstain	Follow up with engagement to discuss and Gender diversity concerns
Re-elect Richard Gray as Director	For	Against	Gender Diversity concerns
CVS Health Corporation USA 13-May-21			·
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Supporting better corporate governance practices
Require Independent Board Chair	Against	For	Supporting better corporate governance practices
CyberAgent, Inc. Japan 10-Dec-21			
Amend Articles to Amend Business Lines – Allow Virtual Only Shareholder Meetings	For	Against	Not in shareholders interest
Elect Director Fujita, Susumu	For	Abstain	Independence concerns
Elect Director Nakamura, Koichi	For	Against	Independence concerns
CYBERDYNE, Inc. Japan 24-Jun-21			
Elect Director Sankai, Yoshiyuki	For	Against	Independence and gender diversity concerns
Cyrela Brazil Realty SA Empreendimentos e Participacoes Brazil 23-Apr-21			

Company Name	Management Recommendation	Our Vote	Rationale	4	A
CytoSorbents Corporation USA 1-Jun-21					В
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote		С
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns		D
Elect Director Alan D. Sobel	For	Against	Gender Diversity concerns		-
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A	Company Name	Management Recommendation	Our Vote	Rationale
в	D			
с	D.G. Khan Cement Company Ltd. Pakistan 28-Oct-21			
D	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	Audit concerns
	D.R. Horton, Inc. USA 20-Jan-21			
E	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor overall design
F	Dabur India Limited India 19-Aug-21			
G	Reelect Aditya Burman as Director	For	Against	Independence concerns
н	Reelect Mohit Burman as Director	For	Against	Gender diversity concerns and Independence concerns
L	Dai Nippon Printing Co., Ltd. Japan 29-Jun-21			
J	Elect Director Kitajima, Yoshinari	For	Abstain	Audit concerns
-	Daicel Corp. Japan 25-Jun-21			
K	Elect Director Fudaba, Misao	For	Abstain	Independence concerns
L	Elect Director Furuichi, Takeshi	For	Against	Independence concerns
N	Elect Director Hatchoji, Sonoko	For	Against	Independence concerns
N	Elect Director Kitayama, Teisuke	For	Against	Independence concerns
	Dai-ichi Life Holdings, Inc. Japan 21-Jun-21			
D	Elect Director Watanabe, Koichiro	For	Abstain	Independence concerns
2	Daikin Industries Ltd. Japan 29-Jun-21			
2	Appoint Statutory Auditor Yano, Ryu	For	Against	Independence concerns
	Elect Director Inoue, Noriyuki	For	Abstain	Audit concerns
2	Elect Director Inoue, Noriyuki	For	Abstain	Independence concerns
5	Elect Director Makino, Akiji	For	Against	Independence concerns
•	Daikokutenbussan Co., Ltd. Japan 25-Aug-21		0	
J	Appoint Statutory Auditor Muto, Akihito	For	Against	Independence concerns
	Elect Director Noda, Naoki	For	Against	Independence concerns
/	Elect Director Oga, Shoji	For	Abstain	Independence and gender
/				diversity concerns
ζ.	DaikyoNishikawa Corp. Japan 18-Jun-21			
,	Appoint Alternate Statutory Auditor Tani, Hiroko	For	Against	Independence concerns
	Elect Director Mukai, Takeshi	For	Against	Independence concerns
-	Elect Director Uchida, Nariaki	For	Abstain	Audit concerns
	Daily Journal Corporation USA 24-Feb-21			
	Elect Director Peter D. Kaufman	For	Against	Audit concerns
		101	- Barriot	
	Daimler AG Germany 31-Mar-21	101	, Barnot	
	Daimler AG Germany 31-Mar-21 Approve Discharge of Management Board for Fiscal Year 2020	For	Abstain	
				Corporate governance concerns
	Approve Discharge of Management Board for Fiscal Year 2020 Approve Discharge of Supervisory Board for Fiscal Year 2020 Dainichiseika Color & Chemicals Mfg. Co., Ltd. Japan 29-Jun-21	For	Abstain	Corporate governance concerns
	Approve Discharge of Management Board for Fiscal Year 2020 Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Abstain	Corporate governance concerns
	Approve Discharge of Management Board for Fiscal Year 2020Approve Discharge of Supervisory Board for Fiscal Year 2020Dainichiseika Color & Chemicals Mfg. Co., Ltd.Japan29-Jun-21	For For	Abstain Abstain	Corporate governance concerns Corporate governance concerns
	Approve Discharge of Management Board for Fiscal Year 2020 Approve Discharge of Supervisory Board for Fiscal Year 2020 Dainichiseika Color & Chemicals Mfg. Co., Ltd. Japan 29-Jun-21 Appoint Alternate Statutory Auditor Ikari, Shuichiro	For For For	Abstain Abstain Against	Corporate governance concerns
	Approve Discharge of Management Board for Fiscal Year 2020 Approve Discharge of Supervisory Board for Fiscal Year 2020 Dalnichiseika Color & Chemicals Mfg. Co., Ltd. Japan 29-Jun-21 Appoint Alternate Statutory Auditor Ikari, Shuichiro Appoint Statutory Auditor Kawada, Katsuhisa	For For For For	Abstain Abstain Against Against	Corporate governance concerns Corporate governance concerns Independence concerns Independence concerns
	Approve Discharge of Management Board for Fiscal Year 2020 Approve Discharge of Supervisory Board for Fiscal Year 2020 Dainichiseika Color & Chemicals Mfg. Co., Ltd. Japan 29-Jun-21 Appoint Alternate Statutory Auditor Ikari, Shuichiro Appoint Statutory Auditor Kawada, Katsuhisa Appoint Statutory Auditor Yamaguchi, Hidemi	For For For For For	Abstain Abstain Against Against Against	Corporate governance concerns Corporate governance concerns Independence concerns Independence concerns Independence concerns
	Approve Discharge of Management Board for Fiscal Year 2020 Approve Discharge of Supervisory Board for Fiscal Year 2020 Dainichiseika Color & Chemicals Mfg. Co., Ltd. Japan 29-Jun-21 Appoint Alternate Statutory Auditor Ikari, Shuichiro Appoint Statutory Auditor Kawada, Katsuhisa Appoint Statutory Auditor Yamaguchi, Hidemi Elect Director Takahashi, Koji	For For For For For	Abstain Abstain Against Against Against	Corporate governance concerns Corporate governance concerns Independence concerns Independence concerns Independence concerns
	Approve Discharge of Management Board for Fiscal Year 2020 Approve Discharge of Supervisory Board for Fiscal Year 2020 Dainichiseika Color & Chemicals Mfg. Co., Ltd. Japan 29-Jun-21 Appoint Alternate Statutory Auditor Ikari, Shuichiro Appoint Statutory Auditor Kawada, Katsuhisa Appoint Statutory Auditor Yamaguchi, Hidemi Elect Director Takahashi, Koji Daio Paper Corp. Japan 29-Jun-21 Amend Articles to Amend Business Lines – Amend Provisions on Number of Directors – Reduce Directors' Term – Amend Provisions on Director Titles – Authorize Board to Determine Income	For For For For For For	Abstain Abstain Against Against Against Abstain	Corporate governance concerns Corporate governance concerns Independence concerns Independence concerns Audit concerns
	Approve Discharge of Management Board for Fiscal Year 2020 Approve Discharge of Supervisory Board for Fiscal Year 2020 Dainichiseika Color & Chemicals Mfg. Co., Ltd. Japan 29-Jun-21 Appoint Alternate Statutory Auditor Ikari, Shuichiro Appoint Statutory Auditor Kawada, Katsuhisa Appoint Statutory Auditor Yamaguchi, Hidemi Elect Director Takahashi, Koji Daio Paper Corp. Japan 29-Jun-21 Amend Articles to Amend Business Lines – Amend Provisions on Number of Directors – Reduce Directors' Term – Amend Provisions on Director Titles – Authorize Board to Determine Income Allocation	For For For For For For	Abstain Abstain Against Against Against Abstain Against	Corporate governance concerns Corporate governance concerns Independence concerns Independence concerns Audit concerns Not in shareholders interest
	Approve Discharge of Management Board for Fiscal Year 2020 Approve Discharge of Supervisory Board for Fiscal Year 2020 Dainichiseika Color & Chemicals Mfg. Co., Ltd. Japan 29-Jun-21 Appoint Alternate Statutory Auditor Ikari, Shuichiro Appoint Statutory Auditor Kawada, Katsuhisa Appoint Statutory Auditor Yamaguchi, Hidemi Elect Director Takahashi, Koji Daio Paper Corp. Japan 29-Jun-21 Amend Articles to Amend Business Lines – Amend Provisions on Number of Directors – Reduce Directors' Term – Amend Provisions on Director Titles – Authorize Board to Determine Income Allocation Elect Director Wakabayashi, Yorifusa	For For For For For For	Abstain Abstain Against Against Against Abstain Against	Corporate governance concerns Corporate governance concerns Independence concerns Independence concerns Audit concerns Not in shareholders interest

Company Name	Management Recommendation	Our Vote	Rationale
Daiwa House Industry Co., Ltd. Japan 29-Jun-21			
Appoint Statutory Auditor Maeda, Tadatoshi	For	Against	Independence concerns
Elect Director Yabu, Yukiko	For	Against	Independence concerns
Elect Director Yoshii, Keiichi	For	Abstain	Audit concerns
Daktronics, Inc. USA 1-Sep-21			
Elect Director John P. Friel	For	Withhold	Corporate Governance concerns
Danaher Corporation USA 5-May-21			
Elect Director Mitchell P. Rales	For	Against	Overboarding concerns
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices
Dassault Aviation SA France 11-May-21			
Approve Compensation of Directors	For	Against	Poor response to prior dissent and Remuneration concerns
Approve Compensation of Eric Trappier, Chairman and CEO	For	Against	Poor response to prior dissent and Remuneration concerns
Approve Compensation of Loik Segalen, Vice-CEO	For	Against	Poor response to prior dissent
Approve Remuneration Policy of Chairman and CEO	For	Against	Poor response to prior dissent and Remuneration concerns
Approve Remuneration Policy of Vice-CEO	For	Against	Poor response to prior dissent and Remuneration concerns
Authorize up to 0.33 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Remuneration concerns
Ratify Agreement for the Acquisition of Dassault Aviation of Land and Buildings at Argonay, Merignac, Martignas and Saint-Cloud	For	Abstain	Lack of disclosure
Ratify Agreement for the Commercial Lease of Merignac and Martignas	For	Abstain	Lack of disclosure
Ratify Agreement for the Extension of Dassault Aviation Commercial Lease in Argenteuil	For	Abstain	Lack of disclosure
Ratify Agreement on the Insurance Policy of Directors and Corporate Officers (RCMS)	For	Abstain	Lack of disclosure
Dassault Systemes SA France 26-May-21			
Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	For	Against	Remuneration concerns
Approve Remuneration Policy of Corporate Officers	For	Against	Remuneration concerns
Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Remuneration concerns
Datalogic SpA Italy 29-Apr-21			
Approve Remuneration Policy	For	Against	Strategic concerns
Approve Second Section of the Remuneration Report	For	Against	Strategic concerns
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Dilutive impact
Datto Holding Corp. USA 27-May-21			
Advisory Vote to Retain Classified Board Structure	For	Against	Not in shareholders best interest
Advisory Vote to Retain Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	Against	Not in shareholders best interest
Approve Qualified Employee Stock Purchase Plan	For	Against	Not in shareholders best interest
Elect Director John Stalder	For	Withhold	Corporate governance concerns
Davide Campari-Milano NV Netherlands 8-Apr-21			
Approve Discharge of Non-Executive Directors	For	Against	Poor response to prior dissent
Approve Remuneration Report	For	Against	Poor response to prior dissent
Approve Stock Option Plan	For	Against	Remuneration concerns
DaVita Inc. USA 10-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent and Remuneration concerns
Report on Political Contributions	Against	For	Supporting better ESG risk management disclosures
Dawson Geophysical Company USA 11-May-21			
Elect Director Craig W. Cooper	For	Withhold	Gender diversity concerns

Company Name		Management Recommendation	Our Vote	Rationale
DBV Technologies SA France 19-May-2	1	Recommendation	Our vole	Rauonale
Approve Compensation of Daniel Tassé, CEO	•	For	Against	Remuneration concerns and
				Strategic concerns
Approve Issuance of Equity or Equity-Linked Year for Private Placements	Securities for up to 20 Percent of Issued Capital Per	For	Against	Excessive issuance
Approve Issuance of Equity or Equity-Linked Year Reserved for Specific Beneficiaries	Securities for up to 30 Percent of Issued Capital Per	For	Against	Excessive issuance
Approve Issuance of Warrants (BSA, BSAANE Officers, Executives and/or Subsidiaries	and/or BSAR) Reserved for Executive Corporate	For	Against	Lack of disclosure and Remuneration concerns
Approve Remuneration Policy of CEO and Ot	ner Executives	For	Against	Lack of disclosure and Poor response to prior dissent
Authorize Issuance of Equity or Equity-Linked 10 Percent of Issued Capital if During Merge		For	Against	Not in shareholders best interes
Authorize Issuance of Equity or Equity-Linked 30 Percent of Issued Capital	Securities without Preemptive Rights Up to	For	Against	Excessive issuance
Authorize up to 2 Percent of Issued Capital f	or Use in Restricted Stock Plans	For	Against	Lack of disclosure and Remuneration concerns
Authorize up to 7.5 Percent of Issued Capita	for Use in Stock Option Plans	For	Against	Lack of disclosure and Remuneration concerns
Delegate Powers to the Board to Decide on I	Aerger, Spin-Off Agreement and Acquisition	For	Against	Not in shareholders best interes
	from Issuance Requests Under Items 25,26,28,31 of rril 2020 Meeting up to 65 Percent of Issued Capital	For	Against	Excessive issuance
Deciphera Pharmaceuticals, Inc. USA	23-Jun-21			
Advisory Vote to Ratify Named Executive Office	cers' Compensation	For	Against	Remuneration concerns
Elect Director James A. Bristol		For	Withhold	Remuneration concerns
Deere & Company USA 24-Feb-21				
Elect Director Clayton M. Jones		For	Abstain	Combined CEO/Chair
Dell Technologies Inc. USA 22-Jun-21				
Advisory Vote to Ratify Named Executive Office	cers' Compensation	For	Against	Lack of disclosure
De'Longhi SpA Italy 21-Apr-21			5	
Approve Remuneration Policy		For	Against	Remuneration concerns
Approve Second Section of the Remuneratio	n Report	For	Against	Remuneration concerns
Delta Air Lines, Inc. USA 17-Jun-21			5	
Elect Director Francis S. Blake		For	Abstain	Gender diversity concerns
Provide Right to Act by Written Consent		Against	For	Supporting better corporate governance practices
Report on Climate Lobbying		Against	For	Supporting better sustainability practices
Demant A/S Denmark 5-Mar-21				
Approve Creation of DKK 10 Million Pool of C Conditional Capital of DKK 2.5 Million for Iss	Capital with or without Preemptive Rights; Authorize suance of Shares to Key Employees	For	Against	Dilutive impact
Ratify Deloitte as Auditors		For	Abstain	Audit concerns
Reelect Niels B. Christiansen as Director		For	Abstain	Independence concerns
Reelect Niels Jacobsen as Director		For	Abstain	Independence concerns
Denbury Inc. USA 26-May-21		-		
Elect Director Lynn A. Peterson		For	Against	Overboarding concerns
Denka Co., Ltd. Japan 22-Jun-21		101	HBambe	
Elect Director and Audit Committee Member	Yamamoto, Akio	For	Against	Independence concerns
Elect Director Fukuda, Yoshiyuki		For	Against	Independence concerns
Elect Director Yamamoto, Manabu		For	Abstain	Independence concerns
Elect Director Arima, Koji		For	Abstain	Independence concerns
				•
Elect Director Mitsuya, Yuko		For	Against	Independence concerns
Dentsu Group, Inc. Japan 26-Mar-21		E	Albaha'	
Elect Director Yamamoto, Toshihiro		For	Abstain	Independence concerns

Demapharm Holding SE Germany 23-Jun-21 Approve Remuneration Policy For Descente Ltd. Japan 17-Jun-21 Elect Director Koseki, Shuichi For Designer Brands Inc. USA 27-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Designer Drands Inc. USA 27-May-21 For Designer Onc.p. Virgin Isi (UK) 3-Dec-21 Elect Director Net Res & Germany 19-May-21 Elect Director Michael James Doyle, II For Despegar.com, Corp. Virgin Isi (UK) 3-Dec-21 For Deutsche Boerse AG Germany 19-May-21 Elect Clara-Christina Streit to the Supervisory Board For Deutsche MAG Germany 1-Apr-21 Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights For Deutsche UMAN AG Germany 1-Apr-21 Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting Against Dutsche UMAN AG Germany 1-Jun-21 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission For Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares [for Approve Remuneration Report For Deutsche Otheck Participation of Supervisory Board Members in the Annual General Meeting by Approve Remuneration Report For For <th>Indation Our Vote Rationale Against Remuneration concerns Abstain Independence and gender diversity concerns Against Independence concerns Against Remuneration concerns Withhold Remuneration concerns Against Independence concerns</th>	Indation Our Vote Rationale Against Remuneration concerns Abstain Independence and gender diversity concerns Against Independence concerns Against Remuneration concerns Withhold Remuneration concerns Against Independence concerns
Approve Remuneration Policy For Descente Ltd. Japan 17-Jun-21 Elect Director Koseki, Shuichi Elect Director Koseki, Shuichi For Designer Brands Inc. USA 27-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Designer, Brands Inc. USA 27-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Despegar.com, Corp. Virgin Isi (UK) 3-Dec-21 Elect Director Michael James Doyle, II Elect Director Michael James Doyle, II For Deutsche Boerse AG Germany 19-May-21 Elect Clera-Christina Streit to the Supervisory Board Deutsche Post AG Germany 1-Apr-21 Annend Articles Re: Shareholders' Right to Participation during the Virtual Meeting Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights For Deutsche Telekom AG Germany 1-Jun-21 Annend Articles Re: Shareholders' Right to Participation during the Virtual Meeting Authorize Ishere Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn) For Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn) For Deutsche Telekom AG Germition of Supervisory Board Members in the Annual General Meeting by Aprove Grant of Performance Rights to Daren Steinberg For Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn) For Deutsche Telekom AG Germany 1-Jun-21 <	AbstainIndependence and gender diversity concernsAgainstIndependence concernsAgainstRemuneration concernsWithholdRemuneration concerns
Descente Ltd. Japan 17-Jun-21 For Elect Director Koseki, Shuichi For Elect Director Sato, Seiji For Designer Brads Inc. USA 27-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Despegar.com, Corp. Virgin Isl (UK) 3-Dec-21 Elect Director Netheral James Doyle, II For Deutsche Boerse AG Germany 19-May-21 Elect Chra-Christina Streit to the Supervisory Board For Deutsche Post AG Germany 1-Apr-21 Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights For Deutsche Post AG Germany 1-Apr-21 Annend Articles Re: Shareholders' Right to Participation during the Virtual Meeting Against Deutsche Otherany 1-Jun-21 Annend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by For For Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn) For Dexus Australia 19-Oct-21 Approve Amendments to the Constitutions For Approve Amendments to the Constitutions For Approve Approve Amendments to the Constitutions For Dexus Australia 19-Oct-21 Approve Amendments to the Constitutions For For Diago PU United Kingdom 30 Sep-21	AbstainIndependence and gender diversity concernsAgainstIndependence concernsAgainstRemuneration concernsWithholdRemuneration concerns
Elect Director Koseki, Shuichi For Designer Brands Inc. USA 27-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Designer Brands Inc. USA 27-May-21 For Advisory Vote to Ratify Named Executive Officers' Compensation For Designer Brands Inc. USA 27-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Desugner Deter S. Cobb For Deutsche Boerse AG Germany 19-May-21 Elect Director Michael James Doyle, II Deutsche Boerse AG Germany 19-May-21 For Deutsche Post AG Germany 1-Apr-21 Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights For Deutsche Vohnen SE Germany 1-Jun-21 Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting Against Deutsche Vohnen SE Germany 1-Jun-21 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by For For Means of Audio and Video Transmission For For Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn) For Deves Australia 19-Oct-21 For For Approve Remuneration Report For For Approve Remuneration Report For	diversity concerns Against Independence concerns Against Remuneration concerns Withhold Remuneration concerns
Designer Brands Inc. USA 27-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Elect Director Peter S. Cobb For Despegar.com, Corp. Virgin Isi (UK) 3-Dec-21 Elect Director Michael James Doyle, II For Deutsche Boerse AG Germany 19-May-21 Elect Clare-Christina Streit to the Supervisory Board For Deutsche Post AG Germany 1-9-May-21 Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights For Deutsche Fost AG Germany 1-4-21 Mmend Articles Re: Shareholders' Right to Participation during the Virtual Meeting Against Deutsche Post AG Germany 1-Jun-21 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by For Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn) For Approve Grant of Performance Rights to Darren Steinberg For Approve Remuneration Report For Elect Penny Bingham-Hall as Director For </td <td>AgainstRemuneration concernsWithholdRemuneration concerns</td>	AgainstRemuneration concernsWithholdRemuneration concerns
Advisory Vote to Ratify Named Executive Officers' Compensation For Elect Director Peter S. Cobb For Despegar.com, Corp. Virgin Isl (UK) 3-Dec-21 For Elect Director Michael James Doyle, II For Deutsche Boerse AG Germany 19-May-21 Elect Clara-Christina Streit to the Supervisory Board For Deutsche Post AG Germany 6-May-21 Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights For Deutsche Post AG Germany 1-Apr-21 Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting Against Deutsche Wohnen SE Germany 1-Jun-21 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by For Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn) For Devus Australia 19-Oct-21 Approve Amendments to the Constitutions For Approve Remuneration Report For For Devus Australia 19-Oct-21 For Approve Grant of Performance Rights to Darren Steinberg For Approve Remuneration Report For For For </td <td>Withhold Remuneration concerns</td>	Withhold Remuneration concerns
Beet Director Peter S. Cobb For Despegar.com, Corp. Virgin Isl (UK) 3-Dec-21 For Detector Michael James Doyle, II For Detector Michael James Doyle, II For Detectsche Boerse AG Germany 19-May-21 Elect Clara-Christina Streit to the Supervisory Board For Deutsche Post AG Germany 6-May-21 Upprove Creation of EUR 130 Million Pool of Capital without Preemptive Rights For Deutsche Telekom AG Germany 1-Apr-21 Winend Articles Re: Shareholders' Right to Participation during the Virtual Meeting Against Deutsche Wohnen SE Germany 1-Jun-21 Windrize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For Wuhorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn) For Nuthorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn) For Startina 19-Oct-21 Virtual Meeting For Upprove Remuneration Report For For Deutsche Muchaels to the Constitutions For For Startina 19-Oct-21 Virtual Meeting For Deprove Remuneration Report For For Deprove Remuneratio	Withhold Remuneration concerns
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Elect Director Michael James Doyle, II For Deutsche Boerse AG Germany 19-May-21 For Deutsche Post AG Germany 6-May-21 For Deutsche Post AG Germany 1-Mpr-21 Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights For Deutsche Telekom AG Germany 1-Apr-21 Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting Against Oputsche Wohnen SE Germany 1-Jun-21 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission For Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Sharess item withdrawn) For Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn) For Devus Australia 19-Oct-21 Approve Remuneration Report For Approve Grant of Performance Rights to Darren Steinberg For For Approve Remuneration Report For For Deuts Industria REIT Australia 23-Nov-21 Edit Vanvick Negus as Director For Approve Remuneration Report For For Edit Yea Susance of Securities to Professional and Sophisticated Investors For Diageo Plc United Kingdom 30-Sep-21 Approve Remuneration Report For For <t< td=""><td>Against Independence concerns</td></t<>	Against Independence concerns
Deutsche Boerse AG Germany 19-May-21 Elect Clara-Christina Streit to the Supervisory Board For Deutsche Post AG Germany 6-May-21 Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights For Deutsche Telekom AG Germany 1-Apr-21 Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting Against Deutsche Wohnen SE Germany 1-Jun-21 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by For Wears of Audio and Video Transmission For Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares For Nuthorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn) For Deuus Australia 19-Oct-21 Approve Grant of Performance Rights to Darren Steinberg For Approve Remuneration Report For For For Elect Penny Bingham-Hall as Director For For Deuus Industria REIT Australia 23-Nov-21 Elect Penny Kingdom Approve Remuneration Report For Diageo Ple United Kingdom 30-Sep-21 For Approve Remuneration Report	Against Independence concerns
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Re-elect Nicholas Jeffery as Director For Diamondback Energy, Inc. USA 3-Jun-21 Elect Director Steven E. West For DiaSorin SpA Italy 22-Apr-21	Against Overboarding and Remuneration concerns
Diamondback Energy, Inc. USA 3-Jun-21 Elect Director Steven E. West For DiaSorin SpA Italy 22-Apr-21	
Elect Director Steven E. West For For DiaSorin SpA Italy 22-Apr-21	
DiaSorin SpA Italy 22-Apr-21	Abstain Gender diversity concerns
	Abstain Gender diversity concerns
	Abstain Gender diversity concerns Abstain Climate risk management concerns
pprove Remuneration Policy For	Abstain Climate risk management
Approve Second Section of the Remuneration Report For	Abstain Climate risk management
Approve Stock Option Plan For	Abstain Climate risk management concerns
DIC Corp. Japan 30-Mar-21	Abstain Climate risk management concerns Against Remuneration concerns
Elect Director Saito, Masayuki For	Abstain Climate risk management concerns Against Remuneration concerns
Diebold Nixdorf, Incorporated USA 30-Apr-21	Abstain Climate risk management concerns Against Remuneration concerns Against Remuneration concerns

A		Management		
в	Company Name	Recommendation	Our Vote	Rationale
	Dino Polska SA Poland 18-Jun-21	_	.	
С	Approve Remuneration of Supervisory Board Members	For	Against	Lack of disclosure
D	Approve Remuneration Report	For	Against	Remuneration concerns Lack of disclosure
Е	Elect Supervisory Board Member Direct Line Insurance Group Pic United Kingdom 13-May-21	For	Against	
F	Approve Remuneration Report	For	Abstain	Remuneration concerns
0	Re-elect Gregor Stewart as Director	For	Abstain	Audit concerns
G	Re-elect Mark Gregory as Director	For	Abstain	Remuneration concerns
н	DISCO Corp. Japan 29-Jun-21		nootani	
1	Elect Director Sekiya, Kazuma	For	Abstain	Independence and gender
J				diversity concerns
к	Elect Director Sekiya, Kazuma	For	Abstain	Independence concerns
n	Discovery Ltd. South Africa 24-Nov-21			
L	Approve Implementation of the Remuneration Policy	For	Against	Remuneration concerns
Μ	Authorise Issue of Shares in Terms of Section 41(1) of the Companies Act	For	Abstain	Insufficient information
N	Discovery, Inc. USA 10-Jun-21			
0	Elect Director J. David Wargo	For	Withhold	Gender diversity concerns and Overboarding concerns
Р	Elect Director Robert L. Johnson	For	Withhold	Overboarding concerns
Q	Dish TV India Ltd. India 27-Sep-21			
	Accept Financial Statements and Statutory Reports	For	Against	Audit concerns
R S	Reelect Ashok Mathai Kurien as Director	For	Against	Audit and Independence concerns
	Dish TV India Ltd. India 30-Dec-21			
т	Accept Financial Statements and Statutory Reports	For	Against	Audit concerns
U V	Reelect Ashok Mathai Kurien as Director	For	Against	Audit and Independence concerns
v	Dixon Technologies (India) Limited India 28-Sep-21			
W	Approve Increase in the Limit of Managerial Remuneration Payable to Atul B. Lall	For	Against	Remuneration concerns
X	Dixons Carphone Plc United Kingdom 15-Sep-21			
Y	Approve Remuneration Report	For	Against	Remuneration concerns
z	Re-elect Tony DeNunzio as Director	For	Against	Remuneration concerns
-	DKSH Holding AG Switzerland 18-Mar-21			
	Reelect Adrian Keller as Director	For	Abstain	Gender diversity concerns
	Transact Other Business (Voting)	For	Against	Non-transparent voting item
	DMC Global Inc. USA 12-May-21			
	Elect Director Michael A. Kelly	For	Withhold	Overboarding concerns
	DNB ASA Norway 27-Apr-21			
	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	Against	Remuneration concerns
	Approve Remuneration Statement (Advisory)	For	Against	Remuneration concerns
	Elect Directors until the Merger Date	For	Abstain	Bundled election
	Elect Directors, effective from the Merger Date	For	Abstain	Bundled election
	DO & CO AG Austria 15-Jan-21			
	Approve Creation of EUR 2.7 Million Pool of Capital to Guarantee Conversion Rights	For	Against	Strategic concerns
	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	Against	Strategic concerns
	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	Against	ESG risk management concerns
	Approve Remuneration Report	For	Against	Remuneration concerns and lack of response to shareholder dissent
	Elect Andreas Bierwirth as Supervisory Board Member	For	Against	Audit concerns

Company Name	Management Recommendation	Our Vote	Rationale
Dollar General Corporation USA 26-May-21			
Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Against	For	Supporting better corporate governance practices
Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	For	Abstain	Supporting better corporate governance practices
Dominion Energy, Inc. USA 5-May-21			
Require Independent Board Chair	Against	For	Supporting better corporate governance practices
Dommo Energia SA Brazil 30-Apr-21			- ·
Approve Remuneration of Company's Management	For	Against	Remuneration concerns
Domo, Inc. USA 2-Jun-21			
Elect Director Dana Evan	For	Withhold	Overboarding concerns
Dongfeng Motor Group Company Limited China 18-Jun-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Related Transactions	For	Against	Dilutive impact
dormakaba Holding AG Switzerland 12-Oct-21			
Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	Technical vote
Reelect Daniel Daeniker as Director	For	Against	Independence concerns
Douglas Emmett, Inc. USA 27-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director William E. Simon, Jr.	For	Withhold	Independence concerns
Dover Corporation USA 7-May-21			
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Dow Inc. USA 15-Apr-21			
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
DOWA HOLDINGS Co., Ltd. Japan 24-Jun-21			
Appoint Statutory Auditor Fukuzawa, Hajime	For	Against	Independence concerns
Elect Director Yamada, Masao	For	Abstain	Audit concerns
Dr. Martens Pic United Kingdom 29-Jul-21			
Appoint Ernst & Young LLP as Auditors	For	Against	Audit concerns
Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	Against	Audit concerns
DraftKings Inc. USA 28-Apr-21			
Other Business	For	Against	Technical vote
DRDGOLD Ltd. South Africa 30-Nov-21			
Authorise Board to Issue Shares for Cash	For	Against	Dilutive impact
Dream Finders Homes, Inc. USA 15-Jun-21			
Elect Director Megha H. Parekh	For	Against	Corporate governance concerns
Dropbox, Inc. USA 20-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
DSP Group, Inc. USA 14-Jun-21			
Elect Director Yair Seroussi	For	Withhold	Overboarding concerns
DSV Panalpina A/S Denmark 8-Sep-21			
Approve Creation of DKK 48 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48 Million	For	Against	Dilutive impact
Duck Creek Technologies, Inc. USA 12-Mar-21			

L I		Management		
3	Company Name	Recommendation	Our Vote	Rationale
;	Dufry AG Switzerland 18-May-21 Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For	Against	Remuneration concerns
•			Against	
	Approve Remuneration of Executive Committee in the Amount of CHF 29 Million	For	Against	Remuneration Concerns
	Approve Remuneration Report (Non-Binding)	For	Against	Remuneration Concerns
	Transact Other Business (Voting) Duke Energy Corporation USA 6-May-21	For	Against	Technical vote
		For	Withhold	Climata riak managamant
	Elect Director Michael G. Browning	For	withhold	Climate risk management concerns and Combined CEO/ Chair
	Report on Political Contributions and Expenditures	Against	For	Supporting better ESG risk management disclosures
	Require Independent Board Chair	Against	For	Supporting better corporate governance practices
	DuPont de Nemours, Inc. USA 28-Apr-21			
	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	Supporting better corporate governance practices
	Report on Plastic Pollution	Against	For	Supporting better corporate governance practices
	Duratex SA Brazil 29-Apr-21			
	Amend Long-Term Incentive Plan	For	Against	Remuneration concerns
	Elect Directors	For	Against	Bundled election
	Duratex SA Brazil 29-Apr-21			
	Ratify Remuneration of Company's Management for 2020 and Approve Remuneration of Company's Management for 2021	For	Against	Remuneration concerns
	Duskin Co., Ltd. Japan 23-Jun-21			
	Elect Director Yamamura, Teruji	For	Abstain	Independence concerns
	DXC Technology Company USA 17-Aug-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	DXP Enterprises, Inc. USA 18-Jun-21			
	Elect Director David Patton	For	Withhold	Gender diversity concerns and Poor response to prior dissent
	Elect Director Kent Yee	For	Withhold	Independence concerns
	Dyadic International, Inc. USA 11-Jun-21			
	Elect Director Barry Buckland	For	Withhold	Gender diversity concerns
	Dye & Durham Ltd. Canada 21-Dec-21			
	Elect Director David MacDonald	For	Withhold	Gender diversity concerns

Company Name	Management Recommendation	Our Vote	Rationale
Eagle Materials Inc. USA 3-Aug-21			
Elect Director F. William Barnett	For	Abstain	Gender diversity concerns
Elect Director Richard Beckwitt	For	Abstain	Climate risk management concerns
agle Pharmaceuticals, Inc. USA 13-Jul-21			
lect Director Richard A. Edlin	For	Withhold	Independence concerns
Earthstone Energy, Inc. USA 20-Jul-21		-	
Elect Director Phillip D. Kramer	For	Withhold	Gender diversity concerns
ast Japan Railway Co. Japan 22-Jun-21			
Appoint Statutory Auditor Mori, Kimitaka	For	Against	Independence concerns
Elect Director Kawamoto, Hiroko	For	Against	Independence concerns
Elect Director Sakuyama, Masaki	For	Against	Independence concerns
Elect Director Tomita, Tetsuro	For	Abstain	Audit concerns
Easterly Government Properties, Inc. USA 18-May-21			
Elect Director Darrell W. Crate	For	Against	Independence concerns
Eastman Chemical Company USA 6-May-21			
Provide Right to Act by Written Consent	Against	For	In shareholders best interest
astman Kodak Company USA 19-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
aton Corporation plc Ireland 28-Apr-21			
Elect Director Dorothy C. Thompson	For	Abstain	Combined CEO/Chair
Bay Inc. USA 15-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Ebix, Inc. USA 14-Oct-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent and Remuneration concerns
Elect Director Hans U. Benz	For	Withhold	Audit concerns
Elect Director Hans Ueli Keller	For	Withhold	Audit and Remuneration concerns
Elect Director Pavan Bhalla	For	Withhold	Audit concerns
choStar Corporation USA 29-Apr-21			
Amend Non-Employee Director Omnibus Stock Plan	For	Against	Remuneration concerns
Eclat Textile Co., Ltd. Taiwan 18-Jun-21			
Elect Representative of Xin-xin Limited Company, with Shareholder NO.70933, as Non-Independent Director	For	Abstain	Lack of disclosure
Ecolab Inc. USA 6-May-21			
Elect Director John J. Zillmer	For	Against	Overboarding concerns
copetrol SA Colombia 26-Mar-21			
lect Directors	For	Abstain	Bundled election
copro BM Co., Ltd. South Korea 30-Mar-21			
Amend Articles of Incorporation	For	Against	Not in shareholders best interest
Approve Financial Statements	For	Against	Audit concerns

A	Company Name	Management Recommendation	Our Vote	Rationale
в	EDAP TMS SA France 30-Jun-21	noothinoituation		
С	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Lack of disclosure
D	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.3 Million	For	Against	Dilutive impact
E	Approve Issuance of Equity or Equity-Linked Securities Reserved for a First Category of Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.3 Million	For	Against	Dilutive impact
FG	Approve Issuance of Equity or Equity-Linked Securities Reserved for a Second Category of Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.3 Million	For	Against	Dilutive impact
H	Approve Issuance of Equity or Equity-Linked Securities Reserved for a Third Category of Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.3 Million	For	Against	Dilutive impact
1	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Dilutive impact
1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.3 Million	For	Against	Dilutive impact
(Authorize up to 200,000 Shares for Use in Restricted Stock Plans	For	Against	Remuneration concerns
- /I	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 5-10 at EUR 1.3 Million	For	Against	Dilutive impact
	Edenor SA Argentina 10-Aug-21			
•	Ratify Appointment of Directors and Alternates Proposed by Internal Statutory Auditors Committee; Elect Pedro Mazer as Alternate Director	For	Abstain	Bundled election
•	Edenred SA France 11-May-21			
	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against	Remuneration concerns
2	Reelect Françoise Gri as Director	For	Abstain	Combined CEO/Chair
2	EDP-Energias de Portugal SA Portugal 14-Apr-21			
;	Elect Corporate Bodies for 2021-2023 Term	For	Against	Insufficient information
	Educational Development Corporation USA 7-Jul-21			
	Elect Director Kara Gae Neal	For	Withhold	Corporate Governance concerns
J	Edwards Lifesciences Corporation USA 4-May-21			
/	Elect Director Nicholas J. Valeriani	For	Abstain	Combined CEO/Chair
/	Provide Right to Act by Written Consent	Against	For	In shareholders best interest
ζ	eHealth, Inc. USA 30-Jun-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
·	Elect Director James E. Murray	For	Withhold	Technical vote
:	Eicher Motors Limited India 17-Aug-21			
	Approve Reappointment and Remuneration of Siddhartha Lal as Managing Director	For	Against	Remuneration concerns
	Reelect Siddhartha Lal as Director	For	Against	Audit concerns
	Eiffage SA France 21-Apr-21			
	Reelect Carol Xueref as Director	For	Against	Combined CEO/Chair
	Reelect Dominique Marcel as Director	For	Against	Independence and Overboarding concerns
	888 Holdings Plc Gibraltar 20-May-21			
	Approve Remuneration Policy	For	Against	Remuneration concerns
	Approve Remuneration Report	For	Against	Remuneration concerns
	Re-elect Anne de Kerckhove as Director	For	Against	Remuneration concerns
	8x8, Inc. USA 5-Aug-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Elect Director Eric Salzman	For	Withhold	Remuneration concerns
	Eisai Co., Ltd. Japan 18-Jun-21			
	Elect Director Naito, Haruo	For	Against	Corporate governance concerns
	Elastic N.V. Netherlands 1-Oct-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns

Company Name	Management Recommendation	Our Vote	Rationale
Elbit Systems Ltd. Israel 14-Dec-21	Recommentation	Our vote	Rationale
Reelect Yoram Ben-Zeev as Director	For	Against	No vote results disclosed
Elecom Co., Ltd. Japan 23-Jun-21	101	Against	
Appoint Statutory Auditor Horie, Koichiro	For	Against	Independence concerns
Appoint Statutory Auditor Tabata, Akira	For	Against	Independence concerns
Elect Director Katsukawa, Kohei	For	Against	Independence concerns
Elect Director Nishizawa, Yutaka	For	Against	Independence concerns
Elect Director Shibata, Yukio	For	Abstain	Independence concerns
Electra Private Equity Pic United Kingdom 30-Dec-21		Hootam	
Adopt New Articles of Association	For	Against	Not in shareholders best interest
Electric Power Development Co., Ltd. Japan 25-Jun-21			
Elect Director Ito, Tomonori	For	Against	Independence concerns
Elect Director Murayama, Hitoshi	For	Abstain	Independence and gender
			diversity concerns
Electricite de France SA France 6-May-21			
Reelect Colette Lewiner as Director	For	Against	Corporate governance concerns
Electronic Arts Inc. USA 12-Aug-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Element Solutions Inc USA 8-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Iementis Plc United Kingdom 13-May-21			
Approve Remuneration Policy	For	Abstain	Remuneration concerns
Approve Remuneration Report	For	Abstain	Remuneration concerns
Re-elect Andrew Duff as Director	For	Abstain	Technical vote
Re-elect Steve Good as Director	For	Abstain	Remuneration concerns
Eli Lilly and Company USA 3-May-21			
Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	In shareholders best interest
Elect Director Jackson P. Tai	For	Abstain	Combined CEO/Chair
Report on Lobbying Payments and Policy	Against	For	Supporting better ESG risk management disclosures
Require Independent Board Chair	Against	For	Supporting better corporate governance practices
Elia Group SA/NV Belgium 18-May-21			
Reelect Saskia Van Uffelen, Luc De Temmerman and Frank Donck as Independent Directors	For	Abstain	Bundled election
Elis SA France 20-May-21			
Approve Compensation of Louis Guyot, Management Board Member	For	Abstain	Remuneration concerns
Approve Compensation of Matthieu Lecharny, Management Board Member	For	Abstain	Remuneration concerns
Approve Compensation of Xavier Martire, Chairman of the Management Board	For	Abstain	Remuneration concerns
Approve Remuneration Policy of Chairman of the Supervisory Board	For	Abstain	Remuneration concerns
illington Financial Inc. USA 13-May-21			
lect Director Lisa Mumford	For	Withhold	Independence concerns
ilmos Semiconductor SE Germany 20-May-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Elect Dirk Hoheisel to the Supervisory Board	For	Against	Corporate governance concerns
Elect Klaus Weyer to the Supervisory Board	For	Against	Independence concerns
Elect Volkmar Tanneberger to the Supervisory Board	For	Against	Corporate governance concerns
ElringKlinger AG Germany 18-May-21			
Approve Remuneration Policy			

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4	Company Name	Management Recommendation	Our Vote	Rationale
в	EM Systems Co., Ltd. Japan 17-Mar-21			
C	Elect Director Kunimitsu, Hiromasa	For	Abstain	Independence concerns
D	Embotelladora Andina SA Chile 15-Apr-21			
E	Approve Remuneration of Directors, Directors' Committee and Audit Committee, their Annual Reports and Expenses Incurred by both Committees	For	Abstain	Lack of disclosure
-	Designate Risk Assessment Companies	For	Abstain	Lack of disclosure
3	Elect Directors	For	Abstain	Lack of disclosure
	Other Business	For	Against	Technical vote
	Present Dividend Policy	For	Abstain	Lack of disclosure
	Embracer Group AB Sweden 16-Sep-21			
	Approve Remuneration of Auditors	For	Against	Audit concerns
	Ratify Ernst & Young as Auditors	For	Against	Audit concerns
	Reelect Ulf Hjalmarsson as Director	For	Against	Audit concerns
	Embraer SA Brazil 26-Apr-21			
	Elect Directors	For	Against	Bundled election
	EMCOR Group, Inc. USA 10-Jun-21			
	Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
	Emergent BioSolutions Inc. USA 20-May-21			
	Elect Director Marvin White	For	Against	Corporate governance concerns
	Emirates Telecommunications Group Co. PJSC United Arab Emirates 17-Mar-21			
	Approve Board Report on Company Operations and Its Financial Position for FY 2020	For	Against	Insufficient information
	Emirates Telecommunications Group Co. PJSC United Arab Emirates 8-Dec-21			
	Amend the Borrowing Cap	For	Abstain	Insufficient information
	Empire State Realty Trust, Inc. USA 13-May-21			
	Elect Director Steven J. Gilbert	For	Withhold	Overboarding concerns
	Empiric Student Property PLC United Kingdom 25-May-21			
	Re-elect Mark Pain as Director	For	Abstain	Independence concerns
	Empresas Copec SA Chile 28-Apr-21			
	Elect Directors	For	Abstain	Corporate governance concerns
	EMS-Chemie Holding AG Switzerland 7-Aug-21			
	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	Against	Lack of disclosure
	Transact Other Business (Voting)	For	Against	Technical vote
	Enable Midstream Partners LP USA 7-May-21			
	Advisory Vote on Golden Parachutes	For	Abstain	Technical vote
	Approve Merger Agreement	For	Abstain	Technical vote
	Enagas SA Spain 26-May-21			
	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	Against	Excessive issuance
	Enbridge Inc. Canada 5-May-21			
	Elect Director Marcel R. Coutu	For	Withhold	Overboarding concerns
	Elect Director Pamela L. Carter	For	Withhold	Corporate Governance concerns
	Endeavour Mining Corporation Cayman Islands 25-May-21			
	Approve Endeavor Mining plc Executive Performance Share Plan	For	Against	Remuneration concerns
	Advisory Vote on Executive Compensation Approach	For	Against	Remuneration concerns
	Enel Americas SA Chile 29-Apr-21			
	Other Business	For	Against	Technical Vote
	Enel Chile SA Chile 28-Apr-21			
	Other Business	For	Against	Non-transparent voting item

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	Approve Second Section of the Remuneration Report	For	Against	Remuneration concerns

	Company Name	Management Recommendation	Our Vote	Rationale
	Esquire Financial Holdings, Inc. USA 27-May-21	Recommendation		Kauvilaie
	Approve Omnibus Stock Plan	For	Against	Remuneration concerns
	ESR Cayman Ltd. Cayman Islands 2-Jun-21			
	Adopt Long Term Incentive Scheme and Authorize Board to Grant Awards and Issue Shares Under the Long Term Incentive Scheme	For	Against	Strategic and Remuneration concerns
-	Approve Grant of the Scheme Mandate to the Board to Grant Awards Under the Long Term Incentive Scheme and Authorize Board to Issue Shares as and When the Awards Vest	For	Against	Strategic and Remuneration concerns
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
	Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
	Elect Simon James McDonald as Director	For	Against	Audit concerns
	Essent Group Ltd. Bermuda 5-May-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Essentra Plc United Kingdom 20-May-21			
	Re-elect Paul Lester as Director	For	Abstain	Independence concerns
	EssilorLuxottica SA France 21-May-21			
	Amend Article 13 of Bylaws Re: Directors Length of Term	For	Against	Not in shareholders best interest
	Approve Compensation of Leonardo Del Vecchio, Chairman and CEO Until Dec. 17, 2020 and Chairman of the Board Since Dec. 17, 2020	For	Against	Remuneration concerns
	Approve Remuneration Policy of Corporate Officers, Since the General Assembly	For	Against	Remuneration concerns
	Etablissements Maurel & Prom SA France 18-May-21			
	Approve Remuneration Policy of CEO	For	Against	Lack of disclosure
	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Strategic concerns
	Eurazeo SE France 28-Apr-21			
	Approve Remuneration Policy of Members of Management Board	For	Against	Lack of disclosure and Remuneration concerns
	Eurocell Plc United Kingdom 13-May-21			
	Re-elect Robert Lawson as Director	For	Abstain	Gender diversity concerns
	Eurofins Scientific SE Luxembourg 22-Apr-21			
	Approve Creation of Class C Beneficiary Units and Amend Articles of Association	For	Against	Not in shareholders best interes
	Approve Discharge of Directors	For	Against	Poor response to prior dissent
	Approve Remuneration of Directors	For	Against	Remuneration concerns
	Increase Authorized Share Capital and Amend Articles of Association	For	Against	Dilutive impact
	Increase Authorized Share Capital and Amend Articles of Association	For	Against	Dilutive impact
	Euronet Worldwide, Inc. USA 18-May-21			
-	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Elect Director Paul S. Althasen	For	Withhold	Gender diversity concerns and Lack of virtual-only meeting disclosure
-	Elect Director Thomas A. McDonnell	For	Withhold	Remuneration concerns
	Eutelsat Communications SA France 4-Nov-21			
	Approve Compensation of Michel Azibert, Vice-CEO	For	Against	Remuneration concerns
-	Approve Compensation of Rodolphe Belmer, CEO	For	Against	Remuneration concerns
-	Approve Remuneration Policy of CEO	For	Against	Remuneration concerns
_	Approve Remuneration Policy of Vice-CEOs	For	Against	Remuneration concerns
-	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Eligible Employees and Corporate Officers	For	Against	Remuneration concerns
-	Elect Bpifrance Investissement as Director	For	Against	Attendance concerns
	Everbridge, Inc. USA 20-May-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
. '				
	Everest Medicines Limited Cayman Islands 1-Jun-21			
	Everest Medicines Limited Cayman Islands 1-Jun-21 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact

	Management		
Company Name	Recommendation	Our Vote	Rationale
Evergy, Inc. USA 4-May-21			
Elect Director Mark A. Ruelle	For	Abstain	Climate risk management concerns
EverQuote, Inc. USA 10-Jun-21			
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Lack of disclosure and Remuneration concerns
EVI Industries, Inc. USA 16-Dec-21			
Elect Director David Blyer	For	Withhold	Corporate governance and Gender diversity concerns
Elect Director Timothy P. LaMacchia	For	Withhold	Audit concerns
Evolution Gaming Group AB Sweden 16-Apr-21			
Approve Nomination Committee Procedures	For	Against	Corporate governance concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Reelect Jens von Bahr as Director	For	Against	Gender Diversity Concerns
VRAZ PIc United Kingdom 15-Jun-21			
Approve Remuneration Report	For	Abstain	Remuneration concerns
Re-elect Alexander Abramov as Director	For	Abstain	ESG risk management concerns
Re-elect Alexander Izosimov as Director	For	Abstain	Remuneration concerns
ixelixis, Inc. USA 26-May-21			
lect Director Alan M. Garber	For	Abstain	Gender diversity concerns
XOR NV Netherlands 27-May-21			
pprove Remuneration Report	For	Against	Remuneration concerns
uthorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Dilutive impact
uthorize Repurchase of Shares	For	Against	Not in shareholders interest
Grant Board Authority to Issue Shares	For	Against	Dilutive impact
Frant Board Authority to Issue Special Voting Shares A without Preemptive Rights	For	Against	Dilutive impact
Xp World Holdings, Inc. USA 17-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Glenn Sanford	For	Against	Independence concerns
ncrease Authorized Common Stock	For	Against	Remuneration concerns
Expedia Group, Inc. USA 9-Jun-21			
Elect Director Craig Jacobson	For	Withhold	Corporate Governance concerns
Report on Political Contributions and Expenditures	Against	For	Supporting better corporate governance practices
Experian PIc Jersey 21-Jul-21			
Approve Remuneration Report	For	Abstain	Remuneration concerns
Re-elect George Rose as Director	For	Abstain	Remuneration concerns
Extreme Networks, Inc. USA 4-Nov-21			
Adopt Simple Majority Vote	Against	For	Supporting better corporate governance practices
Elect Director John C. Shoemaker	For	Withhold	Lack of virtual-only meeting disclosure
Exxon Mobil Corporation USA 26-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	No material concerns

A	Company Name	Management Recommendation	Our Vote	Rationale
в	F			
С	Facebook, Inc. USA 26-May-21			
D	Amend Non-Employee Director Compensation Policy	For	Against	Remuneration concerns
E	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Supporting better corporate governance practices
F	Elect Director Marc L. Andreessen	For	Withhold	Corporate Governance concerns
0	Elect Director Peggy Alford	For	Withhold	Independence concerns
G H	Report on Online Child Sexual Exploitation	Against	For	Supporting better ESG risk management disclosures
I.	Report on Platform Misuse	Against	For	Supporting better ESG risk management disclosures
J	Require Independent Board Chair	Against	For	Supporting better corporate governance practices
K L	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	Supporting better corporate governance practices
м	Fagron NV Belgium 10-May-21			
IVI	Approve Change-of-Control Clause Re: Subscription Rights Plan 2020	For	Against	Corporate Governance concerns
N	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	Dilutive impact
0	Falcon Minerals Corporation USA 27-May-21			
Р	Elect Director Alan J. Hirshberg	For	Against	Independence concerns
0	Elect Director Steven R. Jones	For	Against	Audit concerns
Q	Fang Holdings Limited Cayman Islands 27-Sep-21			
R	Approve Appointment of Independent Directors of Fang Holdings to Boards of Related VIEs	For	Abstain	Insufficient information
S	Authorize Board to Confirm the Terms of Appointment for Yu Huang	For	Abstain	Insufficient information
т	Elect Howard Huyue Zhang, Changming Yan, Shaohua Zhang, and Jian Liu as Directors	For	Abstain	Insufficient information
U	Elect Yu Huang as Director	For	Abstain	Insufficient information
v	Ratify and Confirm Actions Taken by Howard Huyue Zhang, Changming Yan, Shaohua Zhang, and Jian Liu	For	Abstain	Insufficient information
w	Fang Holdings Limited Cayman Islands 31-Dec-21			
	Ratify MaloneBailey, LLP as Auditors	For	Against	Lack of disclosure
X	Fastenal Company USA 24-Apr-21			
Y	Elect Director Michael J. Ancius	For	Abstain	Gender diversity concerns
z	Fastighets AB Balder Sweden 12-May-21			
	Approve Issuance of up to 20 Million Class B Shares without Preemptive Rights	For	Against	Dilutive impact
	Authorize Lars Rasin and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	Independence concerns
	Reelect Anders Wennergren as Director	For	Against	Corporate Governance concerns
	Reelect Christina Rogestam as Board Chairman	For	Against	Audit concerns
	Reelect Christina Rogestam as Director	For	Abstain	Audit concerns
	Fathom Holdings, Inc. USA 20-Oct-21			
	Elect Director David C. Hood	For	Withhold	Audit concerns
	Elect Director Jennifer B. Venable	For	Withhold	Corporate Governance concerns
	Elect Director Marco Fregenal	For	Withhold	Independence concerns
	FDM Group (Holdings) Pic United Kingdom 28-Apr-21			
	Re-elect David Lister as Director	For	Abstain	Corporate governance concerns

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А	Company Name	Management Recommendation	Our Vote	Rationale
в	First Citizens BancShares, Inc. USA 27-Apr-21			
C	Elect Director Robert T. Newcomb	For	Withhold	Gender diversity concerns
D	First Community Bankshares, Inc. USA 27-Apr-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
E	First Financial Corporation USA 21-Apr-21			
F	Elect Director Thomas C. Martin	For	Withhold	Independence concerns
G	First Guaranty Bancshares, Inc. USA 20-May-21			
н	Elect Director Edgar R. Smith, III	For	Withhold	Independence concerns
	Elect Director Marshall T. Reynolds	For	Withhold	Corporate governance, Gender diversity and Independence concerns
1 I	Elect Director William K. Hood	For	Withhold	Independence concerns
К	First Industrial Realty Trust, Inc. USA 5-May-21			
L	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
м	First Interstate BancSystem, Inc. USA 26-May-21			
- 1	Elect Stephen B. Bowman and Joyce A. Phillips as Directors	For	Abstain	Bundled election
N	First Mid Bancshares, Inc. USA 28-Apr-21			
0	Elect Director Holly B. Adams (formerly known as Holly A. Bailey)	For	Withhold	Corporate Governance concerns
Р	First Pacific Company Limited Bermuda 10-Jun-21			
Q –	Elect Madeleine Lee Suh Shin as Director	For	Against	Audit concerns
	Elect Philip Fan Yan Hok as Director	For	Against	Gender diversity concerns and overboarding concerns
s	First Solar, Inc. USA 12-May-21			
т –	Elect Director Paul H. Stebbins	For	Against	Corporate governance concerns
	Report on Board Diversity	Against	For	In shareholders best interest
	FirstRand Ltd. South Africa 1-Dec-21			
	Re-elect Tom Winterboer as Director	For	Abstain	Gender Diversity concerns
w	Fisher & Paykel Healthcare Corporation Limited New Zealand 18-Aug-21	_		
x –	Elect Michael Daniell as Director	For	Against	Independence concerns
	Elect Scott St John as Director	For	Abstain	Gender diversity concerns
	Five Below, Inc. USA 15-Jun-21	- -		
-	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	500.com Limited Cayman Islands 8-Apr-21	For	Againat	Dilutive impost
	Increase Authorized Common Stock	For	Against	Dilutive impact
	Five9, Inc. USA 30-Sep-21	For	Againat	Transaction concerns
	Adjourn Meeting Advisory Vote on Golden Parachutes	For	Against	Transaction concerns Remuneration concerns
	Approve Merger Agreement	For	Against	
_	Fiverr International Ltd. Israel 19-Oct-21		Against	Transaction concerns
	Approve Amended Compensation Term to Company's Non-Executive Directors and One-Time Equity Grant to Certain Directors	For	Against	Remuneration concerns
	Approve Amendment of Compensation Policy for the Directors and Officers of the Company	For	Against	Remuneration concerns
	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Concerns regarding audit fees
			-	Combined CEO/Chair
	Reelect Nir Zohar as Director	For	Abstain	
	Flagstar Bancorp, Inc. USA 4-Aug-21	FOR	ADSIdIII	

Company Name	Management Recommendation	Our Vote	Rationale
ELETCOR Technologies, Inc. USA 10-Jun-21			
Elect Director Steven T. Stull	For	Abstain	Gender diversity concerns
Elect Director Thomas M. Hagerty	For	Against	Failure to implement shareholder proposal
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Tetcher Building Limited New Zealand 19-Oct-21			
Elect Rob McDonald as Director	For	Abstain	Gender Diversity concerns/ Climate Risk Management concerns
lotek Industries, Inc. USA 3-Jun-21			
Elect Director David Nierenberg	For	Against	Audit concerns
Elect Director Ted D. Brown	For	Against	Gender diversity concerns
Flowers Foods, Inc. USA 27-May-21			
Elect Director Benjamin H. Griswold, IV	For	Abstain	Gender diversity concerns
Report on Political Contributions	Against	For	Supporting better sustainability practices
Fluor Corporation USA 6-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director James T. Hackett	For	Against	Remuneration concerns
TMC Corporation USA 27-Apr-21			
Elect Director Paul J. Norris	For	Abstain	Gender diversity concerns
Focus Financial Partners Inc. USA 26-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
omento Economico Mexicano SAB de CV Mexico 24-Mar-21			
Approve Financial Statements and Statutory Reports	For	Abstain	Lack of disclosure
Elect Directors and Secretaries, Verify Director's Independence Classification as Per Mexican Securities Law, and Approve their Remuneration	For	Against	Bundled election and Overboarding concerns
Ford Motor Company USA 13-May-21			
Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Supporting better corporate governance practices
Ford Otomotiv Sanayi AS Turkey 17-Mar-21			
Amend Articles 6 Re: Capital Related	For	Against	Dilutive impact
Approve Director Remuneration	For	Against	Lack of disclosure
pprove Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020	For	Against	Lack of disclosure
Elect Directors	For	Against	Bundled election, Independence and Overboarding concerns
Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be nvolved with Companies with Similar Corporate Purpose	For	Against	Not in shareholders interest
Ratify Director Appointments	For	Abstain	Bundled election
ORESIGHT AUTONOMOUS HOLDINGS LTD. Israel 8-Jul-21			
Appoint Haim Siboni as Chairman and CEO	For	Against	Corporate governance concerns
pprove Compensation Terms of Haim Siboni, Chairman and CEO	For	Against	Remuneration concerns
lect Moshe Scherf as Director	For	Against	Corporate governance concerns
Formosa Chemicals & Fibre Corp. Taiwan 18-Jun-21			
pprove Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	Against	Conflict of interest concerns
Formosa Petrochemical Corp. Taiwan 17-Jun-21			
Elect Susan Wang, a Representative of Formosa Plastics Corp. with Shareholder No. 1, as Non- ndependent Director	For	Against	Attendance concerns
Elect Walter Wang, with ID NO. A123114XXX, as Non-Independent Director	For	Against	Attendance concerns

		Management		
Α	Company Name	Recommendation	Our Vote	Rationale
В	Formosa Plastics Corp. Taiwan 23-Jun-21			
С	Elect Cher Wang, with Shareholder No. 771725, as Non-independent Director	For	Against	Attendance concerns
D	Elect K.H. Wu, with Shareholder No. 55597, as Non-independent Director	For	Against	Attendance concerns
Е	Elect Ralph Ho, with Shareholder No. 38, as Non-independent Director	For	Against	Attendance concerns
F	Elect Susan Wang, a Representative of Nanya Plastics Corporation with Shareholder No. 6145, as Non-independent Director	For	Against	Attendance concerns
G	Elect Wilfred Wang, a Representative of Formosa Petrochemical Corporation with Shareholder No. 558432, as Non-independent Director	For	Against	Attendance concerns
н	Forterra Plc United Kingdom 18-May-21			
1	Re-elect Justin Atkinson as Director	For	Abstain	Gender Diversity concerns
	Fortescue Metals Group Ltd. Australia 9-Nov-21			
J	Approve Issuance of Performance Rights to Elizabeth Gaines	For	Against	Remuneration concerns
Κ	Elect Jean Baderschneider as Director	For	Abstain	Corporate governance concerns
L.	Fortinet, Inc. USA 18-Jun-21			
м	Elect Director Kenneth A. Goldman	For	Against	Overboarding concerns
	Fortis Inc. Canada 6-May-21			
N O	Elect Director Douglas J. Haughey	For	Withhold	Climate risk management concerns
	Fortive Corporation USA 8-Jun-21			
Ρ	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Q	Elect Director Kate D. Mitchell	For	Against	Remuneration concerns
R	Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
S	Fortum Oyj Finland 28-Apr-21			
т	Approve Remuneration Report (Advisory Vote)	For	Against	Remuneration concerns
U	Reelect Essimari Kairisto, Anja McAlister (Deputy Chair), Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Luisa Delgado as New Director	For	Abstain	Bundled election
V	Forward Pharma A/S Denmark 27-May-21			
w	Reelect Jakob Mosegaard Larsen as Director	For	Abstain	Corporate governance concerns
x	4imprint Group Pic United Kingdom 18-May-21			
	Re-elect Charles Brady as Director	For	Against	Gender Diversity Concerns
Y	Fox Corporation USA 10-Nov-21			
Z	Elect Director Paul D. Ryan	For	Abstain	Gender diversity concerns
	Report on Lobbying Payments and Policy	Against	For	Supporting better corporate governance practices
	Foxconn Industrial Internet Co., Ltd. China 8-Jun-21			
	Approve Appointment of Auditor	For	Against	Audit concerns
	Elect Yang Feifei as Supervisor	For	Against	Independence concerns
	Franklin Templeton Investment Funds - Franklin Mutual Global Discovery Fund Luxembourg 30-Nov-21			
	Re-elect Gregory E. Johnson, Mark G. Holowesko, William Lockwood, James J.K. Hung and Jed A. Plafker as Directors	For	Abstain	Bundled elections
	Transact Other Business (Voting)	For	Against	Technical vote
	Re-elect Gregory E. Johnson, Mark G. Holowesko, William Lockwood, James J.K. Hung and Jed A. Plafker as Directors	For	Abstain	Bundled election
	Transact Other Business (Voting)	For	Against	Technical vote
	Re-elect Gregory E. Johnson, Mark G. Holowesko, William Lockwood, James J.K. Hung and Jed A. Plafker as Directors	For	Abstain	Bundled election
	Transact Other Business (Voting)	For	Against	Non-transparent voting item/ Technical vote
	Frank's International N.V. Netherlands 10-Sep-21			
	Amend Compensation Policy	For	Against	Remuneration concerns

Company Name	Management Recommendation	Our Vote	Rationale
Fraport AG Frankfurt Airport Services Worldwide Germany 1-Jun-21			
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 120.2 Million Pool of Capital to Guarantee Conversion Rights	For	Against	Excessive issuance
Frasers Property Limited Singapore 22-Jan-21			
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Dilutive impact
Elect Khunying Wanna Sirivadhanabhakdi as Director	For	Against	Overboarding concerns
Elect Weerawong Chittmittrapap as Director	For	Against	Overboarding concerns
reeBit Co., Ltd. Japan 29-Jul-21			
Approve Two Types of Restricted Stock Plans	For	Against	Remuneration concerns
Elect Director Ishida, Atsuki	For	Abstain	Independence concerns
freenet AG Germany 18-Jun-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Frequency Therapeutics, Inc. USA 17-Jun-21			
Elect Director Joel S. Marcus	For	Withhold	Corporate Governance and Independence concerns and Overboarding concerns
Fresnillo Plc United Kingdom 24-Jun-21			
Elect Eduardo Cepeda as Director	For	Against	Overboarding concerns
Re-elect Arturo Fernandez as Director	For	Against	Overboarding concerns
Re-elect Fernando Ruiz as Director	For	Against	Overboarding concerns
Re-elect Juan Bordes as Director	For	Against	Overboarding concerns
Frontline Ltd. Bermuda 26-May-21			
Elect Director James O'Shaughnessy	For	Against	Overboarding concerns
Elect Director Ola Lorentzon	For	Against	Corporate governance, Gender diversity concerns and Lack of disclosure
FTIF - Templeton Latin America Luxembourg 30-Nov-21			
Re-elect Gregory E. Johnson, Mark G. Holowesko, William Lockwood, James J.K. Hung and ed A. Plafker as Directors	For	Abstain	Bundled election
Fransact Other Business (Voting)	For	Against	Technical vote
uboTV Inc. USA 14-Jul-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Daniel Leff	For	Withhold	Corporate governance concerns
Elect Director Ignacio Figueras	For	Withhold	Independence concerns
FuelCell Energy, Inc. USA 8-Apr-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Amend Omnibus Stock Plan	For	Against	Remuneration concerns
Fuji Electric Co., Ltd. Japan 25-Jun-21			
Elect Director Kitazawa, Michihiro	For	Abstain	Independence and gender diversity concerns
Elect Director Tachikawa, Naomi	For	Against	Independence concerns
Elect Director Tamba, Toshihito	For	Against	Independence concerns
Fuji Kyuko Co., Ltd. Japan 18-Jun-21			
Elect Director Akiyama, Tomofumi	For	Against	Independence concerns
Elect Director Horiuchi, Koichiro	For	Abstain	Independence concerns
Elect Director Nagaoka, Tsutomu	For	Against	Independence concerns
Elect Director Sato, Yoshiki	For	Against	Independence concerns
Elect Director Shimizu, Hiroshi	For	Against	Independence concerns

A		Management		
	Company Name	Recommendation	Our Vote	Rationale
В	Fuji Media Holdings, Inc. Japan 25-Jun-21			
C	Elect Director Miki, Akihiro	For	Against	Independence concerns
D	Elect Director Miyauchi, Masaki	For	Abstain	Independence and gender diversity concerns
E	Elect Director Shimatani, Yoshishige	For	Against	Independence concerns
F	FUJIFILM Holdings Corp. Japan 29-Jun-21			
G	Elect Director Kitamura, Kunitaro	For	Against	Independence concerns
a	Elect Director Sukeno, Kenji	For	Abstain	Independence concerns
н	Fujikura Ltd. Japan 30-Jun-21			
L.	Elect Director and Audit Committee Member Meguro, Kozo	For	Against	Independence concerns
J	Elect Director and Audit Committee Member Yamaguchi, Yoji	For	Against	Independence concerns
~	Elect Director Ito, Masahiko	For	Abstain	Independence concerns
K	Fukuoka Financial Group, Inc. Japan 29-Jun-21			
L	Elect Director Shibato, Takashige	For	Abstain	Independence concerns
N	Fukuyama Transporting Co., Ltd. Japan 22-Jun-21			
N	Appoint Statutory Auditor Nakamura, Seiichi	For	Against	Independence concerns
	Elect Director Komaru, Shigehiro	For	Abstain	Independence concerns
0	Fulcrum Therapeutics, Inc. USA 9-Jun-21			
P	Elect Director James Geraghty	For	Withhold	Corporate government and overboarding concerns
5	Fulgent Genetics, Inc. USA 20-May-21			
R	Elect Director Yun Yen	For	Withhold	Corporate governance concerns
5	Future Plc United Kingdom 10-Feb-21			
г	Elect Richard Huntingford as Director	For	Abstain	Corporate governance concerns
	FutureFuel Corp. USA 22-Sep-21			
J	Other Business	For	Against	Technical vote
/	Fuyo General Lease Co., Ltd. Japan 23-Jun-21			
N	Appoint Statutory Auditor Suda, Shigeru	For	Against	Independence concerns
x	Appoint Statutory Auditor Yonekawa, Takashi	For	Against	Independence concerns
	Elect Director Tsujita, Yasunori	For	Abstain	Independence concerns
Y				

Y Z
Company Name	Management Recommendation	Our Vote	Rationale
G			
G1 Therapeutics, Inc. USA 17-Jun-21			
Elect Director Cynthia L. Schwalm	For	Withhold	Overboarding concerns
Gaia, Inc. USA 29-Apr-21			
Elect Director James Colquhoun	For	Withhold	Independence concerns
Elect Director Paul Sutherland	For	Withhold	Audit concerns
Galapagos NV Belgium 28-Apr-21			
Approve Discharge of Directors and Auditors	For	Against	Poor response to prior dissent
Approve Remuneration Report	For	Against	Poor response to prior dissent and Remuneration concerns
Galaxy Entertainment Group Limited Hong Kong 13-May-21			
Adopt New Share Option Scheme	For	Against	Remuneration concerns
Adopt New Share Option Scheme	For	Against	Remuneration concerns and Not in the best interest of shareholders
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
Elect Francis Lui Yiu Tung as Director	For	Against	Independence and Gender diversity concerns
Elect James Ross Ancell as Director	For	Against	Audit concerns
Galenica AG Switzerland 12-May-21			
Transact Other Business (Voting)	For	Against	Technical vote
GAM Holding AG Switzerland 29-Apr-21			
Transact Other Business (Voting)	For	Against	Technical vote
Games Workshop Group Plc United Kingdom 15-Sep-21			
Approve Remuneration Policy	For	Abstain	Remuneration concerns
Approve Remuneration Report	For	Abstain	Remuneration concerns
Re-elect John Brewis as Director	For	Abstain	Remuneration concerns
GameStop Corp. USA 9-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent and Lack of disclosure
Gamesys Group Plc United Kingdom 10-Jun-21			
Approve Remuneration Policy	For	Abstain	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Jim Ryan as Director	For	Against	Remuneration concerns
Re-elect Neil Goulden as Director	For	Against	Independence concerns
Gaming and Leisure Properties, Inc. USA 10-Jun-21			
	For	Abstain	Gender diversity concerns
Gaming and Leisure Properties, Inc. USA 10-Jun-21	For	Abstain	Gender diversity concerns
Gaming and Leisure Properties, Inc. USA 10-Jun-21 Elect Director E. Scott Urdang	For For	Abstain Against	Gender diversity concerns Dilutive impact
Gaming and Leisure Properties, Inc. USA 10-Jun-21 Elect Director E. Scott Urdang GAN Ltd. Bermuda 15-Mar-21			
Gaming and Leisure Properties, Inc. USA 10-Jun-21 Elect Director E. Scott Urdang GAN Ltd. Bermuda 15-Mar-21 Approve Employee Stock Purchase Plan			
Gaming and Leisure Properties, Inc. USA 10-Jun-21 Elect Director E. Scott Urdang GAN Ltd. Bermuda 15-Mar-21 Approve Employee Stock Purchase Plan GAN Ltd. Bermuda 20-Jul-21	For	Against	Dilutive impact
Gaming and Leisure Properties, Inc. USA 10-Jun-21 Elect Director E. Scott Urdang GAN Ltd. Bermuda 15-Mar-21 Approve Employee Stock Purchase Plan GAN Ltd. Bermuda 20-Jul-21 Elect Director Michael Smurfit, Jr.	For	Against	Dilutive impact

Company Name	Management Recommendation	Our Vote	Rationale
Garmin Ltd. Switzerland 4-Jun-21			
Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	Against	Corporate governance concerr
Elect Director Jonathan C. Burrell	For	Against	Corporate governance and Gender diversity concerns
Elect Min H. Kao as Board Chairman	For	Against	Corporate governance concern
Gates Industrial Corporation plc United Kingdom 17-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Elect Director Julia C. Kahr	For	Against	Remuneration concerns
GDS Holdings Limited Cayman Islands 29-Jun-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
Geberit AG Switzerland 14-Apr-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Transact Other Business (Voting)	For	Against	Technical vote
Gecina SA France 22-Apr-21			
Ratify Appointment of Carole Le Gall as Censor	For	Abstain	Technical vote
Geely Automobile Holdings Limited Cayman Islands 24-May-21			
Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Audit concerns
Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Concerns regarding audit fees
Elect An Qing Heng as Director	For	Against	Climate risk management concerns
Genco Shipping & Trading Limited Marshall Isl 13-May-21			
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
General Dynamics Corporation USA 5-May-21			
Elect Director James S. Crown	For	Abstain	Combined CEO/Chair
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate
			governance practices
General Electric Company USA 4-May-21	Fau	Arcinet	Demonstie
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Risa Lavizzo-Mourey	For	Abstain	Combined CEO/Chair
Elect Director Thomas Horton	For	Against	Remuneration concerns
Require Independent Board Chair	Against	For	Supporting better corporate governance practices
General Motors Company USA 14-Jun-21			
Elect Director Patricia F. Russo	For	Abstain	Combined CEO/Chair
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Genfit SA France 15-Jun-21			
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.75 Million	For	Against	Dilutive impact
Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 3.75 Million	For	Against	Dilutive impact
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18 and 20	For	Against	Dilutive impact
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Dilutive impact
Authorize Capital Increase of Up to EUR 3.75 Million for Future Exchange Offers	For	Against	Dilutive impact
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	For	Remuneration concerns
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.75 Million	For	Against	Dilutive impact
Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-18 and 20-	For	Against	Dilutive impact

ompany Name	Management Recommendation	Our Vote	Rationale
enie Energy Ltd. USA 12-May-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
oprove Omnibus Stock Plan	For	Against	Remuneration concerns
ect Director Joyce J. Mason	For	Against	Independence concerns
ect Director W. Wesley Perry	For	Against	Audit concerns
enting Singapore Limited Singapore 15-Apr-21	101	, Bannot	
ect Jonathan Asherson as Director	For	Abstain	Gender diversity concerns
enuit Group plc United Kingdom 20-May-21	101	Abotain	
e-elect Ron Marsh as Director	For	Abstain	Independence concerns
eorg Fischer AG Switzerland 21-Apr-21	101	, lootain	
ansact Other Business (Voting)	For	Against	Technical vote
etinge AB Sweden 20-Apr-21	101	, Bannot	
eelect Barbro Friden as Director	For	Against	Independence concerns
eelect Cecilia Daun Wennborg as Director	For	Against	Overboarding and Independence concerns
eelect Dan Frohm as Director	For	Against	Independence concerns
eelect Johan Bygge as Director	For	Against	Independence concerns
eelect Johan Malmquist as Board Chairman	For	Against	Independence concerns
eelect Johan Malmquist as Buard Chainnan	For	Against	Independence concerns
eelect Johan Mainiquist as Director	For	Against	Independence concerns
etlink SE France 28-Apr-21	FOI	Against	
	For	Againat	Domunoration concorpo
oprove Amendment of Remuneration Policy of CEO Re: FY 2020	For	Against	Remuneration concerns
pprove Amendment of Remuneration Policy of Chairman and CEO Re: FY 2020 pprove Compensation of Jacques Gounon, Chairman and CEO Re: First Semester of the Fiscal	For	Against Against	Remuneration concerns Remuneration concerns
ar oprove Compensation of Yann Leriche, CEO Re: Second Semester of the Fiscal Year	For	Against	Remuneration concerns
et Total Limit for Capital Increase to Result from Issuance Requests Under Item 21 and 22 at JR 88 Million	For	Against	Over the threshold
-III Apparel Group, Ltd. USA 10-Jun-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
ect Director Richard White	For	Withhold	Remuneration concerns
ect Director Robert L. Johnson	For	Withhold	Overboarding concerns
ildan Activewear Inc. Canada 6-May-21			
dvisory Vote on Executive Compensation Approach	For	Against	Remuneration concerns
ect Director Shirley E. Cunningham	For	Withhold	Remuneration concerns
ilead Sciences, Inc. USA 12-May-21			
ect Director Anthony Welters	For	Abstain	Combined CEO/Chair
equire Independent Board Chair	Against	For	Supporting better corporate governance practices
ivaudan SA Switzerland 25-Mar-21			
eelect Sophie Gasperment as Director	For	Against	Overboarding concerns
ansact Other Business (Voting)	For	Against	Technical vote
encore Pic Jersey 29-Apr-21			
oprove Incentive Plan	For	Against	Remuneration concerns
oprove Remuneration Policy	For	Against	Remuneration concerns
e-elect Martin Gilbert as Director	For	Against	Remuneration concerns
obal Blood Therapeutics, Inc. USA 17-Jun-21			
obal Blood Therapeutics, Inc. USA 17-Jun-21 lvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns

Α		Management		
_	Company Name	Recommendation	Our Vote	Rationale
в	Global Fashion Group S.A. Luxembourg 26-May-21			
C	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles 6.1 and 6.2 of the Articles of Association	For	Against	Dilutive impact
D	Global Net Lease, Inc. USA 12-Apr-21			
E	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
F	Elect Director Edward G. Rendell	For	Against	Corporate governance concerns
G	Global Payments Inc. USA 29-Apr-21			
	Provide Right to Act by Written Consent	Against	For	In shareholders best interest
н	Global Water Resources, Inc. USA 6-May-21			
1	Elect Director Brett Huckelbridge	For	Withhold	Independence concerns
J	GlobalData Pic United Kingdom 20-Apr-21	_		-
к	Accept Financial Statements and Statutory Reports	For	Abstain	Remuneration and Audit concerns
L	Re-elect Peter Harkness as Director	For	Abstain	Independence concerns
	Globant SA Luxembourg 2-Apr-21	-		
Μ	Reelect Richard Haythornthwaite as Director	For	Against	Combined CEO/Chair
Ν	Globus Medical, Inc. USA 3-Jun-21	For	Againat	Domunaration and Dilutius
0	Approve Omnibus Stock Plan	For	Against	Remuneration and Dilutive concerns
Р	Elect Director James R. Tobin	For	Abstain	Gender diversity concerns
Q	Glodon Co., Ltd. China 26-Apr-21			
R	Amend External Investment Management Method	For	Against	Lack of disclosure
	Amend Information Management and Disclosure System	For	Against	Lack of disclosure
S	Amend Investment Risk Management System	For	Against	Lack of disclosure
т	Amend Management System for Providing External Guarantees	For	Against	Lack of disclosure
U	Amend Management System of Raised Funds	For	Against	Lack of disclosure
v	Amend Related-Party Transaction Management System	For	Against	Lack of disclosure
14/	Amend Rules and Procedures Regarding General Meetings of Shareholders Amend Rules and Procedures Regarding Meetings of Board of Directors	For For	Against	Lack of disclosure
W	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against Against	Lack of disclosure
X	Amend Working System for Independent Directors	For	Against	Lack of disclosure
Y	Approve Financial Statements	For	Against	Lack of disclosure
z	GN Store Nord A/S Denmark 17-Mar-21	101	Agamot	
	Instruct Board to Complete an Assessment of the Ability of GN Store Nord to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	Against	For	Supporting better corporate governance practices
	Reelect Jukka Pekka Pertola as Director	For	Abstain	Overboarding concerns
	Reelect Per Wold-Olsen as Director	For	Abstain	Remuneration concerns
	Reelect Wolfgang Reim as Director	For	Abstain	Independence concerns
	Godrej Consumer Products Limited India 4-Aug-21			
	Reelect Nadir Godrej as Director	For	Against	Independence and Overboarding concerns
	Godrej Properties Limited India 3-Aug-21			
	Approve Additional Provision Towards Long Term Incentive in the Managerial Remuneration to Mohit Malhotra as Managing Director & Chief Executive Officer	For	Against	Remuneration concerns
	Approve Increase the Quantum of Stock Options under the Godrej Properties Limited Employees Stock Grant Scheme, 2011	For	Against	Remuneration concerns
	Reelect Nadir B. Godrej as Director	For	Against	Independence and Overboarding concerns
	GoHealth, Inc. USA 26-May-21			
	Elect Director Rahm Emanuel	For	Withhold	Corporate governance concerns

Company Name	Management Recommendation	Our Vote	Rationale
Golar LNG Limited Bermuda 10-Aug-21			
Reelect Director Carl Steen	For	Against	Corporate governance concerns
Reelect Director Niels G. Stolt-Nielsen	For	Against	Independence concerns
GOLDCREST Co., Ltd. Japan 17-Jun-21			
Approve Director and Statutory Auditor Retirement Bonus	For	Against	Remuneration concerns
Elect Director Yasukawa, Hidetoshi	For	Abstain	Independence and gender diversity concerns
Golden Agri-Resources Ltd Mauritius 28-Apr-21			
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Dilutive impact
Golden Entertainment, Inc. USA 4-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Robert L. Miodunski	For	Withhold	Remuneration concerns
Elect Director Terrence L. Wright	For	Withhold	Corporate governance concerns
Golden Ocean Group Limited Bermuda 26-May-21			
Elect Director James O'Shaughnessy	For	Against	Overboarding concerns
Elect Director Ola Lorentzon	For	Against	Corporate governance, Gender diversity concerns and Lack of disclosure
Goodman Group Australia 18-Nov-21			
Approve Issuance of Performance Rights to Anthony Rozic	For	Against	Remuneration concerns
Approve Issuance of Performance Rights to Danny Peeters	For	Against	Remuneration concerns
Approve Issuance of Performance Rights to Greg Goodman	For	Against	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Elect Rebecca McGrath as Director of Goodman Limited	For	Against	Remuneration concerns
Goodrich Petroleum Corporation USA 18-May-21			
Elect Director Thomas M. Souers	For	Withhold	Gender diversity concerns
Goosehead Insurance, Inc. USA 3-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Mark E. Jones	For	Withhold	Independence concerns
GoPro, Inc. USA 1-Jun-21			
Elect Director Kenneth Goldman	For	Withhold	Overboarding concerns
Grace Technology, Inc. Japan 29-Jun-21			
Elect Director lida, Tomoya	For	Abstain	Independence concerns
GrafTech International Ltd. USA 13-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Grafton Group Pic Ireland 28-Apr-21			
Re-elect Michael Roney as Director	For	Abstain	Independence concerns
Granges AB Sweden 6-May-21			
Reelect Carina Andersson as Director	For	Against	Overboarding concerns
Granite Construction Incorporated USA 2-Jun-21		-	
Elect Director David H. Kelsey	For	Against	Audit concerns
Gravity Co., Ltd. South Korea 31-Mar-21			
Approval of Consolidated and Non-consolidated Financial Statements for the Fiscal Year 2020	For	Against	Audit concerns
Reappointment of Yong Seon Kwon	For	Against	Audit concerns
Graybug Vision, Inc. USA 2-Jun-21	· · ·		
Elect Director Christy Shaffer	For	Withhold	Corporate governance concerns
		manioid	Serberges Posemanoe concerns
Great Alax Corn USA 1-Jun-21			
Great Ajax Corp. USA 1-Jun-21 Elect Director J. Kirk Ogren, Jr.	For	Withhold	Corporate Governance concerns

		Monoromont		
A	Company Name	Management Recommendation	Our Vote	Rationale
В	Great Southern Bancorp, Inc. USA 12-May-21			
С	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
D	Gree Electric Appliances, Inc. of Zhuhai China 30-Jun-21			
	Approve Appointment of Auditor	For	Against	Lack of disclosure
E	Approve Authorization of Board to Handle All Related Matters	For	Against	Not in shareholders best interest
F	Approve Employee Share Purchase Plan (Draft) and Summary	For	Against	Not in shareholders best interest
G	Green Brick Partners, Inc. USA 2-Jun-21			
н	Elect Director Elizabeth K. Blake	For	Withhold	Corporate governance concerns
	Green Dot Corporation USA 27-May-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
J	Elect Director George T. Shaheen	For	Against	Remuneration concerns
к	Green Plains Inc. USA 5-May-21			
L	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	GreenBox POS USA 18-Nov-21			
M	Elect Director William J. Caragol	For	Withhold	Corporate Governance concerns
N	Greenhill & Co., Inc. USA 27-Apr-21			
0	Require Independent Board Chairman	Against	For	Supporting better corporate governance practices
Ρ	Greenlane Holdings, Inc. USA 26-Aug-21			
Q	Amend Omnibus Stock Plan	For	Against	Remuneration concerns
R	Elect Director Richard Taney	For	Withhold	Gender diversity concerns
	Greenlight Capital Re, Ltd. Cayman Islands 4-May-21			
S	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
Т	Elect Ian Isaacs as GLRE Director	For	Against	Remuneration concerns
U	Elect Joseph Platt as GLRE Director	For	Against	Gender diversity concerns
v	Elect Joseph Platt as Greenlight Re Subsidiary Director	For	Against	Gender diversity concerns
N	Greif, Inc. USA 23-Feb-21			
~	Elect Director Bruce A. Edwards	For	Withhold	Audit concerns
K Y	Elect Director Daniel J. Gunsett	For	Withhold	Sufficient rationale from the company
	Griffon Corporation USA 28-Jan-21			
Z	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Elect Director Henry A. Alpert	For	Withhold	Remuneration concerns
	Grifols SA Spain 20-May-21			
	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Dilutive impact
	Groupe Bruxelles Lambert SA Belgium 27-Apr-21			
	Approve Discharge of Directors	For	Against	Corporate governance concerns
	Approve Guarantee to Acquire Shares under Stock Option Plan	For	Against	Remuneration concerns
	Approve Remuneration Report	For	Against	Remuneration concerns
	Approve Stock Option Plan	For	Against	Remuneration concerns
	Approve Stock Option Plan Grants	For	Against	Remuneration concerns
	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.4	For	Against	Remuneration concerns
	Reelect Claude Genereux as Director	For	Against	Attendance concerns
	Reelect Jocelyn Lefebvre as Director	For	Against	Independence concerns
	Groupe Bruxelles Lambert SA Belgium 4-Nov-21			
	Approve Remuneration Policy	For	Against	Remuneration concerns
	Elect Co-optation of Alexandra Soto as Director	For	Against	Independence concerns

Company Name	Management Recommendation	Our Vote	Rationale
Groupe Guillin SA France 11-Jun-21			
Reelect Bertrand Guillin as Director	For	Against	Independence concerns
Reelect Jeannine Huot-Marchand as Director	For	Against	Corporate Governance concerns
Groupon, Inc. USA 15-Jun-21		_	-
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Peter Barris	For	Withhold	Remuneration concerns
GrowGeneration, Corp. USA 24-Jun-21			
Elect Director Michael Salaman	For	Withhold	Independence concerns
Elect Director Stephen Aiello	For	Withhold	Corporate governance and Gender diversity concerns
Grubhub Inc. USA 18-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Grupo Aeroportuario del Centro Norte SAB de CV Mexico 21-Apr-21			
Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	For	Abstain	Bundled election
rupo Aeroportuario del Pacifico SAB de CV Mexico 27-Apr-21			
Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	Abstain	Insufficient information
Elect or Ratify Directors of Series B Shareholders	For	Abstain	Bundled election
Grupo Aeroportuario del Sureste SA de CV Mexico 22-Apr-21			
lect/Ratify Jose Antonio Perez Anton as Director	For	Against	Independence concerns
lect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For	Against	Independence concerns
lect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	For	Against	Overboarding concerns
lect/Ratify Ricardo Guajardo Touche as Director	For	Against	Overboarding concerns
irupo Bimbo SAB de CV Mexico 29-Apr-21			
mend Articles	For	Abstain	Lack of disclosure
pprove Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase eserve	For	Abstain	Strategic concerns
Elect or Ratify Directors and Approve their Remuneration	For	Abstain	Bundled election
Grupo Financiero Galicia SA Argentina 27-Apr-21			
lect Three Members of Internal Statutory Auditors Committee and Their Respective Alternates for Ine-Year Term	For	Against	Independence concerns
ix Number of and Elect Directors and Alternates	For	Abstain	Bundled election
rupo Mexico S.A.B. de C.V. Mexico 30-Apr-21			
pprove Allocation of Income	For	Abstain	Lack of disclosure
pprove Consolidated Financial Statements and Statutory Reports	For	Abstain	Lack of disclosure
Approve Discharge of Board of Directors, Executive Chairman and Board Committees	For	Abstain	Lack of disclosure
pprove Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share epurchase Reserve	For	Abstain	Lack of disclosure
Approve Remuneration of Directors and Members of Board Committees	For	Abstain	Lack of disclosure
lect or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Iembers of Board Committees	For	Abstain	Lack of disclosure
Grupo Televisa SAB Mexico 28-Apr-21			
lect or Ratify Alberto Bailleres Gonzalez as Director Representing Series A Shareholders	For	Against	Overboarding concerns
lect or Ratify Alfonso de Angoitia Noriega as Director Representing Series A Shareholders	For	Against	Independence concerns
lect or Ratify Chairman of Corporate Practices Committee; Discharge them	For	Against	Corporate governance concerns
lect or Ratify Enrique Francisco Jose Senior Hernandez as Director Representing Series D hareholders	For	Against	Independence concerns
Elect or Ratify Fernando Senderos Mestre as Director Representing Series A Shareholders	For	Against	Overboarding concerns
Elect or Ratify Herbert Allen III as Alternate Director Representing Series D Shareholders	For	Against	Independence concerns
Elect or Ratify Jose Luis Fernandez Fernandez as Director Representing Series B Shareholders	For	Against	Corporate governance concerns

Α		Management		
_	Company Name	Recommendation	Our Vote	Rationale
В	GTY Technology Holdings Inc. USA 22-Jun-21			
С	Elect Director Charles Wert	For	Against	Corporate governance and Gender diversity concerns
D	Guangzhou Automobile Group Co., Ltd. China 14-May-21			
E	Approve Grant of General Mandate to the Board of Directors to Issue Shares	For	Against	Dilutive impact
F	Guangzhou Automobile Group Co., Ltd. China 8-Oct-21			
2	Elect Cao Xiandong as Supervisor	For	Against	Independence concerns
	Elect Chen Tian as Supervisor	For	Against	Independence concerns
	Elect Huang Cheng as Supervisor	For	Against	Independence concerns
	Guardant Health, Inc. USA 16-Jun-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Gunma Bank, Ltd. Japan 24-Jun-21			
•	Elect Director Kondo, Jun	For	Against	Independence concerns
	Elect Director Saito, Kazuo	For	Abstain	Independence concerns
	Gurunavi, Inc. Japan 21-Jun-21			
	Elect Director Fujiwara, Hirohisa	For	Against	Independence concerns
	Elect Director Kono, Naho	For	Against	Independence concerns
	Elect Director Sugihara, Akio	For	Abstain	Independence concerns
	Elect Director Takeda, Kazunori	For	Against	Independence concerns
2	GVS SpA Italy 27-Apr-21			
	Approve Remuneration Policy	For	Against	Remuneration concerns
	Approve Second Section of the Remuneration Report	For	Against	Remuneration concerns
;	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Dilutive impact

U V W X Y Z

Company Name	Management Recommendation	Our Voto	Rationale
	Recommendation	Our vote	Katonale
- H&E Equipment Services, Inc. USA 14-May-21			
Elect Director Lawrence C. Karlson	For	Withhold	Corporate governance concerns
I. Lundbeck A/S Denmark 23-Mar-21	-		
Reelect Jeremy Max Levin as Director	For	Abstain	Overboarding concerns
Reelect Lars Soren Rasmussen as Director	For	Abstain	Gender diversity concerns
ladera Paper Ltd. Israel 18-Aug-21			·
Reelect Amit Ben-Zvi as Director	For	Against	Overboarding concerns
laier Smart Home Co., Ltd. China 5-Mar-21			
Elect Yu Hon To, David as Director	For	Against	Overboarding concerns
laier Smart Home Co., Ltd. China 25-Jun-21			
Approve A Share Core Employee Stock Ownership Plan (2021-2025) (Draft) and Its Summary	For	Against	Lack of disclosure
pprove H Share Core Employee Stock Ownership Plan (2021-2025) (Draft) and Its Summary	For	Against	Lack of disclosure
pprove Renewal of the Financial Services Framework Agreement and Related Transactions	For	Against	Not in shareholders best interest
uthorize Board to Deal with All Matters in Relation to the Core Employee Stock Ownership Plan of he Company	For	Against	Not in shareholders best interest
Elect Liu Dalin as Supervisor	For	Against	Independence concerns
lakuhodo DY Holdings, Inc. Japan 29-Jun-21			
Elect Director Hattori, Nobumichi	For	Against	Independence concerns
Elect Director Toda, Hirokazu	For	Abstain	Independence and gender diversity concerns
lalfords Group PIc United Kingdom 8-Sep-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Jill Caseberry as Director	For	Against	Remuneration concerns
lalliburton Company USA 19-May-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Murry S. Gerber	For	Against	Remuneration concerns
lallmark Financial Services, Inc. USA 27-May-21			
Elect Director James H. Graves	For	Withhold	Audit concerns
lect Director Scott T. Berlin	For	Withhold	Corporate Governance and Gender Diversity concerns
lalma Pic United Kingdom 22-Jul-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Approve Remuneration Report	For	Abstain	Remuneration concerns
Re-elect Jo Harlow as Director	For	Against	Remuneration concerns
lalozyme Therapeutics, Inc. USA 5-May-21			
lect Director James M. Daly	For	Withhold	Overboarding concerns
łamamatsu Photonics KK Japan 17-Dec-21			
Elect Director Hiruma, Akira	For	Abstain	Independence concerns
Elect Director Koibuchi, Ken	For	Against	Independence concerns
lammerson Pic United Kingdom 4-May-21	_		
pprove Remuneration Report	For	Against	Strategic concerns
uthorise the Audit Committee to Fix Remuneration of Auditors	For	Against	Audit concerns
Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	Audit concerns
Re-elect Gwyn Burr as Director	For	Against	Remuneration concerns
Re-elect James Lenton as Director	For	Abstain	Technical vote
Iana Financial Group, Inc. South Korea 26-Mar-21	_		
Elect Kwon Suk-gyo as Outside Director	For	Against	Independence concerns

Company Name Recommendation Our Vote Rationale Hang Lung Group Limited Hong Kong 30-Apr-21	A		Management		
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Approve Remuneration ReportForAgainstRemuneration concernsReelect Maarten Das to Supervisory BoardForAgainstRemuneration concernsHelios Technologies, Inc.USA3-Jun-21	Approve Discharge of Supervisory Board	For	Against	Corporate governance concerns
Reelect Maarten Das to Supervisory BoardForAgainstRemuneration concernsHelios Technologies, Inc.USA3-Jun-21Advisory Vote to Ratify Named Executive Officers' CompensationForAgainstRemuneration concernsElect Director Gregory C. YadleyForAgainstCorporate Governance and Independence concernsHelloFresh SEGermany26-May-21ForAgainstDilutive impactApprove Creation of EUR 13.6 Million Pool of Capital without Preemptive RightsForAgainstDilutive impactApprove Remuneration PolicyForAgainstRemuneration concernsHelmerich & Payne, Inc.USA2-Mar-21USA2-Mar-21	Approve Remuneration Report	For	-	
Hellos Technologies, Inc. USA 3-Jun-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns Elect Director Gregory C. Yadley For Against Corporate Governance and Independence concerns HelloFresh SE Germany 26-May-21 For Against Dilutive impact Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights For Against Dilutive impact Approve Remuneration Policy For Against Remuneration concerns Helmerich & Payne, Inc. USA 2-Mar-21 Sector	Reelect Maarten Das to Supervisory Board	For	-	Remuneration concerns
Elect Director Gregory C. Yadley For Against Corporate Governance and Independence concerns HelloFresh SE Germany 26-May-21	Helios Technologies, Inc. USA 3-Jun-21			
Elect Director Gregory C. Yadley For Against Corporate Governance and Independence concerns HelloFresh SE Germany 26-May-21	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights For Against Dilutive impact Approve Remuneration Policy For Against Remuneration concerns Helmerich & Payne, Inc. USA 2-Mar-21	Elect Director Gregory C. Yadley	For	-	
Approve Creation of EUR 13.6 Million Pool of Capital without Preemptive Rights For Against Dilutive impact Approve Remuneration Policy For Against Remuneration concerns Helmerich & Payne, Inc. USA 2-Mar-21	HelloFresh SE Germany 26-May-21			
Approve Remuneration Policy For Against Remuneration concerns Helmerich & Payne, Inc. USA 2-Mar-21		For	Against	Dilutive impact
Helmerich & Payne, Inc. USA 2-Mar-21			-	
	Elect Director Randy A. Foutch	For	Abstain	Gender diversity concerns

A	Company Name	Management Recommendation	Our Vote	Rationale
В	Henderson Land Development Company Limited Hong Kong 1-Jun-21			
с	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance
D	Authorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
	Elect Ko Ping Keung as Director	For	Against	Independence concerns
E F	Elect Lam Ko Yin, Colin as Director	For	Against	Gender diversity, Independence and Overboarding concerns
G	Elect Lee Shau Kee as Director	For	Against	Attendance and Independence concerns
н	Hengan International Group Company Limited Cayman Islands 17-May-21			
r.	Adopt New Share Option Scheme	For	Against	Not in shareholders best interest
_	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
J	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Audit Concerns
K	Authorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
L	Elect Ada Ying Kay Wong as Director	For	Against	Audit Concerns
N	Elect Ho Kwai Ching Mark as Director	For	Against	Gender Diversity concerns
	Hennes & Mauritz AB Sweden 6-May-21			
N	Reelect Erica Wiking Hager as Director	For	Against	Corporate governance concerns
0	Reelect Karl-Johan Persson as Board Chairman	For	Against	Corporate governance concerns
Ρ	Reelect Karl-Johan Persson as Director	For	Against	Corporate governance concerns
Q	Reelect Lena Patriksson Keller as Director	For	Against	Corporate governance concerns
	Henry Schein, Inc. USA 13-May-21			
R	Elect Director Steven Paladino	For	Against	Overboarding concerns
S	Hera SpA Italy 28-Apr-21			
т	Approve Remuneration Policy	For	Against	Remuneration concerns
U	Approve Second Section of the Remuneration Report	For	Against	Remuneration concerns
	Herc Holdings Inc. USA 13-May-21			
V	Elect Director Jonathan Frates	For	Against	Overboarding concerns
N	Heritage Insurance Holdings, Inc. USA 25-May-21			
ĸ	Elect Director Mark Berset	For	Withhold	Independence concerns
Y	Hermes International SCA France 4-May-21			
	Approve Compensation of Axel Dumas, General Manager	For	Against	Remuneration concerns
Z	Approve Compensation of Emile Hermes SARL, General Manager	For	Against	Remuneration concerns
	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	Dilutive impact
	Approve Remuneration Policy of General Managers	For	Against	Remuneration concerns
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Dilutive impact
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	For	Against	Dilutive impact
	Delegate Powers to the Management Board to Implement Spin-Off Agreements	For	Against	Not in shareholders best interest
	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	For	Against	Not in shareholders best interest
	Hero Motocorp Limited India 4-Aug-21			
	Approve Extension of Benefits Employee Incentive Scheme – 2014 to the Eligible Employees of the Subsidiary Companies	For	Against	Strategic concerns
	Approve Remuneration of Pawan Munjal as Whole-time Director	For	Against	Remuneration concerns
	Reelect Pradeep Dinodia as Director	For	Against	Gender diversity concerns and Independence concerns
	Heron Therapeutics, Inc. USA 17-Jun-21			
	Elect Director Kimberly Manhard	For	Against	Independence concerns
	Elect Director Stephen Davis	For	Against	Overboarding concerns
	Hess Corporation USA 2-Jun-21			
	Elect Director Leonard S. Coleman, Jr.	For	Abstain	Gender diversity concerns

Company Name	Management Recommendation	Our Vote	Rationale
Hewlett Packard Enterprise Company USA 14-Apr-21			
Elect Director Ann M. Livermore	For	Against	Independence concerns
Elect Director Mary Agnes Wilderotter	For	Against	Overboarding concerns
lexagon AB Sweden 29-Apr-21			
Reelect Gun Nilsson as Board Chairman	For	Against	Corporate governance concerns
Reelect Gun Nilsson as Director	For	Against	Corporate governance concerns
IEXPOL AB Sweden 28-Apr-21			
pprove Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Remuneration concerns
Elect Members of Nominating Committee	For	Against	Independence concerns
Reelect Alf Goransson as Board Chair	For	Against	Independence concerns
Reelect Alf Goransson, Kerstin Lindell, Jan-Anders Manson, Gun Nilsson, Malin Persson and Aarta Schorling Andreen as Directors	For	Against	Bundled election and Independence concerns
lighPoint Resources Corporation USA 12-Mar-21			
Approve Merger Agreement	For	Against	Not in shareholders interest
/ote on the Plan	For	Against	Not in shareholders interest
likma Pharmaceuticals Plc United Kingdom 23-Apr-21			
Re-elect Cynthia Schwalm as Director	For	Against	Overboarding concerns
Re-elect Patrick Butler as Director	For	Abstain	Gender diversity concerns
lill & Smith Holdings Plc United Kingdom 25-May-21			
Re-elect Alan Giddins as Director	For	Abstain	Independence concerns
lill-Rom Holdings, Inc. USA 2-Dec-21			
dvisory Vote on Golden Parachutes	For	Against	Remuneration concerns
lilltop Holdings, Inc. USA 22-Jul-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lect Director Charlotte Jones	For	Withhold	Independence concerns and Related party transactions
lect Director Kenneth D. Russell	For	Withhold	Independence and Overboarding concerns
Elect Director W. Robert Nichols, III	For	Withhold	Corporate governance concerns
lilton Food Group Plc United Kingdom 24-May-21			
e-elect John Worby as Director	For	Abstain	Audit concerns
e-elect Robert Watson as Director	For	Abstain	Gender Diversity concerns
lilton Worldwide Holdings Inc. USA 19-May-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lect Director Judith A. McHale	For	Against	Remuneration concerns
lingham Institution for Savings USA 29-Apr-21			
lect Director Jacqueline M. Youngworth	For	Withhold	Corporate governance concerns
Elect Director Robert A. Lane	For	Withhold	Independence concerns
lino Motors, Ltd. Japan 24-Jun-21			
Appoint Statutory Auditor Miyazaki, Naoki	For	Against	Independence concerns
lect Director Shimo, Yoshio	For	Abstain	Independence and gender diversity concerns
Elect Director Yoshida, Motokazu	For	Against	Independence concerns
HROSE ELECTRIC CO., LTD. Japan 25-Jun-21			
lect Director Ishii, Kazunori	For	Abstain	Independence and gender diversity concerns
	For	Against	Independence concerns
Elect Director Nishimatsu, Masanori			
lect Director Nishimatsu, Masanori Iitachi Metals, Ltd. Japan 18-Jun-21			

٨		Management		
A	Company Name	Recommendation	Our Vote	Rationale
В	Hitachi Zosen Corp. Japan 22-Jun-21			
С	Appoint Statutory Auditor Doi, Yoshihiro	For	Against	Independence concerns
D	Appoint Statutory Auditor Yamamoto, Kazuhisa	For	Against	Independence concerns
	Elect Director Tanisho, Takashi	For	Abstain	Audit concerns
E	HK Electric Investments & HK Electric Investments Limited Cayman Islands 12-May-21			
F	Elect Fahad Hamad A H Al-Mohannadi as Director	For	Against	Attendance concerns
G	Elect Kwan Kai Cheong as Director	For	Against	Overboarding concerns
н	Elect Li Tzar Kuoi, Victor as Director	For	Against	Gender diversity concerns
	Elect Zhu Guangchao as Director	For	Against	Attendance concerns
•	HKT Trust & HKT Limited Cayman Islands 7-May-21			
J	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
к	Elect Sunil Varma as Director	For	Against	Audit and Gender diversity concerns
L M	Terminate Existing Share Stapled Units Option Scheme and Adopt New Share Stapled Units Option Scheme	For	Against	Not in shareholders best interest
	Hochtief AG Germany 6-May-21			
N	Elect Angel Altozano to the Supervisory Board	For	Against	Independence concerns
0	Elect Jose del Valle Perez to the Supervisory Board	For	Against	Independence concerns
Р	Hoegh LNG Partners LP Marshall Isl 8-Jun-21			
	Elect Director David Spivak	For	Withhold	Audit concerns
Q	HollyFrontier Corporation USA 12-May-21			
R	Adopt Simple Majority Vote	Against	For	In shareholders best interest
s	Hollywood Bowl Group Plc United Kingdom 29-Jan-21			
т	Re-elect Peter Boddy as Director	For	Abstain	Gender diversity concerns
	Holmen AB Sweden 22-Apr-21			
U	Reelect Carl Bennet as Director	For	Against	Independence concerns
v	Reelect Fredrik Lundberg as Director	For	Against	Independence concerns
N	HomeServe Pic United Kingdom 16-Jul-21			
x	Re-elect Ron McMillan as Director	For	Against	Overboarding concerns
	HomeTrust Bancshares, Inc. USA 15-Nov-21			
Y	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
z	Elect Director Sidney A. Biesecker	For	Withhold	Independence concerns
	Hong Kong Exchanges & Clearing Ltd. Hong Kong 28-Apr-21			
	Elect Zhang Yichen as Director	For	Against	Overboarding concerns
	Hongkong Land Holdings Ltd. Bermuda 5-May-21			
	Accept Financial Statements and Statutory Reports	For	Against	Independence concerns
	Re-elect James Watkins as Director	For	Against	Independence concerns
	Re-elect John Witt as Director	For	Abstain	Independence concerns
	Re-elect Lord Powell of Bayswater as Director	For	Against	Independence concerns
	Re-elect Percy Weatherall as Director	For	Against	Independence concerns
	HOOKIPA Pharma Inc. USA 1-Jun-21			
	Elect Director Michael A. Kelly	For	Withhold	Overboarding concerns
	Horizon Therapeutics Public Limited Company Ireland 29-Apr-21			
	Elect Director H. Thomas Watkins	For	Against	Independence concerns
	HORNBACH Holding AG & Co. KGaA Germany 8-Jul-21			
	Approve Creation of EUR 9.6 Million Pool of Capital without Preemptive Rights	For	Against	Dilutive impact
	HOSHIZAKI Corp. Japan 25-Mar-21		Bamor	
	Elect Director Kobayashi, Yasuhiro	For	Abstain	Independence concerns
			nostalli	

company Name	Management Recommendation	Our Vote	Rationale
lotel Chocolat Group Pic United Kingdom 25-Nov-21			
te-elect Andrew Gerrie as Director	For	Abstain	Corporate Governance, Gender diversity and Independence concerns
loulihan Lokey, Inc. USA 21-Sep-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lovnanian Enterprises, Inc. USA 30-Mar-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lowmet Aerospace Inc. USA 25-May-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lect Director Robert F. Leduc	For	Against	Remuneration concerns
lequire Independent Board Chair	Against	For	Supporting better corporate governance practices
IP Inc. USA 13-Apr-21			
rovide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
ISBC Holdings Plc United Kingdom 28-May-21			
pprove Remuneration Report	For	Against	Remuneration concerns
lua Hong Semiconductor Limited Hong Kong 13-May-21			
pprove Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
uthorize Reissuance of Repurchased Shares	For	Against	Dilutive Impact
lect Suxin Zhang as Director	For	Against	Independence concerns
lua Hong Semiconductor Limited Hong Kong 26-Nov-21			
pprove Amendments to the Terms of the 2018 Options and the 2019 Options Under the Share option Scheme	For	Against	Strategic concerns
pprove Refreshment of the Limit on the Grant of Options Under the Share Option Scheme	For	Against	Strategic concerns
luaneng Power International, Inc. China 22-Jun-21			
pprove Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic hares and/or Overseas Listed Foreign Shares	For	Against	Dilutive impact
lect Xia Aidong as Supervisor	For	Against	Independence concerns
luaneng Power International, Inc. China 21-Dec-21			
pprove Continuing Connected Transactions for 2022-2024 with Huaneng Finance	For	Against	Strategic concerns and Not in th best interest of shareholders
lub Group, Inc. USA 24-May-21			
lect Director Martin P. Slark	For	Withhold	Independence concerns
lubSpot, Inc. USA 3-Jun-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
ludson Executive Investment Corp. USA 17-Jun-21			
djourn Meeting	For	Against	Not in shareholders best interest
mend Certificate of Incorporation	For	Against	Not in shareholders best interest
lect Directors	For	Abstain	Bundled election
ludson Pacific Properties, Inc. USA 20-May-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lect Director Richard B. Fried	For	Against	Remuneration concerns
lect Director Robert L. Harris, II	For	Against	Independence concerns
lulic Co., Ltd. Japan 23-Mar-21			
mend Articles to Amend Business Lines	For	Against	Not in shareholders interest

		Management		
Α	Company Name	Recommendation	Our Vote	Rationale
В	Hunting Pic United Kingdom 21-Apr-21			
С	Approve Remuneration Policy	For	Against	Remuneration concerns
D	Approve Remuneration Report	For	Against	Remuneration concerns
	Re-elect Annell Bay as Director	For	Against	Remuneration concerns
E	Re-elect John Glick as Director	For	Abstain	Gender diversity concerns
F	Huntington Ingalls Industries, Inc. USA 29-Apr-21			
G	Elect Director Victoria D. Harker	For	Withhold	Overboarding concerns
н	Huntsman Corporation USA 28-Apr-21			
	Provide Right to Act by Written Consent	Against	For	In shareholders best interest
1	Huron Consulting Group Inc. USA 7-May-21			
J	Elect Director Hugh E. Sawyer	For	Withhold	Independence concerns
к	Husqvarna AB Sweden 14-Apr-21			
L	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	Against	Dilutive impact
	Reelect Daniel Nodhall as Director	For	Abstain	Overboarding concerns
M	Hutchison China MediTech Ltd. Cayman Islands 28-Apr-21			
N	Accept Financial Statements and Statutory Reports	For	Against	Corporate Governance concerns
0	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Equity Raise	For	Against	Dilutive impact
Р	Re-elect Dr Dan Eldar as Director	For	Against	Independence concerns
	Re-elect Dr Karen Ferrante as Director	For	Against	Independence concerns
Q	Re-elect Edith Shih as Director	For	Against	Independence concerns
R	Re-elect Graeme Jack as Director	For	Against	Independence concerns
s	Re-elect Paul Carter as Director	For	Against	Independence concerns
т	Re-elect Tony Mok as Director	For	Against	Independence concerns
	Hutchison Port Holdings Trust Singapore 19-Apr-21			
U	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Dilutive impact
V	HUYA, Inc. Cayman Islands 13-Apr-21			
w	Elect Director Tsang Wah Kwong	For	Against	Overboarding concerns
x	Hyatt Hotels Corporation USA 19-May-21			
^	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Y	Hysan Development Company Limited Hong Kong 21-May-21			
z	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Concerns regarding audit fees
	Elect Lee Chien as Director	For	Against	Gender diversity concerns
	Elect Poon Chung Yin Joseph as Director	For	Against	Audit concerns
	Hyundai Home Shopping Network Corp. South Korea 23-Mar-21			
	Elect Song Hae-eun as Outside Director	For	Against	Audit concerns
	Hyundai Mobis Co., Ltd. South Korea 24-Mar-21			
	Approve Terms of Retirement Pay	For	Against	Not in shareholders interest
	Elect Bae Hyungkeun as Inside Director	For	Against	Independence concerns
	Elect Kim Dae Soo as Outside Director	For	Against	Audit concerns
	Approve Financial Statements and Allocation of Income	For	Against	Audit and remuneration concerns
	Elect Sim Dal-hun as Outside Director	For	Against	Audit concerns
	Hyve Group Plc United Kingdom 25-Oct-21			
	Approve Long Term Incentive Plan	For	Against	Remuneration concerns
	Approve Remuneration Policy	For	Against	Remuneration concerns

	Management		
Company Name	Recommendation	Our Vote	Rationale
3 Verticals, Inc. USA 26-Feb-21	For	Withh - I -	Compareto de la
lect Director David Wilds	For	Withhold	Corporate governance concerns
AC/InterActiveCorp USA 14-May-21	Thus a Majawa	0	Technical units
dvisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lect Director Michael D. Eisner	For	Withhold	Corporate governance concerns
berdrola SA Spain 17-Jun-21	-	A 1 A 1	
Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director	For	Abstain	Combined CEO/Chair
bstock PIc United Kingdom 22-Apr-21	-	AL 1. 1	
Re-elect Jonathan Nicholls as Director	For	Abstain	Gender diversity concerns
CA Gruppen AB Sweden 15-Apr-21	-	• • •	
uthorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to erve on Nominating Committee	For	Against	Independence concerns
Reelect Anette Wiotti as Director	For	Against	Independence concerns
Reelect Bo Sandstrom as Director	For	Against	Independence concerns
Reelect Cecilia Daun Wennborg as Director	For	Against	Independence and Overboarding concerns
-CABLE Communications Limited Hong Kong 10-Jun-21			
pprove Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance
uthorize Reissuance of Repurchased Shares	For	Against	Excessive issuance
lect Cheng Kar-Shun, Henry as Director	For	Against	Overboarding concerns
lect Lam Kin-Fung, Jeffrey as Director	For	Against	Overboarding concerns
lect Luk Koon Hoo, Roger as Director	For	Against	Audit and Overboarding concerns
lect Tang Sing Ming Sherman as Director	For	Against	Independence concerns
cade SA France 23-Apr-21			
pprove Remuneration Policy of CEO and/or Corporate Officers	For	Against	Remuneration concerns
uthorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Remuneration concerns
Ratify Appointment of Antoine Saintoyant as Director	For	Against	Independence Concerns
Reelect Olivier Fabas as Director	For	Against	Independence Concerns
Reelect Olivier Mareuse as Director	For	Against	Independence Concerns
CL Group Ltd. Israel 14-Jul-21			
Reelect Reem Aminoach as Director	For	Against	Independence concerns
Click Interactive Asia Group Limited Cayman Islands 22-Dec-21			
lect Tang Jian as Board Chairman	For	Against	Independence concerns
Other Business (Voting)	For	Against	Technical vote
CU Medical, Inc. USA 11-May-21			
ilect Director David C. Greenberg	For	Withhold	Gender diversity concerns
dorsia Ltd. Switzerland 12-May-21			
pprove Extension and Increase in Authorized Capital to CHF 3.2 Million without Preemptive Rights	For	Against	Dilutive impact
pprove Remuneration Report (Non-Binding)	For	Against	Remuneration concerns
Ratify Ernst & Young AG as Auditors	For	Against	Audit concerns
ransact Other Business (Voting)	For	Against	Technical Vote
DT Corporation USA 15-Dec-21			
lect Director Michael Chenkin	For	Against	Audit concerns
ES Holdings, Inc. USA 25-Feb-21		-	
lect Director Joseph L. Dowling, III	For	Withhold	Gender diversity concerns
G Group Holdings Pic United Kingdom 22-Sep-21			· · · · ·
pprove Remuneration Report	For	Abstain	Remuneration concerns
Re-elect Helen Stevenson as Director	For	Abstain	Remuneration concerns

Company Name Recommendation Our Vate Rationale IdM Financial Inc. Canada 7-May-21 Elect Director Claude Genereux For Withhold Overboarding concerns Elect Director Rarel R. Coutu For Withhold Overboarding concerns Elect Director Rarel R. Coutu For Withhold Overboarding concerns HeartMedia, Inc. USA 21-Apr-21 Elect Director Kamaskin Stavaramakrishnan For Withhold Divebor Ange on concerns Hier Hachtware Berhad Malaysia 28-May-21 Hier Concerns Elect Alizaki bin Raji Muhammad Alias as Director For Against Independence concerns Elect Alizaki bin Raji Muhammad Alias as Director For Against Independence concerns Elect Director Mitsuoka, Tsugio For Against Independence concerns HII Corp. Japan 24-Jun-21 Hitsuoka, Tsugio For Against Remuneration concerns HIA Graup Alidings Coc, Lud. Japan 25-Jun-21 Elect Director Kinel, Maassii For Against Independence concerns HIA Graup Alizaki Satio as Director For Against <th></th> <th></th> <th>Manadamank</th> <th></th> <th></th>			Manadamank		
International frame For Withhold Overboarding conserts Bite Director Marcel R. Cotal For Withhold Overboarding conserts Bite Director Marcel R. Cotal For Withhold Overboarding conserts Bite Director Marcel R. Cotal For Withhold Overboarding conserts HeartMedia [inc. USA. 21.4 gents Each Consert Overboarding conserts HeartMedia [inc. USA. 21.4 gents Each Consert Overboarding conserts Hild Entitized Rehat Ministry 24.0 gents For Against Renumeation concerns Elect Director Marcel Res and Other Benefits to Director For Against Independence concerns Hild Entitized Res Ministry 11.0 gents 1.6 director Marcel Res and Other Benefits to Director For Against Independence concerns Bite Director Kanel, Massath For Against Independence concerns Independence concerns Hild Corp. Span 25 Jan 21 Each Director Mare, Massath For Against Renumeation concerns Hild Fance 2.0 an 21 Each Director Kane, Massath For Against R	L	Company Name	Management Recommendation	Our Vote	Rationale
Best Director Marcel R. Coulu For Withhold Developeding concerns Best Director Marcel R. Coulu For Withhold Developeding concerns Best Director Field Destron Amarcelal Standardishina For Withhold Developeding concerns Hill Realthcare Divertor Kanacki Standardishina For Against Renumeration concerns Hill Realthcare Divertor Kens and Other Benefits to Company's Subsidiaries For Against Independence concerns Best Alizaka bin Rajh Milanmand Alias as Director For Against Independence concerns Hill Corp. Japan 24-Jan-21 End End End Milsson Viete on Golden Preschutes For Against Renumeration concerns Hild Corp. Japan 24-Jan-21 End <	8	IGM Financial Inc. Canada 7-May-21			
Elect Director Paul Desmanais, Jr. For Withhold Developments Bene Director Paul Desmanais, Jr. For Withhold ESC frick management concerns HH Hashibscare Berhad, Mateynia 28:May21	;	Elect Director Claude Genereux	For	Withhold	Overboarding concerns
HeartMedia, Inc. USA 21-Apr.21 For Withhold FSG risk management concerns Hit end to the service bender Maska 28-Miy-21 Against Remuneration concerns Light concerns the service bender Maska 28-Miy-21 Against Remuneration concerns Light concerns the service bender Maska 28-Miy-21 For Against Independence concerns Light concerns the service bender Maska 28-Miy-21 For Against Independence concerns Hit Corp. Span 2-Alun21 For Against Independence concerns Hit Corp. Span 2-Alun21 For Against Refuncestation concerns Hit Corp. Span 2-Alun21 For Against Refuncestation concerns Hit Corp. Maska 11 For Against Refuncestation concerns Hit Corp. Maska 11 For Against Refuncestation concerns Hit Corp. Maska 11 For Against Remuneration concerns Hit Corp. Maska 11 For Against Remuneration concerns Hit Corp. Maska 11 For Against Remuneration concerns Approve Compersation of Ran Asequinast. Voe-CEO For)	Elect Director Marcel R. Coutu	For	Withhold	Overboarding concerns
HeartMedia, Inc. UM Pro Withhold ESG tisk management concerns HHI Healthcare Berhad Manyaba 28-May-21 For Against Renumeration concerns Buck Nazed Ministry For Against Independence concerns Independence concerns Buck Nazed Ministry For Against Independence concerns Independence concerns HI Corp. Japan 24-Junc 1 For Against Independence concerns HI Corp. Japan 24-Junc 1 For Against Independence concerns HI Corp. Japan 24-Junc 1 For Against Independence concerns HI Corp. Japan 25-Junc 1 For Against Remuneration concerns HI Greep Heidings Co., Ltd. Japan 25-Junc 1 For Against Remuneration concerns Agrows Compensation of Nan Assat/ Vac-CED For Against Remuneration concerns Agrows Compensation of Nan Assat/ Vac-CED For Against Remuneration concerns Agrows Compensation of Nan Assat/ Vac-CED For		Elect Director Paul Desmarais, Jr.	For	Withhold	Overboarding concerns
Initial Control Control For Against Independence concerns Initial Control For Against Independence concerns Elect Alaxie In Expendence Stream For Against Independence concerns Elect Alaxie In Expendence Stream For Against Independence concerns His Markit Lis Berunneration concerns For Against Independence concerns His Markit Lis Berunneration concerns For Against Independence concerns His Markit Lis Berunneration concerns For Against Renumeration concerns His Markit Lis Berunneration concerns For Against Renumeration concerns His Markit Lis Berunneration concerns For Against Renumeration concerns Approx Compensation of Antoine Leonasceur, Vice-CEO For Against Renumeration concerns Approx Compensation of Intoine Stream Renumeration concerns Approx Compensation concerns Approx Compensation concerns Approx Compensation Parking Vice CEO For Against Renumeration concerns Approx Compensation Parking Vice CEO For Against Renumeration concer		iHeartMedia, Inc. USA 21-Apr-21			
Approve Directors' Fees and Other Benefits to Company's Subsidiaries For Against Remuneration concerns Elect Nicols bin Rigis Muhammad Allas as Director For Against Independence concerns Elect Nicols bin Rigis Muhammad Allas as Director For Against Independence concerns Hill Corp. Japan 24-Jun 21 Elect Nicols Misuola, Siagio For Against Independence concerns Hill Morth Lis Bernuka 11-Min-21 Elect Director Misuola, Siagio For Against Remuneration concerns Hild Morth Lis Bernuka 11-Min-21 Elect Director Knein, Massahi For Against Remuneration concerns His Mort Kink, Konel, Massahi For Against Remuneration concerns Against Approve Compensation of Antoine Lennasseur, Vice-CEO For Against Remuneration concerns Approve Compensation of Rain Kast, Vice-CEO For Against Remuneration concerns Approve Semineeration Plane Status Reproduce Compensation of Main Kast, Vice-CEO For Against Dilutive impact Approve Compensation of Nami Kast, Vice-CEO For Against Dilutive impact Approve Compensation Plane		Elect Director Kamakshi Sivaramakrishnan	For	Withhold	ESG risk management concerns
Beck Alizaki bin Raja Muhammad Alias as Director For Against Independence concerns Beck Director Missolea, Targio For Against Independence concerns HIL Corp. Japan 24-Jun-21	i	IHH Healthcare Berhad Malaysia 28-May-21			
Elect Detech Salto as Director For Against Independence concerns HI Corp. Japa 24.Jun-21		Approve Directors' Fees and Other Benefits to Company's Subsidiaries	For	Against	Remuneration concerns
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Re-elect Carl-Peter Forster as Director For Against Overboarding concerns and		Approve Remuneration Report	For	Abstain	Remuneration concerns
		Re-elect Carl-Peter Forster as Director	For	Abstain	Overboarding concerns
		Re-elect Carl-Peter Forster as Director	For	Against	

	Management		
Company Name	Recommendation	Our Vote	Rationale
Immunic, Inc. USA 10-Jun-21			
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
ImmunityBio, Inc. USA 10-Jun-21			
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
ImmunoGen, USA 16-Jun-21			
Elect Director Dean J. Mitchell	For	Withhold	Overboarding concerns
mmuron Ltd. Australia 15-Dec-21			
Elect Daniel Pollock as Director	For	Against	Audit concerns
mmutep Limited Australia 26-Jul-21			
Approve Issuance of Tranche 2 Placement Shares to Sophisticated and Professional Investors	For	Against	Excessive issuance
Ratify Past Issuance of 10.56 Million Tranche 1 Placement Shares to Sophisticated and Professional Investors	For	Against	Excessive issuance
Ratify Past Issuance of 15.85 Million Tranche 1 Placement Shares to Sophisticated and Professional Investors	For	Against	Excessive issuance
mmutep Limited Australia 26-Nov-21			
Approve Grant of Performance Rights to Marc Voigt	For	Against	Strategic concerns
Approve Grant of Performance Rights to Russell Howard	For	Against	Remuneration concerns
Approve Issuance of Performance Rights and/or Options under the Executive Incentive Plan	For	Against	Strategic concerns
Approve the Amendments to the Company's Constitution	For	Against	Not in shareholders best interest
Elect Russell Howard as Director	For	Against	Corporate governance and Gender diversity concerns
Ratify Past Issuance of Placement Shares to Institutional and Sophisticated Investors	For	Against	Dilutive impact
mperial Brands Pic United Kingdom 3-Feb-21			
Approve Remuneration Report	For	Against	Ongoing engagement discussions
Re-elect Steven Stanbrook as Director	For	Withhold	Gender diversity concerns
mperial Oil Limited Canada 4-May-21			
dopt a Corporate Wide Ambition to Achieve Net Zero Carbon Emissions	Against	For	Supporting better sustainability practices
mpinj, Inc. USA 10-Jun-21			
Elect Director Daniel Gibson	For	Against	Corporate governance, ESG risk management and Remuneration concerns
NABA SEISAKUSHO Co., Ltd. Japan 21-Oct-21			Concerns
Elect Director Inaba, Yujiro	For	Abstain	Independence and gender
loor protor muou, rujno	101	nostam	diversity concerns
Elect Director Nozaki, Shojiro	For	Against	Independence concerns
ndependent Bank Group, Inc. USA 27-May-21			
Elect Director William E. Fair	For	Against	Corporate Governance and Independence concerns
Other Business	For	Against	Technical vote
ndivior Pic United Kingdom 6-May-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Elect Jerome Lande as Director	For	Against	Independent concerns
Re-elect Daniel Phelan as Director	For	Against	Remuneration concerns
ndusInd Bank Limited India 26-Aug-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
ndustrivarden AB Sweden 21-Apr-21			
Elect Bengt Kjell as New Director	For	Against	Overboarding concerns
INFICON Holding AG Switzerland 31-Mar-21			
Reelect Beat Luethi as Director and Board Chairman	For	Abstain	Gender diversity concerns
	For	Against	

		Management		
Α	Company Name	Recommendation	Our Vote	Rationale
В	Infomart Corp. Japan 25-Mar-21			
С	Elect Director Kato, Kazutaka	For	Against	Independence concerns
D	Elect Director Nagao, Osamu	For	Abstain	Independence concerns
Е	Informa PIc United Kingdom 3-Jun-21			
	Approve Remuneration Report	For	Abstain	Remuneration concerns
F	Approve Remuneration Report	For	Against	Remuneration concerns
G	Re-elect Stephen Davidson as Director	For	Against	Remuneration concerns
н	Infosys Limited India 19-Jun-21			
I.	Approve Changing the Terms of Remuneration of U.B. Pravin Rao as Chief Operating Officer and Whole-time Director	For	Against	Remuneration concerns
J	Infrastrutture Wireless Italiane SpA Italy 20-Apr-21			
V	Elect Directors (Bundled) and Approve Their Remuneration	For	Abstain	Bundled election
K	Ingles Markets, Incorporated USA 9-Feb-21			
L	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Supporting better corporate governance practices
M	Innovent Biologics, Inc. Cayman Islands 24-Jun-21			
Ν	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance
0	Authorize Reissuance of Repurchased Shares	For	Against	Excessive issuance
Р	Elect Kaixian Chen as Director	For	Against	Combined CEO/Chair
0	Elect Shuyun Chen as Director	For	Against	Independence concerns
Q	Approve Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	For	Against	Not in shareholders best interest
R	Approve Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	For	Against	Not in shareholders best interest
S	Approve Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	For	Against	Not in shareholders best interest
т	Approve Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	For	Against	Not in shareholders best interest
U	Approve Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	For	Against	Not in shareholders best interest
v	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	For	Against	Not in shareholders best interest
w	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	For	Against	Not in shareholders best interest
X	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	For	Against	Not in shareholders best interest
Y Z	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	For	Against	Not in shareholders best interest
-	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	For	Against	Not in shareholders best interest
	Inovalon Holdings, Inc. USA 16-Nov-21			
	Adjourn Meeting	For	Against	Strategic concerns
	Approve Merger Agreement	For	Against	Strategic concerns
	INPEX Corp. Japan 25-Mar-21			
	Elect Director Kimura, Yasushi	For	Against	Independence concerns
	Elect Director Ogino, Kiyoshi	For	Against	Independence concerns
	Elect Director Ueda, Takayuki	For	Abstain	Independence concerns
	Inseego Corp. USA 28-Jul-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Lack of disclosure and Remuneration concerns
	Elect Director Christopher Lytle	For	Withhold	Independence concerns

Company Name	Management Recommendation	Our Vote	Rationale
Inspecs Group Plc United Kingdom 19-Jul-21			
Accept Financial Statements and Statutory Reports	For	Against	Corporate Governance concerns
Re-elect Angela Farrugia as Director	For	Against	Independence, Corporate Governance and Attendance concerns
Re-elect Christopher Hancock as Director	For	Against	Independence and Gender Diversity concerns
Re-elect Lord MacLaurin of Knebworth as Director	For	Against	Independence concerns
Re-elect Richard Peck as Director	For	Against	Independence concerns
Insurance Australia Group Ltd. Australia 22-Oct-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Elect Michelle Tredenick as Director	For	Against	Remuneration concerns
NTAGE HOLDINGS, Inc. Japan 29-Sep-21			
Elect Director Ishizuka, Noriaki	For	Abstain	Independence concerns
Intel Corporation USA 13-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Provide Right to Act by Written Consent	Against	For	In shareholders best interest
Inter Parfums, Inc. USA 5-Oct-21			
Elect Director Francois Heilbronn	For	Withhold	Audit and Corporate governance concerns
Elect Director Philippe Santi	For	Withhold	Independence concerns
nteractive Brokers Group, Inc. USA 22-Apr-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Earl H. Nemser	For	Against	Gender diversity concerns
ntercept Pharmaceuticals, Inc. USA 27-May-21			
Elect Director Daniel Bradbury	For	Withhold	Overboarding concerns
Elect Director Glenn Sblendorio	For	Withhold	Overboarding concerns
ntercontinental Exchange, Inc. USA 14-May-21			
Adopt Simple Majority Vote	Against	For	Supporting better corporate governance practices
Elect Director Frederic V. Salerno	For	Abstain	Combined CEO/Chair
nterGlobe Aviation Limited India 10-Apr-21			
Approve Revision in the Remuneration of Ronojoy Dutta as Whole Time Director and Chief Executive Officer by Way of Grant of Stock Options under InterGlobe Aviation Limited – Employee Stock Option Scheme 2015	For	Against	Remuneration concerns
InterGlobe Aviation Limited India 31-Aug-21			
Reelect Rakesh Gangwal as Director	For	Against	Independence concerns
International Bancshares Corporation USA 17-May-21			
Elect Director Irving Greenblum	For	Against	Gender Diversity and Corporate Governance concerns
International Business Machines Corporation USA 27-Apr-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Frederick William McNabb, III	For	Abstain	Combined CEO/Chair and Gender diversity concerns
Elect Director Frederick William McNabb, III	For	Abstain	Combined CEO/Chair, Gender Diversity concerns
Lower Ownership Threshold for Action by Written Consent	Against	For	Supporting better corporate governance practices
Require Independent Board Chair	Against	For	Supporting better corporate governance practices

•		Management		
Α	Company Name	Recommendation	Our Vote	Rationale
В	International Consolidated Airlines Group SA Spain 16-Jun-21			
С	Amend Articles 21 and 24.2 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	Against	Not in shareholders best interest
D	Approve Remuneration Policy	For	Against	Remuneration concerns
Е	Approve Remuneration Report	For	Against	Remuneration concerns
-	Re-elect Alberto Terol as Director	For	Against	Remuneration concerns
F	Re-elect Margaret Ewing as Director	For	Against	Audit concerns
G	International Flavors & Fragrances Inc. USA 5-May-21			
н	Elect Director Christina Gold	For	Against	Independence Concerns
	Elect Director Edward D. Breen	For	Against	Independence concerns
	International Game Technology PLC United Kingdom 11-May-21			
1	Authorize Issue of Equity	For	Against	Dilutive impact
К	International Housewares Retail Company Limited Cayman Islands 23-Sep-21			
L	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance and Lack of disclosure
М	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Concerns regarding audit fees
Ν	Authorize Reissuance of Repurchased Shares	For	Against	Excessive issuance and Lack of disclosure
0	Elect Mang Wing Ming Rene as Director	For	Against	Audit concerns
Р	International Money Express, Inc. USA 25-Jun-21			
Q	Elect Director Adam Godfrey	For	Withhold	Independence concerns
	International Paper Company USA 10-May-21			
R	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	In shareholders best interest
S	Intersect ENT, Inc. USA 3-Jun-21			
т	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
U	Intersect ENT, Inc. USA 8-Oct-21			
0	Advisory Vote on Golden Parachutes	For	Against	Remuneration concerns
V	Intertek Group Plc United Kingdom 26-May-21			
w	Approve Remuneration Policy	For	Against	Remuneration concerns
x	Re-elect Gill Rider as Director	For	Against	Remuneration concerns
v	Intesa Sanpaolo SpA Italy 28-Apr-21			
Y	Amend POP Long-Term Incentive Plan	For	Against	Strategic concerns
Z	Intra-Cellular Therapies, Inc. USA 21-Jun-21			
	Elect Director Joel S. Marcus	For	Withhold	Overboarding concerns
	Intrum AB Sweden 29-Apr-21			
	Approve Remuneration Report	For	Against	Lack of disclosure
	Invacare Corporation USA 20-May-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Investec Plc United Kingdom 5-Aug-21			
	Approve Remuneration Policy	For	Abstain	Remuneration concerns
	Approve Remuneration Report including Implementation Report	For	Abstain	Remuneration concerns
	Re-elect Philip Hourquebie as Director	For	Abstain	Remuneration concerns
	Re-elect Zarina Bassa as Director	For	Abstain	Audit concerns
	Investment AB Latour Sweden 10-May-21			
	Amend Articles Re: Powers of Attorney; Postal Voting	For	Against	Not in shareholders best interest
	Investors Bancorp, Inc. USA 19-Nov-21			
	Advisory Vote on Golden Parachutes	For	Against	Remuneration concerns
	Invitae Corporation USA 7-Jun-21			
	Require a Majority Vote for the Election of Directors	Against	For	Supporting better corporate governance practices

	Management	OrmNete	Dellanala
Company Name	Recommendation	Our Vote	Rationale
on Beam Applications SA Belgium 9-Jun-21	5 - <i>2</i>	Actions	Demonstration and the
Approve Remuneration Policy	For	Against	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
onis Pharmaceuticals, Inc. USA 2-Jun-21			
Elect Director Frederick T. Muto	For	Withhold	Corporate governance, Gender diversity and Independence concerns
ovance Biotherapeutics, Inc. USA 11-Jun-21			
Elect Director Athena Countouriotis	For	Withhold	Overboarding concerns
Elect Director Maria Fardis	For	Withhold	Candidate has withdrawn
Elect Director Merrill A. McPeak	For	Withhold	Corporate governance concerns
P Group Plc United Kingdom 9-Jun-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Heejae Chae as Director	For	Against	Remuneration concerns
psen SA France 27-May-21			
Approve Compensation of David Loew, CEO Since 1 July 2020	For	Against	Remuneration concerns
Approve Remuneration Policy of CEO and Executive Corporate Officers	For	Against	Remunerations concerns
withorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	For	Against	Dilutive impact
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Dilutive impact
Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Remuneration concerns
QGeo Group Pic United Kingdom 18-May-21		, igainer	
e-elect Robert Sansom as Director	For	Abstain	Independence and Gender diversity concerns
R Japan Holdings Ltd. Japan 10-Jun-21			
mend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Not in shareholders best interest
lect Director Terashita, Shiro	For	Abstain	Gender diversity concerns
Rhythm Technologies, Inc. USA 18-Jun-21			
lect Director Mark J. Rubash	For	Withhold	Audit concerns
rish Continental Group Plc Ireland 12-May-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Approve Remuneration Policy	For	Abstain	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Approve Remuneration Report	For	Abstain	Remuneration concerns
Re-elect Brian O'Kelly as Director	For	Against	Remuneration concerns
Re-elect Brian O'Kelly as Director	For	Abstain	Remuneration concerns
RSA Propiedades Comerciales SA Argentina 21-Oct-21			
Elect Directors and Alternates for Three-Year Term	For	Against	Bundled election
setan Mitsukoshi Holdings Ltd. Japan 25-Jun-21	-		
Elect Director Akamatsu, Ken	For	Abstain	Independence concerns
Elect Director Furukawa, Hidetoshi	For	Against	Independence concerns
Elect Director I ilunawa, meccom	For	Against	Independence concerns
lect Director Oyamada, Takashi	For	Against	Independence concerns
Shares IV plc – IShares MSCI India UCITS ETF Ireland 15-Oct-21		n Balliot	
te-elect Barry O'Dwyer as Director	For	Against	Independence and Corporate governance concerns
Re-elect Jessica Irschick as Director	For	Against	Corporate governance concerns
srael Discount Bank Ltd. Israel 23-May-21			
Elect Akiva Sternberg as External Director	For	Abstain	Not in shareholders best interest
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		Management		
Α	Company Name	Recommendation	Our Vote	Rationale
в	ISS A/S Denmark 13-Apr-21			
С	Reelect Henrik Poulsen as Director	For	Abstain	Overboarding concerns
D	Isuzu Motors Ltd. Japan 25-Jun-21			
Е	Elect Director and Audit Committee Member Kawamura, Kanji	For	Against	Independence concerns
	Elect Director and Audit Committee Member Shindo, Tetsuhiko	For	Against	Independence concerns
F	Elect Director Katayama, Masanori	For	Abstain	Independence concerns
G	Itau Corpbanca Chile 18-Mar-21			
н	Elect Directors	For	Abstain	Bundled election
	Other Business	For	Against	Technical vote
	ITC Limited India 11-Aug-21			
۸ ۱	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Concerns regarding audit fees
К	Reelect Hemant Bhargava as Director	For	Against	Independence concerns
L	ITC Limited India 15-Dec-21			
M	Elect Hemant Bhargava as Director	For	Against	Independence and Gender diversity concerns
N	Elect Navneet Doda as Director	For	Against	Independence Concerns
0	ITOCHU Corp. Japan 18-Jun-21			
Р	Elect Director Okafuji, Masahiro	For	Abstain	Independence concerns
Q	ITOCHU Techno-Solutions Corp. Japan 17-Jun-21			
	Elect Director Tsuge, Ichiro	For	Abstain	Independence concerns
R	Itoham Yonekyu Holdings, Inc. Japan 23-Jun-21			
S	Appoint Statutory Auditor Takahashi, Shin	For	Against	Independence concerns
т	ITT Inc. USA 19-May-21			
U	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices
v	ITV Pic United Kingdom 29-Apr-21			
w	Approve Remuneration Policy	For	Abstain	Poor response to engagement
	Approve Remuneration Policy	For	Against	Remuneration concerns
X	Approve Remuneration Report	For	Abstain	Poor response to engagement
Y	Re-elect Mary Harris as Director	For	Against	Remuneration concerns

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Company Name	Management Recommendation	Our Vote	Rationale
& J Snack Foods Corp. USA 10-Feb-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor overall design
Elect Director Peter G. Stanley	For	Withhold	Audit concerns
Alexander's Holdings, Inc. USA 29-Jun-21			
lect Director Douglas K. Ammerman	For	Withhold	Gender diversity concerns
Alexander's Holdings, Inc. USA 28-Sep-21			
dvisory Vote on Golden Parachutes	For	Against	Remuneration concerns
.B. Hunt Transport Services, Inc. USA 22-Apr-21			
lect Director J. Bryan Hunt, Jr.	For	Against	Independence concerns
abil Inc. USA 21-Jan-21			
lect Director John C. Plant	For	Withhold	Overboarding concerns
ames Fisher & Sons Plc United Kingdom 29-Apr-21			
e-elect Michael Salter as Director	For	Abstain	Gender diversity concerns
e-elect Stuart Kilpatrick as Director	For	Abstain	Technical vote
ames River Group Holdings, Ltd. Bermuda 26-Oct-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
amf Holding Corp. USA 25-May-21			
dvisory Vote to Retain Classified Board Structure	For	Against	Not in shareholders interest
dvisory Vote to Retain Supermajority Vote Requirement to Amend Charter and Bylaws	For	Against	Not in shareholders interest
lect Director Michael Fosnaugh	For	Withhold	Corporate governance concerns
apan Airlines Co., Ltd. Japan 17-Jun-21			
lect Director Hatchoji, Sonoko	For	Against	Independence concerns
ect Director Ueki, Yoshiharu	For	Abstain	Independence concerns
pan Airport Terminal Co., Ltd. Japan 24-Jun-21			
ect Director Harada, Kazuyuki	For	Against	Independence concerns
ect Director Kimura, Keiji	For	Against	Independence concerns
ect Director Shibata, Koji	For	Against	Independence concerns
ect Director Takashiro, Isao	For	Abstain	Independence concerns
ect Director Ueki, Yoshiharu	For	Against	Independence concerns
pan Petroleum Exploration Co., Ltd. Japan 25-Jun-21			
ppoint Statutory Auditor Nakamura, Mitsuyoshi	For	Against	Independence concerns
ppoint Statutory Auditor Shimomura, Koichi	For	Against	Independence concerns
lect Director Fujita, Masahiro	For	Abstain	Audit concerns
ardine Cycle & Carriage Limited Singapore 27-Apr-21			
pprove Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Dilutive impact
pprove Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Dilutive impact
ardine Matheson Holdings Ltd. Bermuda 6-May-21			
ccept Financial Statements and Statutory Reports	For	Against	Corporate Governance concerns
e-elect Percy Weatherall as Director	For	Against	Independence concerns
nzz Pharmaceuticals plc Ireland 29-Jul-21	· · ·		
uthorise Issue of Equity without Pre-emptive Rights	For	Against	Dilutive impact
enew the Board's Authority to Issue Shares Under Irish Law	For	Against	Dilutive impact
BG SMITH Properties USA 29-Apr-21		ABalliot	
lect Director Michael J. Glosserman	For	Against	Independence concerns
Lect Director Steven Roth	For	Against	Attendance concerns
	For	Against	Dilutive and Excessive impact

Company Name		Management Recommendation	Our Vote	Rationale
JCDecaux SA France 20-May-21				
Approve Compensation of Emmanuel Bastide, David Bourg and Danie Members	el Hofer, Management Board	For	Against	Poor response to prior dissent and Strategic concerns
Approve Compensation of Jean-Charles Decaux, Chairman of the Mar	nagement Board	For	Against	Poor response to prior dissent and Strategic concerns
Approve Compensation of Jean-Francois Decaux, Management Board	Member and CEO	For	Against	Poor response to prior dissent and Strategic concerns
Approve Issuance of Equity or Equity-Linked Securities for Private Plac Nominal Amount of EUR 2.3 Million	cements, up to Aggregate	For	Against	Dilutive impact
Approve Remuneration Policy of Chairman of the Management Board Members	and of Management Board	For	Against	Poor response to prior dissent and Strategic concerns
Authorize Board to Increase Capital in the Event of Additional Deman Submitted to Shareholder Vote Above	d Related to Delegation	For	Against	Dilutive impact
Authorize Capital Increase of up to 10 Percent of Issued Capital for C	ontributions in Kind	For	Against	Dilutive impact
Authorize Issuance of Equity or Equity-Linked Securities with Preempt Nominal Amount of EUR 2.3 Million	ive Rights up to Aggregate	For	Against	Dilutive impact
Authorize Issuance of Equity or Equity-Linked Securities without Preer Nominal Amount of EUR 2.3 Million	nptive Rights up to Aggregate	For	Against	Dilutive impact
Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Sta	ock Plans	For	Against	Strategic concerns
Authorize up to 4 Percent of Issued Capital for Use in Stock Option PI	ans	For	Against	Lack of disclosure and Strategic concerns
JCU Corp. Japan 24-Jun-21				
Elect Director Kimura, Masashi		For	Abstain	Independence concerns
Elect Director Kiyota, Muneaki		For	Against	Independence concerns
JD Health International, Inc. Cayman Islands 23-Jun-21				
Approve Issuance of Equity or Equity-Linked Securities without Preem	ptive Rights	For	Against	Dilutive impact
Authorize Reissuance of Repurchased Shares		For	Against	Dilutive impact
Elect Sandy Ran Xu as Director		For	Against	Audit and Overboarding concer
JD Sports Fashion Plc United Kingdom 1-Jul-21				
Approve Long Term Incentive Plan 2021		For	Against	Remuneration concerns
Approve Remuneration Policy		For	Against	Remuneration concerns
Approve Remuneration Report		For	Against	Remuneration concerns
Elect Andrew Long as Director		For	Against	Independence concerns
Re-elect Andrew Leslie as Director		For	Against	Independence and Remunerati concerns
Re-elect Andrew Leslie as Director		For	Against	Independence concerns and Remuneration concerns
Re-elect Martin Davies as Director		For	Against	Combined CEO/Chair, Corporat governance, Gender diversity ar Audit concerns
Re-elect Martin Davies as Director		For	Against	Combined CEO/Chair, Corporat governance, Gender diversity, Audit concerns
JDE Peet's NV Netherlands 17-Jun-21				
Approve Discharge of Non-Executive Directors		For	Against	Poor response to engagement
Approve Remuneration Report		For	Against	Remuneration concerns
Jefferies Financial Group Inc. USA 25-Mar-21				
Advisory Vote to Ratify Named Executive Officers' Compensation		For	Against	Remuneration concerns
JELD-WEN Holding, Inc. USA 29-Apr-21				
Elect Director Suzanne L. Stefany		For	Withhold	Corporate governance concerns
Jet2 Pic United Kingdom 2-Sep-21				
Re-elect Richard Green as Director		For	Against	Independence concerns
JetBlue Airways Corporation USA 13-May-21				
Reduce Ownership Threshold for Shareholders to Call Special Meeting				Supporting better corporate

ompany Name	Management Recommendation	Our Vote	Rationale
FE Holdings, Inc. Japan 25-Jun-21			
lect Director Kakigi, Koji	For	Abstain	Independence concerns
nke Smart Services Group Co., Ltd. China 25-May-21			
pprove Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional omestic Shares/H Shares	For	Against	Excessive issuance
nke Smart Services Group Co., Ltd. China 28-Dec-21			
lect Fu Ting as Director and Authorize Board to Fix Her Remuneration	For	Abstain	Bundled election
nkoSolar Holding Co., Ltd. Cayman Islands 9-Dec-21			
lect Director Steven Markscheid	For	Against	Overboarding concerns
ohn B. Sanfilippo & Son, Inc. USA 27-Oct-21			
lect Director Ellen C. Taaffe	For	Withhold	Corporate governance concerns
ohnson & Johnson USA 22-Apr-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lect Director Anne M. Mulcahy	For	Abstain	Combined CEO/Chair
lect Director Charles Prince	For	Against	Corporate Governance concerns
eport on Civil Rights Audit	Against	For	In shareholders best interest
equire Independent Board Chair	Against	For	In shareholders best interest
ohnson Matthey Pic United Kingdom 29-Jul-21			
e-elect Patrick Thomas as Director	For	Abstain	Gender diversity concerns
PMorgan Chase & Co. USA 18-May-21			
lect Director Todd A. Combs	For	Abstain	Combined CEO/Chair
educe Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Supporting better corporate governance practices
eport on Racial Equity Audit	Against	For	Supporting better corporate governance practices
equire Independent Board Chair	Against	For	Supporting better corporate governance practices
SW Steel Limited India 21-Jul-21			
pprove Authorisation to ESOP Trust for Secondary Market Acquisition of Equity Shares and rovision of Money for Purchase of its Own Shares by the ESOP Trust / Trustees for the Benefit of mployees under OPJ ESOP Plan 2021	For	Against	Remuneration concerns
prove Authorisation to ESOP Trust for Secondary Market Acquisition of Equity Shares and rovision of Money for Purchase of its Own Shares by the ESOP Trust for the Benefit of Employees nder JSWSL OPJ Samruddhi Plan 2021	For	Against	Remuneration concerns
pprove Grant of Stock Options to the Employees of Indian Subsidiary Companies under JSWSL P Jindal Samruddhi Plan - 2021	For	Against	Remuneration concerns
pprove Grant of Stock Options to the Employees of Indian Subsidiary Companies under OP Jindal mployee Stock Ownership Plan (JSWSL) 2021	For	Against	Remuneration concerns
pprove JSWSL OP Jindal Samruddhi Plan - 2021 (JSWSL OPJ Samruddhi Plan 2021)	For	Against	Remuneration concerns
pprove OP Jindal Employees Stock Ownership Plan (JSWSL) 2021 (OPJ ESOP Plan 2021)	For	Against	Remuneration concerns
eelect Seshagiri Rao as Director	For	Against	Independence concerns
eelect Seturaman Mahalingam as Director	For	Against	Combined CEO/Chair and Gender diversity concerns
TEKT Corp. Japan 25-Jun-21			
mend Articles to Amend Business Lines - Change Location of Head Office - Amend Provisions n Number of Directors - Amend Provisions on Director Titles - Remove All Provisions on Advisory ositions - Amend Provisions on Number of Statutory Auditors	For	Against	Not in shareholders interest
lect Director Miyatani, Takao	For	Against	Independence concerns
lect Director Sato, Kazuhiro	For	Abstain	Independence and gender diversity concerns

DElect Director Oba, MutsukoForAgainstIndependentEElect Director Tanaka, AtsushiForAbstainIndependentELect Director Uchida, YoshiakiForAgainstIndependentFJubilant Foodworks LimitedIndia17-Sep-21IndependentGApprove Reappointment and Remuneration of Pratik Rashmikant Pota as Chief Executive Officer & ForAgainstRemunerationHApprove Remuneration Payable of Pratik Rashmikant Pota as Chief Executive Officer and WholetimeForAgainstRemunerationJDirector for FY 2021-22Reelect Berjis Minoo Desai as DirectorForAgainstOverboardingJJulius Baer Gruppe AGSwitzerland14-Apr-21ForAbstainCorporate go	
DElect Director Tanaka, AtsushiForAbstainIndependenceEElect Director Uchida, YoshiakiForAgainstIndependenceFJubilant Foodworks LimitedIndia17-Sep-21ForAgainstRemunerationGApprove Reappointment and Remuneration of Pratik Rashmikant Pota as Chief Executive Officer & ForAgainstRemunerationHApprove Remuneration Payable of Pratik Rashmikant Pota as Chief Executive Officer and WholetimeForAgainstRemunerationIDirector for FY 2021-22Reelect Berjis Minoo Desai as DirectorForAgainstOverboardingJJulius Baer Gruppe AGSwitzerland14-Apr-21KApprove Discharge of Board and Senior ManagementForAbstainCorporate go	e concerns
Elect Director Tanaka, AtsushiForAbstainIndependenceElect Director Uchida, YoshiakiForAgainstIndependenceFJubilant Foodworks LimitedIndia17-Sep-21IndependenceGApprove Reappointment and Remuneration of Pratik Rashmikant Pota as Chief Executive Officer & Wholetime DirectorForAgainstRemunerationHApprove Remuneration Payable of Pratik Rashmikant Pota as Chief Executive Officer and WholetimeForAgainstRemunerationJReference for FY 2021-22Reelect Berjis Minoo Desai as DirectorForAgainstOverboardingJJulius Baer Gruppe AGSwitzerland14-Apr-21Industrian Corporate goKApprove Discharge of Board and Senior ManagementForAbstainCorporate go	e concerns
ForAgainstIndependenceForAgainstIndependenceForJubilant Foodworks LimitedIndia17-Sep-21GApprove Reappointment and Remuneration of Pratik Rashmikant Pota as Chief Executive Officer & Wholetime DirectorForAgainstRemunerationHApprove Remuneration Payable of Pratik Rashmikant Pota as Chief Executive Officer and Wholetime Director for FY 2021-22ForAgainstRemunerationJApprove Reappointment and DirectorForAgainstRemunerationJLimited StructureForAgainstOverboardingJJulius Baer Gruppe AGSwitzerland14-Apr-21ForAbstainCorporate go	e concerns
G Approve Reappointment and Remuneration of Pratik Rashmikant Pota as Chief Executive Officer & For Against Remuneration H Approve Remuneration Payable of Pratik Rashmikant Pota as Chief Executive Officer and Wholetime For Against Remuneration I Approve Remuneration Payable of Pratik Rashmikant Pota as Chief Executive Officer and Wholetime For Against Remuneration J Director for FY 2021-22 Reelect Berjis Minoo Desai as Director For Against Overboarding J Julius Baer Gruppe AG Switzerland 14-Apr-21 For Abstain Corporate go	e concerns
Wholetime Director Moletime Director H Approve Remuneration Payable of Pratik Rashmikant Pota as Chief Executive Officer and Wholetime For Against Remuneration I Director for FY 2021-22 Reelect Berjis Minoo Desai as Director For Against Overboarding J Julius Baer Gruppe AG Switzerland 14-Apr-21 Verboarding K Approve Discharge of Board and Senior Management For Abstain Corporate go	
I Against Against Reflucted of Pradik Rasininkant Pola as Chief Executive Onicer and Wholedine For Against Reflucted of Pradik Rasininkant Pola as Chief Executive Onicer and Wholedine For Against Reflucted of Pradik Rasininkant Pola as Chief Executive Onicer and Wholedine For Against Reflucted of Pradik Rasininkant Pola as Chief Executive Onicer and Wholedine For Against Reflucted of Pradik Rasininkant Pola as Chief Executive Onicer and Wholedine For Against Reflucted of Pradik Rasininkant Pola as Chief Executive Onicer and Wholedine For Against Reflucted of Pradik Rasininkant Pola as Chief Executive Onicer and Wholedine For Against Reflucted of Pradik Rasininkant Pola as Chief Executive Onicer and Wholedine For Against Reflucted of Pradik Rasininkant Pola as Chief Executive Onicer and Wholedine For Against Overboarding J Julius Baer Gruppe AG Switzerland 14-Apr-21 For Abstain Corporate go K Approve Discharge of Board and Senior Management For Abstain Corporate go	n concerns
J Julius Baer Gruppe AG Switzerland 14-Apr-21 K Approve Discharge of Board and Senior Management For Abstain Corporate go	n concerns
K Approve Discharge of Board and Senior Management For Abstain Corporate go	; concerns
	vernance concerns
L Transact Other Business (Voting) For Against Technical Vot	е
Jumia Technologies AG Germany 11-Mar-21	
 Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 77.2 Million Pool of Capital to Guarantee Conversion Rights 	ct
O Jumia Technologies AG Germany 9-Jun-21	
P Approve Creation of EUR 97.2 Million Pool of Capital without Preemptive Rights For Against Excessive iss	uance
Q Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without For Against Excessive iss Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of For Against Excessive iss	uance
R EUR 89.8 Million Pool of Capital to Guarantee Conversion Rights	
Jungfraubahn Holding AG Switzerland 17-May-21	
Reappoint Thomas Bieger as Member of the Compensation Committee For Against Corporate go Independence	vernance and e concerns
U Reelect Thomas Bieger as Director and Board Chairman For Against Corporate go Independence diversity content	e and Gender
Transact Other Business (Voting) For Against Technical vot	e
Jupiter Fund Management plc United Kingdom 6-May-21	
X Approve Remuneration Policy For Against Remuneration	n concerns
Y Approve Remuneration Report For Against Remuneration	n concerns
Z Re-elect Karl Sternberg as Director For Abstain Gender diver	sity concerns
Re-elect Roger Yates as Director For Against Remuneration	n concerns
Just Group Plc United Kingdom 11-May-21	
Approve Remuneration Report For Against Remuneration	n concerns
Re-elect lan Cormack as Director For Against Remuneration	n concerns
JustSystems Corp. Japan 24-Jun-21	
Elect Director Sekinada, Kyotaro For Abstain Independent diversity components	a and develop
JW (Cayman) Therapeutics Co. Ltd. Cayman Islands 26-May-21	
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights For Against Excessive iss	
Authorize Reissuance of Repurchased Shares For Against Lack of disclosure	cerns

Company Name	Management Recommendation	Our Vote	Rationale
К			
K+S AG Germany 12-May-21			
Approve Discharge of Management Board for Fiscal Year 2020	For	Abstain	Audit concerns
Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Abstain	Audit concerns
Kadant Inc. USA 19-May-21			
Elect Director William P. Tully	For	Against	Corporate Governance concerns
Kainos Group Pic United Kingdom 23-Sep-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Katie Davis as Director	For	Against	Remuneration concerns
Re-elect Tom Burnet as Director	For	Against	Corporate Governance concerns
Kajima Corp. Japan 25-Jun-21			
Appoint Statutory Auditor Suzuki, Kazushi	For	Against	Independence concerns
Elect Director Amano, Hiromasa	For	Abstain	Audit concerns
Kakaku.com, Inc. Japan 17-Jun-21			
Elect Director Hata, Shonosuke	For	Abstain	Independence concerns
Elect Director Tada, Kazukuni	For	Against	Independence concerns
Kala Pharmaceuticals, Inc. USA 17-Jun-21			
Elect Director Andrew I. Koven	For	Withhold	Gender diversity concerns
Kaleido Biosciences, Inc. USA 14-Jun-21			
Elect Director Anthony G. Quinn	For	Withhold	Overboarding concerns
KalVista Pharmaceuticals, Inc. USA 30-Sep-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Kamigumi Co., Ltd. Japan 29-Jun-21			
Elect Director Kubo, Masami	For	Abstain	Independence concerns
Kaneka Corp. Japan 25-Jun-21			
Elect Director Inokuchi, Takeo	For	Against	Independence concerns
Elect Director Sugawara, Kimikazu	For	Abstain	Independence and gender diversity concerns
Kansai Paint Co., Ltd. Japan 29-Jun-21			
Elect Director Mori, Kunishi	For	Abstain	Independence concerns
Kao Corp. Japan 26-Mar-21			
Elect Director Hayashi, Nobuhide	For	Against	Independence concerns
Karuna Therapeutics, Inc. USA 16-Jun-21			
Elect Director James Healy	For	Withhold	Overboarding concerns
Elect Director Jeffrey Jonas	For	Withhold	Interlocking directorship concerns and Overboarding concerns
Kaspi.kz JSC Kazakhstan 26-Mar-21			
Approve Allocation of Income and Dividends	For	Against	Insufficient information
Fix Board Terms for Directors	For	Against	Insufficient information
Kaspi.kz JSC Kazakhstan 25-Aug-21			
I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For	Against	Technical vote
Kaspi.kz JSC Kazakhstan 24-Nov-21			
l am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For	Against	Technical vote

A	Company Name	Management Recommendation	Our Vote	Rationale
в	KATITAS Co., Ltd. Japan 25-Jun-21			
с	Appoint Statutory Auditor Fukuda, Nobu	For	Against	Independence concerns
D	Appoint Statutory Auditor Hayase, Toshiki	For	Against	Independence concerns
U	Appoint Statutory Auditor Tsunoda, Tomoko	For	Against	Independence concerns
E	Approve Bonus Related to Retirement Bonus System Abolition	For	Against	Remuneration concerns
F	Elect Director Arai, Katsutoshi	For	Abstain	Independence concerns
G	Kato Sangyo Co., Ltd. Japan 17-Dec-21			
	Elect Director Kato, Kazuya	For	Abstain	Independence concerns
Н	Kayne Anderson Energy Infrastructure Fund, Inc. USA 8-Apr-21			
I.	Elect Director Michael J. Levitt	For	Against	Independence concerns
J	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Audit concerns
к	Kazia Therapeutics Ltd. Australia 10-Nov-21			
_	Approve Grant of FY20 Options to James Garner	For	Against	Remuneration concerns
L	Approve Grant of FY21 Options to James Garner	For	Against	Remuneration concerns
N	Approve Remuneration Report	For	Against	Remuneration concerns
N	Elect lain Ross as Director	For	Against	Audit, Gender diversity and
D		-	0	Remuneration concerns
	KB Home USA 8-Apr-21			
>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
2	Elect Director Melissa Lora	For	Against	Remuneration concerns
2	Elect Director Robert L. Johnson	For	Against	Overboarding concerns
	KBC Group SA/NV Belgium 6-May-21			
	Approve Discharge of Directors	For	Against	Poor response to prior dissent
	Elect Katelijn Callewaert as Director	For	Against	Independence concerns
	Elect Philippe Vlerick as Director	For	Against	Independence concerns
,	KDDI Corp. Japan 23-Jun-21			
	Elect Director Tanaka, Takashi	For	Abstain	Independence concerns
/	Elect Director Yamaguchi, Goro	For	Against	Independence concerns
	Elect Director Yamamoto, Keiji	For	Against	Independence concerns
,	KE Holdings, Inc. Cayman Islands 8-Nov-21			
	Approve Reclassification of Shares of Common Stock	For	Against	Not in shareholders interest
	Keihan Holdings Co., Ltd. Japan 18-Jun-21			
	Elect Director and Audit Committee Member Tahara, Nobuyuki	For	Against	Independence concerns
	Elect Director Kato, Yoshifumi	For	Abstain	Independence concerns
	Keikyu Corp. Japan 29-Jun-21			
	Elect Director Terajima, Yoshinori	For	Against	Independence concerns
	Keio Corp. Japan 29-Jun-21			
	Elect Director Furuichi, Takeshi	For	Against	Independence concerns
	Elect Director Nagata, Tadashi	For	Abstain	Independence concerns
	Elect Director Takahashi, Atsushi	For	Against	Independence concerns
	Keisei Electric Railway Co., Ltd. Japan 29-Jun-21			
	Appoint Statutory Auditor Sato, Kenji	For	Against	Independence concerns
	Appoint Statutory Auditor Teshima, Tsuneaki	For	Against	Independence concerns
	Appoint Statutory Auditor Yoshida, Kenji	For	Against	Independence concerns
	Elect Director Ito, Yukihiro	For	Against	Independence concerns
	Kennedy-Wilson Holdings, Inc. USA 10-Jun-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Kering SA France 22-Apr-21		-	
	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	Against	Remuneration concerns
	Approve Remuneration Policy of Executive Corporate Officers	For	Against	Remuneration concerns

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Kaung Dr Popper Inz. USA 18-Jun 21 For Abitain Technical vote Elect Director Gerhaid Plouths For Abitain Independence concerns Kin McCro Cop., Japan 11-Jun 21 For Abitain Independence concerns Rin McCro Cop., South Korra 22-Jun 21 For Abitain Independence concerns Approve Financial Statements and Allocation of Income For Against Independence concerns Ritk Mccro Cop., Japan 22-Jun 21 For Against Independence concerns Ritkmann Corp., Japan 22-Jun 21 For Against Independence concerns Ritkmann Corp., Japan 22-Jun 21 For Against Independence concerns Ritkmann Corp., Japan 22-Jun 21 For Against Independence concerns Ritkmann Corp., Japan 22-Jun 21 For Against Independence concerns Ritkmann Corp., Japan 22-Jun 21 For Against Independence concerns Ritkmann Corp., Japan 22-Jun 21 For Against Independence concerns Rithmann Micsao For Against Independence concerns Rithm Corp. Japan 24-Jun 2	Approve Remuneration Report	For	Abstain	Remuneration concerns
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KEYENCE Corp. Japan 11-Jun-21 For Abstain Independence concerns Elect Director Nuetar, Yu For Abstain Independence concerns Approve Financial Statements and Allocation of Income For Abstain ESG risk management concerns Approve Financial Statements and Allocation of Income For Against ESG risk management concerns Approve Financial Statements and Allocation of Income For Against Independence concerns Elect Choi Jun Young as Inside Director For Against Independence concerns Kilkeman Corp. Japan 22-Jun-21 Elect Transcription (Statements and Allocation of For Against Independence concerns Kilkema Corp. Japan 22-Jun-21 Elect Director Inducki, Dileo For Against Independence concerns Kilkema Corp. Japan 22-Jun-21 Elect Director Roma, Masaa For Against Poor response to prior dissert and Remaneration concerns Kinden Corp. Japan 22-Jun-21 Elect Director Roma, Masaa For Against Independence and gender diverset y concerns Kinden Corp. Japan 22-Jun-21 Elect Director Takanatsu, Keij For Against Poor response to prior dissert and Rema	Keurig Dr Pepper Inc. USA 18-Jun-21			
Bect Director Nakata, Yu For Abstain Independence concerns Kin Moter Corp., South Kore 22-Mar.21		For	Abstain	Technical vote
Kia Mators Corp. South Korea 22-Mar-21 Approve Financial Statements and Allocation of Income For Against Significant Wee: Poor management of ESG risks; involvement in controversise Approve Financial Statements and Allocation of Income For Against Independence concerns Elect Chain Choi-Sa as Outside Director For Against Independence concerns Elect Han Choi-Sa as Outside Director For Against Independence concerns Elect Han Choi-Sa as Outside Director For Against Independence concerns KikAman Corp. Japan 22-Jun-21 Elect Electron Induction, Takon For Against Poor response to prior dissent and Remuneration concerns Elect Director Elevand Brenkon, Takon For Against Poor response to prior dissent and Remuneration concerns Kinden Corp. Japan 2-Jun-21 Elect Director Roma, Masso For Against Poor response to prior dissent and Remuneration concerns Kinden Corp. Japan 2-Jun-21 Elect Director Roma, Masso For Against Poor response to prior dissent and Remuneration concerns Kinden Corp. Japan 2-Jun-21 Elect Director Koma, Masso	KEYENCE Corp. Japan 11-Jun-21			
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Sinter and sector and se	Approve Financial Statements and Allocation of Income	For	Abstain	ESG risk management concerns
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		Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and	For	Against	

Company Name	Management Recommendation	Our Vote	Rationale
Koninklijke Philips NV Netherlands 6-May-21			
Approve Remuneration Report	For	Abstain	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Korn Ferry USA 29-Sep-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Jerry P. Leamon	For	Against	Remuneration concerns
Kotak Mahindra Bank Limited India 25-Aug-21			
Reelect C. Jayaram as Director	For	Against	Gender diversity and Independence concerns
Reelect C. Jayaram as Director	For	Against	Gender diversity concerns and Independence concerns
Kourakuen Holdings Corp. Japan 18-Jun-21			
Approve Takeover Defense Plan (Poison Pill)	For	Against	Anti-Takeover Device
Kronos Worldwide, Inc. USA 19-May-21			
Elect Director Cecil H. Moore, Jr.	For	Withhold	Audit concerns
K's Holdings Corp. Japan 29-Jun-21			
Elect Director Hiramoto, Tadashi	For	Abstain	Independence concerns
KT Corp. South Korea 29-Mar-21			
Elect Kim Dae-you as Outside Director to Serve as an Audit Committee Member	For	Abstain	Gender diversity concerns
Elect Park Jong-ook as Inside Director	For	Abstain	Independence concerns
KT&G Corp. South Korea 19-Mar-21			
Elect Baek Jong-soo as Outside Director to Serve as an Audit Committee Member	For	Abstain	Gender diversity concerns
Kuaishou Technology China 28-May-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance
Authorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
Kuehne + Nagel International AG Switzerland 4-May-21			
Approve Remuneration Report	For	Against	Remuneration Concerns
Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	Remuneration and Gender diversity concerns
Reelect Karl Gernandt as Director	For	Against	Remuneration and Gender diversity concerns
iransact Other Business (Voting)	For	Against	Technical Vote
Kura Oncology, Inc. USA 22-Jun-21			
Elect Director Faheem Hasnain	For	Withhold	Overboarding concerns
Kura Sushi USA, Inc. USA 29-Jan-21			
Elect Director Seitaro Ishii	For	Against	Independence concerns
Kuraray Co., Ltd. Japan 25-Mar-21			
Appoint Statutory Auditor Uehara, Naoya	For	Against	Independence concerns
Elect Director Ito, Masaaki	For	Abstain	Independence concerns
Kureha Corp. Japan 25-Jun-21			
Elect Director Higuchi, Kazunari	For	Against	Independence concerns
Elect Director Kobayashi, Yutaka	For	Abstain	Independence and gender diversity concerns
Kurita Water Industries Ltd. Japan 29-Jun-21			
Elect Director Kadota, Michiya	For	Abstain	Independence concerns
Kyocera Corp. Japan 25-Jun-21			
Elect Director Yamaguchi, Goro	For	Abstain	Independence concerns
Kyokuyo Co., Ltd. Japan 25-Jun-21			
Appoint Statutory Auditor Nishihama, Masayuki	For	Against	Independence concerns
Elect Director Inoue, Makoto	For	Abstain	Audit concerns

A	Company Name	Management Recommendation	Our Vote	Rationale
В	KYORIN Holdings, Inc. Japan 18-Jun-21			
С	Elect Director Ogihara, Yutaka	For	Abstain	Independence concerns
D	Kyushu Electric Power Co., Inc. Japan 25-Jun-21			
-	Elect Director Tsuda, Junji	For	Against	Independence concerns
E	Elect Director Uriu, Michiaki	For	Abstain	Independence concerns
F	Kyushu Financial Group, Inc. Japan 18-Jun-21			
G	Elect Director and Audit Committee Member Sekiguchi, Kenichi	For	Against	Independence concerns
н	Elect Director Matsuyama, Sumihiro	For	Abstain	Independence concerns

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Company Name	Management Recommendation	Our Vote	Rationale
– L Brands, Inc. USA 20-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
.3Harris Technologies, Inc. USA 23-Apr-21			Boromanoo braonooo
Elect Director Lloyd W. Newton	For	Abstain	Gender diversity concerns
La Jolla Pharmaceutical Company USA 21-Jul-21			
Elect Director Laura Johnson	For	Against	Corporate Governance concerns
Ladder Capital Corp USA 1-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Douglas Durst	For	Withhold	Remuneration concerns
Elect Director Jeffrey B. Steiner	For	Withhold	Independence and Corporate Governance concerns
.afargeHolcim Ltd. Switzerland 4-May-21			
Appoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	Against	Overboarding Concerns
Reelect Hanne Sorensen as Director	For	Against	Overboarding concerns
Transact Other Business (Voting)	For	Against	Technical vote
Lagardere SCA France 30-Jun-21			
Appoint Pierre Leroy as as Censor	For	Abstain	Technical vote
uthorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 160 Million	For	Against	Excessive issuance
Elect Nicolas Sarkozy as Director	For	Against	Corporate governance and Independence concerns
ancashire Holdings Ltd. Bermuda 28-Apr-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	For	Against	Dilutive impact
Re-elect Simon Fraser as Director	For	Against	Remuneration concerns
and Securities Group Plc United Kingdom 8-Jul-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Christophe Evain as Director	For	Against	Remuneration concerns
Landis+Gyr Group AG Switzerland 24-Jun-21			
ransact Other Business (Voting)	For	Against	Technical vote
arsen & Toubro Limited India 5-Aug-21			
Reelect Narayanan Kumar as Director	For	Against	Overboarding and Gender diversity concerns
Las Vegas Sands Corp. USA 13-May-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	remuneration concerns
Elect Director Charles A. Koppelman	For	Withhold	Compensation concerns
as Vegas Sands Corp. USA 13-May-21			
Elect Director Charles A. Koppelman	For	Withhold	Remuneration concerns
ATAM Airlines Group SA Chile 20-Apr-21			
Approve Remuneration and Budget of Directors' Committee	For	Against	Insufficient information
Elect Directors	For	Against	Insufficient information and Bundled election.
Other Business	For	Against	Technical vote

Α		Management		
в	Company Name	Recommendation	Our Vote	Rationale
c	Laurus Labs Ltd. India 15-Jul-21 Approve Grant of Stock Options to the Eligible Employees of the Company's Subsidiaries under the	For	Against	Remuneration concerns
D	Laurus Labs Employees Stock Option Scheme 2021	101	Against	Remuneration concerns
E	Approve Laurus Labs Employees Stock Option Scheme 2021 and Grant of Options to the Employees of the Company	For	Against	Remuneration concerns
	Lazard Ltd Bermuda 29-Apr-21			
F	Amend Omnibus Stock Plan	For	Against	Remuneration concerns
G	LCI Industries USA 20-May-21			
н	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent and Remuneration concerns
1	LE Lundbergforetagen AB Sweden 15-Apr-21			
J	Reelect Fredrik Lundberg as Director	For	Against	Independence concerns
К	Reelect Louise Lindh as Director	For	Against	Independence concerns
L	Reelect Mats Guldbrand (Chairman) as Director	For	Against	Corporate governance concerns
	Lee Enterprises, Incorporated USA 25-Feb-21			
м	Elect Director Gregory P. Schermer	For	Withhold	Board Independence concerns
Ν	Legacy Housing Corporation USA 30-Nov-21			
0	Elect Director Curtis D. Hodgson	For	Withhold	Independence concerns
Р	Elect Director Jeffrey K. Stouder	For	Withhold	Audit concerns
Q	Elect Director Robert D. Bates	For	Withhold	Corporate governance, Gender diversity concerns and Lack of disclosure
R	LEM Holding SA Switzerland 24-Jun-21			
s	Amend Articles Re: Age Limit for Board Members	For	Against	Not in shareholders best interest
т	Approve Remuneration Report (Non-Binding)	For	Against	Remuneration concerns
	Transact Other Business (Voting)	For	Against	Technical vote
U	LeMaitre Vascular, Inc. USA 3-Jun-21			
V	Elect Director Joseph P. Pellegrino, Jr.	For	Withhold	Independence concerns
w	Elect Director Lawrence J. Jasinski	For	Withhold	Corporate Governance concerns
x	Lemonade, Inc. USA 9-Jun-21			
	Elect Director Michael Eisenberg	For	Withhold	Corporate Governance concerns
Y	LendingTree, Inc. USA 9-Jun-21			
Z	Elect Director Steve Ozonian	For	Against	Remuneration concerns
	Elect Director Thomas M. Davidson, Jr.	For	Abstain	ESG risk management concerns
	Lendlease Group Australia 12-Nov-21			
	Elect Michael Ullmer as Director	For	Abstain	Audit concerns
	Lennar Corporation USA 7-Apr-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Supporting better corporate governance practices
	Elect Director Jeffrey Sonnenfeld	For	Abstain	Gender diversity concerns
	Elect Director Steven L. Gerard	For	Against	Remuneration concerns
	Lexicon Pharmaceuticals, Inc. USA 29-Apr-21			
	Elect Director Frank P. Palantoni	For	Withhold	Gender diversity concerns
	LG Chem Ltd. South Korea 25-Mar-21			
	Approve Financial Statements and Allocation of Income	For	Against	Audit concerns
	Elect Cha Dong Seok as Inside Director	For	Abstain	Independence concerns
	LG Corp. South Korea 26-Mar-21			
	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Remuneration concerns
Company Name	Management Recommendation	Our Vote	Rationale	
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LG Display Co., Ltd. South Korea 23-Mar-21				
Approve Financial Statements and Allocation of Income	For	Against	Audit concerns	
Elect Lee Byung-ho as Outside Director	For	Against	Gender diversity concerns	
Elect Moon Du-cheol as Outside Director to Serve as an Audit Committee Member	For	Against	Audit concerns	
LGI Homes, Inc. USA 29-Apr-21				
Elect Director Steven Smith	For	Withhold	Independence concerns	
Li Ning Company Limited Cayman Islands 11-Jun-21				
Elect Su Jing Shyh, Samuel as Director	For	Against	Combined CEO/Chair	
Liberty Broadband Corporation USA 26-May-21				
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	
Require a Majority Vote for the Election of Directors	Against	For	Supporting better corporate governance practices	
iberty Global plc United Kingdom 16-Jun-21				
Approve Remuneration Report	For	Against	Remuneration concerns	
Elect Director Larry E. Romrell	For	Against	Remuneration concerns	
Liberty Latin America Ltd. Bermuda 12-May-21				
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	
Amend Omnibus Stock Plan	For	Against	Dilutive and Remuneration concerns	
Elect Director Charles H.R. Bracken	For	Withhold	Independence concerns	
lect Director Eric L. Zinterhofer	For	Withhold	Overboarding and Remuneration concerns	
liberty Media Corporation USA 25-May-21				
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	
Elect Director Andrea L. Wong	For	Withhold	Gender diversity concerns	
iberty TripAdvisor Holdings, Inc. USA 28-Jul-21				
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	
ifetime Brands, Inc. USA 24-Jun-21				
Elect Director Craig Phillips	For	Withhold	Independence concerns	
ink Mobility Group Holding ASA Norway 26-May-21				
Approve Creation of NOK 272,137.676 Pool of Capital without Preemptive Rights	For	Against	Excessive issuance	
Approve Remuneration of Auditors	For	Against	Audit concerns	
ink Mobility Group Holding ASA Norway 7-Dec-21				
Amend Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Dilutive impact	
Approve Equity Plan Financing	For	Against	Dilutive impact	
Linx SA Brazil 30-Apr-21				
Elect Directors	For	Against	Bundled election	
Linx SA Brazil 27-May-21				
pprove Grant of Deferred Shares to Independent Board Members	For	Against	Sufficient rationale from the company	
.ion Corp. Japan 30-Mar-21	For	Abatair	Independence	
Elect Director Hama, Itsuo	For	Abstain	Independence concerns	
Lions Gate Entertainment Corp. Canada 14-Sep-21	Ferr	A sain t	Demonstice	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	
Amend Omnibus Stock Plan	For	Against	Remuneration concerns	
Elect Director Emily Fine	For	Withhold	Independence concerns	
Elect Director Michael T. Fries	For	Withhold	Overboarding concerns	
Elect Director Yvette Ostolaza	For	Withhold	Corporate Governance concerns	

Company Name	Management Recommendation	Our Vote	Rationale
Live Nation Entertainment, Inc. USA 10-Jun-21			
Elect Director Randall T. Mays	For	Against	Corporate governance and Gender diversity concerns
Live Oak Bancshares, Inc. USA 11-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Amend Omnibus Stock Plan	For	Against	Dilutive impact
Elect Director David G. Lucht	For	Withhold	Independence concerns
Elect Director Diane B. Glossman	For	Withhold	Corporate Governance concern
Elect Director Miltom E. Petty	For	Withhold	Independence concerns
LivePerson, Inc. USA 26-May-21			
Amend Omnibus Stock Plan	For	Against	Remuneration concerns
LiveRamp Holdings, Inc. USA 10-Aug-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
LIXIL Corp. Japan 22-Jun-21			
Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Not in shareholders interest
Lloyds Banking Group Plc United Kingdom 20-May-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Stuart Sinclair as Director	For	Against	Remuneration concerns
LNA Sante SA France 23-Jun-21			
Approve Auditors' Special Report on Related-Party Transactions	For	Against	Not in shareholders best intere
Approve Compensation of Jean-Paul Siret, Chairman and CEO	For	Against	Remuneration concerns
Approve Compensation of Willy Siret, Vice-CEO	For	Against	Remuneration concerns
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against	Dilutive impact
Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors and/or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 2 Million	For	Against	Dilutive impact
Approve Remuneration Policy of Jean-Paul Siret, Chairman and CEO	For	Against	Remuneration concerns
Approve Remuneration Policy of Willy Siret, Vice-CEO	For	Against	Remuneration concerns
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-22 and 27-28	For	Against	Dilutive impact
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Dilutive impact
Authorize Capital Increase of Up to EUR 5.5 Million for Future Exchange Offers	For	Against	Dilutive impact
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	Against	Dilutive impact
Authorize up to 300,000 Shares for Use in Restricted Stock Plans	For	Against	Remuneration concerns
Renew Appointment of Unexo as Censor	For	Against	Corporate governance concerr
Localiza Rent A Car SA Brazil 27-Apr-21			
Approve Long-Term Incentive Plan for Executives	For	Against	Remuneration concerns
Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marco Antonio Pereira	For	Abstain	Corporate governance concern
Elect Carla Alessandra Trematore as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	For	Abstain	Corporate governance concern
Elect Maria Leticia de Freitas Costas as Independent Director	For	Against	Independence concerns
Elect Oscar de Paula Bernardes Neto as Independent Director	For	Against	Independence concerns
Locaweb Servicos de Internet SA Brazil 26-Jan-21			
Amend Articles 5 and 6 to Reflect Changes in Capital and Consolidate Bylaws	For	Against	Strategic concerns
Approve Increase in Authorized Capital	For	Against	Insufficient information
Locaweb Servicos de Internet SA Brazil 30-Apr-21			
Approve Performance Based Stock Plan	For	Against	Sufficient rationale from the company
Approve Restricted Stock Plan	For	Against	Strategic concerns
Rectify Remuneration of Company's Management for 2020	For	Against	Remuneration concerns
Elect Directors	For	Against	Bundled election

Lockheed Martin Corporation USA 22-Apr-21 Elect Dieter Tarue A. Carlson For Applinst Independence concerns Elect Dieter Tarue A. Carlson For Applinst For Instanetoiders best interest Provide Right to Act by Written Consent Applinst For In shareholders best interest Elect Dieter For Junit Applinst For Applinst Bounders best interest Elect Dieter For Junit Applinst For Applinst Remureation concerns Elect Dieter For Junit If foroug For Applinst Remureation concerns Elect Dieter For Juli J Filoung For Applinst Remureation concerns Elect Dieter For Juli J Filoung For Applinst Remureation concerns Elect Dieter Antical Value Verboarding concerns Supplicit Interestation for Applinst Applinst Technical value Elect Dieter Antical Value Supplicit Interestation for Applinst Applinst Technical value Elect Dieter Antical Value Statin Bunded election Supplicit Interestation for Applinst Elect Dieter Antind Applin	Company Name	Management Recommendation	Our Vote	Rationale	
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Flact Director Daniel F Alerson For Abstain Contined CFQ/Chair Provide Right to Act by Witten Consent Against For In shareholders best interest Provide Right to Act by Witten Consent Against For Supporting better corporate governance practices Lowes Corporation USA 11-May-21 Addition Gender Divestig concerns Mokey Ove to Fork My Moned Decuber Officer's Compensation For Apainst Remuneration concerns Elect Director Paul J. Pribourg For Apainst Gender Divestig concerns Elect Director Manie Manne Decuber Officer's Compensation For Against Gender Divestig concerns Elect Director Mined Representative to Vote on Ary Amendment to Previous Resolutions For Against Technical vote LogicEd International S.A. Switzeriand Scape-21 Vote on Ary Amendment to Previous Resolutions For Against Technical vote LogicEd International S.A. Switzeriand Scape-21 For Against Remuneration concerns LogicEd International Social Against Resolution For Against Remuneration concerns Reader Jacques Alignin as Director For Against Remuneration concerns Londors Dock Exchange Group Pie United Kingdom 2-Against Reduction and Director Against Reduction and		For	Against	Independence concerns	
Provide Right to Act by Written Consent Against For In shareholders best interest Provide Right to Act by Written Consent Against For Supporting better comported governance practices Lows Comparties USA 11-May-21			-	•	
Provide Right to Act by Witten Consent Appinst Appinst Appinst Appinst Appinst Consent USA 11-May-21 Advisory Vete to Rathy Named Executive Officers' Compensation Por Appinst Remuneration concerns Elect Director Paul J. Fribourg For Abstain Gender Diversity concerns Appinst Port Port Appinst Determine practices Ladvisor Michael Wyzga For Appinst Determine Practices Ladvisor Michael Myzga For Appinst Determine Practices Ladvisor Michael Wyzga For Appinst Determine Practices Ladvisor Michael Myzga For Appinst Determine Practices Ladvisor Michael Michael Mic				,	
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Elect Hui Chiu Chung, JP as Director For Against Overboarding concerns Elect Ip Shu Kwan, Stephen as Director For Against Overboarding and Remuneration	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact	
Elect Ip Shu Kwan, Stephen as Director For Against Overboarding and Remuneration	Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact	
	Elect Hui Chiu Chung, JP as Director	For	Against	Overboarding concerns	
	Elect Ip Shu Kwan, Stephen as Director	For	Against		

A	Company Name	Management Recommendation	Our Vote	Rationale
В	Lundin Energy AB Sweden 30-Mar-21			
с	Approve Extra Remuneration for Alex Schneiter	For	Against	Not in shareholders best interest
D	Approve Remuneration Report	For	Against	Remuneration concerns
	Instruct Company to Disclose All Current and Projected Direct and Indirect Costs Connected with the Legal Defence	Against	For	Supporting better corporate governance practices
F	Reelect C. Ashley Heppenstall as Director	For	Against	Overboarding concerns
	Reelect Torstein Sanness as Director	For	Against	Overboarding concerns
	Lundin Mining Corporation Canada 7-May-21			
	Elect Director C. Ashley Heppenstall	For	Withhold	Overboarding concerns
	LVMH Moet Hennessy Louis Vuitton SE France 15-Apr-21			
	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	For	Against	Remuneration concerns
	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Remuneration concerns
	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Remuneration concerns
	Approve Compensation of Corporate Officers	For	Against	Poor response to prior dissent
	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Dilutive impact
	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Dilutive impact
	Approve Remuneration Policy of Chairman and CEO	For	Against	Remuneration concerns
	Approve Remuneration Policy of Vice-CEO	For	Against	Remuneration concerns
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Dilutive impact
	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Dilutive impact
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Dilutive impact
	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Dilutive impact
	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against	Dilutive impact
	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against	Dilutive impact
i	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Dilutive impact
	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Dilutive impact
	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Lack of disclosure
	Reelect Charles de Croisset as Director	For	Against	Combined CEO/Chair
	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For	Against	Dilutive impact
	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	For	Against	Dilutive impact
	Lyft, Inc. USA 17-Jun-21			
	Report on Lobbying Payments and Policy	Against	For	Supporting better ESG risk management disclosures

	Management		
Company Name	Recommendation	Our Vote	Rationale
M&G Pic United Kingdom 26-May-21	For	Abatain	Audit concorre
Re-elect Clare Thompson as Director	For	Abstain	Audit concerns
M&T Bank Corporation USA 20-Apr-21	For	Withhold	Querboarding concerns
Elect Director John R. Scannell	For	Withhold	Overboarding concerns
M.D.C. Holdings, Inc. USA 26-Apr-21	Eor	Against	Poor response to prior discont
Advisory Vote to Ratify Named Executive Officers' Compensation M3, Inc. Japan 25-Jun-21	For	Against	Poor response to prior dissent
Elect Director Tanimura, Itaru	For	Abstain	Independence concerns
Elect Director Yoshida, Kenichiro	For	Against	Independence concerns
Mackinac Financial Corporation USA 25-May-21	FUI	Against	
Elect Director Randolph C. Paschke	For	Withhold	Gender diversity concerns
Macnica Fuji Electronics Holdings, Inc Japan 24-Jun-21	101	Withhold	dender diversity concerns
Elect Director Nakashima, Kiyoshi	For	Abstain	Independence concerns
MACOM Technology Solutions Holdings, Inc. USA 4-Mar-21	101	hostain	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
Macquarie Group Limited Australia 29-Jul-21	101	Agamot	
Elect Glenn R Stevens as Director	For	Abstain	Audit concerns
Macquarie Infrastructure Corporation USA 12-May-21	101	AbStalli	Audit concerns
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Madrigal Pharmaceuticals, Inc. USA 17-Jun-21	101	Agamot	
Other Business	For	Against	Technical vote
Magazine Luiza SA Brazil 22-Apr-21		ABamor	
Elect Directors	For	Against	Bundled Election
Elect Fiscal Council Members	For	Abstain	Corporate governance concerns
Magnit PJSC Russia 10-Jun-21			
Ratify IFRS Auditor	For	Against	Concerns regarding audit fees
Mahindra & Mahindra Limited India 6-Aug-21		0	
Elect Nisaba Godrej as Director	For	Against	Overboarding concerns
Makita Corp. Japan 25-Jun-21		0	U
Elect Director Goto, Masahiko	For	Abstain	Independence and gender diversity concerns
Elect Director Iwase, Takahiro	For	Against	Independence concerns
Mallinckrodt plc Ireland 13-Aug-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director David Y. Norton	For	Against	Remuneration concerns
Elect Director J. Martin Carroll	For	Against	Corporate governance concerns
Elect Director Kneeland C. Youngblood	For	Against	Corporate governance concerns
Mammoth Energy Services, Inc. USA 2-Jun-21			
Elect Director James Palm	For	Against	Gender diversity concerns
MAN SE Germany 29-Jun-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Elect Annette Danielski to the Supervisory Board	For	Against	Independence concerns
Manhattan Associates, Inc. USA 13-May-21		-	
Elect Director Deepak Raghavan	For	Abstain	Gender diversity concerns
	-		,

		Management		
A Co	ompany Name	Recommendation	Our Vote	Rationale
B	lanila Electric Company Philippines 25-May-21			
	lect Anabelle L. Chua as Director	For	Against	Independence and Overboarding concerns
D Ele	lect Artemio V. Panganiban as Director	For	Against	Independence and Overboarding concerns
	lect Frederick D. Go as Director	For	Against	Independence and Overboarding concerns
G Ele	lect James L. Go as Director	For	Against	Independence and Overboarding concerns
H Ele	lect Jose Ma. K. Lim as Director	For	Against	Independence concerns
I Ele	lect Lance Y. Gokongwei as Director	For	Against	Overboarding concerns
J	lect Manuel V. Pangilinan as Director	For	Against	Independence and Overboarding concerns
K Ele	lect Pedro E. Roxas as Director	For	Against	Independence concerns
L	lanitex International, Inc. USA 3-Jun-21			
	lect Director Marvin B. Rosenberg	For	Withhold	Independence concerns
Ele	lect Director Robert S. Gigliotti	For	Withhold	Audit concerns
N Ele	lect Director Ronald M. Clark	For	Withhold	Gender diversity and Corporate Governance concerns
Ma	lannKind Corporation USA 20-May-21			
P Ele	lect Director Michael A. Friedman	For	Withhold	Lack of virtual-only meeting disclosure
Ma	lapfre SA Spain 12-Mar-21			
RAd	dvisory Vote on Remuneration Report	For	Against	Remuneration Concerns
S Ma	lapletree Commercial Trust Singapore 22-Jul-21			
т Ар	pprove Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Excessive issuance
U Ma	lapletree Logistics Trust Singapore 13-Jul-21			
Ар	pprove Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Excessive issuance
V Ma	larathon Oil Corporation USA 26-May-21			
W Ele	lect Director Marcela E. Donadio	For	Abstain	Climate risk management concerns
<u>м</u>	larathon Petroleum Corporation USA 28-Apr-21			
Y Ele	lect Director Abdulaziz F. Alkhayyal	For	Abstain	Climate risk management concerns
_	lect Director Jonathan Z. Cohen	For	Abstain	Gender diversity concerns
M	larico Limited India 30-Aug-21			
Re				
	eelect Rajendra Mariwala as Director	For	Against	Audit and Independence concerns
M	eelect Rajendra Mariwala as Director larine Products Corporation USA 27-Apr-21	For	Against	•
		For For	Against Withhold	•
Ele	larine Products Corporation USA 27-Apr-21			concerns
Ele Ma	larine Products Corporation USA 27-Apr-21 lect Director Gary W. Rollins			concerns
Ele Ma Ele	larine Products Corporation USA 27-Apr-21 lect Director Gary W. Rollins larlin Business Services Corp. USA 2-Jun-21	For	Withhold	concerns Overboarding concerns
Ele Ma Ele	larine Products Corporation USA 27-Apr-21 lect Director Gary W. Rollins larlin Business Services Corp. USA 2-Jun-21 lect Director J. Christopher Teets	For For	Withhold	concerns Overboarding concerns Independence concerns
Ele Ma Ele Ma	Iarine Products Corporation USA 27-Apr-21 lect Director Gary W. Rollins Iarlin Business Services Corp. USA 2-Jun-21 lect Director J. Christopher Teets lect Director Lawrence J. DeAngelo	For For	Withhold	concerns Overboarding concerns Independence concerns
Ele Ma Ele Ma Ot	Iarine Products Corporation USA 27-Apr-21 lect Director Gary W. Rollins Iarlin Business Services Corp. USA 2-Jun-21 lect Director J. Christopher Teets lect Director Lawrence J. DeAngelo Iarten Transport, Ltd. USA 4-May-21	For For For	Withhold Withhold Withhold	concerns Overboarding concerns Independence concerns Gender diversity concerns
Ele Ma Ele Ma Ot	Iarine Products Corporation USA 27-Apr-21 Iect Director Gary W. Rollins Iarlin Business Services Corp. USA 2-Jun-21 Iect Director J. Christopher Teets Iect Director Lawrence J. DeAngelo Iarten Transport, Ltd. USA 4-May-21 ther Business	For For For	Withhold Withhold Withhold	concerns Overboarding concerns Independence concerns Gender diversity concerns
Ele Ma Ele Ma Ot Ele	Iarine Products Corporation USA 27-Apr-21 lect Director Gary W. Rollins Iarlin Business Services Corp. USA 2-Jun-21 lect Director J. Christopher Teets lect Director Lawrence J. DeAngelo Iarten Transport, Ltd. USA 4-May-21 ther Business Iartin Marietta Materials, Inc. USA 13-May-21	For For For For	Withhold Withhold Withhold Against	concerns Overboarding concerns Independence concerns Gender diversity concerns Technical vote Climate risk management
Ele Ma Ele Ma Ot Ele Ma	Iarine Products Corporation USA 27-Apr-21 lect Director Gary W. Rollins Iarlin Business Services Corp. USA 2-Jun-21 lect Director J. Christopher Teets lect Director Lawrence J. DeAngelo Iarten Transport, Ltd. USA 4-May-21 ther Business lartin Marietta Materials, Inc. USA 13-May-21 lect Director John J. Koraleski	For For For For	Withhold Withhold Withhold Against	concerns Overboarding concerns Independence concerns Gender diversity concerns Technical vote Climate risk management

Company Name	Management Recommendation	Our Vote	Rationale
Marui Group Co., Ltd. Japan 25-Jun-21			
Elect Director Aoi, Hiroshi	For	Abstain	Independence concerns
Elect Director Nakagami, Yasunori	For	Against	Independence concerns
Maruichi Steel Tube Ltd. Japan 25-Jun-21			
Elect Director Nakano, Kenjiro	For	Against	Independence concerns
Elect Director Suzuki, Hiroyuki	For	Abstain	Independence concerns
Elect Director Ushino, Kenichiro	For	Against	Independence concerns
Maruti Suzuki India Limited India 24-Aug-21		-	
Reelect Toshihiro Suzuki as Director	For	Against	Independence and Gender diversity concerns
Masco Corporation USA 12-May-21			
Elect Director John C. Plant	For	Against	Overboarding concerns
Masimo Corporation USA 27-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Materialise NV Belgium 29-Jun-21		-	
Reelect A TRE C CVOA, Permanently Represented by Johan De Lille, as Director	For	Against	Audit and Corporate governance concerns
Materion Corporation USA 6-May-21			
Elect Director Vinod M. Khilnani	For	Withhold	ESG risk management concerns
Matrix Service Company USA 2-Nov-21			
Elect Director James H. Miller	For	Against	Independence concerns
MAXIMUS, Inc. USA 16-Mar-21		0	
Report on Lobbying Payments and Policy	Against	For	Supporting better corporate governance practices
Mayr-Melnhof Karton AG Austria 28-Apr-21			
Approve Remuneration Report	For	Against	Lack of disclosure and Remuneration concerns
Mazda Motor Corp. Japan 24-Jun-21			
Elect Director and Audit Committee Member Kitamura, Akira	For	Against	Independence concerns
Elect Director Shobuda, Kiyotaka	For	Abstain	Independence concerns
NcAfee Corp. USA 3-Jun-21			
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
NcDermott International Ltd. Bermuda 14-May-21			
Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Lack of disclosure
Elect Director David Dickson	For	Withhold	Attendance and Corporate governance concerns
McDonald's Corporation USA 20-May-21			
Elect Director Enrique Hernandez, Jr.	For	Against	Corporate governance concerns
Elect Director Miles White	For	Against	Overboarding concerns
Elect Director Richard Lenny	For	Against	Corporate governance concerns
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
NcDonald's Holdings Co. (Japan) Ltd. Japan 26-Mar-21			
Approve Director Retirement Bonus	For	Against	Remuneration concerns
VcKesson Corporation USA 23-Jul-21			
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Mcmillan Shakespeare Limited Australia 22-Nov-21			
Elect Tim Poole as Director	For	Abstain	Gender diversity concerns
MDC Partners Inc. Canada 22-Jun-21			
Elect Director Irwin D. Simon	For	Withhold	Overboarding concerns
		aiiioiu	storesarang outcome

Company Name Recommendation Our Vote Rationale Mebuki Financia Group, Inc. Japan 24-Jum-21 Elect Director Sangina, Risauo For Abstain Independence concerns Medatlia, Inc. USA 28-Jum-21 Elect Director Sangina, Riscuo For Against Overboarding concerns Medatlia, Inc. USA 14-0et-21 Advisory Vote on Colden Parachutes For Against Remuneration concerns Bect Director Ibin, Taba For Against Independence concerns Bect Director Namon, Minosh For Against Independence concerns Bect Director Vaanabe, Shuichi For Against Independence concerns Bect Director Vaanabe, Shuichi For Against Independence concerns Bect Director Vaanabe, Shuichi For Against Independence concerns Bect Director Shinky A. Weis For Against Poor response to piror dissent and Remuneration concerns Bect Director Shinky A. Weis For Against <t< th=""><th></th><th></th><th>Managamont</th><th></th><th></th></t<>			Managamont		
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Mediality, Inc. USA 28 May-21 Bert Director Stanley, J. Mersman For Against Overboarding concerns Medial, N., USA 14-04-13 Automation For Against Remuneration concerns Medial, N., USA 14-04-21 Hole Director Tagin, Inco For Against Independence concerns Bert Director Tagin, Inco For Against Independence concerns Independence concerns Bert Director Tagin, Inco For Against Independence concerns Independence concerns Bert Director Westraces, Shuichi For Against Independence concerns Bert Director Westraces, Shuichi For Against Independence concerns Mediaa, Line, USA 124 May-21 Advisory Vote to Rafty Named Executive Officers' Compensation For Against Poor response to prior dissent Mediaace Modings, Incc. USA 14 May-21 Advisory Vote to Rafty Named Executive Officers' Compensation For Against Poor response to prior dissent Mediaace Modings, Incc. USA 14 May-21 Advisory Vote Dadvisor For Again	В	Mebuki Financial Group, Inc. Japan 24-Jun-21			
Bect Director Stanley J. Mercerann For Against Overboarding concerns Medical System Network Co., Ltd. Apain 24-June 21 Heat Concerns Heat Concerns Medical System Network Co., Ltd. Apain 24-June 21 Independence concerns Bect Director Ibe, Toshilo For Apainst Independence concerns Medical System Network Co., Ltd. Apain 25-June 21 Independence concerns Bect Director Ibe, Toshilo For Apainst Independence concerns Medical Hotings Corp. Apainst Independence concerns Independence concerns Medical Hotings, Corp. Apainst Independence concerns Medical Hotings Bect Director Natanabe, Shuich For Apainst Proor response to prior dissent Advisory Vote to Baldy Named Executive Offices? Compensation For Apainst Proor response to prior dissent Medipae Hotings, Inc. USA 14-May-21 Advisory Vote to Baldy Named Executive Offices? Compensation For Apainst Proor response to prior dissent Medipae Hotings, Inc. USA 14-May-21 Advisory Vote to Baldy Named Executive Offices? Compensation For Apainst	С	Elect Director Sasajima, Ritsuo	For	Abstain	Independence concerns
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Elect Director Tajin, Inao For Abstain Independence concerns Medipal Holdings Corp. Japan 25 Jun 21 Elect Director Nemoto, Hiroshi For Against Independence concerns Elect Director Nemoto, Hiroshi For Against Independence concerns Medizar, Inc. USA 12 May 21 Advisory Vole to Ratify Named Executive Officers' Compensation For Against Poor response to prior dissent and Remuneration concerns Medizar, Inc. USA USA Veloa Poor response to prior dissent and Remuneration concerns Medizar, Inc. USA USA Poor response to prior dissent and Remuneration concerns Medizar, Hantings Inc. USA Handiage Science Poor response to prior dissent and Remuneration concerns Medizar, Hantings Inc. USA Veloa Poor response to prior dissent Advisory Vole to Ratify Named Executive Officers' Compensation For Against Poor response to prior dissent Medizar, Hantificaria, Independence concerns Heddeline Science For Against Dilutive Impact Medizaria Mathian Science For Against Dilutive Impact Poprove Scisane of Equity of Equity of Equity Intel Medi	G	Medical System Network Co., Ltd. Japan 24-Jun-21			
Medipal Holdings Corp. Japan 25-Jun-21 Elect Director Namolo, Niroshi For Against Independence concerns Elect Director Vananobe, Shuchi For Against Independence concerns Elect Director Vananobe, Shuchi For Against Independence concerns Medinax. Inc. USA 12-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Poor response to prior dissent and Remuneration concerns Medinax. Inc. USA 14-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Poor response to prior dissent and Remuneration concerns Medinax. Inc. USA 14-May-21	н	Elect Director Ibe, Toshiko	For	Against	Independence concerns
Elect Director Nameto, Hiroshi For Against Independence concerns Elect Director Sholk, Kumiko For Against Independence concerns Elect Director Watanabe, Shuichi For Against Independence concerns Medinax, Lu SJA 12.4kmy-21 Horizon Sholk, Kumiko For Against Proor response to prior disent and Remuneration concerns Elect Director Shinley A. Weis For Withhold Remuneration concerns Medinax, Line, USA 12.4Mmy-21 Horizon For Against Poor response to prior disent and Remuneration concerns Medipace Holdings, Inc. USA 14.Mmy-21 Horizon For Withhold Remuneration concerns Medipace Holdings, Inc. USA 14.Mmy-21 Horizon For Against Poor response to prior disent Elect Director Feel & Director, Jr. // Koncenee For Against Diultyle impact For Approve Grant of Options and Issuance of Saulty or Equity-Linked Securities with or without Preemptive Rights For Against Diultyle impact Elect Director Kendell J. Poor Elect Director Kendell J. Poor Against Independence concerns Medizes Internat		Elect Director Tajiri, Inao	For	Abstain	Independence concerns
Bits Drock Michaely Michaely For Against Independence concerns Bits Drock Michaely Michaely For Abstain Independence concerns Medinax, Inc. USA 12.May-21 Advisory Vote to Raitly Named Executive Officers' Compensation For Against Poor response to prior dissent and Remuneration concerns Medipace Difficiency Compensation For Against Poor response to prior dissent and Remuneration concerns Medipace Difficiency Compensation For Against Poor response to prior dissent and Remuneration concerns Medipace Difficiency Compensation For Against Poor response to prior dissent and Remuneration concerns Medipace Difficiency Tred. B. Dwenport, Jr. For Against Dilutive impact Approve Exercitience Concerns For Against Dilutive impact Approve Exercitience of Concerns For Against Dilutive impact Elect Clement Yang Kar-Cheng as Director For Against Independence concerns Medizon Direct Media J. Powell For Against Independence concerns Medizon Director Kendall J. Powell For Against Independence concerns Medizon Director Kendall J.		Medipal Holdings Corp. Japan 25-Jun-21			
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Mednax, Inc. USA 12-May 21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Poor response to prior dissent Elect Director Shinley A. Weis For Withhold Remuneration concerns Medpace Holdings, Inc. USA 14-May 21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Poor response to prior dissent Medpace Holdings, Inc. USA 14-May 21 Poor response to prior dissent Medtocs International Corporation Limited Bermuda 28-Apr 21 Poor response to prior dissent Approve Grant of Options and Issuance of Shares Under the Medtecs Share Option Scheme For Against Dilutive impact Approve Grant of Options and Issuance of Shares Under the Medtecs Share Option Scheme For Against Dilutive impact Approve Grant of Options and Issuance of Shares Under the Medtecs Share Option Scheme For Against Dilutive impact Approve Suance of Equity or Equity-Linked Securities with or without Preemptive Rights For Against Dilutive impact Approve Suance of Equity or Equity-Linked Securities with or without Preemptive Rights For Against Independence concerns Medtronic pic Ireland 9-Dec-21 <td>(</td> <td>Elect Director Shoji, Kuniko</td> <td>For</td> <td>Against</td> <td>Independence concerns</td>	(Elect Director Shoji, Kuniko	For	Against	Independence concerns
Medinax, Inc. USA 12-May 21 Advisory Vote to Raitly Named Executive Officers' Compensation For Against Poor response to prior dissent and Remuneration concerns Bet Director Shirly A. Weis For Withhold Remuneration concerns Medpace Holdings, Inc. USA 14-May-21		Elect Director Watanabe, Shuichi	For	Abstain	Independence concerns
Addisory Vote to Ratify Named Executive Unicers CompensationForAgainstPoor Response to prior dissent and Remuneration concernsMedpace Holdings, Inc.USA14-May-21	_	Mednax, Inc. USA 12-May-21			
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Addition Vote & Index) reliant Security of Explosed on Index CompensationToolAgainstForWithholdPoor response to prior dissent.Bete Director Fred B. Davenport, Jr.ForWithholdPoor response to prior dissent.Medices International Corporation Limited Bermuda 28-Apr-21Approve Grant of Options and Issuance of Shares Under the Medtecs Share Option SchemeForAgainstDilutive impact.Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive RightsForAgainstDilutive impact.Elect Clement Yang Ker-Cheng as DirectorForAbstainIndependence concernsElect William Yang Weiyuan as DirectorForAbstainIndependence concernsMedtronic plcIreland 9-Dec-21Elect Director Kendall J. FowellForAgainstIndependence concernsMeezan Bank Ltd.Pakistan17-Nov-21Technical voteReelect Bader HA.M.A. AlRabiah as DirectorForAgainstAudit concernsReelect Raisal Fahad Al-Muzaini as DirectorForAgainstAudit concernsReelect Norur Rahman Abid as DirectorForAgainstAudit concernsReelect Risal Fahad Al-Muzaini as DirectorForAgainstAudit concernsReelect Norur Rahman Abid as DirectorForAgainstAudit concernsReelect Norur Rahman Abid as DirectorForAgainstAudit concernsReelect Right S.A.A. Edrees as DirectorForAgainstAudit concernsMegaChips Corp. Japan 25-Jun-21Elect Director Hikawa, TetsuoForAgainstReumeration concerns <td></td> <td>Medpace Holdings, Inc. USA 14-May-21</td> <td></td> <td></td> <td></td>		Medpace Holdings, Inc. USA 14-May-21			
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Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive RightsForAgainstDilutive ImpactElect Clement Yang Ker-Cheng as DirectorForAbstainIndependence concernsNedtronic picIreland9-Dec-21		Approve Grant of Options and Issuance of Shares Under the Medtecs Share Option Scheme	For	Against	Dilutive impact
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Meezan Bank Ltd. Pakistan 17-Nov-21 Other Business For Against Technical vote Reelect Bader H.A.M.A. AlRabiah as Director For Against Audit concerns Reelect Faisal A.A. Al-Nassar as Director For Against Audit concerns Reelect Faisal Fahad Al-Muzaini as Director For Against Audit concerns Reelect Faisal Fahad Al-Muzaini as Director For Against Insufficient information/Bundled election Reelect Noorur Rahman Abid as Director For Against Audit concerns Reelect Riyadh S.A.A. Edrees as Director For Against Independence and Overboarding concerns MegaChips Corp. Japan 25-Jun-21 Elect Director Hikawa, Tetsuo For Abstain Independence concerns Meggitt Pic United Kingdom 29-Apr-21 Hour Poort Approve Remuneration Concerns Approve Remuneration Report For Against Remuneration concerns Approve Remuneration Goligher as Director For Against Remuneration concerns Re-elect Alison Goligher as Director For Against Remuneration concerns Re-elect Alison Goligher as Director For Against Remu	,	Medtronic plc Ireland 9-Dec-21			
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Approve Remuneration ReportForAbstainRemuneration concernsRe-elect Alison Goligher as DirectorForAgainstRemuneration concernsMeiraGTx Holdings PicCayman Islands10-Jun-21Elect Director Keith R. HarrisForWithholdAudit concerns		Meggitt Plc United Kingdom 29-Apr-21			
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MeiraGTx Holdings Pic Cayman Islands 10-Jun-21 Elect Director Keith R. Harris For Withhold Audit concerns		Approve Remuneration Report	For	Abstain	Remuneration concerns
Elect Director Keith R. Harris For Withhold Audit concerns		Re-elect Alison Goligher as Director	For	Against	Remuneration concerns
		MeiraGTx Holdings Plc Cayman Islands 10-Jun-21			
Ratify Ernst & Young LLP as Auditors For Against Concerns regarding audit fees		Elect Director Keith R. Harris	For	Withhold	Audit concerns
		Ratify Ernst & Young LLP as Auditors	For	Against	Concerns regarding audit fees

Company Name	Management Recommendation	Our Vote	Rationale
Aeituan Cayman Islands 23-Jun-21			
pprove Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
pprove Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
uthorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
uthorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
lect Lau Chi Ping Martin as Director	For	Against	Overboarding concerns
lect Neil Nanpeng Shen as Director	For	Against	Overboarding concerns
Aelexis NV Belgium 11-May-21			
lect Marc Biron as Director and Approve Directors' Remuneration	For	Abstain	Remuneration concerns
lect Maria Pia De Caro as Independent Director and Approve Directors' Remuneration	For	Abstain	Lack of disclosure
eelect Shiro Baba as Independent Director and Approve Directors' Remuneration	For	Abstain	Lack of disclosure
Aeliuz SA Brazil 28-May-21			
mend Stock Option Plan	For	Against	Sufficient rationale from the company
leliuz SA Brazil 28-Jul-21			
mend Article 36 Re: Mandatory Minimum Dividend	For	Against	Lack of disclosure
Aeliuz SA Brazil 3-Sep-21			
mend Article 27	For	Against	Lack of disclosure
Consolidate Bylaws	For	Against	Lack of disclosure
Aeliuz SA Brazil 23-Dec-21			
pprove Restricted Stock Plan	For	Against	Remuneration concerns
Aelrose Industries Plc United Kingdom 21-Jan-21			
pprove Amendments to the Remuneration Policy	For	Against	Poor response to engagement
pprove Employee Share Plan	For	Against	Poor response to engagement
Ielrose Industries PIc United Kingdom 6-May-21			
e-elect Archie Kane as Director	For	Abstain	Gender diversity concerns
Aelrose Industries PIc United Kingdom 21-Jan-21			
pprove Employee Share Plan	For	Against	Significant Vote: Poor response to engagement
Aercari, Inc. Japan 29-Sep-21			
mend Articles to Amend Business Lines – Allow Virtual Only Shareholder Meetings	For	Against	Not in shareholders best interest
1erchants Bancorp USA 20-May-21			
lect Director Randall D. Rogers	For	Withhold	Independence concerns
lect Director Sue Anne Gilroy	For	Withhold	Attendance concerns
1erck & Co., Inc. USA 25-May-21			
lect Director Leslie A. Brun	For	Abstain	Combined CEO/Chair
rovide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Aercury General Corporation USA 12-May-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Aeridian Bancorp, Inc. USA 19-May-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
leridian Bancorp, Inc. USA 5-Aug-21			
dvisory Vote on Golden Parachutes	For	Against	Remuneration concerns
leridian Bioscience, Inc. USA 27-Jan-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Aeridian Corporation USA 17-Jun-21			
ncrease Authorized Common Stock	For	Against	Strategic concerns
1esa Laboratories, Inc. USA 27-Aug-21			

A Company Name	Management Recommendation	Our Vote	Rationale
B Mesoblast Ltd. Australia 29-Nov-21			
Approve Issuance of LTI Options to Silviu Itescu	For	Against	Remuneration concerns
Approve Issuance of Options to Philip J. Facchina	For	Against	Remuneration concerns
Elect Shawn Cline Tomasello as Director	For	Against	Overboarding concerns
Ratify Past Issuance of Shares and Warrants to Sophisticated and Professional Investors	For	Against	Dilutive impact
Elect Michael Spooner as Director	For	Against	Independence and Gender Diversity concerns
Meta Materials, Inc. USA 3-Dec-21			
Approve Omnibus Stock Plan	For	Against	Dilutive impact
Elect Director Steen Karsbo	For	Withhold	Lack of disclosure
Metall Zug AG Switzerland 30-Apr-21			
Reappoint Heinz Buhofer as Member of the Personnel and Compensation Committee	For	Against	Corporate governance concerns
Reelect Heinz Buhofer as Director	For	Against	Independence concerns
Transact Other Business (Voting)	For	Against	Technical vote
METRO AG Germany 19-Feb-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Metropolis Healthcare Limited India 18-Feb-21			
Approve Loans, Guarantees and/or Securities in Other Body Corporate	For	Against	Excessive guarantees
Metropolis Healthcare Limited India 11-Aug-21			
Approve Reappointment and Remuneration of Ameera Sushil Shah as Managing Director	For	Against	Remuneration concerns
Metropolitan Bank & Trust Company Philippines 28-Apr-21			
Elect Arthur Ty as Director	For	Against	Independence concerns
MGM China Holdings Limited Cayman Islands 27-May-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact and lack of disclosure
V Elect Ayesha Khanna Molino as Director	For	Against	Audit concerns
MGM Resorts International USA 5-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Authorize New Class of Preferred Stock	For	Against	Anti-takeover device
Elect Director Barry Diller	For	Against	Overboarding concerns
Z Elect Director Joey Levin	For	Against	Overboarding concerns
Elect Director John Kilroy	For	Against	Attendance concerns
Micro Focus International Plc United Kingdom 25-Mar-21		-	
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Amanda Brown as Director	For	Against	Remuneration concerns
Re-elect Karen Slatford as Director	For	Against	Overboarding concerns
Re-elect Lawton Fitt as Director	For	Against	Overboarding concerns
Microchip Technology Incorporated USA 24-Aug-21		-	-
Elect Director Esther L. Johnson	For	Against	Corporate Governance concerns
Micron Technology, Inc. USA 14-Jan-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
MicroPort Scientific Corporation Cayman Islands 15-Apr-21			

Company Name	Management Recommendation	Our Vote	Rationale
MicroPort Scientific Corporation Cayman Islands 24-Jun-21			
Approve Equity Option Scheme of Shenzhen MicroPort Surgical (Group) Co., Ltd.	For	Against	Not in shareholders best interest
Approve Grant of Options Under the Equity Option Scheme of Shenzhen MicroPort Surgical (Group) Co., Ltd. to Cheng Zhiguang	For	Against	Not in shareholders best interest
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance
Authorize Reissuance of Repurchased Shares	For	Against	Excessive issuance and Lack of disclosure
Elect Chunyang Shao as Director	For	Against	Combined CEO/Chair and Corporate governance concerns
Microsoft Corporation USA 30-Nov-21			
Elect Director John W. Thompson	For	Against	Corporate Governance concerns and Combined CEO/Chair
Elect Director John W. Thompson	For	Against	Corporate Governance concerns/ Combined CEO/Chair
Report on Effectiveness of Workplace Sexual Harassment Policies	Against	For	Supporting better corporate governance practices
MicroStrategy Incorporated USA 26-May-21			
Elect Director Carl J. Rickertsen	For	Withhold	Gender diversity concerns
Midea Group Co. Ltd. China 21-May-21			
Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase IV	For	Against	Not in shareholders best interest
Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase VII	For	Against	Not in shareholders best interest
Approve Draft and Summary on Share Purchase Plan Phase IV	For	Against	Lack of disclosure and Strategic concerns
Approve Methods to Assess the Performance of Share Purchase Plan Phase IV Participants	For	Against	Not in shareholders best interest
Approve Methods to Assess the Performance of Share Purchase Plan Phase VII Participants	For	Against	Not in shareholders best interest
Approve Provision of Guarantee	For	Against	Not in shareholders best interest
Approve Related Party Transaction	For	Against	Lack of disclosure
Approve Share Purchase Plan (Draft) and Summary Phase VII	For	Against	Lack of disclosure and Strategic concerns
Approve to Appoint Auditor	For	Against	Lack of disclosure
Videa Group Co. Ltd. China 17-Sep-21			
Elect Zhao Jun as Supervisor	For	Against	Independence concerns
Miller Industries, Inc. USA 28-May-21			
Elect Director Deborah L. Whitmire	For	Against	Independence concerns
Elect Director Richard H. Roberts	For	Against	Audit concerns
Elect Director Theodore H. Ashford, III	For	Against	Corporate governance concerns
Millicom International Cellular SA Luxembourg 4-May-21			
Approve Share-Based Incentive Plans	For	Against	Remuneration concerns
Mimaki Engineering Co., Ltd. Japan 30-Jun-21			
Elect Director and Audit Committee Member Arai, Hisamitsu	For	Against	Independence concerns
Elect Director and Audit Committee Member Zenno, Yo	For	Against	Independence concerns
Elect Director Ikeda, Kazuaki	For	Abstain	Independence concerns
Mindtree Limited India 22-May-21			
Approve Grant of Employee Stock Options to the Employees of Subsidiary Company(ies) under Mindtree Employee Stock Option Plan 2021	For	Against	Remuneration concerns
Approve Grant of Loan to the Mindtree Employee Welfare Trust	For	Against	Remuneration concerns
Approve Mindtree Employee Stock Option Plan 2021 and Grant Options (including the Unutilized Dptions under the Mindtree Employee Restricted Stock Purchase Plan 2012) to Employees of the Company	For	Against	Remuneration concerns
Mindtree Limited India 13-Jul-21			
Reelect Akshaya Bhargava as Director	For	Against	Corporate Governance concerns
Reelect Ramamurthi Shankar Raman as Director	For	Against	Audit concerns
Reelect Sekharipuram Narayanan Subrahmanyan as Director	For	Against	Independence concerns

A		Management		
	Company Name	Recommendation	Our Vote	Rationale
В	Minebea Mitsumi, Inc. Japan 29-Jun-21			
С	Elect Director Kainuma, Yoshihisa	For	Abstain	Independence concerns
D	Elect Director Matsuoka, Takashi	For	Against	Independence concerns
Е	Minth Group Limited Cayman Islands 14-Apr-21	-		
	Approve CNY Share Issue and the Specific Mandate	For	Against	Dilutive impact
F	Approve CNY Share Issue and the Specific Mandate	For	Against	Dilutive impact
G H	Approve Policy for Stabilization of the Price of the CNY Shares for the Three Years after the CNY Share Issue	For	Against	Dilutive impact
n L	Approve Policy for Stabilization of the Price of the CNY Shares for the Three Years after the CNY Share Issue	For	Against	Dilutive impact
J	Approve Remedial Measures for the Potential Dilution of Immediate Returns by the CNY Share Issue	For	Against	Dilutive impact
К	Approve Remedial Measures for the Potential Dilution of Immediate Returns by the CNY Share Issue	For	Against	Dilutive impact
L	Approve Undertakings and the Corresponding Binding Measures in Connection with the CNY Share Issue	For	Against	Dilutive impact
N	Approve Undertakings and the Corresponding Binding Measures in Connection with the CNY Share Issue	For	Against	Dilutive impact
0	Authorize Board to Handle All Matters in Relation to the CNY Share Issue	For	Against	Dilutive impact
	Authorize Board to Handle All Matters in Relation to the CNY Share Issue	For	Against	Dilutive impact
Ρ	Minth Group Limited Cayman Islands 31-May-21			
Q	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wang Ching	For	Against	Overboarding concerns
R	Approve and Confirm the Terms of Appointment, Including Remuneration, for Wu Tak Lung	For	Against	Overboarding concerns
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance
S	Authorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
T U	Elect Wang Ching as Director and Approve Continuous Appointment as Independent Non-Executive Director	For	Against	Overboarding concerns
v	Elect Wu Tak Lung as Director	For	Against	Corporate governance and Overboarding concerns
w	Mirati Therapeutics, Inc. USA 12-May-21			
	Elect Director Henry J. Fuchs	For	Withhold	Corporate governance concerns
X	Elect Director Michael Grey	For	Withhold	Overboarding concerns
Y	Mirriad Advertising Plc United Kingdom 14-Jun-21			
z	Approve Remuneration Report	For	Against	Remuneration concerns
	Elect Kelsey Skinner as Director	For	Against	Independence concerns
	Re-elect John Pearson as Director	For	Against	Corporate governance, Independence and Remuneration concerns
	Mirum Pharmaceuticals, Inc. USA 4-Jun-21			
	Elect Director Laurent Fischer	For	Withhold	Overboarding concerns
	Elect Director Niall O'Donnell	For	Withhold	Corporate governance concerns
	Mirvac Group Australia 16-Nov-21			
	Elect James M. Millar as Director	For	Against	Attendance and Independence concerns
	Elect John Mulcahy as Director	For	Against	Independence concerns
	MISUMI Group Inc. Japan 17-Jun-21			
	Elect Director Nishimoto, Kosuke	For	Abstain	Independence and gender diversity concerns
	Mitsubishi Corp. Japan 25-Jun-21			
	Elect Director Kobayashi, Ken	For	Abstain	Independence concerns
	Elect Director Miyanaga, Shunichi	For	Against	Independence concerns

company Name	Management Recommendation	Our Vote	Rationale
Aitsubishi Electric Corp. Japan 29-Jun-21	Recommentation		
lect Director Obayashi, Hiroshi	For	Abstain	Independence concerns
lect Director Ovamada, Takashi	For	Against	Independence concerns
lect Director Sakuyama, Masaki	For	Abstain	Independence concerns
lect Director Yabunaka, Mitoji	For	Abstain	Independence concerns
Aitsubishi Gas Chemical Co., Inc. Japan 25-Jun-21			
ppoint Statutory Auditor Inamasa, Kenji	For	Against	Independence concerns
lect Director Kurai, Toshikiyo	For	Abstain	Audit concerns
Aitsubishi HC Capital, Inc. Japan 25-Jun-21			
lect Director Icho, Mitsumasa	For	Against	Independence concerns
lect Director Kawabe, Seiji	For	Abstain	Independence concerns
lect Director Watanabe, Go	For	Against	Independence concerns
Aitsubishi Heavy Industries, Ltd. Japan 29-Jun-21			
lect Director Hirano, Nobuyuki	For	Against	Independence concerns
lect Director Kobayashi, Ken	For	Against	Independence concerns
lect Director Miyanaga, Shunichi	For	Abstain	Independence concerns
Aitsubishi Logistics Corp. Japan 29-Jun-21			
lect Director Fujikura, Masao	For	Abstain	Independence concerns
lect Director Kitazawa, Toshifumi	For	Against	Independence concerns
lect Director Naito, Tadaaki	For	Against	Independence concerns
lect Director Wakabayashi, Tatsuo	For	Against	Independence concerns
Aitsubishi Materials Corp. Japan 24-Jun-21			
lect Director Sato, Hiroshi	For	Abstain	Independence concerns
lect Director Tokuno, Mariko	For	Abstain	Independence concerns
lect Director Wakabayashi, Tatsuo	For	Abstain	Independence concerns
Aitsubishi Motors Corp. Japan 23-Jun-21			
lect Director Hiraku, Tomofumi	For	Abstain	Independence concerns
lect Director Ikushima, Takahiko	For	Against	Independence concerns
lect Director Kobayashi, Ken	For	Against	Independence concerns
lect Director Koda, Main	For	Abstain	Independence concerns
lect Director Miyanaga, Shunichi	For	Against	Independence concerns
lect Director Sakamoto, Hideyuki	For	Against	Independence concerns
lect Director Sono, Kiyoshi	For	Against	Independence concerns
lect Director Tagawa, Joji	For	Against	Independence concerns
lect Director Takeoka, Yaeko	For	Abstain	Independence concerns
Aitsubishi UFJ Financial Group, Inc. Japan 29-Jun-21			
mend Articles to Add Provision on Early Submission of Annual Yuho Securities Report	Against	For	Supporting better corporate governance practices
Aitsubishi UFJ Lease & Finance Co., Ltd. Japan 26-Feb-21			
lect Director Icho, Mitsumasa	For	Against	Independence concerns
lect Director Kawabe, Seiji	For	Abstain	Independence concerns
litsui & Co., Ltd. Japan 18-Jun-21			
lect Director Uchiyamada, Takeshi	For	Against	Independence concerns
lect Director Yasunaga, Tatsuo	For	Abstain	Independence concerns
Aitsui Chemicals, Inc. Japan 25-Jun-21			
	For	Abstain	Independence concerns
Aitsui Chemicals, Inc. Japan 25-Jun-21	For	Abstain	Independence concerns
Aitsui Chemicals, Inc. Japan 25-Jun-21 lect Director Tannowa, Tsutomu	For For	Abstain Abstain	Independence concerns Independence concerns

Company Name Recommendation Revenuestation Revenuestation Revenuestation C Etect Director Figh Holdo Far Against Independence concents Etect Director Figh Holdo Far Against Independence concents Etect Director Figh Holdo Far Against Director Figh Holdo Etect Director Figh Holdo Far Against Director Figh Holdo Interact End Status Africa Status The Park Holdo Far Against Director Figh Holdo Interact End Reverse Total Orders Far Against Revenuestation of the figh Against Revenuestation orders Interact Clain Reverse Total Directors Far Against Revenuestation orders Interact Clain Reverse Total Directors Far Against Revenuestation orders Reverse Total Directors Far Against Reverse Total Directors Reverse Total Directors Far Against Reverse Total Directors Reverse Total Directors Far Against Reverse Total Directors Reverse Total Director Directors Far Ag	Α		Management		
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Best Director Hashimoto, Takeabi For Abstain Independence concerns Mix Holmatics Lui, South Africa 9 Scip 21					
MX Stematics Ltd. South Mrice 9-Sep 21 Place Authorised but Inisaud Shares under Control of Directors For Against Ditative impact Re elect Role Role Role Role Role Role Role Role	С			-	· · · · · · · · · · · · · · · · · · ·
F Pace Authorised but Unissued Shares under Control of Directors For Against Dilutive impact Revelet Rain Filer as Director For Against Component governance concerns Mitzah Filer Bank Lut, Israel 21-De-21 Revelet Claid Rainbourds as Examal Director For Against Independence concerns Mitzah Filer Bank Lut, Israel 21-De-21 Revelet Claid Rainbourds as Examal Director For Against Renuteration concerns Approx Remumeration of Directors For Against Concerns regarding audit fees Approx Remumeration of Directors For Against Concerns regarding audit fees Raity (FWG as FIRS Auditor For Against Concerns regarding audit fees Mades The Group MIT2A Beween 18-May 21 Interview Concerns Mades The Group MIT2A Beween 18-May 21 Napprex Remuneration of Auditors For Against Dilutive impost Approx Resonance On the Saved B Shares up to 15 Percent of Issued Shares without Preemptive Rights For Against Dilutive impost Approx Resonance On the Saved B Shares up to 15 Percent of Issued Shares without Preemptive Rights For Against Dilutive impost A	D		For	Abstain	Independence concerns
For Against Compose generation concerns G Micrahl Ednik Bank Lit. Israel 21-06-21	Е		E- a	Artainat	Dilutius incesst
No. Nome	F				· · ·
Headed Glad Ratinovich as External Director For Against Independence concerns MM Concluk Hiele 1950 Reasin 19.Mby-21			For	Against	Corporate governance concerns
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Monolithic Power Systems, Inc. USA 10-Jun-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns MonotaRO Co., Ltd. Japan 26-Mar-21 Elect Director Kitamura, Haruo For Against Independence concerns		Advisory Vote on Golden Parachutes	For	Against	Not in shareholders best interest
Advisory Vote to Ratify Named Executive Officers' CompensationForAgainstRemuneration concernsMonotaRO Co., Ltd.Japan26-Mar-21Elect Director Kitamura, HaruoForAgainstIndependence concerns		Approve Merger Agreement	For	Against	Not in shareholders best interest
MonotaRO Co., Ltd. Japan 26-Mar-21 Elect Director Kitamura, Haruo For Against Independence concerns		Monolithic Power Systems, Inc. USA 10-Jun-21			
Elect Director Kitamura, Haruo For Against Independence concerns		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
		MonotaRO Co., Ltd. Japan 26-Mar-21			
Elect Director Sagiya, Mari For Against Independence concerns		Elect Director Kitamura, Haruo	For	Against	Independence concerns
		Elect Director Sagiya, Mari	For	Against	Independence concerns

Company Name	Management Recommendation	Our Vote	Rationale
Nonster Beverage Corporation USA 15-Jun-21			
Elect Director Benjamin M. Polk	For	Withhold	Combined CEO/Chair and Gender diversity concerns
Noody's Corporation USA 20-Apr-21			
pprove 2020 Decarbonization Plan	For	Abstain	Not in shareholders interest
Elect Director Vincent A. Forlenza	For	Against	Other governance concerns
Noog Inc. USA 9-Feb-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Norgan Sindall Group plc United Kingdom 6-May-21			
Re-elect Michael Findlay as Director	For	Abstain	Gender diversity concerns
Norgan Stanley USA 20-May-21			
Elect Director Rayford Wilkins, Jr.	For	Abstain	Combined CEO/Chair
Norinaga Milk Industry Co., Ltd. Japan 29-Jun-21			
Elect Director Onuki, Yoichi	For	Abstain	Independence concerns
Elect Director Yoneda, Takatomo	For	Against	Independence concerns
Norningstar, Inc. USA 14-May-21			
Elect Director Bill Lyons	For	Against	Corporate governance concerns
Norphic Holding, Inc. USA 16-Jun-21			
Elect Director Amir Nashat	For	Withhold	Attendance concerns
Elect Director Martin Edwards	For	Withhold	Overboarding concerns
NorphoSys AG Germany 19-May-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Notherson Sumi Systems Limited India 17-Sep-21			
Reelect Takeshi Fujimi as Director	For	Against	Attendance concerns
Notorola Solutions, Inc. USA 18-May-21			
Elect Director Kenneth D. Denman	For	Abstain	Gender diversity concerns
Novado Group, Inc. USA 24-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Alan H. Howard	For	Withhold	Remuneration concerns
Nr. Cooper Group Inc. USA 13-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Lack of disclosure and Poor response to prior dissent
VRF Limited India 12-Aug-21			
Reelect Ambika Mammen as Director	For	Against	Independence concerns
Reelect Samir Thariyan Mappillai as Director	For	Against	Independence concerns
NSC Industrial Direct Co., Inc. USA 27-Jan-21			
Elect Director Mitchell Jacobson	For	Withhold	Attendance concerns
NSG Networks Inc. USA 8-Jul-21			
dvisory Vote on Golden Parachutes	For	Against	Remuneration concerns
Auangthai Capital Public Co. Ltd. Thailand 20-Apr-21			
Approve Remuneration of Directors	For	Against	Remuneration concerns
Other Business	For	Against	Technical vote
Aurata Manufacturing Co. Ltd. Japan 29-Jun-21			
Elect Director Murata, Tsuneo	For	Abstain	Independence concerns
Aurphy Oil Corporation USA 12-May-21			
Elect Director James V. Kelley	For	Abstain	Gender diversity concerns
IVB Financial Corp. USA 18-May-21			
Other Business	For	Against	Technical vote

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3	Company Name	Recommendation	our vote	Rationale
	N Brown Group Pic United Kingdom 6-Jul-21			
	Re-elect Ron McMillan as Director	For	Abstain	Gender diversity concerns
)	Nabors Industries Ltd. Bermuda 1-Jun-21		Hootann	
Ξ.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
-	Elect Director John P. Kotts	For	Withhold	Audit concerns
3	Nagano Keiki Co., Ltd. Japan 29-Jun-21			
	Appoint Statutory Auditor Kanki, Tadashi	For	Against	Independence concerns
•	Elect Director Yoda, Shigeo	For	Abstain	Independence and gender diversity concerns
	Nagase & Co., Ltd. Japan 23-Jun-21			
(Appoint Statutory Auditor Furukawa, Masanori	For	Against	Independence concerns
	Elect Director Nagase, Hiroshi	For	Abstain	Audit concerns
	Nagoya Railroad Co., Ltd. Japan 25-Jun-21			
1	Elect Director Ando, Takashi	For	Abstain	Independence concerns
	Nano Dimension Ltd. Israel 25-May-21			
	Approve Grant of Options to Certain Directors	For	Against	Not in shareholders best interest
	Authorize Yoav Stern to Serve as both Board Chairman and CEO	For	Against	Corporate governance concerns
	Reelect Amit Dror and Roni Kleinfeld as Directors	For	Against	Bundled election, Corporate governance, Independence and Overboarding concerns
	Nasdaq, Inc. USA 15-Jun-21			
	Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
	Naspers Ltd. South Africa 25-Aug-21			
	Authorise Repurchase of A Ordinary Shares	For	Abstain	Lack of disclosure
	Place Authorised but Unissued Shares under Control of Directors	For	Against	Dilutive impact
	Re-elect Hendrik du Toit as Director	For	Against	Overboarding concerns
<u></u>	Re-elect Nolo Letele as Director	For	Against	Independence concerns
	Re-elect Steve Pacak as Member of the Audit Committee	For	Against	Independence concerns
	Nathan's Famous, Inc. USA 2-Sep-21			
	Elect Director A. F. Petrocelli	For	Withhold	Gender diversity concerns
	National Beverage Corp. USA 1-Oct-21			
	Elect Director Samuel C. Hathorn, Jr.	For	Withhold	Audit and Gender Diversity concerns
	National Grid Plc United Kingdom 26-Jul-21			
	Approve Remuneration Report	For	Against	Remuneration concerns
	Re-elect Jonathan Dawson as Director	For	Against	Remuneration concerns
	National HealthCare Corporation USA 6-May-21			
	Elect Director J. Paul Abernathy	For	Withhold	Corporate governance and Gender diversity concerns
	National Research Corporation USA 29-Jun-21			
	Increase Authorized Common Stock	For	Against	Anti-takeover device and Not in the best interest of the shareholders
	National Storage Affiliates Trust USA 24-May-21			
	Elect Director J. Timothy Warren	For	Against	Corporate governance concerns
	Elect Director Mark Van Mourick	For	Against	Corporate governance and

Company Name	Management Recommendation	Our Vote	Rationale
Natixis SA France 28-May-21			
Approve Compensation of Francois Riahi, CEO	For	Against	Remuneration concerns
Approve Remuneration Policy of CEO	For	Against	Remuneration concerns
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Abstain	Dilutive impact
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Abstain	Dilutive impact
Reelect Nicolas de Tavernost as Director	For	Against	Overboarding concerns
Natura &Co Holding SA Brazil 16-Apr-21			
Re-Ratify Remuneration of Company's Management Approved at the April 30, 2020 AGM	For	Against	Remuneration concerns
Approve Remuneration of Company's Management	For	Against	Remuneration concerns
To You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the razilian Corporate Law?	Against	For	Technical vote
Re-Ratify Remuneration of Company's Management Approved at the April 30, 2020 AGM	For	Against	Remuneration concerns
Vatural Gas Services Group, Inc. USA 17-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Natural Grocers by Vitamin Cottage, Inc. USA 3-Mar-21			
Elect Director Heather Isely	For	Withhold	Independence concerns
Elect Director Kemper Isely	For	Withhold	Independence concerns
latuzzi SpA Italy 7-May-21			
Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For	Abstain	Lack of disclosure
Elect Directors (Bundled)	For	Abstain	Lack of disclosure
latWest Group PIc United Kingdom 28-Apr-21			
pprove Remuneration Report	For	Abstain	Remuneration concerns
Approve Remuneration Report	For	Withhold	Remuneration concerns
e-elect Robert Gillespie as Director	For	Abstain	Remuneration concerns
Re-elect Robert Gillespie as Director	For	Withhold	Remuneration concerns
IAVER Corp. South Korea 24-Mar-21			
pprove Total Remuneration of Inside Directors and Outside Directors	For	Against	Remuneration concerns
Elect Choi In-hyuk as Inside Director	For	Against	Independence concerns
Elect Lee In-moo as Outside Director to Serve as an Audit Committee Member	For	Abstain	Gender diversity concerns
lavigator Holdings Ltd. Marshall Isl 14-Dec-21			
lect Director David Kenwright	For	Withhold	Corporate governance and Gender diversity concerns
Elect Director Florian Weidinger	For	Withhold	Audit concerns
lavistar International Corporation USA 2-Mar-21			
lect Director Christian Schulz	For	Withhold	Attendance concerns and related party transactions
NCR Corporation USA 20-Apr-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Georgette D. Kiser	For	Abstain	ESG risk management concerns
Elect Director Matthew A. Thompson	For	Against	Remuneration concerns
IEC Corp. Japan 22-Jun-21			
lect Director Endo, Nobuhiro	For	Abstain	Independence concerns
Elect Director Nakamura, Kuniharu	For	Against	Independence concerns
Elect Director Ota, Jun	For	Against	Independence concerns
Nedbank Group Ltd. South Africa 28-May-21			
Elect lain Williamson as Director	For	Abstain	Technical vote
Nektar Therapeutics USA 10-Jun-21			
lect Director Roy A. Whitfield	For	Against	Lack of virtual-only meeting disclosure

Α		Management		
	Company Name	Recommendation	Our Vote	Rationale
В	Neles Oyj Finland 26-Mar-21			
C	Reelect Anu Hamalainen, Niko Pakalen, Teija Sarajarvi, Jukka Tiitinen and Mark Vernon as Directors; Elect Jaakko Eskola (Chair) and Perttu Louhiluoto as New Directors	For	Against	Bundled election and Independence concerns
D	Nemaura Medical Inc. USA 25-Aug-21			
E	Elect Director Bashir Timol	For	Withhold	Independence concerns
F	Elect Director Timothy Johnson	For	Withhold	Corporate Governance and Gender Diversity concerns
G	NeoGenomics, Inc. USA 27-May-21			
н	Elect Director Michael A. Kelly	For	Withhold	Overboarding concerns
1	Neoleukin Therapeutics, Inc. USA 13-May-21			
J	Amend Omnibus Stock Plan	For	Against	Remuneration concerns
	Nesco Holdings, Inc. USA 18-Feb-21			
K	Approve Issuance of Shares for a Private Placement	For	Against	Dilutive impact
L	Nestle SA Switzerland 15-Apr-21			
м	Appoint Kasper Rorsted as Member of the Compensation Committee	For	Against	Attendance concerns
N	Reelect Henri de Castries as Director	For	Abstain	Independence concerns
	Reelect Kasper Rorsted as Director	For	Against	Attendance concerns
0	NetApp, Inc. USA 10-Sep-21			
P	Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Q	NetEase, Inc. Cayman Islands 23-Jun-21			
R	Elect Denny Ting Bun Lee as Director	For	Against	Overboarding concerns
S	Elect Michael Man Kit Leung as Director	For	Against	Corporate Governance and Gender diversity concerns
Т	Elect Michael Man Kit Leung as Director	For	Against	Corporate Governance and
				Gender diversity concerns
U	Netflix, Inc. USA 3-Jun-21			Gender diversity concerns
v	Netflix, Inc. USA 3-Jun-21 Adopt Simple Majority Vote	Against	For	Gender diversity concerns Supporting better corporate governance practices
v w		Against For	For Against	Supporting better corporate
v	Adopt Simple Majority Vote			Supporting better corporate governance practices
V W X Y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and
v w x	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions	For For	Against Withhold	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns
V W X Y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton	For For For	Against Withhold Withhold	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate
v w x y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman	For For Against For	Against Withhold Withhold	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and Gender diversity concerns
V W X Y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman Approve Issuance of Shares for a Private Placement	For For For Against	Against Withhold Withhold For	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and
v w x y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman	For For Against For	Against Withhold Withhold For Withhold	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and Gender diversity concerns Excessive issuance
v w x y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman Approve Issuance of Shares for a Private Placement Neurocrine Biosciences, Inc. USA 19-May-21 Elect Director Leslie V. Norwalk	For For Against For	Against Withhold Withhold For Withhold	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and Gender diversity concerns
v w x y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman Approve Issuance of Shares for a Private Placement Neurocrine Biosciences, Inc. USA 19-May-21 Elect Director Leslie V. Norwalk Nevro Corp. USA 25-May-21	For For Against For For For	Against Withhold Withhold For Withhold Against	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and Gender diversity concerns Excessive issuance Overboarding concerns
v w x y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman Approve Issuance of Shares for a Private Placement Neurocrine Biosciences, Inc. USA 19-May-21 Elect Director Leslie V. Norwalk Nevro Corp. USA 25-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation	For For Against For For For For For	Against Withhold For Withhold Against Withhold Against	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and Gender diversity concerns Excessive issuance
v w x y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman Approve Issuance of Shares for a Private Placement Neurocrine Biosciences, Inc. USA 19-May-21 Elect Director Leslie V. Norwalk Nevro Corp. USA 25-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frank Fischer	For For Against For For For	Against Withhold For Withhold Against Withhold	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and Gender diversity concerns Excessive issuance Overboarding concerns
v w x y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman Approve Issuance of Shares for a Private Placement Neurocrine Biosciences, Inc. USA 19-May-21 Elect Director Leslie V. Norwalk Nevro Corp. USA 25-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frank Fischer New Horizon Health Ltd. Cayman Islands 18-Jun-21	For For Against For For For For For For	Against Withhold For Withhold Against Withhold Against	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and Gender diversity concerns Excessive issuance Overboarding concerns Remuneration concerns
v w x y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman Approve Issuance of Shares for a Private Placement Neurocrine Biosciences, Inc. USA 19-May-21 Elect Director Leslie V. Norwalk Nevro Corp. USA 25-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frank Fischer New Horlzon Health Ltd. Cayman Islands 18-Jun-21 Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For For Against For For For For For For For For	Against Withhold For Withhold Against Withhold Against	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and Gender diversity concerns Excessive issuance Overboarding concerns Remuneration concerns
v w x y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman Approve Issuance of Shares for a Private Placement Neurocrine Biosciences, Inc. USA 19-May-21 Elect Director Leslie V. Norwalk Nevro Corp. USA 25-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frank Fischer New Horizon Health Ltd. Cayman Islands 18-Jun-21 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For For Against For For For For For For	Against Withhold For Withhold Against Withhold Against Withhold	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and Gender diversity concerns Excessive issuance Overboarding concerns Remuneration concerns Corporate governance concerns
v w x y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman Approve Issuance of Shares for a Private Placement Neurocrine Biosciences, Inc. USA 19-May-21 Elect Director Leslie V. Norwalk Nevro Corp. USA 25-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frank Fischer New Horizon Health Ltd. Cayman Islands 18-Jun-21 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For For Against For For For For For For For For	Against Withhold For Withhold Against Withhold Against Withhold Against Withhold	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and Gender diversity concerns Excessive issuance Overboarding concerns Excessive issuance Corporate governance concerns Corporate governance concerns Audit concerns
v w x y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman Approve Issuance of Shares for a Private Placement Neurocrine Biosciences, Inc. USA 19-May-21 Elect Director Leslie V. Norwalk Nevro Corp. USA 25-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frank Fischer New Horizon Health Ltd. Cayman Islands 18-Jun-21 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Reissuance of Repurchased Shares	For For Against For For For For For For For For For For	Against Withhold For Withhold Against Withhold Mithhold Against Withhold Against Against Against Against	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and Gender diversity concerns Excessive issuance Overboarding concerns Excessive issuance Corporate governance concerns Corporate governance concerns Corporate governance concerns Corporate governance concerns Corporate governance concerns
v w x y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman Approve Issuance of Shares for a Private Placement Neurocrine Biosciences, Inc. USA 19-May-21 Elect Director Leslie V. Norwalk Nevro Corp. USA 25-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frank Fischer New Horizon Health Ltd. Cayman Islands 18-Jun-21 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Issuance of Repurchased Shares	For For Against For For For For For For For For	Against Withhold For Withhold Against Against Withhold Against Withhold Against Against Against Against Against	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and Gender diversity concerns Excessive issuance Overboarding concerns Excessive issuance Corporate governance concerns Corporate governance concerns Dilutive impact
v w x y	Adopt Simple Majority Vote Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Bradford L. Smith Elect Director Richard N. Barton Report on Political Contributions NeuBase Therapeutics, Inc. USA 18-Aug-21 Elect Director Eric I. Richman Approve Issuance of Shares for a Private Placement Neurocrine Biosciences, Inc. USA 19-May-21 Elect Director Leslie V. Norwalk Nevro Corp. USA 25-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Frank Fischer New Horizon Health Ltd. Cayman Islands 18-Jun-21 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights Authorize Reissuance of Repurchased Shares	For For For Against For For For For For For For For	Against Withhold For Withhold Against Against Withhold Against Withhold Against Against Against Against Against Against	Supporting better corporate governance practices Poor response to prior dissent Combine CEO/Chair and Corporate governance concerns Overboarding concerns Supporting better corporate governance practices Corporate governance and Gender diversity concerns Excessive issuance Overboarding concerns Excessive issuance Corporate governance concerns Corporate governance concerns Dilutive impact Dilutive impact

Company Name	Management Recommendation	Our Vote	Rationale
New Residential Investment Corp. USA 27-May-21			
lect Director Kevin J. Finnerty	For	Withhold	Corporate Governance and Gender Diversity concerns
lew Senior Investment Group Inc. USA 14-Sep-21			
dvisory Vote on Golden Parachutes	For	Against	Remuneration concerns
ew Wave Group AB Sweden 19-May-21			
thorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating ommittee	For	Against	Not in shareholders interest
uthorize the Company to Take up Loans in Accordance with Section 11 (11) of the Swedish ompanies Act	For	Abstain	Lack of disclosure
ew York Community Bancorp, Inc. USA 26-May-21			
ect Director Hanif "Wally" Dahya	For	Abstain	Gender diversity concerns
rovide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
ewell Brands Inc. USA 5-May-21			
educe Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Supporting better corporate governance practices
ewmark Group, Inc. USA 17-Dec-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Lack of disclosure
ewMarket Corporation USA 22-Apr-21			
lect Director Mark M. Gambill	For	Abstain	Gender diversity concerns
ewRiver REIT PIc United Kingdom 27-Jul-21			
e-elect Alastair Miller as Director	For	Abstain	Gender diversity concerns
ews Corporation USA 17-Nov-21			
lopt Simple Majority Vote	Against	For	Supporting better corporate governance practices
ect Director Ana Paula Pessoa	For	Against	Overboarding concerns
exi SpA Italy 3-Mar-21			
ect Bo Nilsson and Stefan Goetz as Directors	For	Abstain	Bundled election
exi SpA Italy 15-Oct-21			
oprove Retention Plan Nets 2 – Cash Incentive Plan for NETS MEP Non Joiners	For	Against	Remuneration concerns
EXON Co., Ltd. Japan 25-Mar-21		0	
prove Deep Discount Stock Option Plan	For	Against	Remuneration concerns
ect Director Owen Mahoney	For	Abstain	Independence and gender diversity concerns
exPoint Residential Trust, Inc. USA 11-May-21			
ect Director Scott Kavanaugh	For	Withhold	Overboarding concerns
exstar Media Group, Inc. USA 9-Jun-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
ext Pic United Kingdom 20-May-21	- 	<u> </u>	
pprove Remuneration Report	For	Abstain	Remuneration concerns
extEra Energy, Inc. USA 20-May-21	· · ·	nootuin	
ect Director Rudy E. Schupp	For	Abstain	Combined CEO/Chair
ect Director Rudy E. Schupp		Abstain	Climate risk concerns
	For		
ect Director Sherry S. Barrat	For	Abstain	Climate risk management concerns
rovide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
extGen Healthcare, Inc. USA 13-Oct-21			
dopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against	Not in shareholders best interes
mend Certificate of Incorporation to Add Federal Forum Selection Provision	For	Against	Not in shareholders best interes
strict Right to Call Special Meeting	For	Against	Not in shareholders best interes

Α	Company Name	Management Recommendation	Our Vote	Rationale
в	NGK Insulators, Ltd. Japan 28-Jun-21			
С	Appoint Statutory Auditor Saji, Nobumitsu	For	Against	Independence concerns
D	Elect Director Kobayashi, Shigeru	For	Abstain	Audit concerns
	NGK SPARK PLUG CO., LTD. Japan 25-Jun-21			
E	Elect Director Odo, Shinichi	For	Abstain	Independence concerns
F	Elect Director Yasui, Kanemaru	For	Against	Independence concerns
G	NGM Biopharmaceuticals, Inc. USA 8-Jun-21			
н	Elect Director Jin-Long Chen	For	Withhold	Independence concerns
	NH Foods Ltd. Japan 24-Jun-21			
1	Elect Director Hata, Yoshihide	For	Abstain	Independence concerns
J	NIBE Industrier AB Sweden 11-May-21			
к	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Jenny Sjodahl and Jenny Larsson as Directors	For	Against	Corporate governance concerns
L	NICE Ltd. (Israel) Israel 28-Apr-21			
Μ	Reapprove Compensation Policy for the Directors and Officers of the Company	For	Against	Remuneration concerns
N	Nicolet Bankshares, Inc. USA 10-May-21			
0	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
P	Elect Director Christopher J. Ghidorzi	For	Withhold	Corporate governance and Independence concerns
Q	Elect Director John N. Dykema	For	Withhold	Corporate governance concerns
R	Nielsen Holdings plc United Kingdom 25-May-21			
	Approve Remuneration Policy	For	Against	Remuneration concerns
S	Authorise Issue of Equity	For	Against	Dilutive impact
т	Nihon M&A Center Inc. Japan 24-Jun-21			
U	Elect Director Miyake, Suguru	For	Abstain	Independence concerns
v	NIKE, Inc. USA 6-0ct-21		-	
w	Report on Diversity and Inclusion Efforts	Against	For	Supporting better corporate governance practices
x	Report on Political Contributions Disclosure	Against	For	Supporting better corporate governance practices
Y	Nikon Corp. Japan 29-Jun-21			
z	Elect Director Negishi, Akio	For	Against	Independence concerns
	Nippo Corp. Japan 23-Jun-21			
	Appoint Statutory Auditor lizuka, Naohisa	For	Against	Independence concerns
	Appoint Statutory Auditor Tsuiki, Toru	For	Against	Independence concerns
	Elect Director Kimura, Tsutomu	For	Against	Independence concerns
	Elect Director Yoshikawa, Yoshikazu	For	Abstain	Independence and gender diversity concerns
	Nippon Electric Glass Co., Ltd. Japan 30-Mar-21			
	Elect Director Arioka, Masayuki	For	Abstain	Independence concerns
	Elect Director Mori, Shuichi	For	Against	Independence concerns
	Nippon Express Co., Ltd. Japan 29-Jun-21			
	Elect Director Shiba, Yojiro	For	Against	Independence concerns
	Elect Director Watanabe, Kenji	For	Abstain	Independence concerns
	Nippon Kanzai Co., Ltd. Japan 18-Jun-21			
	Elect Director and Audit Committee Member Yamashita, Yoshiro	For	Against	Independence concerns
	Elect Director Fukuda, Shintaro	For	Abstain	Independence concerns
	Nippon Sanso Holdings Corp. Japan 18-Jun-21			
	Appoint Statutory Auditor Hashimoto, Akihiro	For	Against	Independence concerns
	Appoint Statutory Auditor Hashimoto, Akihiro Appoint Statutory Auditor Tai, Junzo	For For	Against Against	Independence concerns Independence concerns
			-	

Company Name	Management Recommendation	Our Vote	Rationale
lippon Shokubai Co., Ltd. Japan 22-Jun-21			
lect Director Goto, Yujiro	For	Abstain	Independence concerns
lect Director Setoguchi, Tetsuo	For	Against	Independence concerns
lippon Steel Corp. Japan 23-Jun-21		ABamot	
lect Director Hashimoto, Eiji	For	Abstain	Independence concerns
lect Director Tomita, Tetsuro	For	Against	Independence concerns
lippon Yusen KK Japan 18-Jun-21		<u>0</u>	
lect Director Naito, Tadaaki	For	Abstain	Independence concerns
lect Director Tanabe, Eiichi	For	Against	Independence concerns
lishi-Nippon Financial Holdings, Inc. Japan 29-Jun-21		5	
lect Director and Audit Committee Member Sakemi, Toshio	For	Against	Independence concerns
lect Director Kubota, Isao	For	Abstain	Independence concerns
lissan Chemical Corp. Japan 25-Jun-21			
ppoint Statutory Auditor Takemoto, Shuichi	For	Against	Independence concerns
lect Director Yagi, Shinsuke	For	Abstain	Independence concerns
lissan Shatai Co., Ltd. Japan 24-Jun-21			
lect Director Yoshimura, Haruhiko	For	Abstain	Independence and gender
	101	7 lootanii	diversity concerns
lisshin Seifun Group Inc. Japan 25-Jun-21			
pprove Takeover Defense Plan (Poison Pill)	For	Against	Not in shareholders best interest
lect Director Kemmoku, Nobuki	For	Abstain	Independence concerns
lect Director Nagai, Moto	For	Against	Independence concerns
LIGHT, Inc. USA 10-Jun-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
IOK Corp. Japan 25-Jun-21			
lect Director Tsuru, Masato	For	Abstain	Independence and gender diversity concerns
lokian Renkaat Oyj Finland 30-Mar-21			
Reelect Jukka Hienonen (Chair),Heikki Allonen, Raimo Lind, Inka Mero, George Rietbergen, Pekka Vauramo and Veronica Lindholm as Directors; Elect Christopher Ostrander and ouko Polonen as New Directors	For	Abstain	Gender diversity concerns
lomad Foods Limited Virgin Isl (UK) 30-Jun-21			
lect Director Samy Zekhout	For	Against	Independence concerns
lomura Holdings, Inc. Japan 21-Jun-21			
lect Director Takahara, Takahisa	For	Against	Independence concerns
Iomura Research Institute Ltd. Japan 18-Jun-21		5	
lect Director Ohashi, Tetsuji	For	Against	Independence concerns
lordic American Tankers Limited Bermuda 19-Jul-21			
lect Director Alexander Hansson	For	Against	Independence concerns
lect Director Jim Kelly	For	Against	Corporate Governance and Gender diversity and Audit concerns
lordic Entertainment Group AB Sweden 25-Jan-21			
pprove Issuance of Class B Shares up to 20 Percent of Total Number of Issued Shares without reemptive Rights	For	Against	Dilutive impact
lorfolk Southern Corporation USA 13-May-21			
ilect Director Mitchell E. Daniels, Jr.	For	Abstain	Combined CEO/Chair
Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	Supporting better sustainability practices
lorthern Star Resources Limited Australia 18-Nov-21			
Iorthern Star Resources Limited Australia 18-Nov-21 Approve Issuance of 247,332 LTI-2 Performance Rights to Stuart Tonkin	For	Against	Remuneration concerns

	Company Name	Management Recommendation	Our Vote	Rationale
	Northern Trust Corporation USA 20-Apr-21			
_	Elect Director Jay L. Henderson	For	Against	Independence concerns
	Elect Director Linda Walker Bynoe	For	Against	Independence concerns
	Northrim BanCorp, Inc. USA 27-May-21			
	Elect Director Karl L. Hanneman	For	Withhold	Overboarding concerns
	Northrop Grumman Corporation USA 19-May-21			
	Elect Director Madeleine A. Kleiner	For	Abstain	Combined CEO/Chair
	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Supporting better corporate governance practices
	NorthWestern Corporation USA 22-Apr-21			
	Other Business	For	Against	Technical vote
	NortonLifeLock Inc. USA 14-Sep-21			
	Require Independent Board Chair	Against	For	Supporting better corporate governance practices
	Norwegian Cruise Line Holdings Ltd. Bermuda 20-May-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Notre Dame Intermedica Participacoes SA Brazil 26-Apr-21			
	Approve Remuneration of Company's Management	For	Against	Remuneration concerns
_	Elect Adalgiso Fragoso de Faria as Fiscal Council Member and Stefan Colza Lee as Alternate	For	Abstain	Corporate governance concerr
	NovaGold Resources Inc. Canada 12-May-21			
	Elect Director Elaine Dorward-King	For	Withhold	Overboarding concerns
	Novartis AG Switzerland 2-Mar-21			
	Transact Other Business (Voting)	For	Against	Non-transparent voting item
_	Transact Other Business (Voting)	For	Against	Technical vote
	Novavax, Inc. USA 17-Jun-21		5	
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
_	Ratify April 2020 Equity Awards	For	Against	Remuneration concerns
-	Ratify June 2020 Equity Awards	For	Against	Remuneration concerns
	NovoCure Limited Jersey 9-Jun-21	-	0	
	Elect Director Sherilyn McCoy	For	Against	Overboarding concerns
	Novozymes A/S Denmark 11-Mar-21	101	Agamot	
	Approve Creation of DKK 56.4 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.4 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	Against	Dilutive impact
-	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Audit concerns
	NS United Kaiun Kaisha, Ltd. Japan 28-Jun-21			
	Appoint Statutory Auditor Mitani, Yasuhito	For	Against	Independence concerns
-	Appoint Statutory Auditor Nakata, Yoshifumi	For	Against	Independence concerns
-	Appoint Statutory Auditor Yamamoto, Shohei	For	Against	Independence concerns
-	Elect Director Kinoshita, Masayuki	For	Against	Independence concerns
-	Elect Director Nakomura, Isamu	For	Against	Independence concerns
-	Elect Director Onishi, Setsu	For	Against	Independence concerns
_	Elect Director Tanimizu, Kazuo	For	Abstain	Independence and gender diversity concerns
-	Elect Director Yamanaka, Kazuma	For	Against	Independence concerns
	NSI NV Netherlands 21-Apr-21			
	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.b	For	Against	Dilutive impact

	Management			Α
Company Name	Recommendation	Our Vote	Rationale	в
NSK Ltd. Japan 25-Jun-21				
Elect Director Bada, Hajime	For	Abstain	Independence concerns	С
Elect Director Nagahama, Mitsuhiro	For	Against	Independence concerns	D
Elect Director Obara, Koichi	For	Against	Independence concerns	Е
Elect Director Uchiyama, Toshihiro	For	Abstain	Independence concerns	_
NTT DATA Corp. Japan 17-Jun-21				F
Elect Director and Audit Committee Member Okada, Akihiko	For	Against	Independence concerns	G
Elect Director Homma, Yo	For	Abstain	Independence concerns	н
Nuance Communications, Inc. USA 2-Feb-21				
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices	I I
NuCana Plc United Kingdom 24-Jun-21				к
Authorise Issue of Equity without Pre-emptive Rights	For	Against	Dilutive impact	
Nucor Corporation USA 13-May-21				L
Elect Director John H. Walker	For	Withhold	Climate risk concerns	М
Nurix Therapeutics, Inc. USA 6-May-21				N
Elect Director Julia P. Gregory	For	Withhold	Corporate governance concerns	•
Nutanix, Inc. USA 10-Dec-21				0
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	Р
Nutrien Ltd. Canada 17-May-21				Q
Elect Director Russell K. Girling	For	Withhold	Climate risk concerns	R
NV5 Global, Inc. USA 5-Jun-21				
Elect Director MaryJo O'Brien	For	Withhold	independence concerns	S
nVent Electric plc Ireland 14-May-21				т
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	U
NVR, Inc. USA 5-May-21				v
Elect Director William A. Moran	For	Against	Corporate Governance concerns	-
NWS Holdings Limited Bermuda 22-Nov-21				w
Adopt New Share Option Scheme	For	Against	Strategic concerns	Х
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact and Lack of disclosure	Y
Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact and Lack of disclosure	Z
Elect Cheung Chin Cheung as Director	For	Against	Gender diversity concerns	
Elect Dominic Lai as Director	For	Against	Independence concerns	
Elect William Junior Guilherme Doo as Director	For	Against	Overboarding concerns	
NXP Semiconductors N.V. Netherlands 26-May-21				
Reelect Kenneth A. Goldman as Non-Executive Director	For	Against	Overboarding concerns	

Α		Management		
в	Company Name	Recommendation	Our Vote	Rationale
	O Oak Street Health, Inc. USA 5-May-21			
С	Advisory Vote to Retain Classified Board Structure	For	Against	Not in shareholders best interest
D	Advisory Vote to Retain Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	Against Against	Not in shareholders best interest
F	Oaktree Acquisition Corp. Cayman Islands 19-Jan-21			
F	Approve Employee Stock Purchase Plan	For	Against	Not in shareholders best interest
G	Approve Omnibus Stock Plan	For	Against	Remuneration concerns
н	Eliminate Right to Act by Written Consent	For	Against	Not in shareholders best interest
1	Oasis Petroleum Inc. USA 28-Apr-21			
J	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Not in shareholders best interest and Remuneration concerns
К	Obayashi Corp. Japan 24-Jun-21			
L	Elect Director Izumiya, Naoki	For	Against	Independence concerns
м	Elect Director Kobayashi, Yoko	For	Against	Independence concerns
	Elect Director Obayashi, Takeo	For	Abstain	Independence concerns
N	OC Oerlikon Corp. AG Switzerland 13-Apr-21			
0	Reappoint Alexey Moskov as Member of the Human Resources Committee	For	Against	Independence concerns
Р	Reelect Alexey Moskov as Director	For	Against	Independence concerns
Q	Transact Other Business (Voting)	For	Against	Technical vote
	Ocado Group Plc United Kingdom 13-May-21			
R	Approve Remuneration Report	For	Against	Remuneration concerns
S	Re-elect Andrew Harrison as Director	For	Against	Remuneration concerns
т	Re-elect Jorn Rausing as Director	For	Against	Independence concerns
U	Occidental Petroleum Corporation USA 7-May-21			
	Elect Director Carlos M. Gutierrez	For	Abstain	Gender diversity concerns
V	OceanFirst Financial Corp. USA 19-May-21			
W	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
x	Elect Director Jack M. Farris	For	Withhold	Remuneration concerns
Y	Odakyu Electric Railway Co., Ltd. Japan 29-Jun-21			
	Elect Director Hoshino, Koji	For	Abstain	Independence concerns
z	Elect Director Itonaga, Takehide	For	Against	Independence concerns
	Elect Director Nomakuchi, Tamotsu	For	Against	Independence concerns
	Elect Director Ohara, Toru	For	Against	Independence concerns
	Odonate Therapeutics, Inc. USA 24-Jun-21			
	Elect Director Aaron Davis	For	Against	Corporate governance and Overboarding concerns
	Elect Director Robert Rosen	For	Against	Independence concerns
	OGE Energy Corp. USA 20-May-21			
	Adopt Simple Majority Vote	Against	For	Supporting better corporate governance practices
	Ohio Valley Banc Corp. USA 19-May-21			
	Elect Director Brent R. Eastman	For	Withhold	Independence concerns
	OI SA Brazil 30-Apr-21			
	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	For	Against	Technical vote
	Oil & Gas Development Company Ltd. Pakistan 17-Mar-21			
	Other Business	For	Against	Non-transparent voting item

Company Name	Management Recommendation	Our Vote	Rationale
Dil & Gas Development Company Ltd. Pakistan 19-Jul-21			
Approve Corporate Guarantees in Favor of Abu Dhabi National Oil Company (ADNOC) and Supreme Council for Financial and Economic Affairs (SCFEA)	For	Against	Lack of disclosure
Approve Issuance of Shareholders Protection Guarantee in favor of NewCo, PPL, MPCL and GHPL	For	Against	Lack of disclosure
Dil & Gas Development Company Ltd. Pakistan 28-Oct-21		-	
Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	Concerns regarding audit fees
Other Business	For	Against	Technical vote
Dil Search Ltd. Papua New Guinea 30-Apr-21		-	
Approve Grant of Restricted Shares, Alignment Rights and Performance Rights to Keiran Wulff	For	Against	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Elect Richard Lee as Director	For	Against	Audit concerns
Dil-Dri Corporation of America USA 8-Dec-21			
Elect Director Michael A. Nemeroff	For	Withhold	Related party transactions
Dji Holdings Corp. Japan 29-Jun-21			
Elect Director Ai, Sachiko	For	Against	Independence concerns
Elect Director Yajima, Susumu	For	Abstain	Independence concerns
Dkamura Corp. Japan 29-Jun-21			
Elect Director Asano, Hiromi	For	Against	Independence concerns
Elect Director Kano, Mari	For	Against	Independence concerns
Elect Director Nakamura, Masayuki	For	Abstain	Independence concerns
Elect Director Tsukamoto, Kotaro	For	Against	Independence concerns
Diema Pharmaceuticals, Inc. USA 8-Jun-21			
Elect Director Gorjan Hrustanovic	For	Withhold	Corporate governance concerns
Ollie's Bargain Outlet Holdings, Inc. USA 17-Jun-21			
Elect Director Richard Zanning	For	Abstain	Gender diversity concerns
Omega Flex, Inc. USA 9-Jun-21		Hootam	
Elect Director David K. Evans	For	Withhold	Gender diversity concerns
Dimeros Corporation USA 11-Jun-21		Withinold	
Elect Director Leroy E. Hood	For	Against	Gender diversity concerns
Dmnicom Group Inc. USA 4-May-21	101	Agamot	
Report on Political Contributions and Expenditures	Against	For	Supporting better ESG risk
	ABamor	101	management disclosures
OMRON Corp. Japan 24-Jun-21			
Elect Director Tateishi, Fumio	For	Against	Independence concerns
On The Beach Group Pic United Kingdom 5-Feb-21			
Re-elect Richard Pennycook as Director	For	Abstain	Gender diversity concerns
OncoCyte Corporation USA 24-Jun-21			
Elect Director Alfred D. Kingsley	For	Withhold	Independence concerns
I-800-FLOWERS.COM, Inc. USA 7-Dec-21			
Elect Director Leonard J. Elmore	For	Withhold	Lack of disclosure
Dne Liberty Properties, Inc. USA 10-Jun-21			
Elect Director Fredric H. Gould	For	Against	Independence concerns
DneMain Holdings, Inc. USA 25-May-21			
Elect Director Matthew R. Michelini	For	Withhold	Attendance concerns
DNEOK, Inc. USA 26-May-21			
Elect Director Eduardo A. Rodriguez	For	Abstain	Gender diversity concerns
DneWater Marine Inc. USA 23-Feb-21			
	F	Against	Dilutive impact
Approve Qualified Employee Stock Purchase Plan	For	Against	

	Monoromont		
Company Name	Management Recommendation	Our Vote	Rationale
Ono Pharmaceutical Co., Ltd. Japan 17-Jun-21			
Elect Director Sagara, Gyo	For	Abstain	Independence concerns
Ontrak, Inc. USA 10-Aug-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Open House Co., Ltd. Japan 22-Dec-21			
Elect Director Arai, Masaaki	For	Abstain	Independence concerns
Elect Director Ishimura, Hitoshi	For	Against	Independence concerns
Open Lending Corporation USA 25-May-21			
Elect Director Gene Yoon	For	Withhold	Corporate governance concerns
OPKO Health, Inc. USA 24-Jun-21			
Elect Director Jane H. Hsiao	For	Withhold	Overboarding concerns
Elect Director Steven D. Rubin	For	Withhold	Overboarding concerns
Oportun Financial Corporation USA 8-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
OptimizeRx Corporation USA 19-Aug-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Gus D. Halas	For	Withhold	Corporate governance concern
Elect Director James Lang	For	Withhold	Corporate governance concern
Elect Director Lynn O'Connor Vos	For	Withhold	Corporate governance concern
Oracle Corporation USA 10-Nov-21	-	A	
Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director George H. Conrades	For For	Against Withhold	Remuneration concerns Remuneration and Corporate Governance concerns
Elect Director Vishal Sikka	For	Withhold	Independence concerns
Report on Racial Equity Audit	Against	For	Supporting better corporate governance practices
Require Independent Board Chair	Against	For	Supporting better corporate governance practices
Orange SA France 18-May-21			
Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	For	Against	Anti-takeover device
Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	For	Against	Anti-takeover device
Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	For	Against	Anti-takeover device
Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	For	Against	Anti-takeover device
Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	For	Against	Anti-takeover device
Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	Against	Dilutive impact
ORBCOMM Inc. USA 21-Apr-21			
Elect Director Marco Fuchs	For	Withhold	Independence concerns
Orchard Therapeutics Plc United Kingdom 16-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Authorise Issue of Equity	For	Against	Dilutive impact
Authorise Issue of Equity without Pre-emptive Rights	For	Against	Dilutive impact
Elect Charles A. Rowland, Jr. as Director	For	Against	Overboarding concerns
Oric Pharmaceuticals, Inc. USA 16-Jun-21			
Elect Director Richard Heyman	For	Withhold	Corporate governance concerr
Oriental Land Co., Ltd. Japan 29-Jun-21			
Elect Director Hanada, Tsutomu	For	Against	Independence concerns
Elect Director Kagami, Toshio	For	Abstain	Independence concerns
Elect Director Mogi, Yuzaburo	For	Against	Independence concerns

company Name	Management Recommendation	Our Vote	Rationale
rigin Bancorp, Inc. USA 28-Apr-21			
lect Director James Davison, Jr.	For	Against	Independence concerns
rigin Energy Limited Australia 20-Oct-21	-	<u>.</u>	
pprove Grant of Restricted Share Rights and Performance Share Rights to Frank Calabria	For	Against	Remuneration concerns
ubject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Climate-Related obbying Resolution	Against	For	Supporting better sustainability practices
RIOR AG Switzerland 26-Apr-21			
ransact Other Business (Voting)	For	Against	Technical vote
rmat Technologies, Inc. USA 5-May-21			
lect Director Stanley B. Stern	For	Against	Overboarding concerns
Irpea SA France 24-Jun-21			
pprove Amendment of Remuneration Policy for 2020 of Jean-Claude Brdenk, Vice-CEO Until 1 December 2020	For	Against	Remuneration concerns
pprove Amendment of Remuneration Policy for 2020 of Yves Le Masne, CEO	For	Against	Remuneration concerns
rrstown Financial Services, Inc. USA 27-Apr-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns and Poor response to prior dissent
lect Director Floyd E. Stoner	For	Withhold	Remuneration concerns
orthofix Medical Inc. USA 21-Jun-21			
lect Director Jason M. Hannon	For	Against	Overboarding concerns
saka Gas Co., Ltd. Japan 25-Jun-21			
lect Director Honjo, Takehiro	For	Abstain	Independence concerns
lect Director Kijima, Tatsuo	For	Against	Independence concerns
ISI Systems, Inc. USA 9-Dec-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lect Director Gerald Chizever	For	Withhold	Corporate governance concerns
Ismotica Pharmaceuticals plc Ireland 17-Jun-21			
lect Director David Burgstahler	For	Against	Gender diversity concerns
TSUKA CORP. Japan 26-Mar-21			
pprove Director Retirement Bonus	For	Against	Remuneration concerns
pprove Statutory Auditor Retirement Bonus	For	Against	Remuneration concerns
lect Director Otsuka, Yuji	For	Abstain	Independence concerns
tsuka Holdings Co., Ltd. Japan 30-Mar-21			
lect Director Aoki, Yoshihisa	For	Against	Independence concerns
lect Director Higuchi, Tatsuo	For	Abstain	Independence concerns
lect Director Sekiguchi, Ko	For	Against	Independence concerns
versea-Chinese Banking Corporation Limited Singapore 29-Apr-21			
pprove Directors' Remuneration	For	Against	Lack of disclosure
lect Pramukti Surjaudaja as Director	For	Against	Independence concerns
vid Therapeutics Inc. USA 10-Jun-21			
lect Director Barbara Duncan	For	Withhold	Overboarding concerns
ivintiv Inc. USA 28-Apr-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lect Director Peter A. Dea	For	Abstain	Climate risk management concerns
Z Minerals Ltd. Australia 1-Apr-21			
lect Peter Wasow as Director	For	Abstain	Audit concerns

A B	Company Name Ozon Holdings Plc Cyprus 23-Dec-21	Management Recommendation	Our Vote	Rationale
с	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Audit concerns
-	Elect Nilesh Lakhani as Director	For	Against	Corporate Governance concerns
D E	Reelect Charles Ryan as Director	For	Against	Audit and Corporate Governance concerns
F	Reelect Lydia Jett as Director	For	Against	Corporate Governance concerns
G	Reelect Peter Sirota as Director	For	Against	Corporate Governance concerns

Y Z

Company Name	Management Recommendation	Our Vote	Rationale
P			
PACCAR Inc USA 27-Apr-21			
Adopt Simple Majority Vote	Against	For	Supporting better corporate governance practices
Elect Director Mark A. Schulz	For	Abstain	Gender Diversity concerns
Elect Director Roderick C. McGeary	For	Against	Audit concerns
Packaging Corporation of America USA 4-May-21			
Elect Director Roger B. Porter	For	Abstain	Gender diversity concerns
PacWest Bancorp USA 11-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Robert A. Stine	For	Against	Gender diversity concerns
PAE, Inc. USA 17-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Lack of disclosure
Page Industries Limited India 12-Aug-21			
Approve Appointment and Remuneration of V S Ganesh as Executive Director & Chief Executive Officer	For	Against	Remuneration concerns
Approve Reappointment and Remuneration of Sunder Genomal as Managing Director	For	Against	Remuneration concerns
Elect Mark F Fedyk as Director	For	Against	Independence concerns
Reelect Nari Genomal as Director	For	Against	Attendance and Independence concerns
Page Industries Limited India 30-Dec-21			
Approve Appointment and Remuneration of Rohan Genomal as Executive Director-Strategy	For	Against	Lack of disclosure and Remuneration concerns
Elect Rohan Genomal as Director	For	Against	Independence concerns
PagSeguro Digital Ltd. Cayman Islands 1-Jun-21			
Elect Director Noemia Mayumi Fukugauti Gushiken	For	Withhold	Audit and Corporate governance concerns
Palo Alto Networks, Inc. USA 14-Dec-21			
Elect Director John M. Donovan	For	Withhold	Corporate governance concerns
Pampa Energia SA Argentina 29-Apr-21			
Elect Directors and Their Alternates; Elect Members of Audit Committee	For	Against	Bundled election, Independence and Overboarding concerns
Pan Pacific International Holdings Corp. Japan 29-Sep-21			
Elect Director Kubo, Isao	For	Against	Independence concerns
Elect Director Yoshida, Naoki	For	Abstain	Independence concerns
Panasonic Corp. Japan 24-Jun-21			
Elect Director Tsuga, Kazuhiro	For	Against	Independence concerns
Elect Director Tsutsui, Yoshinobu	For	Against	Independence concerns
Par Pacific Holdings, Inc. USA 4-May-21			
Elect Director Melvyn Klein	For	Withhold	Corporate governance concerns
PAR Technology Corporation USA 4-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Paramount Group, Inc. USA 13-May-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Park Hotels & Resorts Inc. USA 30-Apr-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Stephen I. Sadove	For	Against	Remuneration concerns
Park24 Co., Ltd. Japan 28-Jan-21			
Elect Director Nagasaka, Takashi	For	Against	Independence concerns
Elect Director Nishikawa, Koichi	For	Abstain	Independence concerns
Elect Director Oura, Yoshimitsu	For	Against	Independence concerns

Α	Company Name	Management Recommendation	Our Vote	Rationale
в	Parsons Corporation USA 20-Apr-21			
с	Elect Director Mark K. Holdsworth	For	Withhold	Lack of disclosure
D	Partners Group Holding AG Switzerland 12-May-21			
_	Transact Other Business (Voting)	For	Against	Technical vote
E	Passage Bio, Inc. USA 27-May-21			
F	Elect Director Tadataka Yamada	For	Withhold	Corporate Governance concerns
G	Patrick Industries, Inc. USA 13-May-21			
н	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
	PAVmed Inc. USA 15-Jun-21			
	Amend Omnibus Stock Plan	For	Against	Not in shareholders best interest
J	Amend Qualified Employee Stock Purchase Plan	For	Against	Not in shareholders best interest
к	Paycom Software, Inc. USA 3-May-21			
L.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
м	Elect Director Frederick C. Peters, II	For	Withhold	Remuneration concerns
	Elect Director Robert J. Levenson	For	Withhold	Gender diversity concerns
N	PayPal Holdings, Inc. USA 26-May-21			
0	Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Р	PayPoint Plc United Kingdom 21-Jul-21			
Q	Approve Remuneration Report	For	Abstain	Remuneration concerns
-	Re-elect Rakesh Sharma as Director	For	Abstain	Remuneration concerns
R	PCA Corp. Japan 18-Jun-21			
S	Approve Restricted Stock Plan	For	Against	Remuneration concerns
т	Elect Director Kumamoto, Hiroshi	For	Against	Independence concerns
U	Elect Director Sato, Fumiaki	For	Abstain	Independence concerns
v	PCCW Limited Hong Kong 7-May-21			
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
W	Approve Termination of Existing Share Stapled Units Option Scheme and Adopt New Share Stapled Units Option Scheme of HKT Trust and HKT Limited	For	Against	Not in shareholders best interest
x		For	Against	Lack of disclosure
Y	Authorize Reissuance of Repurchased Shares	For	Against Against	Independence concerns
z	Elect David Lawrence Herzog as Director	For	Against	Independence concerns
	Elect Tse Sze Wing, Edmund as Director	For	Against	Independence concerns
	Elect Aman Mehta as Director	For	Against	Independence, Audit and Gender
		101	ABamor	diversity concerns
	PDC Energy, Inc. USA 26-May-21			
	Elect Director Lynn A. Peterson	For	Withhold	Overboarding concerns
	PDF Solutions, Inc. USA 15-Jun-21			
	Elect Director Gerald Z. Yin	For	Against	Attendance concerns
	Peab AB Sweden 6-May-21			
	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	Corporate Governance concerns
	Reelect Liselott Kilaas as Director	For	Against	Overboarding concerns
	Peapack-Gladstone Financial Corporation USA 4-May-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Elect Director F. Duffield Meyercord	For	Withhold	Remuneration concerns
	Elect Director Philip W. Smith, III	For	Withhold	Independence concerns
	PearlAbyss Corp. South Korea 30-Mar-21	-		
	Approve Financial Statements and Allocation of Income	For	Against	Audit concerns
	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Remuneration concerns

Company Name	Management Recommendation	Our Vote	Rationale
Pearson Plc United Kingdom 30-Apr-21			
Authorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	Not in shareholders best interest
Pegasystems Inc. USA 22-Jun-21			
Adopt Proxy Access Right	Against	For	Supporting better corporate governance practices
Peloton Interactive, Inc. USA 7-Dec-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Jay Hoag	For	Withhold	Independence concerns
Penn National Gaming, Inc. USA 9-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Penn Virginia Corporation USA 3-May-21			
Reduce Ownership Threshold for Shareholders to Act by Written Consent	For	Against	Not in shareholders best interest
Penns Woods Bancorp, Inc. USA 27-Apr-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
PennyMac Financial Services, Inc. USA 3-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Penske Automotive Group, Inc. USA 12-May-21			
Elect Director H. Brian Thompson	For	Withhold	Overboarding concerns
Penta-Ocean Construction Co., Ltd. Japan 25-Jun-21			
Appoint Statutory Auditor Inatomi, Michio	For	Against	Independence concerns
Elect Director Kawashima, Yasuhiro	For	Against	Independence concerns
Elect Director Nakano, Hokuto	For	Against	Independence concerns
Elect Director Shimizu, Takuzo	For	Abstain	Independence concerns
Elect Director Takahashi, Hidenori	For	Against	Independence concerns
People, Dreams & Technologies Group Co., Ltd. Japan 22-Dec-21			
Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Corporate Governance Concerns
Approve Takeover Defense Plan (Poison Pill)	For	Against	Anti-takeover device
Peoples Bancorp of North Carolina, Inc. USA 6-May-21			
Elect Director Robert C. Abernethy	For	Withhold	Gender diversity concerns
People's United Financial, Inc. USA 25-May-21			
Advisory Vote on Golden Parachutes	For	Against	Strategic concerns
People's United Financial, Inc. USA 16-Dec-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Collin P. Baron	For	Against	Related party transactions
Elect Director Mark W. Richards	For	Against	Remuneration concerns
PepsiCo, Inc. USA 5-May-21			
Elect Director Daniel Vasella	For	Abstain	Combined CEO/Chair
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices

A		Management		
в	Company Name	Recommendation	Our Vote	Rationale
	Pernod Ricard SA France 10-Nov-21	For	Against	Dilutius impost
C	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	Against	Dilutive impact
D	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	Against	Dilutive impact
F	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	For	Against	Dilutive impact
G	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	For	Against	Dilutive impact
н	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Dilutive impact
1	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Dilutive impact
J	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	Against	Dilutive impact
К	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	Against	Dilutive impact
L	Reelect Anne Lange as Director	For	Against	Combined CEO/Chair
M	PERSOL Holdings Co., Ltd. Japan 22-Jun-21			
N	Elect Director Tamakoshi, Ryosuke	For	Against	Independence concerns
0	Elect Director Wada, Takao	For	Abstain	Independence concerns
	Personalis, Inc. USA 14-May-21			
Ρ	Elect Director Alan Colowick	For	Withhold	Corporate governance concerns
Q	Perspecta Inc. USA 5-May-21			
R	Advisory Vote on Golden Parachutes	For	Against	Strategic concerns
s	Petrobras Distribuidora SA Brazil 15-Apr-21			
т	Elect Alexandre Antonio Germano Bittencourt as Fiscal Council Member and Caio Cesar Ribeiro as Alternate	For	Abstain	Corporate governance concerns
U	Petrofac Ltd. Jersey 17-Jun-21			
v	Approve Remuneration Report	For	Against	Remuneration concerns
	Re-elect Ayman Asfari as Director	For	Abstain	Other unique issue
W	Re-elect Matthias Bichsel as Director	For	Against	Remuneration concerns
Х	Re-elect Rene Medori as Director	For	Abstain	Gender diversity concerns
Y	Petroleo Brasileiro SA Brazil 12-Apr-21			
z	Remove Directors	For	Against	Corporate governance concerns
2	Petroleo Brasileiro SA Brazil 14-Apr-21			
	Elect Fiscal Council Members	For	Abstain	Corporate governance concerns
	Petroleo Brasileiro SA Brazil 27-Aug-21			
	Elect Directors	For	Against	Corporate governance concerns
	Petronas Dagangan Berhad Malaysia 28-Apr-21			
	Elect Nuraini Ismail as Director	For	Against	Independence concerns
	Petronet Lng Limited India 28-Sep-21 Elect Pramod Narang as Director and Approve Appointment and Remuneration of Pramod Narang	For	Against	Independence concerns
	as Whole-Time Director and Designated as Director (Technical)			
	Reelect Manoj Jain as Director	For	Against	Independence concerns
	Reelect Sanjeev Kumar as Director	For	Against	Independence concerns
	Pets At Home Group Pic United Kingdom 8-Jul-21		A statistic	Demonstri
	Approve Remuneration Report	For	Against	Remuneration concerns
	Re-elect Sharon Flood as Director	For	Against	Remuneration concerns
	Pfizer Inc. USA 22-Apr-21		AL	
	Elect Director Joseph J. Echevarria	For	Abstain	Combined CEO/Chair
	Require Independent Board Chair	Against	For	In shareholders best interest
	PG&E Corporation USA 20-May-21	-		
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns

Phates SGPS SA Parturg 90 Apr-21 Approce Consolicated Financial Statements and Statutory Reports For Attain Audit concerns Phathem Michael Financial Statements and Statutory Reports For Attain Audit concerns Phathem Michael F. Cola Part Withhold Overbaarding concerns Phathem Michael F. Cola Cola Overbaarding concerns Parture Michael F. Cola Overbaarding concerns Phathem Michael F. Cola USA 51M synth Statements Against For Against Overbaarding concerns Phathem Michael F. Cola USA 1SA synth Statements Against For Supporting botter SS Phathem State Statements Against For Against Correlating Statements Phathem State Statements Report on Climate Lobbying Against For Adatain No material concerns Phathem State Statements State State Statements For Adatain Concerns Phathem State Statements State State Statements For Adatain Lack of diacosare Phathem Statements State State St	Company Name	Management Recommendation	Our Vote	Rationale
Approve Consolidated Financial Statutements and Statutory Reports For Abstain Audit concerns Approve Individuel Financial Statutements and Statutory Reports For Wattain Audit concerns Pathore Pharmacelexista, Ins. USA 2 May-21 Encl Director Mitched F Cola For Wattain Overboarding concerns Pathore Pharmacelexista, Ins. USA 5 May-21 Elect Director Status A: Nock For Againt Overboarding concerns Pathore Pharmacelexista Againt For Supporting better ISS Report on Olimate Lobbying Againts For Abatian Concerns Phoent Consolint Action Pharmacelexista For Abatian Non material concerns Phoent Consolint Action Pharmacelexista For Abatian Lako di disclosure Phoentace Consolint Action Pharmacelexista For Abatian Lako di disclosure Phoentace Consolint Action Pharmacelexista For Abatian Lako di disclosure Phoentace Consolint Action Pharmacelexista For Abatian Lako di disclosure </td <td></td> <td></td> <td></td> <td></td>				
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Α	Company Name	Management Recommendation	Our Vote	Rationale
В	Pioneer Natural Resources Company USA 27-May-21			
С	Elect Director J. Kenneth Thompson	For	Abstain	Climate risk concerns
D	Elect Director Phoebe A. Wood	For	Abstain	Gender diversity concerns
_	Piraeus Financial Holdings SA Greece 22-Jun-21			
E	Other Business	For	Against	Technical vote
F	Pirelli & C. SpA Italy 15-Jun-21			
G	Approve Adjustment of the Cumulative Group Net Cash Flow Target and Normalization of Total Shareholder Return Target included in the Three-year Monetary Incentive Plan	For	Against	Remuneration concerns
H	Approve Remuneration Policy	For	Against	Remuneration concerns
	Approve Second Section of the Remuneration Report	For	Against	Remuneration concerns
J	PJT Partners Inc. USA 29-Apr-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
(PLDT Inc. Philippines 8-Jun-21			
-	Elect Artemio V. Panganiban as Director	For	Withhold	Overboarding and Corporate governance concerns
Л	Elect Manuel V. Pangilinan as Director	For	Withhold	Independence concerns
N C	Elect James L. Go as Director	For	Withhold	Independence and Overboarding concerns
	Plug Power Inc. USA 30-Jul-21			
>	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
2	Elect Director Gary K. Willis	For	Withhold	Audit concerns
2	PMV Pharmaceuticals, Inc. USA 2-Jun-21			
	Elect Director Peter Thompson	For	Withhold	Corporate governance concerns
•	Polar Capital Holdings Pic United Kingdom 8-Sep-21			
	Re-elect David Lamb as Director	For	Abstain	Gender diversity concerns
I	Polaris Inc. USA 29-Apr-21			,
,	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Pool Corporation USA 4-May-21			
/	Elect Director John E. Stokely	For	Abstain	Gender diversity concerns
	Portman Ridge Finance Corporation USA 7-Jun-21			
	Elect Director Alexander Duka	For	Withhold	Gender diversity concerns
	POSCO South Korea 12-Mar-21			
	Approve Financial Statements and Allocation of Income	For	Against	Audit concerns
	Approve Financial Statements and Allocation of Income	For	Against	Technical vote
	Elect Chon Jung-son as Inside Director	For	Against	Independence concerns
	Elect Kim Sung-jin as Outside Director to Serve as an Audit Committee Member	For	Against	Audit concerns
	Poseida Therapeutics, Inc. USA 16-Jun-21			
	Elect Director John P. Schmid	For	Withhold	Corporate governance concerns
	Power Assets Holdings Limited Hong Kong 12-May-21			
	Elect Ralph Raymond Shea as Director	For	Against	Climate risk management and Gender diversity concerns
	Elect Wu Ting Yuk, Anthony as Director	For	Against	Overboarding concerns
	Powszechna Kasa Oszczednosci Bank Polski SA Poland 7-Jun-21			
	Approve Collective Suitability of Supervisory Board Members	For	Against	Lack of disclosure
	Approve Individual Suitability of Supervisory Board Member	For	Against	Lack of disclosure
	Elect Supervisory Board Member	For	Against	Lack of disclosure
	Recall Supervisory Board Member	For	Against	Lack of disclosure
	Powszechny Zaklad Ubezpieczen SA Poland 16-Jun-21			
	Elect Supervisory Board Member	For	Against	Lack of disclosure
	Recall Supervisory Board Member	For	Against	Lack of disclosure
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ompany Name	Management Recommendation	Our Vote	Rationale
owszechny Zaklad Ubezpieczen SA Poland 12-Oct-21			
pprove Collective Suitability Assessment of Supervisory Board Members	For	Abstain	Insufficient information
ect Supervisory Board Member	For	Abstain	Insufficient information
ecall Supervisory Board Member	For	Abstain	Insufficient information
PG Industries, Inc. USA 15-Apr-21			
equire Independent Board Chair	Against	For	Supporting better corporate governance practices
PHE Hotel Group Ltd. Guernsey 19-May-21			
ccept Financial Statements and Statutory Reports	For	Against	Remuneration vote concerns
e-elect Eli Papouchado as Director	For	Against	Attendance concerns
e-elect Ken Bradley as Director	For	Against	Remuneration concerns
e-elect Nigel Keen as Director	For	Against	Remuneration concerns
Q Group Holdings Inc. USA 29-Apr-21			
ect Director Greg Brenneman	For	Withhold	Independence concerns
rada SpA Italy 27-May-21			
opoint Antonino Parisi as Internal Statutory Auditor	For	Against	Independence concerns
opoint David Terracina as Internal Statutory Auditor	For	Against	Independence concerns
opoint Roberto Spada as Internal Statutory Auditor	For	Against	Independence concerns
ect Miuccia Prada Bianchi as Director	For	Against	Attendance concerns
referred Bank USA 18-May-21			
tvisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
remier, Inc. USA 3-Dec-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
ect Director Richard J. Statuto	For	Withhold	Remuneration concerns
ess Kogyo Co., Ltd. Japan 29-Jun-21			
ect Director Mino, Tetsushi	For	Abstain	Independence concerns
riceSmart, Inc. USA 4-Feb-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor overall design
ect Director Edgar Zurcher	For	Withhold	Related party transactions
o Medicus Limited Australia 23-Nov-21			
ect Peter Kempen as Director	For	Against	Independence concerns
octer & Gamble Hygiene and Health Care Limited India 17-Nov-21			
elect Karthik Natarajan as Director	For	Against	Attendance concerns
ofessional Holding Corp. USA 21-May-21			
ect Director Lawrence Schimmel	For	Withhold	Corporate Governance concerns
ofire Energy, Inc. USA 16-Jun-21			
ect Director Colleen Larkin Bell	For	Against	Corporate governance concerns
rologis, Inc. USA 29-Apr-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
ect Director George L. Fotiades	For	Against	Overboarding concerns
ect Director Jeffrey L. Skelton	For	Abstain	Combined CEO/Chair
roofpoint, Inc. USA 15-Jun-21			
ect Director Dana Evan	For	Against	Overboarding concerns
roPetro Holding Corp. USA 17-May-21			
roPetro Holding Corp. USA 17-May-21 ect Director Spencer D. Armour, III	For	Withhold	Independence and Corporate Governance concerns
	For	Withhold	
ect Director Spencer D. Armour, III	For For	Withhold Against	

		Management		
Α	Company Name	Recommendation	Our Vote	Rationale
В	Prosperity Bancshares, Inc. USA 20-Apr-21			
С	Elect Director Robert Steelhammer	For	Withhold	Gender diversity concerns
D	Prosus NV Netherlands 9-Jul-21			
Е	Approve Proposed Transaction	For	Against	Not in shareholders best interest
	Prosus NV Netherlands 24-Aug-21			
F	Approve Remuneration Policy for Executive and Non-Executive Directors	For	Against	Remuneration concerns
G	Approve Remuneration Report	For	Against	Remuneration concerns
н	Protalix BioTherapeutics, Inc. USA 7-Jul-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
1	Protara Therapeutics, Inc. USA 9-Jun-21			
1	Elect Director Richard Levy	For	Withhold	Overboarding concerns
к	Prothena Corporation plc Ireland 18-May-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Provident Financial Services, Inc. USA 29-Apr-21			
M	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
N	Proximus SA Belgium 21-Apr-21			
0	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	Dilutive impact
D	Proya Cosmetics Co., Ltd. China 9-Sep-21			
-	Elect Hu Lina as Supervisor	For	Against	Independence concerns
Q	Prudential Financial, Inc. USA 11-May-21			
R	Elect Director Thomas J. Baltimore, Jr.	For	Against	Overboarding concerns
S	Require Independent Board Chair	Against	For	Supporting better corporate governance practices
т	Prudential Plc United Kingdom 13-May-21			
U	Approve Remuneration Report	For	Against	Remuneration concerns
v	Re-elect Anthony Nightingale as Director	For	Against	remuneration concerns
v	Re-elect David Law as Director	For	Abstain	Audit concerns
W	Re-elect David Law as Director	For	Withhold	Audit concerns
x	Prysmian SpA Italy 28-Apr-21			
Y	Slate 1 Submitted by Management	For	Abstain	Bundled election
7	PT ACE Hardware Indonesia Tbk Indonesia 9-Jun-21			
Z	Amend Articles of Association	For	Against	Lack of disclosure
	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	Lack of disclosure
	Approve Changes in the Boards of the Company	For	Against	Independence concerns
	Approve Remuneration of Directors and Commissioners	For	Against	Lack of disclosure
	PT Bank BTPN Syariah Tbk Indonesia 21-Apr-21			
	Amend Articles of Association	For	Against	Lack of disclosure
	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	Lack of disclosure
	Approve Remuneration of Directors, Commissioners and Sharia Supervisory Board	For	Against	Remuneration concerns
	PT Bank Jago Tbk Indonesia 22-Sep-21			
	Elect Sharia Supervisory Board	For	Against	Lack of disclosure
	PT Bank Mandiri (Persero) Tbk Indonesia 15-Mar-21			
	Amend Articles of Association in Relation to Shareholder Meeting	For	Against	Lack of disclosure
	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	Against	Lack of disclosure
	Approve Changes in Board of Company	For	Against	Lack of disclosure
	Approve Remuneration and Tantiem of Directors and Commissioners	For	Against	Remuneration concerns
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	Management	Our Vote	Dotionala	
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Company Name	Recommendation	Our Vote	Rationale	
PT Bank Rakyat Indonesia (Persero) Tbk Indonesia 21-Jan-21	For	Againat	Look of disaloguro	
	For For	Against	Lack of disclosure	
Approve Changes in Boards of Company Approve Transfer of Treasury Stock	For	Against Against	Lack of disclosure	
PT Bank Rakyat Indonesia (Persero) Tbk Indonesia 25-Mar-21	101	Against		
Approve Remuneration and Tantiem of Directors and Commissioners	For	Against	Remuneration concerns	
Priore Remultication and landers of Directors and commissioners	101	Against	Remanciation concerns	
Approve Auditors	For	Against	Lack of disclosure	
Approve Changes in the Boards of the Company	For	Against	Independence concerns	
PT Indofood CBP Sukses Makmur Tbk Indonesia 27-Aug-21	101	, iBannor		
Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	Lack of disclosure	
Approve Changes in the Boards of the Company	For	Against	Audit, Corporate governance, Independence and Overboarding concerns	
PT Telkom Indonesia (Persero) Tbk Indonesia 28-May-21				
Amend Articles of Association	For	Against	Lack of disclosure	
Approve Changes in the Boards of the Company	For	Against	Lack of disclosure	
Approve Remuneration and Tantiem of Directors and Commissioners	For	Against	Remuneration concerns	
PTC Inc. USA 10-Feb-21				
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerning pay practices	
Elect Director Janice Chaffin	For	Withhold	Remuneration concerns	
Publicis Groupe SA France 26-May-21				
Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	Against	Remuneration concerns	
Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	Against	Remuneration concerns	
Approve Remuneration Policy of Chairman of Supervisory Board	For	Against	Remuneration concerns	
PubMatic, Inc. USA 1-Jun-21				
Elect Director Narendra (Naren) K. Gupta	For	Withhold	Corporate governance concerns	
Pulse Biosciences, Inc. USA 20-May-21				
Elect Director Kenneth A. Clark	For	Against	Corporate governance and Independence concerns	
Elect Director Manmeet S. Soni	For	Against	Overboarding concerns	
PulteGroup, Inc. USA 12-May-21				
Elect Director Richard W. Dreiling	For	Abstain	Gender diversity concerns	
Puma Biotechnology, Inc. USA 15-Jun-21				
Elect Director Brian Stuglik	For	Withhold	Overboarding concerns	
Elect Director Troy E. Wilson	For	Withhold	Overboarding concerns	
Pure Cycle Corporation USA 13-Jan-21				
Elect Director Arthur G. Epker, III	For	Withhold	Gender diversity concerns	
Pure Storage, Inc. USA 15-Jun-21				
Elect Director Anita Sands	For	Withhold	Corporate governance concerns	
VR Limited India 19-Jan-21	-			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact	
Pzena Investment Management, Inc. USA 19-May-21		0		
Elect Director Charles D. Johnston	For	Withhold	Gender diversity concerns	

Α	Company Name	Management Recommendation	Our Vote	Rationale
в	Q			
С	Qantas Airways Limited Australia 5-Nov-21			
D	Approve Remuneration Report	For	Against	Remuneration concerns
U	Elect Belinda Hutchinson as Director	For	Abstain	Audit concerns
Е	Elect Todd Sampson as Director	For	Against	Remuneration concerns
F	QBE Insurance Group Limited Australia 5-May-21			
G	Elect Jann Skinner as Director	For	Abstain	Audit concerns
н	QIAGEN NV Netherlands 29-Jun-21			
	Approve Partial Amendment of Remuneration Policy for Supervisory Board	For	Against	Remuneration concerns
1	Approve Remuneration of Supervisory Board	For	Against	Remuneration concerns
J	Approve Remuneration Policy for Management Board	For	Against	Remuneration concerns
к	Approve Remuneration Report	For	Against	Remuneration concerns
L	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	For	Against	Dilutive impact
М	QinetiQ Group plc United Kingdom 21-Jul-21			
N	Approve Remuneration Report	For	Against	Remuneration concerns
•	Re-elect Susan Searle as Director	For	Against	Remuneration concerns
0	Qiwi Plc Cyprus 2-Jun-21			
Ρ	Elect Andrey Protopopov as Director	For	Abstain	Independence concerns
Q	Elect Nadiya Cherkasova as Director	For	Abstain	Independence concerns
R	Elect Sergey Solonin as Director	For	Abstain	Independence concerns
	Elect Tatiana Zharkova as Director	For	Abstain	Independence concerns
S	Quad/Graphics, Inc. USA 17-May-21			
т	Elect Director Douglas P. Buth	For	Withhold	Auditor concerns
U	Elect Director Jay O. Rothman	For	Withhold	Corporate governance concerns
v	Qualtrics International Inc. USA 19-May-21			
	Elect Director Luka Mucic	For	Against	Corporate Governance concerns
W	Qualys, Inc. USA 9-Jun-21			
X	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Υ	QuantumScape Corporation USA 15-Dec-21			
z	Approve Extraordinary Performance Award Program	For	Against	Remuneration concerns
	Elect Director John Doerr	For	Withhold	Gender diversity concerns
	Quest Diagnostics Incorporated USA 21-May-21			
	Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
	Quick Co., Ltd. Japan 22-Jun-21			
	Elect Director and Audit Committee Member Murao, Takahide	For	Against	Independence concerns
	Elect Director and Audit Committee Member Saito, Makoto	For	Against	Independence concerns
	Elect Director Wano, Tsutomu	For	Abstain	Independence concerns
	Quidel Corporation USA 18-May-21			
	Elect Director Ann D. Rhoads	For	Withhold	Overboarding concerns
	Quotient Limited Jersey 29-Oct-21			
	Elect Director Brian McDonough	For	Withhold	Corporate Governance concerns
	Elect Director Frederick Hallsworth	For	Withhold	Corporate Governance concerns
	Elect Director John Wilkerson	For	Withhold	Corporate Governance concerns
	Elect Director Zubeen Shroff	For	Withhold	Corporate Governance concerns

Company Name	Management Recommendation	Our Vote	Rationale	Α
Quotient Technology Inc. USA 3-Jun-21				В
Elect Director Christy Wyatt	For	Withhold	Overboarding concerns	С
Qurate Retail, Inc. USA 25-May-21				D
Elect Director Richard N. Barton	For	Withhold	Overboarding, Independent and Gender diversity concerns	Е
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A Company Name	Management Recommendatior	Our Vote	Rationale
B R			
C R.R. Donnelley & Sons Company USA 20-May-21			
Amend Omnibus Stock Plan	For	Against	Remuneration concerns
R1 RCM Inc. USA 20-May-21			
E Elect Director Neal Moszkowski	For	Withhold	Lack of virtual-only meeting
F			disclosure
Radius Health, Inc. USA 9-Jun-21	-		
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Raunet, IIIC. USA 10-Juli-21			
Elect Director Christine N. Gordon	For	Withhold	Independence concerns
Raia Drogasil SA Brazil 30-Apr-21	-		•
Elect Fiscal Council Members	For	Abstain	Corporate governance concern
Ralph Lauren Corporation USA 29-Jul-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Michael A. George	For	Withhold	Remuneration concerns
Rambus Inc. USA 29-Apr-21	_		
Elect Director Emiko Higashi	For	Against	Audit concerns
Ramsay Health Care Limited Australia 24-Nov-21			
Elect David Ingle Thodey as Director	For	Abstain	Audit concerns
Ranpak Holdings Corp. USA 26-May-21			
Elect Director Thomas F. Corley	For	Withhold	Corporate governance concern
Rapid7, Inc. USA 10-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Ratch Group Public Company Limited Thailand 5-Apr-21			
Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix The	eir Remuneration For	Against	Audit concerns
Approve Remuneration of Directors	For	Against	Remuneration concerns
Elect Nutthavutthi Chamchang as Director	For	Against	Independence concerns
Elect Ratanachai Namwong as Director	For	Against	Independence concerns
Elect Suthon Boonprasong as Director	For	Against	Independence concerns
Other Business	For	Against	Technical Vote
Ratch Group Public Company Limited Thailand 21-Oct-21			
Other Business	For	Against	Technical vote
Rathbone Brothers Pic United Kingdom 6-May-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Re-elect Sarah Gentleman as Director	For	Against	Remuneration concerns
Ratos AB Sweden 10-Mar-21			
Approve Issuance of up to 35 Million Class B Shares without Preemptive Rights	For	Against	Dilutive impact
Reelect Jan Soderberg as Director	For	Against	Independence concerns
Raven Industries, Inc. USA 15-Sep-21			
Advisory Vote on Golden Parachutes	For	Against	Remuneration concerns
RBB Bancorp USA 19-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Peter M. Chang	For	Withhold	Remuneration concerns
RBC Bearings Incorporated USA 8-Sep-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior year dissent
Elect Director Richard R. Crowell	For	Withhold	Ongoing compensation issues
RCI Hospitality Holdings, Inc. USA 14-Sep-21			
Elect Director Luke Lirot	For	Withhold	Corporate Governance concerr
Other Business	For	Against	Technical vote

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A Group Lid Australia 11-Kor-21 A gainst Bernuncration concerns A gainst Mainst Bernuncration concerns For A gainst Independence concerns Bernuncration as Director For Cach For Mainst Device The United Nardon For A gainst Independence concerns Each For Mainst Device Concerns For A gainst Independence concerns Each For Withinking Device Concerns For Additions Conp. So - Song-Zi Advery Weite Raithy Named Decernitions (Compensation For Advery Weite Raithy Named Decernitions (Compensation For Advery Weite Raithy Song Decernition For Advery Weite Raithy Song Decernition For Advery Weite Raithy Bernuteration Report For Device Remuneration Report For	Adopt Double Voting Rights for Long-Term Registered Shareholders	For	Against	Remuneration concerns
parene tocase of 3.600 Addisional Performance Rights to Oven Wilson under the 2023 REA Group Long- Pore Incortise Plan prover behaning prove behaning Amerikanene Rights to Oven Wilson under the 2023 REA Group Long- Error Manan as Director Plan prove behaning Amerikanenes Rights to Oven Wilson under the 2023 REA Group Long- Pore Manan as Director Plan prove behaning Amerikanenes Structure Plan Behaning Amerikanenes Structure Plan Prove Behaning Amerikanenes Structure Plan Prove Behaning Amerikanenes Structure Plan Plan Plan Plan Plan Plan Plan Plan	Approve Remuneration Policy	For	Against	Strategic concerns
idea Long Term Incentive Plan prome Issume of 7 30P Performance Rights to Owen Wilson under the 2024 REA Group Long. For Against Remuneration concerns prome Technology Amend and Under Advance Adv	REA Group Ltd Australia 11-Nov-21			
imi Incentive Pian parove Technology Amendments to the Company's Constitution For Against Not in shareholdes best interest leter Hamis Mucharna as Director For Abstain Independence concerns Each Pic United Kingtom 2-May-21 Each Pice United Kingtom 2-May-21 Each Each Each Each Each Each Each Each	Approve Issuance of 2,660 Additional Performance Rights to Owen Wilson under the 2023 REA Group Long-Term Incentive Plan	For	Against	Remuneration concerns
Bit Hamish McLennan as Director For Against Independence concerns Stack Pic United Kingdom G-May-21	Approve Issuance of 7,959 Performance Rights to Owen Wilson under the 2024 REA Group Long- ierm Incentive Plan	For	Against	Remuneration concerns
ach Pie United Kingdom 6-May-21 For Abstain Independence concerns e dect Nick Prettejohn as Director For Abstain Independence concerns eador Capital Corporation USA 14-Jul-21	pprove Technology Amendments to the Company's Constitution	For	Against	Not in shareholders best interest
exiet Nick Prettejohn as Director For Abstain Independence concerns early Capital Corporation USA 14-Jul-21 Independence concerns early Marting Corp. USA 5-May-21	lect Hamish McLennan as Director	For	Against	Independence concerns
eady Capital Carporation USA 14-Jul-21 lect Director Andrea Petro For Withhold Independence concerns ealogy Holdings Corp. USA 5-May-21 divery Uts A faity Named Executive Officers' Compensation For Against Poor response to prior dissent eata Pharmaceuticats, Inc. USA 10-Jun-21 divery Uts to Raity Named Executive Officers' Compensation For Against Remuneration concerns eatifit Benckiser Group Pic United Kingdom 28-May-21 divery Uts to Raity Named Executive Officers' Compensation For Against Remuneration concerns eatifit Benckiser Group Pic United Kingdom 28-May-21 For Against Remuneration concerns eatifit Benckiser Group Pic United Kingdom 28-May-21 For Against Remuneration concerns eater Tory Against Remuneration concerns ea	each Plc United Kingdom 6-May-21			
lect Director Andrea Petro For Withhold Independence concerns endogy Holdings Corp. USA 5-May-21	e-elect Nick Prettejohn as Director	For	Abstain	Independence concerns
eately Holdings Carp. USA 5-May-21 dvisory Vote to Ratify Named Executive Officers' Compensation For Against Poor response to prior dissent aata Pharmaceuticals, Inc. USA 10-Jun-21 dvisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns ackit Eenckiser Group Pic United Kingdom 28-May-21 prove Remuneration Report For Against Remuneration concerns ackit Eenckiser Group Pic United Kingdom 28-May-21 prove Remuneration Report For Against Remuneration concerns acelicit Miss India's a Director For Abstain Remuneration concerns acelicit Miss India's a Director For Abstain Remuneration concerns acelicit Miss India's a Director For Abstain Remuneration concerns acelicit May Harris as Director For Abstain Remuneration concerns acelicit Miss India's as Director For Against Remuneration concerns acelicit Miss India's as Director For Against Remuneration concerns acelicit Miss India's A Director For Against Remuneration concerns acelicit Miss India's A Director For Against Remuneration concerns aceitati Sar Mathew as Director For Against Remuneration concerns aceitati Sar Mathew as Director For Against Remuneration concerns aceitati Sar Mathew as Director For Against Remuneration concerns aceitati Sar Mathew Jourge For Against Remuneration concerns actificit to Allow Virtual Only Shareholder Meetings For Against Not in shareholders best interest mend Articles to Allow Virtual Only Shareholder Meetings For Against Remuneration concerns let Director Idekoha, Hisayuki For Abstain Independence concerns let Director Idekoha, Hisayuki For Against Remuneration concerns prove Remuneration Report For Against Remuneration concerns actific Star Jour 21 defory Vet to Ratify Named Executive Officers' Compensation For Against Remuneration concerns actific Star Ataly Named Executive Officers' Compensation For Against Remuneration concerns actific Natify Ramed Executive Officers' Compensation For Against Not in shareholdes best interest prove Remuneration Report For Agains	eady Capital Corporation USA 14-Jul-21			
Adviory Vote to Ratify Named Executive Officers' Compensation For Against Poor response to prior dissent etal Pharmaceuticals, Inc. USA 10-Jun-21 adviory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns etalkit Benckleser Group Pic United Kingdom 28-May-21 pprove Remuneration Report For Against Remuneration concerns e-dect Diffs Sinclair as Director For Against Remuneration concerns e-dect Diffs Sinclair as Director For Against Remuneration concerns e-dect Mary Harris as Director For Against Remuneration concerns e-dect San Mathew as Director For Against Remuneration concerns e-dect Mary 100-y Shareholder Meetings For Against Remuneration concerns teoritum Holdings Conc.Lul Japan 17-Jun-21 mend Articles to Allow Virtual Only Shareholder Meetings For Against Remuneration concerns teo Director (Holdens, Hissyuki End Director Robert, A. Cashell, Jr. etabubble Limited Australia 26-0et-21 prove Remuneration Report For Against Remuneration concerns etabubble Limited Australia 26-0et-21 prove Against Remuneration Report For Against Remuneration concerns etabubble Limited Australia 26-0et-21 prove Against Remuneration Report For Against Remuneration concerns etabubble Limited Australia 26-0et-21 prove Remuneration Report For Against Remuneration concerns etabubble Limited Australia 26-0et-21 prove Remuneration Report F	lect Director Andrea Petro	For	Withhold	Independence concerns
Reata Pharmaceuticals, Inc. USA 10-Jun-21 Against Remuneration concerns dvisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns seckitt Banckiser Group Pio United Kingdom 28-May-21 For Abstain Remuneration concerns pprove Remuneration Report For Against Remuneration concerns eelect Chris Sinclair as Director For Abstain Independence concerns e-elect Mary Harris as Director For Against Remuneration concerns eelect Mary Harris as Director For Against Remuneration concerns e-elect Mary Harris as Director For Against Remuneration concerns eelect Sam Mathew as Director For Against Remuneration concerns e-elect Mary Harris as Director For Against Remuneration concerns eeraft Sam Mathew as Director For Against Remuneration concerns e-elect Mary Harris as Director Ecor Magainst Net in shareholders For Against Net in shareholders porve Remuneration Olicy For Against Remuneration concerns eent	ealogy Holdings Corp. USA 5-May-21			
dvisory Vote to Ratify Named Executive Officers' CompensationForAgainstRemuneration concernsbecktit Beneckser Group PtoUnited Kingdom28-May-21upprove Remuneration ReportForAbstainRemuneration concernspprove Remuneration ReportForAbstainIndependence concernse-dect Chris Sinclair as DirectorForAbstainIndependence concernste-elect Mary Harris as DirectorForAbstainRemuneration concernste-elect Mary Harris as DirectorForAbstainRemuneration concernste-elect Mary Harris as DirectorForAgainstRemuneration concernste-elect Mary Markis as DirectorForAgainstRemuneration concernste-elect Mary Markis as DirectorForAgainstRemuneration concernste-elect Mary Markis as DirectorForAgainstNot in shareholders hest interestpprove Remuneration OfolicyForAgainstRemuneration concernste-rult Holdings Co., Ltd. Japan 17-Jun-21TorAgainstRemuneration concernstecturit Holdings Co., Ltd. Japan 17-Jun-21TorAgainstRemuneration concernstecturit Holdings Co., Ltd. Sapan 21ForAgainstRemuneration concernstecturit Holdings Co., Ltd. Japan 13-LinFor	dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
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Redfin Corporation USA 9-Jun-21 Require a Majority Vote for the Election of Directors Against For Supporting better corporate	pprove Remuneration Report	For	Abstain	Remuneration concerns
Require a Majority Vote for the Election of Directors Against For Supporting better corporate	Re-elect John Davies as Director	For	Abstain	Remuneration concerns
	Redfin Corporation USA 9-Jun-21			
	Require a Majority Vote for the Election of Directors	Against	For	

Company Name	Management Recommendation	Our Vote	Rationale
RedHill Biopharma Ltd. Israel 26-Jul-21			
Amend Company's Amended and Restated Award Plan (2010)	For	Against	Dilutive impact
Approve Grant of Additional Option to U.S. Directors of the Company	For	Against	Not in shareholders best interest
Reelect Eric Swenden as Director	For	Against	Combined CEO/Chair
Redwood Trust, Inc. USA 20-May-21			
Elect Director Jeffrey T. Pero	For	Against	Lack of virtual-only meeting disclosure
Reece Limited Australia 28-0ct-21			
Elect Andrew Wilson as Director	For	Against	Independence concerns
Regeneron Pharmaceuticals, Inc. USA 11-Jun-21		-	
Elect Director Arthur F. Ryan	For	Against	Corporate governance concerns
Elect Director George L. Sing	For	Against	Remuneration concerns
Elect Director N. Anthony Coles	For	Against	Overboarding concerns
Regis Corporation USA 26-Oct-21		0	5
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Rekor Systems, Inc. USA 14-Sep-21		U	
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
Elect Director David P. Hanlon	For	Withhold	Gender diversity concerns
Elect Director Richard Nathan	For	Withhold	Independence concerns
Relaxo Footwears Limited India 26-Aug-21	-		
Reelect Ramesh Kumar Dua as Director	For	Against	Independence concerns
Reliance Industries Ltd. India 24-Jun-21	-	0	
Elect Nikhil R. Meswani as Director	For	Against	Independence concerns
Elect Pawan Kumar Kapil as Director	For	Against	Independence concerns
Reelect Shumeet Banerji as Director	For	Abstain	Gender diversity concerns
Reliance Industries Ltd. India 19-Oct-21			
Elect Yasir Othman H. Al Rumayyan as Director	For	Against	Independence concerns
Reliance Steel & Aluminum Co. USA 19-May-21			
Elect Director Douglas W. Stotlar	For	Against	ESG risk management concerns
Reliance Worldwide Corporation Limited Australia 28-Oct-21			
Approve Grant of Performance Rights to Heath Sharp	For	Against	Remuneration concerns
Reliant Bancorp, Inc. USA 13-May-21	-	0	
Elect Director William Ronald (Ron) DeBerry	For	Against	Independence concerns
Remy Cointreau SA France 22-Jul-21		0	
Approve Remuneration Policy of CEO	For	Against	Remuneration concerns
Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Remuneration concerns
Renesas Electronics Corp. Japan 31-Mar-21			
Approve Performance Share Plan and Restricted Stock Plan	For	Against	Remuneration concerns
ReneSola Ltd. Virgin Isl (UK) 10-Dec-21		0	
Amend Share Incentive Plan	For	Against	Remuneration concerns
Elect Julia Xu and Sam (Kaiheng) Feng as Directors	For	Against	Independence concerns, Bundled election and Corporate Governance concerns
Elect Yuanyuan Ma as Director	For	Against	Independence concerns
Rengo Co., Ltd. Japan 29-Jun-21			
Elect Director Oku, Masayuki	For	Against	Independence concerns
Elect Director Otsubo, Kiyoshi	For	Abstain	Independence concerns
Elect Director Sato, Yoshio	For	Against	Independence concerns

	Management		
Company Name	Recommendation	Our Vote	Rationale
Renishaw Plc United Kingdom 24-Nov-21			
Re-elect John Deer as Director	For	Abstain	Independence concerns
Re-elect Sir David McMurtry as Director	For	Abstain	Independence concerns
Renren Inc. Cayman Islands 17-Dec-21			
Approve Omnibus Stock Plan	For	Against	Remuneration concerns
Rentokil Initial Plc United Kingdom 12-May-21			
Amend Performance Share Plan	For	Against	Remuneration concerns
Approve Remuneration Policy	For	Against	Remuneration concerns
Approve Remuneration Report	For	Abstain	Remuneration concerns
Re-elect Cathy Turner as Director	For	Against	Remuneration concerns
Re-elect Linda Yueh as Director	For	Against	Overboarding concerns
Replimune Group, Inc. USA 8-Sep-21			
Elect Director Hyam Levitsky	For	Withhold	Gender diversity concerns
Reply SpA Italy 26-Apr-21			
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Dilutive impact
Republic First Bancorp, Inc. USA 27-Apr-21			
Elect Director Harris Wildstein	For	Withhold	Independence concerns
Resideo Technologies, Inc. USA 9-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Resonant Inc. USA 8-Jun-21			
Elect Director Jack H. Jacobs	For	Withhold	Attendance concerns
Elect Director Ruben Caballero	For	Withhold	Attendance concerns
Retail Opportunity Investments Corp. USA 26-Apr-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Eric S. Zorn	For	Withhold	Corporate governance concerns
Retractable Technologies, Inc. USA 11-May-21			
lect Director Marco Laterza	For	Withhold	Audit concerns
tEV Group, Inc. USA 4-Mar-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Donn Viola	For	Withhold	Remuneration concerns
Elect Director Jean Marie "John" Canan	For	Withhold	Gender diversity concerns
Revenio Group Oyj Finland 17-Mar-21			
ilect Pekka Ronka, Pekka Tammela, Ann-Christine Sundell, Arne Boye Nielsen and Bill Ostman as Directors	For	Abstain	Gender diversity concerns
Revolution Medicines, Inc. USA 22-Jun-21			
Elect Director Elizabeth McKee Anderson	For	Withhold	Remuneration concerns
REX American Resources Corporation USA 16-Jun-21			
lect Director Charles A. Elcan	For	Against	Attendance concerns
Elect Director David S. Harris	For	Against	Audit concerns
lect Director Edward M. Kress	For	Against	Potential conflict of interest
exford Industrial Realty, Inc. USA 17-Jun-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lect Director Richard S. Ziman	For	Against	Independence concerns
RH USA 15-Jul-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Rheon Automatic Machinery Co., Ltd. Japan 28-Jun-21			
lect Director Kobayashi, Mikio	For	Abstain	Independence and gender diversity concerns
			,

A		Management		
в	Company Name	Recommendation	Our Vote	Rationale
	RHI Magnesita NV Netherlands 10-Jun-21 Elect Sigalia Heifetz as Director	For	Against	Querboarding concerns
С	Ribbon Communications Inc. USA 27-May-21	FOI	Against	Overboarding concerns
D	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
E	Rightmove Pic United Kingdom 7-May-21	I UI	Against	Remuneration concerns
F	Approve Remuneration Report	For	Abstain	Remuneration concerns
~	Re-elect Andrew Findlay as Director	For	Abstain	Audit concerns
G	Re-elect Lorna Tilbian as Director	For	Abstain	Remuneration concerns
H	RingCentral, Inc. USA 4-Jun-21	101	AbStalli	Remaneration concerns
L.	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
J	Rinnai Corp. Japan 29-Jun-21	101	Against	
	Elect Director Naito, Hiroyasu	For	Abstain	Independence and gender
K		101	Abstain	diversity concerns
L	Rio Tinto Limited Australia 6-May-21			
N	Approve Remuneration Report for Australian Law Purposes	For	Against	Remuneration concerns
N	Approve Remuneration Report for UK Law Purposes	For	Against	Remuneration concerns
	Elect Megan Clark as Director	For	Against	Corporate governance concerns
0	Elect Sam Laidlaw as Director	For	Against	Remuneration concerns
2	Rio Tinto Pic United Kingdom 9-Apr-21			
2	Approve Remuneration Policy	For	Abstain	Remuneration concerns
2	Approve Remuneration Policy	For	Withhold	Remuneration concerns
	Approve Remuneration Report for Australian Law Purposes	For	Against	Remuneration concerns
5	Approve Remuneration Report for UK Law Purposes	For	Against	Remuneration concerns
r	Re-elect Megan Clark as Director	For	Against	ESG risk management concerns
J	Re-elect Sam Laidlaw as Director	For	Against	Remuneration concerns
v	RioCan Real Estate Investment Trust Canada 26-May-21			
	Advisory Vote on Executive Compensation Approach	For	Against	Remuneration concerns
N	Elect Trustee Bonnie Brooks	For	Withhold	Overboarding concerns
ĸ	Elect Trustee Richard Dansereau	For	Withhold	Remuneration concerns
r	Riot Blockchain, Inc. USA 19-0ct-21			
z	Elect Director Benjamin Yi	For	Withhold	Independence concerns
	Riso Kagaku Corp. Japan 24-Jun-21			
	Elect Director Hayama, Akira	For	Abstain	Independence and gender diversity concerns
	Rocket Companies, Inc. USA 25-May-21			
	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
	Rocket Pharmaceuticals, Inc. USA 14-Jun-21			
	Elect Director Naveen Yalamanchi	For	Withhold	Corporate governance and Independence concerns
	Rockwell Medical, Inc. USA 17-Jun-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Elect Director Robert S. Radie	For	Against	Remuneration concerns
	Rockwool International A/S Denmark 7-Apr-21			
	Disclose Report on Political Contributions	Against	For	Supporting better corporate governance practices
	Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Audit concerns
	Reelect Carsten Bjerg as Director	For	Abstain	Gender diversity concerns
	Roku, Inc. USA 10-Jun-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns

Company Name	Management Recommendation	Our Vote	Rationale
Rolls-Royce Holdings Plc United Kingdom 13-May-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Irene Dorner as Director	For	Against	Remuneration concerns
Re-elect Sir Ian Davis as Director	For	Abstain	Overboarding concerns
Roper Technologies, Inc. USA 14-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Laura G. Thatcher	For	Against	Remuneration concerns
Ross Stores, Inc. USA 19-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Rotork Plc United Kingdom 30-Apr-21			
Approve Remuneration Report	For	Abstain	Remuneration concerns
Re-elect Tim Cobbold as Director	For	Abstain	Remuneration concerns
ROUND ONE Corp. Japan 26-Jun-21			
lect Director Sugino, Masahiko	For	Abstain	Independence concerns
Royal Caribbean Cruises Ltd. Liberia 2-Jun-21			
Report on Political Contributions Disclosure	Against	For	Supporting better ESG risk management disclosures
Royal Dutch Shell Pic United Kingdom 18-May-21			
Approve Remuneration Report	For	Against	Remuneration concerns
pprove the Shell Energy Transition Strategy	For	Abstain	ESG Concerns
pprove the Shell Energy Transition Strategy	For	Withhold	ESG risk management concerns
pprove the Shell Energy Transition Strategy	For	Abstain	Strategic concerns
Re-elect Neil Carson as Director	For	Against	Remuneration concerns
Royalty Pharma Pic United Kingdom 24-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Elect Director Errol De Souza	For	Against	Overboarding concerns
Elect Director Ted Love	For	Against	Overboarding concerns
RPM International Inc. USA 7-Oct-21			
Elect Director Bruce A. Carbonari	For	Withhold	Gender diversity concerns
RPT Realty USA 28-Apr-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Arthur H. Goldberg	For	Withhold	Remuneration concerns
RTL Group SA Luxembourg 28-Apr-21			
Approve Discharge of Directors	For	Against	Poor response to prior dissent
Approve Remuneration Report	For	Against	Remuneration Concerns
Reelect Non-Executive Directors	For	Against	Independence concerns
Reelect Thomas Rabe and Elmar Heggen as Executive Directors	For	Abstain	Bundled election

4	Company Name	Management Recommendation	Our Vote	Rationale
3	RUMO SA Brazil 27-Apr-21			
;	Amend Indemnity Policy	For	Against	Corporate governance concerns
	Approve Remuneration of Company's Management	For	Against	Remuneration concerns
	Elect Burkhard Otto Cordes as Director	For	Against	Independence concerns
	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	For	Abstain	Corporate governance concerns
	Elect Francisco Silverio Morales Cespede as Fiscal Council Member and Helio Ribeiro Duarte as Alternate	For	Abstain	Corporate governance concerns
	Elect Julio Fontana Neto as Director	For	Against	Independence concerns
	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Carla Alessandra Trematore as Alternate	For	Abstain	Corporate governance concerns
	Elect Luis Henrique Cals De Beauclair Guimaraes as Director	For	Against	Independence concerns
	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	For	Abstain	Corporate governance concerns
	Elect Marcelo Eduardo Martins as Director	For	Against	Independence concerns
	Elect Maria Rita de Carvalho Drummond as Director	For	Against	Independence concerns
	Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	For	Against	Independence concerns
	Elect Rubens Ometto Silveira Mello as Director	For	Against	Independence concerns
	Rush Enterprises, Inc. USA 18-May-21			
	Elect Director Kennon H. Guglielmo	For	Withhold	Corporate governance concerns
	RWS Holdings Plc United Kingdom 10-Feb-21			
	Authorise Board to Fix Remuneration of Auditors	For	Against	Audit concerns
	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	Audit concerns
	Ryanair Holdings Plc Ireland 16-Sep-21			
	Re-elect Dick Milliken as Director	For	Against	Independence concerns
	Re-elect Emer Daly as Director	For	Against	Independence concerns
	Re-elect Howard Millar as Director	For	Against	Independence concerns
	Re-elect Julie O'Neill as Director	For	Against	Independence concerns
	Re-elect Louise Phelan as Director	For	Against	Independence concerns
	Re-elect Michael Cawley as Director	For	Against	Independence and Overboarding concerns
	Re-elect Michael O'Brien as Director	For	Against	Independence concerns
	Re-elect Roisin Brennan as Director	For	Against	Independence concerns
	Re-elect Stan McCarthy as Director	For	Against	Independence concerns
	Ryder System, Inc. USA 7-May-21			
	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Supporting better corporate governance practices
	Ryerson Holding Corporation USA 28-Apr-21			
	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
	Ryobi Ltd. Japan 26-Mar-21			
	Elect Director Ikaga, Masahiko	For	Against	Independence concerns
	Elect Director Urakami, Akira	For	Abstain	Independence and gender diversity concerns
	Ryoden Corp. Japan 24-Jun-21			
	Approve Deep Discount Stock Option Plan	For	Against	Remuneration concerns
	Elect Director Miyagishi, Masamitsu	For	Against	Independence concerns
	Elect Director Shogaki, Nobuo	For	Abstain	Independence concerns
	Ryohin Keikaku Co., Ltd. Japan 26-Nov-21			
	Amend Articles to Add Provisions on Corporate Philosophy – Amend Business Lines – Allow Virtual Only Shareholder Meetings – Disclose Shareholder Meeting Materials on Internet – Reduce Directors' Term – Amend Provisions on Director Titles	For	Against	Not in shareholders interest
	Elect Director Yoshikawa, Atsushi	For	Against	Independence concerns

Company Name	Management Recommendation	Our Vote	Rationale
5			
S&P Global Inc. USA 11-Mar-21			
ssue Shares in Connection with Merger	For	Against	Not in shareholders best interest
ssue Shares in Connection with Merger	For	Against	Not in shareholders interest
S&P Global Inc. USA 5-May-21			
Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	Abstain	Not in shareholders best interest
S&TAG Austria 8-Jun-21			
Approve Remuneration Policy for Management Board	For	Against	Remuneration concerns
Elect Yu-Mei Wu as Alternate Supervisory Board Member	For	Against	Remuneration concerns
S&T Bancorp, Inc. USA 17-May-21			
Elect Director Christine J. Toretti	For	Withhold	Independence concerns
Elect Director Steven J. Weingarten	For	Withhold	Corporate governance concerns
.F. Holding Co., Ltd. China 2-Mar-21			
Approve Feasibility Analysis Report on the Use of Proceeds	For	Against	Not in shareholders best interest
pprove Provision of Guarantees for Debt Financing Products Issue by Wholly-Owned Subsidiary	For	Against	Excessive guarantees
Approve Use of Proceeds	For	Against	Discount Excessive
S.F. Holding Co., Ltd. China 9-Apr-21			
Approve External Guarantee Provision Plan	For	Against	Dilutive Impact
Elect Wang Jia as Supervisor	For	Against	Independence concerns
S4 Capital Plc United Kingdom 7-Jun-21			
Authorise Issue Equity without Pre-emptive Rights Reserved to Overseas Shareowners	For	Against	Excessive issuance
Re-elect Daniel Pinto as Director	For	Against	Independence concerns
Re-elect Paul Roy as Director	For	Against	Combined CEO/Chair and Gende diversity concerns
Saab AB Sweden 13-Apr-21			
Reelect Cecilia Stego Chilo as Director	For	Against	Attendance concerns
Reelect Daniel Nodhall as Director	For	Against	Overboarding concerns
Sabre Corporation USA 28-Apr-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Karl Peterson	For	Against	Corporate governance and Independence concerns
Safe Bulkers, Inc. Marshall Isl 13-Sep-21			
Elect Director Ole Wikborg	For	Withhold	Gender diversity concerns
Safeguard Scientifics, Inc. USA 19-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Safran SA France 26-May-21			
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-26, Only In the Event of a Public Tender Offer	For	Against	Anti-takeover device
Reelect Sophie Zurquiyah as Director	For	Against	Overboarding concerns
age Therapeutics, Inc. USA 10-Jun-21		-	_
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
lect Director Geno Germano	For	Withhold	Gender diversity concerns
lect Director Geno Germano	For	Withhold	Gender diversity concerns and Lack of virtual-only meeting disclosure
Elect Director Steven Paul	For	Withhold	Independence and Overboarding concerns
Saipem SpA Italy 30-Apr-21			
pprove Remuneration Policy	For	Against	Remuneration concerns
Approve Second Section of the Remuneration Report	For	Against	Remuneration concerns

Co	mpany Name	Management Recommendation	Our Vote	Rationale
³ sal	lesforce.com, inc. USA 10-Jun-21			
Am	nend Certificate of Incorporation to Become a Public Benefit Corporation	Against	For	Supporting better corporate governance practices
Ele	ect Director Sanford Robertson	For	Abstain	Combined CEO/Chair
Sa	Ivatore Ferragamo SpA Italy 14-Dec-21			
Am	nend Remuneration Policy	For	Against	Remuneration concerns
Ар	prove Restricted Shares Plan	For	Against	Remuneration concerns
Ap	prove Special Award 2022-2026	For	Against	Remuneration concerns
Ele	ect Two Directors	For	Abstain	Bundled election
Sa	mhallsbyggnadsbolaget I Norden AB Sweden 5-May-21			
Ap	prove Creation of Pool of Capital without Preemptive Rights	For	Against	Excessive issuance
	thorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to rve on Nominating Committee	For	Against	Independence concerns
Sa	mpo Oyj Finland 19-May-21			
Ар	prove Remuneration of Auditors	For	Against	Concerns regarding audit fees
Rat	tify Deloitte as Auditors	For	Against	Concerns regarding audit fees
Sa	msung Electro-Mechanics Co., Ltd. South Korea 17-Mar-21			
Ele	ect Kim Doo-young as Inside Director	For	Against	Independence concerns
Ele	ect Kim Yong-gyun as Outside Director to Serve as an Audit Committee Member	For	Abstain	Gender diversity concerns
Sa	msung Electronics Co., Ltd. South Korea 17-Mar-21			
Ele	ect Kim Jeong as Outside Director	For	Against	Gender diversity concerns
Ele	ect Kim Jeong as Outside Director	For	Against	Gender diversity concerns. Abstaining is not an option.
Sa	msung SDI Co., Ltd. South Korea 17-Mar-21			
	prove Total Remuneration of Inside Directors and Outside Directors	For	Against	Remuneration concerns
Sa	nderson Farms, Inc. USA 18-Feb-21			
Re	port on Human Rights Due Diligence Process	Against	For	Supporting better ESG risk management disclosures
Sa	nds China Ltd. Cayman Islands 21-May-21			
Ар	prove Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance
Aut	thorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
Sa	ngamo Therapeutics, Inc. USA 25-May-21			
Ele	ect Director Karen L. Smith	For	Against	Overboarding concerns
Sa	nkyo Co., Ltd. Japan 29-Jun-21			
Ele	ect Director Busujima, Hideyuki	For	Abstain	Independence and gender diversity concerns
	ect Director Yamasaki, Hiroyuki	For	Against	Independence concerns
Sa	nkyu Inc. Japan 25-Jun-21			
Ele	ect Director Hori, Keijiro	For	Against	Independence concerns
	ect Director Nakamura, Kimikazu	For	Abstain	Independence and gender diversity concerns
	nmina Corporation USA 15-Mar-21			
	ect Director Mario M. Rosati	For	Against	Independence concerns
	ntander Consumer USA Holdings Inc. USA 3-Jun-21			
	visory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
	ect Director William Rainer	For	Withhold	Gender diversity concerns
Sa	ntos Limited Australia 15-Apr-21			
Ap	prove Capital Protection	Against	For	In shareholders best interest
		For	Against	Audit concerns

ompany Name	Management Recommendation	Our Vote	Rationale
artorius Stedim Biotech SA France 24-Mar-21			
prove Auditors' Special Report on Related-Party Transactions	For	Against	Poor response to prior dissent
pprove Compensation of Corporate Officers	For	Against	Poor response to prior dissent and Remuneration concerns
pprove Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against	Poor response to prior dissent, Lack of disclosure and Remuneration concerns
pprove Remuneration Policy of Corporate Officers	For	Against	Poor response to prior dissent, Lack of disclosure and Remuneration concerns
atsuma Pharmaceuticals, Inc. USA 1-Jun-21			
ect Director Ken Takanashi	For	Withhold	Overboarding concerns
aul Centers, Inc. USA 7-May-21			
ect Director Philip D. Caraci	For	Withhold	Independence concerns
avara Inc. USA 10-Jun-21			
ect Director Joseph S. McCracken	For	Against	Lack of virtual-only meeting disclosure
ect Director Richard J. Hawkins	For	Against	Overboarding concerns
avills PIc United Kingdom 12-May-21			
pprove Remuneration Report	For	Against	Remuneration concerns
thorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	Supporting better corporate governance practices
candi Standard AB Sweden 7-May-21			
nend Articles Re: Set Minimum (SEK 500 Million) and Maximum (SEK 2,000 Million) Share apital; Set Minimum (50.5 Billion) and Maximum (202.1 Billion) Number of Shares	For	Against	Not in shareholders interest
candic Hotels Group AB Sweden 21-Apr-21			
pprove Issuance of Convertible Bonds 2021/2024 without Preemptive Rights up to Aggregate ominal Amount of SEK 1.8 Billion; Approve Creation of SEK 10.4 Million Pool of Capital to uarantee Conversion Rights	For	Against	Dilutive impact
canSource, Inc. USA 28-Jan-21			
lvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Concerning pay practices
centre Group Australia 8-Apr-21			
pprove Grant of Performance Rights to Peter Allen	For	Against	Disclosure issues and Remuneration concerns
pprove Remuneration Report	For	Against	Disclosure issues and Remuneration concerns
ect Margaret Seale as Director	For	Against	Remuneration concerns
chindler Holding AG Switzerland 23-Mar-21			
point Adam Keswick as Member of the Compensation Committee	For	Against	Overboarding concerns
prove Variable Remuneration of Directors in the Amount of CHF 4.6 Million	For	Against	Remuneration concerns
pprove Variable Remuneration of Executive Committee in the Amount of CHF 11.3 Million	For	Against	Remuneration concerns
ect Adam Keswick as Director	For	Against	Overboarding concerns
eelect Alfred Schindler as Director	For	Against	Independence Concerns
eelect Erich Ammann as Director	For	Against	Independence concerns
eelect Luc Bonnard as Director	For	Against	Independence concerns
eelect Silvio Napoli as Director and Board Chairman	For	Against	Independence concerns
ansact Other Business (Voting)	For	Against	Non-transparent voting item
chneider National, Inc. USA 26-Apr-21			
ect Director James L. Welch	For	Withhold	Gender diversity concerns
ect Director James L. Welch chnitzer Steel Industries, Inc. USA 26-Jan-21	For	Withhold	Gender diversity concerns

Com	ipany Name	Management Recommendation	Our Vote	Rationale
	R SE France 30-Jun-21	Recommendation	Our vote	Rationale
	rove Compensation of Denis Kessler, Chairman and CEO	For	Against	Remuneration concerns
	rove Remuneration Policy of Denis Kessler, Chairman and CEO	For	Against	Remuneration concerns
	orize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	For	Against	Remuneration concerns
	orize up to 1.5 Million Shares for Use in Stock Option Plans	For	Against	Remuneration concerns
	ect Bruno Pfister as Director	For	Against	Corporate governance concerns
Reel	ect Claude Tendil as Director	For	Against	Corporate governance concerns
	ect Denis Kessler as Director	For	Against	Corporate governance concerns
	Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and at EUR 770,880,186	For	Against	Excessive issuance
ScS	Group Plc United Kingdom 26-Nov-21			
Re-e	elect Alan Smith as Director	For	Abstain	Gender Diversity concerns
Re-e	elect Ronald McMillan as Director	For	Abstain	Overboarding concerns
SCS	K Corp. Japan 23-Jun-21			
Elect	t Director Kubo, Tetsuya	For	Against	Independence concerns
	t Director Matsuda, Kiyoto	For	Against	Independence concerns
	gate Technology Holdings plc Ireland 20-Oct-21			
	t Director Mark W. Adams	For	Against	Overboarding concerns
	gen Inc. USA 14-May-21	-	0	
	t Director Felix J. Baker	For	Against	Overboarding concerns
	t Director Nancy A. Simonian	For	Against	Overboarding and corporate governance concerns
Seal	led Air Corporation USA 18-May-21			
Advis	sory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Seal	World Entertainment, Inc. USA 11-Jun-21			
Advis	sory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect	t Director James Chambers	For	Against	Corporate governance concerns
SEB	SA France 20-May-21			
Ame	nd Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	For	Against	Not in shareholders best interes
Auth Value	orize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par e	For	Against	Anti-takeover device
Auth	orize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Anti-takeover device
Reel	ect PEUGEOT INVEST ASSETS as Director	For	Against	Combined CEO/Chair
	Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-17 at EUR Aillion	For	Against	Anti-takeover device
SEB	SA France 6-Aug-21			
Revo	bke Federactive as Director	For	Against	Not in shareholders best interes
SEC	OM Co., Ltd. Japan 25-Jun-21			
Elect	t Director Ozeki, Ichiro	For	Abstain	Independence concerns
Seel	k Limited Australia 17-Nov-21			
Appr	rove Grant of Equity Right to Ian Narev	For	Against	Remuneration concerns
Elect	t Andrew Bassat as Director	For	Against	Independence concerns
Sega	a Sammy Holdings, Inc. Japan 24-Jun-21			
Elect	t Director Katsukawa, Kohei	For	Against	Independence concerns
Elect	t Director Satomi, Haruki	For	Abstain	Independence concerns
SEG	RO PIc United Kingdom 22-Apr-21			
	rove Remuneration Report	For	Abstain	Remuneration concerns
	elect Christopher Fisher as Director	For	Abstain	Remuneration concerns
Re-e				
	Investments Company USA 2-Jun-21			

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Company Name	Management Recommendation	Our Vote	Rationale
Seibu Holdings, Inc. Japan 22-Jun-21	Recommendation		Radonalo
Elect Director Arima, Atsumi	For	Against	Independence concerns
Seino Holdings Co., Ltd. Japan 24-Jun-21			
Elect Director Ichimaru, Yoichiro	For	Against	Independence concerns
Elect Director Taguchi, Yoshitaka	For	Abstain	Independence concerns
Sekisui Chemical Co., Ltd. Japan 23-Jun-21			
Elect Director Koge, Teiji	For	Abstain	Independence concerns
Select Bancorp, Inc. USA 25-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Select Energy Services, Inc. USA 7-May-21			
Elect Director Douglas J. Wall	For	Against	Gender diversity concerns
Select Interior Concepts, Inc. USA 19-Oct-21			
Advisory Vote on Golden Parachutes	For	Against	Remuneration concerns
Select Medical Holdings Corporation USA 29-Apr-21		0	
Elect Director James S. Ely, III	For	Against	Corporate governance concerns
Elect Director Thomas A. Scully	For	Against	Independence concerns
Semperit Holding AG Austria 27-Apr-21		-	
Elect Birgit Noggler as Supervisory Board Member	For	Against	Independence concerns and Lack of audit committee meetings
Elect Stefan Fida as Supervisory Board Member	For	Against	Independence concerns
Sempra Energy USA 14-May-21			
Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	Supporting better ESG risk management disclosures
Sendas Distribuidora SA Brazil 28-Apr-21			
Amend Article 43 Re: Indemnity Provision	For	Against	Lack of disclosure
Seneca Foods Corporation USA 11-Aug-21			
Elect Director Keith A. Woodward	For	Withhold	Corporate governance concerns
Senior Plc United Kingdom 23-Apr-21			
Approve Remuneration Policy	For	Abstain	Remuneration concerns
Approve Remuneration Policy	For	Against	Remuneration concerns
Approve Remuneration Report	For	Abstain	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Celia Baxter as Director	For	Abstain	Remuneration concerns
Re-elect Celia Baxter as Director	For	Against	Remuneration concerns
Re-elect Giles Kerr as Director	For	Against	Overboarding concerns
Sensient Technologies Corporation USA 22-Apr-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Sequans Communications SA France 25-Jun-21			
Approve Auditors' Special Report on Related-Party Transactions	For	Against	Not in shareholders best interest
Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2 Million	For	Against	Dilutive impact and Anti-takeover device
Authorize Issuance of 980,000 Warrants (BSA) without Preemptive Rights	For	Against	Remuneration concerns
Authorize up to 5 Million Shares for Use in Restricted Stock Plans	For	Against	Remuneration concerns
Authorize up to 5 Million Shares for Use in Stock Option Plans	For	Against	Remuneration concerns
Reelect Zvi Slonimsky as Director	For	Against	Independence Concerns and Combined CEO/Chair
Service Corporation International USA 12-May-21			
Elect Director Alan R. Buckwalter	For	Withhold	Independence concerns

		Manadamant		
A	Company Name	Management Recommendation	Our Vote	Rationale
В	SES SA Luxembourg 1-Apr-21			
С	Approve Discharge of Directors	For	Against	Poor response to prior dissent
D	Approve Remuneration Policy	For	Against	Poor response to prior dissent
Е	Approve Remuneration Report	For	Against	Poor response to prior dissent and Remuneration concerns
F	Seven & i Holdings Co., Ltd. Japan 27-May-21			
G	Elect Director Isaka, Ryuichi	For	Abstain	Independence concerns
	Severn Trent Plc United Kingdom 8-Jul-21			
н	Approve Remuneration Policy	For	Against	Remuneration concerns
1	Approve Remuneration Report	For	Against	Remuneration concerns
J	Re-elect Philip Remnant as Director	For	Against	Remuneration concerns
к	SFL Corporation Ltd. Bermuda 26-May-21			
L	Elect Director Gary Vogel	For	Against	Corporate governance concerns and Lack of disclosure
м	Elect Director James O'Shaughnessy	For	Against	Overboarding concerns
ivi	SG Holdings Co., Ltd. Japan 25-Jun-21			
Ν	Elect Director Kuriwada, Eiichi	For	Abstain	Independence concerns
0	SGS SA Switzerland 23-Mar-21			
Р	Reelect Paul Desmarais as Director	For	Against	Overboarding concerns
•	Transact Other Business (Voting)	For	Against	Technical vote
Q	Shangri-La Asia Limited Bermuda 28-May-21			
R	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance
S	Authorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
т	Elect Kuok Hui Kwong as Director	For	Against	Independence concerns
	Sharp Corp. Japan 29-Jun-21			
U V	Approve Compensation Ceiling for Directors Who Are Audit Committee Members and Restricted Stock Plan	For	Against	Remuneration concerns
w	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	For	Against	Remuneration concerns
x	Elect Director Tai Jeng-Wu	For	Abstain	Independence and gender diversity concerns
Y	SharpSpring, Inc. USA 17-Jun-21			
z	Elect Director Scott Miller	For	Withhold	Gender diversity concerns
	SharpSpring, Inc. USA 25-Aug-21			
	Advisory Vote on Golden Parachutes	For	Against	Remuneration concerns
	Shenzhou International Group Holdings Limited Cayman Islands 28-May-21			
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance
	Authorize Reissuance of Repurchased Shares	For	Against	Excessive issuance
	Authorize Reissuance of Repurchased Shares	For	Against	Remuneration concerns and Lack of disclosure
	Shimadzu Corp. Japan 25-Jun-21			
	Elect Director Nakamoto, Akira	For	Abstain	Independence concerns
	SHIMAMURA Co., Ltd. Japan 14-May-21			
	Elect Director Suzuki, Makoto	For	Abstain	Independence concerns
	Shimizu Corp. Japan 29-Jun-21			
	Appoint Statutory Auditor Watanabe, Hideto	For	Against	Independence concerns
	Elect Director Miyamoto, Yoichi	For	Abstain	Audit concerns

Company Name	Management Recommendation	Our Vote	Rationale
Shin-Etsu Chemical Co., Ltd. Japan 29-Jun-21			
Elect Director Frank Peter Popoff	For	Against	Independence concerns
Elect Director Miyazaki, Tsuyoshi	For	Against	Independence concerns
Elect Director Saito, Yasuhiko	For	Abstain	Independence and gender diversity concerns
Elect Director Saito, Yasuhiko	For	Abstain	Independence concerns
Shinhan Financial Group Co., Ltd. South Korea 25-Mar-21			
Elect Sung Jae-ho as Outside Director	For	Abstain	Gender diversity concerns
Shinko Electric Industries Co., Ltd. Japan 25-Jun-21			
Elect Director Kurashima, Susumu	For	Abstain	Independence concerns
SHIP HEALTHCARE HOLDINGS, INC. Japan 29-Jun-21			
Elect Director Furukawa, Kunihisa	For	Abstain	Independence concerns
Elect Director Nishio, Shinya	For	Against	Independence concerns
Shoei Co. Ltd. (7839) Japan 23-Dec-21			
Appoint Statutory Auditor Miyakawa, Atsuyuki	For	Against	Independence concerns
lect Director Ishida, Kenichiro	For	Abstain	Independence and gender diversity concerns
Elect Director Ishida, Kenichiro	For	Abstain	Independence concerns
Shop Apotheke Europe NV Netherlands 21-Apr-21			
Approve Discharge of Jan Pyttel from Supervisory Board	For	Against	Poor response to prior dissent
Approve Discharge of Supervisory Board	For	Against	Poor response to prior dissent
pprove Remuneration Report	For	Against	Remuneration concerns
uthorize Board to Exclude Preemptive Rights from Share Issuances under Item 7.c	For	Against	Dilutive impact
Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital	For	Against	Dilutive impact
Shopify Inc. Canada 26-May-21			
Advisory Vote on Executive Compensation Approach	For	Against	Remuneration concerns
lect Director John Phillips	For	Withhold	Attendance concerns
Re-approve Long Term Incentive Plan	For	Against	Remuneration concerns
Re-approve Stock Option Plan	For	Against	Remuneration concerns
Shoprite Holdings Ltd. South Africa 15-Nov-21			
Re-elect Dr Christo Wiese as Director	For	Against	Overboarding concerns
Sibanye Stillwater Ltd. South Africa 25-May-21			
pprove Remuneration Implementation Report	For	Against	Remuneration concerns
SI-BONE, Inc. USA 10-Jun-21			
Elect Director Keith C. Valentine	For	Withhold	Corporate governance concerns
ilemens AG Germany 3-Feb-21			
Mend Articles Re: Allow Shareholder Questions during the Virtual Meeting	Against	For	Not in shareholders best interest
Siemens Energy AG Germany 10-Feb-21			
Elect Ralf Thomas to the Supervisory Board	For	Against	Audit concerns
Siemens Healthineers AG Germany 12-Feb-21			
Approve Creation of EUR 537.5 Million Pool of Capital without Preemptive Rights	For	Against	Dilutive impact
ierra Wireless, Inc. Canada 2-Jun-21			
mend 2011 Treasury Based Restricted Share Unit Plan	For	Against	Remuneration concerns
IG Combibloc Group AG Switzerland 21-Apr-21			
ransact Other Business (Voting)	For	Against	Technical vote
ika AG Switzerland 20-Apr-21			
Reelect Justin Howell as Director	For	Abstain	Gender diversity concerns
ransact Other Business (Voting)	For	Against	Technical vote
Silgan Holdings, Inc. USA 1-Jun-21			
lect Director Joseph M. Jordan	For	Withhold	Corporate Governance concerns

		Management		
A	Company Name	Recommendation	Our Vote	Rationale
В	Silicon Motion Technology Corp. Cayman Islands 29-Sep-21			
С	Elect Kuan-Ming Lin and Shii-Tyng Duann as Directors	For	Abstain	Bundled election
D	Silverback Therapeutics, Inc. USA 4-Jun-21			
Е	Elect Director Robert Hershberg	For	Withhold	Corporate governance concerns
	Simmons First National Corporation USA 20-May-21			
F	Elect Director William E. Clark, II	For	Against	Corporate governance concerns
G	Simulations Plus, Inc. USA 25-Feb-21			
н	Amend Omnibus Stock Plan	For	Against	Remuneration concerns
1	Elect Director David L. Ralph	For	Withhold	Independence concerns
	Sinclair Broadcast Group, Inc. USA 28-Jun-21			
J	Amend Qualified Employee Stock Purchase Plan	For	Against	Strategic concerns
к	Elect Director Robert E. Smith	For	Withhold	Attendance concerns
L	Singapore Airlines Limited Singapore 29-Jul-21			
м	Elect Gautam Banerjee as Director	For	Abstain	Climate risk management concerns
Ν	Elect Lee Kim Shin as Director	For	Against	Professional services relationship
0	Singapore Press Holdings Ltd. Singapore 18-Nov-21			
	Elect Janet Ang Guat Har as Director	For	Against	Independence concerns
Ρ	Elect Tan Yen As Director	For	Against	Overboarding concerns
Q	Singapore Technologies Engineering Ltd. Singapore 22-Apr-21			
R	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5) (d)(iii)(A) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 1)	For	Against	Not in shareholders interest
S T	Approve Kwa Chong Seng to Continue Office as Independent Director for Purposes of Rule 210(5) (d)(iii)(B) of the Listing Manual of Singapore Exchange Securities Trading Limited (Tier 2)	For	Against	Not in shareholders interest
	Elect Lim Sim Seng as Director	For	Against	Independence concerns
U	Elect Ng Bee Bee (May) as Director	For	Against	Overboarding concerns
V	Elect Ong Su Kiat Melvyn as Director	For	Against	Independence concerns
w	Sino Biopharmaceutical Limited Cayman Islands 7-Jun-21			
x	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance
Y	Authorize Reissuance of Repurchased Shares	For	Against	Excessive issuance and Lack of disclosure
z	Authorize Reissuance of Repurchased Shares	For	Against	Remuneration concerns and Lack of disclosure
	Sino Land Company Limited Hong Kong 27-Oct-21			
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
	Authorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
	Elect Allan Zeman as Director	For	Against	Combined CEO/Chair, Gender Diversity and Overboarding concerns
	Elect Ronald Joseph Arculli as Director	For	Against	Independence and Corporate governance concerns
	Sinopec Shanghai Petrochemical Company Limited China 16-Jun-21			
	Amend Articles of Association and Related Transactions	For	Against	Not in shareholders best interest
	Approve Authorization to the Board to Decide on the Issuance of Debt Financing Instruments	For	Against	Lack of disclosure
	Sirius XM Holdings Inc. USA 3-Jun-21			
	Elect Director David M. Zaslav	For	Withhold	Overboarding concerns
	SJM Holdings Limited Hong Kong 28-May-21			
	Approve Grant of Options Under the Share Option Scheme	For	Against	Remuneration concerns
	Elect Tse Hau Yin as Director	For	Against	Overboarding concerns
	SK hynix, Inc. South Korea 30-Mar-21			
	Elect Cho Hyun-Jae as Outside Director	For	Abstain	Gender diversity concerns

Company Name	Management Recommendation	Our Vote	Rationale
SK Telecom Co., Ltd. South Korea 25-Mar-21			
Elect Yoon Young-min as Outside Director to Serve as an Audit Committee Member	For	Against	Audit concerns
Skandinaviska Enskilda Banken AB Sweden 30-Mar-21			
Reelect Marcus Wallenberg as Board Chairman	For	Against	Independence concerns
Reelect Marcus Wallenberg as Director	For	Against	Independence concerns
Skanska AB Sweden 30-Mar-21		-	
Reelect Fredrik Lundberg as Director	For	Against	Overboarding concerns
Reelect Par Boman as Director	For	Against	Overboarding concerns
Skechers U.S.A., Inc. USA 26-May-21			
Elect Director Morton Erlich	For	Withhold	Audit concerns
Elect Director Thomas Walsh	For	Withhold	Gender diversity concerns and Lack of disclosure
SKSHU Paint Co., Ltd. China 23-Apr-21			
Amend the Administrative Measures on the Use of Raised Funds	For	Abstain	Lack of disclosure
Approve Authorization of Board to Handle All Related Matters	For	Against	Not in shareholders interest
Approve Company's Eligibility for Private Placement of Shares	For	Against	Not in shareholders interest
Approve Distribution Arrangement of Undistributed Earnings	For	Against	Dilutive impact
Approve Feasibility Analysis Report on the Use of Proceeds	For	Against	Not in shareholders interest
Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures o be Taken and Commitment from Relevant Parties	For	Against	Dilutive impact
Approve Issue Manner and Issue Time	For	Against	Dilutive impact
Approve Issue Size	For	Against	Dilutive impact
Approve Listing Exchange	For	Against	Not in shareholders interest
Approve Lock-up Period	For	Against	Not in shareholders interest
Approve Plan on Private Placement of Shares	For	Against	Not in shareholders interest
Approve Pricing Reference Date and Issue Price	For	Against	Dilutive impact
Approve Resolution Validity Period	For	Against	Not in shareholders interest
Approve Share Type and Par Value	For	Against	Dilutive impact
Approve Target Subscribers and Subscription Method	For	Against	Dilutive impact
Approve the Scale and Use of Raised Funds	For	Against	Not in shareholders interest
SKSHU Paint Co., Ltd. China 20-May-21			
Approve External Guarantees	For	Against	Strategic concerns
SKSHU Paint Co., Ltd. China 13-Jul-21			
Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against	Not in shareholders best interest
Approve Draft and Summary of Employee Share Purchase Plan	For	Against	Remuneration concerns
Approve Management Method of Employee Share Purchase Plan	For	Against	Not in shareholders best interest
SkyWest, Inc. USA 4-May-21			
Elect Director Steven F. Udvar-Hazy	For	Withhold	Corporate governance concerns
Skyworks Solutions, Inc. USA 12-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
SL Green Realty Corp. USA 8-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Lauren B. Dillard	For	Against	Remuneration concerns
SLC Agricola SA Brazil 29-Apr-21			
Approve Remuneration of Company's Management and Fiscal Council	For	Against	Lack of disclosure
SM Investments Corp. Philippines 28-Apr-21			
Approve Other Matters	For	Against	Technical vote
Elect Henry T. Sy, Jr. as Director	For	Withhold	Overboarding concerns
Elect Teresita T. Sy as Director	For	Withhold	Independence concerns

Α		Management		
в	Company Name	Recommendation	Our Vote	Rationale
	SMART Global Holdings, Inc. Cayman Islands 12-Feb-21			
С	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
D	SmartFinancial, Inc. USA 27-May-21			
Е	Elect Director Ottis H. Phillips, Jr.	For	Withhold	Independence concerns
	Smartfit Escola de Ginastica e Danca SA Brazil 27-Sep-21			
F	Elect Leonardo Lujan Gonzalez as Director	For	Against	Independence concerns
G	Smartsheet Inc. USA 17-Jun-21			
н	Elect Director Brent Frei	For	Withhold	Independence concerns
	Smith & Nephew Plc United Kingdom 14-Apr-21			
	Re-elect Robin Freestone as Director	For	Against	Overboarding concerns
J	Smith & Wesson Brands, Inc. USA 27-Sep-21			
к	Adopt a Comprehensive Human Rights Policy	Against	For	Supporting better corporate governance practices
L	Smiths Group Plc United Kingdom 17-Sep-21			
Μ	Approve Share Buyback Programme	For	Against	Dilutive impact
N	Approve the Sale of Smiths Medical 2020 Limited to Trulli Bidco Limited Pursuant to the Sale and Purchase Agreement	For	Against	Not in shareholders interest
0	Smurfit Kappa Group Pic Ireland 30-Apr-21			
Р	Approve Remuneration Policy	For	Abstain	Remuneration concerns
Q	Approve Remuneration Report	For	Abstain	Remuneration concerns
	Re-elect Frits Beurskens as Director	For	Against	Independence concerns
R	Re-elect John Moloney as Director	For	Abstain	Remuneration concerns
S	SNAM SpA Italy 2-Feb-21			
т	Amend Company Bylaws Re: Article 12	For	Against	Not in shareholders best interest
U	Sociedad Quimica y Minera de Chile SA Chile 22-Jan-21			
	Amend Articles to Reflect Changes in Capital	For	Against	Insufficient information
V	Sociedad Quimica y Minera de Chile SA Chile 23-Apr-21			
W	Approve Remuneration of Board of Directors and Board Committees	For	Against	Remuneration concerns
х	Other Business	For	Against	Technical vote
Y	Societe BIC SA France 19-May-21			
	Approve Compensation of Gonzalve Bich, CEO	For	Against	Remuneration concerns
Z	Approve Remuneration Policy of Executive Corporate Officers	For	Against	Poor response to prior dissent
	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Remuneration concerns
	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Remuneration concerns
	Sodexo SA France 14-Dec-21			
	Approve Compensation of Denis Machuel, CEO Until 30 September 2021	For	Against	Remuneration concerns
	Approve Remuneration Policy of CEO	For	Against	Remuneration concerns
	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Remuneration concerns
	SoftBank Corp. Japan 22-Jun-21			
	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Not in shareholders interest
	Elect Director Hishiyama, Reiko	For	Against	Independence concerns
	SoftBank Corp. Japan 22-Jun-21			
	Elect Director Miyakawa, Junichi	For	Abstain	Independence concerns

ompany Name	Management Recommendation	Our Vote	Rationale
oftBank Group Corp. Japan 23-Jun-21			
mend Articles to Allow Virtual Only Shareholder Meetings - Amend Business Lines - Clarify irector Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Remove Il Provisions on Advisory Positions	For	Against	Not in shareholders best interest
mend Articles to Allow Virtual Only Shareholder Meetings – Amend Business Lines – Clarify irector Authority on Shareholder Meetings – Amend Provisions on Number of Directors – Remove Il Provisions on Advisory Positions	For	Against	Not in shareholders interest
lect Director Kenneth A. Siegel	For	Against	Independence concerns
lect Director Matsuo, Yutaka	For	Against	Independence concerns
lect Director Son, Masayoshi	For	Abstain	Independence concerns
ogou, Inc. Cayman Islands 27-Jan-21			
lect Bin Gao as Director	For	Against	Technical vote
lect Janice Lee as Director	For	Against	Technical vote
OHGO SECURITY SERVICES CO., LTD. Japan 24-Jun-21			
lect Director Kadowaki, Hideharu	For	Against	Independence concerns
lect Director Murai, Atsushi	For	Abstain	Independence concerns
ohu.com Limited Cayman Islands 15-Sep-21			
lect Director Dave Qi	For	Withhold	Overboarding concerns
lect Director Shi Wang	For	Withhold	Corporate Governance concerns
ojitz Corp. Japan 18-Jun-21			
lect Director Otsuka, Norio	For	Against	Independence concerns
olaris Oilfield Infrastructure, Inc. USA 12-May-21			
lect Director James R. Burke	For	Withhold	Independence concerns
olarWinds Corporation USA 28-May-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
oliton, Inc. USA 20-Jul-21			
djourn Meeting	For	Abstain	Technical vote
pprove Merger Agreement	For	Abstain	Technical vote
olvay SA Belgium 11-May-21			
pprove Remuneration Report	For	Against	Remuneration concerns
omfy SA France 2-Jun-21			
pprove Compensation of Jean Guillaume Despature, Chairman of the Managment Board	For	Abstain	Remuneration concerns
pprove Compensation of Pierre Ribeiro, CEO	For	Abstain	Remuneration concerns
pprove Remuneration Policy of CEO	For	Abstain	Remuneration concerns
pprove Remuneration Policy of Chairman and Members of the Management Board	For	Abstain	Remuneration concerns
pprove Remuneration Policy of Vice-CEO	For	Abstain	Remuneration concerns
uthorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	Abstain	Remuneration concerns
onic Healthcare Limited Australia 18-Nov-21			
lect Lou Panaccio as Director	For	Against	Overboarding and audit concerns
onoco Products Company USA 21-Apr-21			
equire a Majority Vote for the Election of Directors	Against	For	Supporting better corporate governance practices
onova Holding AG Switzerland 15-Jun-21			
eelect Lukas Braunschweiler as Director	For	Abstain	Gender diversity concerns
ansact Other Business (Voting)	For	Against	Technical vote
orrento Therapeutics, Inc. USA 15-Nov-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
pprove Compensation of Henry Ji as Executive Chairperson of Scilex Holding Company	For	Against	Remuneration concerns
lect Director Kim D. Janda	For	Withhold	Independence Concerns

•		Management		
A C	Company Name	Recommendation	Our Vote	Rationale
BS	iOS Limited Cayman Islands 26-Jul-21			
c A	pprove Omnibus Stock Plan	For	Against	Remuneration concerns
D	lect Director Douglas L. Brown	For	Against	Corporate Governance and Gender diversity concerns
EE	lect Director Li Sing Leung	For	Against	Independence concerns
F	lect Director Russell Krauss	For	Against	Independence concerns
G E	lect Director Wenbin Wu	For	Against	Audit concerns
In	ncrease Authorized Common Stock	For	Against	Not in shareholders best interes
S	iouth Plains Financial, Inc. USA 18-May-21			
0	ther Business	For	Against	Technical vote
S	iouth State Corporation USA 28-Apr-21			
A	dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
E	lect Director John H. Holcomb, III	For	Withhold	Independence concerns
S	outhern Copper Corporation USA 28-May-21			
	lect Director Luis Miguel Palomino Bonilla	For	Withhold	Climate risk management concerns
E	lect Director Xavier Garcia de Quevedo Topete	For	Withhold	Gender diversity concerns
R	Require Independent Board Chair	Against	For	Supporting better corporate governance practices
S	iouthwest Airlines Co. USA 19-May-21			
A	dopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For	Supporting better corporate governance practices
P	Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
S	outhwestern Energy Company USA 18-May-21			
	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	In shareholders best interest
	park Networks SE Germany 11-Aug-21			
	dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	pprove Creation of EUR 471,073 Pool of Capital without Preemptive Rights	For	Against	Dilutive impact
	pprove Remuneration Policy for the Managing Directors	For	Against	Remuneration concerns
	park New Zealand Ltd. New Zealand 5-Nov-21			
	lect Alison Barrass as Director	For	Abstain	Independence concerns
1.4	lect David Havercroft as Director	For	Against	Independence concerns and Professional services relationsh
	ipectris Pic United Kingdom 14-May-21	_		
	te-elect Mark Williamson as Director	For	Abstain	Gender diversity concerns
	ipeedy Hire Pic United Kingdom 9-Sep-21	-		
	pprove Remuneration Report	For	Against	Remuneration concerns
	te-elect Rob Barclay as Director	For	Against	Remuneration concerns
	pirax-Sarco Engineering Pic United Kingdom 12-May-21	-		
	pprove Remuneration Report	For	Abstain	Remuneration concerns
	e-elect Jane Kingston as Director	For	Abstain	Remuneration concerns
	pirit AeroSystems Holdings, Inc. USA 28-Apr-21	F	A rai t	Demonster ti
	dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	lect Director Charles L. Chadwell	For	Abstain	ESG risk management concerns
	lect Director Paul E. Fulchino	For	Against	Remuneration concerns
	ipirit Realty Capital, Inc. USA 19-May-21	-		
	dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	iplunk Inc. USA 17-Jun-21	-		
	dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
E	lect Director Graham Smith	For	Against	Remuneration concerns

Company Name	Management Recommendation	Our Vote	Rationale
Sportsman's Warehouse Holdings, Inc. USA 23-Mar-21			
Adjourn Meeting	For	Abstain	Technical vote
Advisory Vote on Golden Parachutes	For	Abstain	Remuneration concerns
Approve Merger Agreement	For	Abstain	Technical vote
Spotify Technology SA Luxembourg 21-Apr-21			
Elect Christopher Marshall as B Director	For	Against	Combined CEO/Chair
Springworks Therapeutics, Inc. USA 20-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Freda Lewis-Hall	For	Withhold	Corporate governance and Overboarding concerns
Square, Inc. USA 15-Jun-21			
Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Supporting better corporate governance practices
Elect Director Randy Garutti	For	Withhold	Combined CEO/Chair
Require Independent Board Chair	Against	For	Supporting better corporate governance practices
SRA Holdings, Inc. Japan 24-Jun-21			
Elect Director Kashima, Toru	For	Abstain	Independence and gender diversity concerns
SSE Pic United Kingdom 22-Jul-21			
Approve Remuneration Report	For	Abstain	Remuneration concerns
Re-elect Sue Bruce as Director	For	Abstain	Remuneration concerns
SP Group Pic United Kingdom 25-Mar-21			
Approve Remuneration Policy	For	Abstain	Remuneration concerns
Re-elect Carolyn Bradley as Director	For	Abstain	Remuneration concerns
St. James's Place Plc United Kingdom 14-May-21			
uthorise the Company to Call General Meeting with Two Weeks' Notice	For	Against	Supporting better corporate governance practices
Re-elect Roger Yates as Director	For	Abstain	Ethnic diversity concerns
tagecoach Group Plc United Kingdom 3-Sep-21			
pprove Remuneration Report	For	Against	Remuneration concerns
Re-elect Gregor Alexander as Director	For	Abstain	Gender diversity concerns
Re-elect Lynne Weedall as Director	For	Against	Remuneration concerns
Re-elect Sir Brian Souter as Director	For	Against	Independence concerns and Professional services relationship
Stamps.com Inc. 9-Jun-21			
lect Director G. Bradford Jones	For	Withhold	Corporate Governance concerns
tandard Chartered Plc United Kingdom 12-May-21			
pprove Remuneration Report	For	Abstain	Remuneration concerns
Re-elect Christine Hodgson as Director	For	Abstain	Remuneration concerns
itar Bulk Carriers Corp. Marshall Isl 13-May-21			
lect Director Koert Erhardt	For	Withhold	Lack of disclosure
tarbucks Corporation USA 17-Mar-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
tarts Corp., Inc. Japan 29-Jun-21			
ilect Director Isozaki, Kazuo	For	Abstain	Independence and gender diversity concerns
Starwood Property Trust, Inc. USA 27-Apr-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
Elect Director Strauss Zelnick	For	Withhold	Gender diversity concerns

Α	Company Name	Management Recommendation	Our Vote	Rationale
в	State Street Corporation USA 19-May-21			
С	Report on Racial Equity Audit	Against	For	Supporting better corporate governance practices
D	Steel Dynamics, Inc. USA 19-May-21			
E	Elect Director Bradley S. Seaman	For	Withhold	Gender diversity concerns
F	Elect Director Keith E. Busse	For	Withhold	Climate risk management concerns
G	Steelcase Inc. USA 14-Jul-21			
H	Elect Director Timothy C. E. Brown	For	Against	Interlocking directorship and Independence concerns
I	Stellantis NV Netherlands 15-Apr-21			
J	Approve Discharge of Directors	For	Against	Not in shareholders interest
к	Approve Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	For	Against	Remuneration concerns
L	Approve Remuneration Report	For	Against	Remuneration concerns
м	Stericycle, Inc. USA 26-May-21			
N	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices
0	STERIS pic Ireland 29-Jul-21			
Р	Elect Director Jacqueline B. Kosecoff	For	Against	Overboarding concerns
0	Sterling Bancorp, Inc. USA 27-May-21			
Q	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
R	Elect Director Lyle Wolberg	For	Withhold	Remuneration concerns
S	Stillfront Group AB Sweden 11-May-21			
т	Approve Remuneration for Committee Work	For	Against	Excessive increase
	Approve Remuneration of Auditors	For	Against	Excessive increase
U	Approve Remuneration of Directors in the Amount of SEK 260,000 for Other Directors	For	Against	Excessive increase
V	Approve Remuneration of Directors in the Amount of SEK 730,000 for Chairman	For	Against	Excessive increase
N	STMicroelectronics NV Netherlands 27-May-21			
x	Approve Remuneration Report	For	Against	Remuneration concerns
	Reelect Nicolas Dufourcq to Supervisory Board	For	Abstain	Independence concerns
Y	Stock Spirits Group PIc United Kingdom 4-Feb-21			
Z	Re-elect David Maloney as Director	For	Abstain	Gender diversity concerns
	Stock Spirits Group Plc United Kingdom 20-Sep-21			
	Approve Matters Relating to the Recommended Cash Acquisition of Stock Spirits by Bidco	For	Abstain	Not in shareholders best interest
	StoneCo Ltd. Cayman Islands 22-Nov-21			
	Elect Directors Pedro Franceschi, Mateus Schwening, Diego F. Gutierrez, Andre Street de Aguiar, Eduardo Cunha Monnerat Solon de Pontes, Roberto Moses Thompson Motta, Thomas A Patterson, Ali Mazanderani, Silvio Jose Morais, & Luciana Ibiapina Lira Aguiar	For	Abstain	Bundled election and Gender diversity concerns
	StoneX Group Inc. USA 25-Feb-21			
	Elect Director Scott J. Branch	For	Withhold	Independence concerns
	Stora Enso Oyj Finland 19-Mar-21			
	Reelect Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson and Hakan Buskheand (Vice Chair) as Directors; Elect Helena Hedblom and Hans Sohlstrom as New Directors	For	Against	Independence concerns/bundled election
	Straumann Holding AG Switzerland 9-Apr-21			
	Approve Remuneration Report	For	Against	Remuneration concerns
	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	Against	Remuneration concerns
	Reelect Marco Gadola as Director	For	Against	Independence and Overboarding concerns
	Transact Other Business (Voting)	For	Against	Technical vote

Company Name	Management Recommendation	Our Vote	Rationale
Stride, Inc. USA 10-Dec-21	Recommentation		Kauvilait
lect Director Victoria D. Harker	For	Withhold	Overboarding concerns
Report on Lobbying Payments and Policy	Against	For	Supporting better ESG risk management disclosures
trix Group Pic Isle of Man 27-May-21			
lect Mark Kirkland as Director	For	Abstain	Audit and Gender diversity concerns
tryker Corporation USA 5-May-21			
ect Director Sherilyn S. McCoy	For	Against	Combined CEO/Chair and Overboarding concerns
rovide Right to Call A Special Meeting	Against	For	Supporting better corporate governance practices
ubaru Corp. Japan 23-Jun-21			
lect Director Hosoya, Kazuo	For	Abstain	Independence concerns
Subsea 7 SA Luxembourg 14-Apr-21			
Reelect Kristian Siem as Director	For	Abstain	Gender diversity concerns
SUEZ SA France 30-Jun-21			
pprove Compensation of Bertrand Camus, CEO	For	Against	Remuneration concerns
ul America SA Brazil 29-Mar-21			
pprove Remuneration of Company's Management	For	Against	Remuneration concerns
ulzer AG Switzerland 14-Apr-21			
ppoint Suzanne Thoma as Member of the Compensation Committee	For	Against	Overboarding concerns
lect Suzanne Thoma as Director	For	Against	Overboarding concerns
ransact Other Business (Voting)	For	Against	Technical vote
umitomo Chemical Co., Ltd. Japan 23-Jun-21			
lect Director Ikeda, Koichi	For	Against	Independence concerns
lect Director Tokura, Masakazu	For	Abstain	Independence concerns
umitomo Corp. Japan 18-Jun-21			
mend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with oals of Paris Agreement	Against	For	Supporting better sustainability practices
lect Director Ishida, Koji	For	Against	Independence concerns
ect Director Nakamura, Kuniharu	For	Abstain	Independence concerns
umitomo Dainippon Pharma Co., Ltd. Japan 24-Jun-21			
ppoint Statutory Auditor Fujii, Junsuke	For	Against	Independence concerns
ppoint Statutory Auditor Oe, Yoshinori	For	Against	Independence concerns
lect Director Tada, Masayo	For	Abstain	Independence concerns
umitomo Electric Industries Ltd. Japan 25-Jun-21			
lect Director Matsumoto, Masayoshi	For	Abstain	Independence concerns
lect Director Watanabe, Katsuaki	For	Against	Independence concerns
umitomo Forestry Co., Ltd. Japan 30-Mar-21			
lect Director Ichikawa, Akira	For	Abstain	Independence concerns
umitomo Heavy Industries, Ltd. Japan 29-Jun-21			
ect Director Betsukawa, Shunsuke	For	Abstain	Independence and gender diversity concerns
lect Director Takahashi, Susumu	For	Against	Independence concerns
umitomo Metal Mining Co., Ltd. Japan 25-Jun-21			
ppoint Statutory Auditor Imai, Koji	For	Against	Independence concerns
lect Director Kinoshita, Manabu	For	Against	Independence concerns
ilect Director Nakazato, Yoshiaki	For	Abstain	Audit concerns

A	Management		
Company Name B Sumitomo Mitsui Financial Group, Inc. Japan 29-Jun-21	Recommendation	Our vote	Rationale
C Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Not in shareholders interest
Elect Director Matsumoto, Masavuki	For	Abstain	Independence concerns
Elect Director Tsutsui, Yoshinobu	For	Abstain	Independence concerns
E Sumitomo Mitsui Trust Holdings, Inc. Japan 23-Jun-21		hootain	
F Elect Director Kawamoto, Hiroko	For	Against	Independence concerns
G Elect Director Matsushita, Isao	For	Abstain	Independence concerns
Elect Director Saito. Shinichi	For	Against	Independence concerns
H Sumitomo Realty & Development Co., Ltd. Japan 29-Jun-21		0	
Elect Director Kemori, Nobumasa	For	Against	Independence concerns
J Elect Director Onodera, Kenichi	For	Abstain	Independence and gender diversity concerns
K Sumitomo Rubber Industries, Ltd. Japan 26-Mar-21			
L Elect Director Ikeda, Ikuji	For	Abstain	Independence concerns
M Elect Director Kobayashi, Nobuyuki	For	Against	Independence concerns
Sun Hung Kai Properties Limited Hong Kong 4-Nov-21			
Adopt New Share Option Scheme of SmarTone Telecommunications Holdings Limited	For	Against	Remuneration concerns
Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
P Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
Q Elect Li Ka-cheung, Eric as Director	For	Against	Audit concerns
Elect Wu Xiang-dong as Director	For	Against	Attendance concerns
Sun Pharmaceutical Industries Limited India 31-Aug-21			
S Approve Maximum Limit of Remuneration to be Paid to Sailesh T. Desai as Whole-Time Director	For	Against	Remuneration concerns
Approve Reappointment and Remuneration of Kalyanasundaram Subramanian as Whole-Time Director	For	Against	Remuneration concerns
Reelect Kalyanasundaram Subramanian as Director	For	Against	Independence concerns
V SUNCORP Japan 24-Jun-21			
Elect Director Utsumi, Ryusuke	For	Abstain	Independence and gender diversity concerns
X Suncorp Group Limited Australia 23-Sep-21			
Y Elect Douglas McTaggart as Director	For	Abstain	Audit and Gender diversity concerns
Sunrun Inc. USA 3-Jun-21			
Report on the Impact of the Use of Mandatory Arbitration on Employees and Workplace Culture	Against	For	Supporting better corporate governance practices
Suntec Real Estate Investment Trust Singapore 15-Apr-21			
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Dilutive impact
Super Micro Computer, Inc. USA 28-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Superior Energy Services, Inc. USA 8-Jan-21			
Opt-Out of the Third Party Release Contained in Article X.B.2 of the Plan	For	Abstain	Technical vote
Supermarket Income REIT Pic United Kingdom 24-Nov-21			
Re-elect Vince Prior as Director	For	Abstain	Gender Diversity concerns
Surgalign Holdings, Inc. USA 4-May-21			
Elect Director Thomas A. McEachin	For	Withhold	Audit concerns
Surgutneftegas PJSC Russia 30-Jun-21			
Elect Liudmila Prishchepova as Member of Audit Commission	For	Against	Corporate Governance concerns
Elect Tamara Oleinik as Member of Audit Commission	For	Against	Corporate Governance concerns
Elect Valentina Musikhina as Member of Audit Commission	For	Against	Corporate Governance concerns

For For For For For For For For	Against Against Abstain Against Against	Independence concerns Independence concerns Independence concerns Remuneration concerns
For For For For For	Against Abstain Against	Independence concerns Independence concerns
For For For For	Abstain Against	Independence concerns
For For For	Against	
For For	-	Remuneration concerns
For For	-	Remuneration concerns
For	Against	Actinutionation concerns
		Overboarding concerns
For	Against	Independence concerns
	Against	Independence concerns
Against	For	Supporting better corporate governance practices
For	Against	Dilutive impact
For	Against	Dilutive impact
For	Against	Corporate Governance concerns
For	Against	Dilutive impact
For	Against	Audit concerns
For	Against	Overboarding concerns
For	Abstain	Gender diversity concerns
For	Against	Technical vote
	5	
For	Against	Technical vote
	0	
For	Against	Technical vote
	5	
For	Against	Remuneration concerns
For	-	Technical vote
	5	
For	Against	Independence concerns
	0	
For	Withhold	Overboarding concerns
For	Abstain	Gender diversity concerns
For	Against	Remuneration concerns
		Remuneration concerns
	-	Lack of disclosure
	Aguillot	
For	Against	Overboarding concerns
	Agamst	Overboarding concerns
F		Overboarding concerns
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A	Company Name	Management Recommendation	Our Vote	Rationale
В	Synopsys, Inc. USA 8-Apr-21			
С	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices
D	Synthomer Pic United Kingdom 29-Apr-21			
Е	Re-elect Dato' Lee Hau Hian as Director	For	Against	Overboarding concerns
F	Sysmex Corp. Japan 25-Jun-21			
G	Elect Director letsugu, Hisashi	For	Abstain	Independence concerns
	Elect Director Takahashi, Masayo	For	Against	Independence concerns
н	Systemax Inc. USA 7-Jun-21			
1	Elect Director Robert D. Rosenthal	For	Withhold	Gender diversity concerns

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Company Name	Management Recommendation	Our Vote	Rationale
T			
r. RAD Co., Ltd. Japan 29-Jun-21			
Elect Director Miyazaki, Tomio	For	Abstain	Independence and gender diversity concerns
Elect Director Murata, Ryuichi	For	Against	Independence concerns
lect Director Takahashi, Yoshisada	For	Against	Independence concerns
aiheiyo Cement Corp. Japan 29-Jun-21			
lect Director Emori, Shinhachiro	For	Against	Independence concerns
lect Director Fukuda, Shuji	For	Abstain	Independence concerns
AISEI Corp. Japan 25-Jun-21			
lect Director Murakami, Takao	For	Against	Independence concerns
lect Director Otsuka, Norio	For	Against	Independence concerns
lect Director Yamauchi, Takashi	For	Abstain	Independence concerns
aisho Pharmaceutical Holdings Co., Ltd. Japan 29-Jun-21			
lect Director Kunibe, Takeshi	For	Against	Independence concerns
lect Director Uehara, Akira	For	Abstain	Independence and gender diversity concerns
akashimaya Co., Ltd. Japan 25-May-21			
lect Director Murata, Yoshio	For	Abstain	Independence Concerns
akeda Pharmaceutical Co., Ltd. Japan 29-Jun-21			
ect Director Ian Clark	For	Against	Independence concerns
akeuchi Mfg. Co., Ltd. Japan 27-May-21			
lect Director Takeuchi, Toshiya	For	Abstain	Independence concerns
AKUMA CO., LTD. Japan 25-Jun-21			
lect Director Nanjo, Hiroaki	For	Abstain	Independence concerns
ilend SA France 29-Jun-21			
dvisory Vote to Approve Named Executive Officers' Compensation	For	Against	Remuneration concerns
uthorize up to 2,300,000 Shares for Use in Restricted Stock Plans	For	Against	Remuneration concerns
uthorize up to 2,300,000 Shares for Use in Stock Option Plans	For	Against	Remuneration concerns
ANSEISHA Co., Ltd. Japan 27-Apr-21			
lect Director Takahashi, Takashi	For	Abstain	Independence concerns
arga Resources Corp. USA 25-May-21			
lect Director Robert B. Evans	For	Abstain	Climate risk concerns
arget Corporation USA 9-Jun-21			
lect Director Douglas M. Baker, Jr.	For	Abstain	Combined CEO/Chair
arkett SA France 30-Apr-21			
pprove Compensation of Fabrice Barthelemy, Chairman of the Management Board	For	Against	Remuneration concerns
pprove Remuneration Policy of Chairman of the Management Board	For	Against	Lack of disclosure
pprove Remuneration Policy of Management Board Members	For	Against	Lack of disclosure
uthorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Remuneration concerns
ata Consultancy Services Limited India 10-Jun-21			
eelect N Chandrasekaran as Director	For	Against	Gender diversity concerns
nta Steel Limited India 30-Jun-21		-	
eelect Saurabh Agrawal as Director	For	Against	Audit and Gender Diversity concerns
ate & Lyle Pic United Kingdom 29-Jul-21			
pprove Remuneration Report	For	Abstain	Remuneration concerns
Re-elect Sybella Stanley as Director	For	Abstain	Remuneration concerns

A	Company Name	Management Recommendation	Our Vote	Rationale
в	TBS Holdings, Inc. Japan 29-Jun-21			
с	Elect Director Kashiwaki, Hitoshi	For	Against	Independence concerns
D	Elect Director Sasaki, Takashi	For	Against	Corporate governance concerns
E	Elect Director Takeda, Shinji	For	Against	Independence and gender diversity concerns
F	TCS Group Holding Plc Cyprus 19-Nov-21			
G	Eliminate Pre-emptive Rights	For	Against	No material concerns
	Reelect Maria Gordon as Director	For	Against	No material concerns
н	Team, Inc. USA 13-May-21			
L.	Elect Director Brian K. Ferraioli	For	Withhold	Overboarding concerns
J	Team17 Group PLC United Kingdom 10-Jun-21			
ĸ	Re-elect Christopher Bell as Director	For	Abstain	Audit concerns
	TeamLease Services Limited India 3-Sep-21			
L	Accept Board of Directors' Report	For	Against	Audit concerns
N	Accept Consolidated Financial Statements and Statutory Reports	For	Against	Audit concerns
N	Accept Standalone Financial Statements and Statutory Reports	For	Against	Audit concerns
D	Reelect Manish Mahendra Sabharwal as Director	For	Against	Audit concerns
	Tech Mahindra Limited India 30-Jul-21			
Ρ	Reelect Anish Shah as Director	For	Against	Overboarding concerns
2	TechnipFMC plc United Kingdom 20-May-21			
R	Approve Remuneration Policy	For	Against	Remuneration concerns
	Authorise Issue of Equity	For	Against	Excessive issuance
S	Elect Director Eleazar de Carvalho Filho	For	Against	Overboarding concerns
Г	Tecnicas Reunidas SA Spain 29-Jun-21			
U	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Excessive issuance
	Teekay Tankers Ltd. Marshall Isl 21-Jun-21			
V	Elect Director Richard T. du Moulin	For	Withhold	Corporate governance and gender diversity concerns
ĸ	Elect Director Sai W. Chu	For	Withhold	Audit concerns
(Telecom Argentina SA Argentina 28-Apr-21			
z	Elect Alternate Directors	For	Abstain	Lack of disclosure
	Elect Directors	For	Abstain	Lack of disclosure
	Elect Five Principal Members of Internal Statutory Auditors Committee	For	Abstain	Lack of disclosure
	Fix Number of and Elect Alternate Members of Internal Statutory Auditors Committee	For	Abstain	Lack of disclosure
	Fix Number of Directors	For	Abstain	Lack of disclosure
	Telefonaktiebolaget LM Ericsson Sweden 30-Mar-21			
	Approve Remuneration Report	For	Against	Remuneration Concerns
	Reelect Jan Carlson as Director	For	Against	Overboarding concerns
	Telefonica Deutschland Holding AG Germany 20-May-21			
	Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights	For	Against	Dilutive impact
	Telenet Group Holding NV Belgium 28-Apr-21			
	Approve Change-of-Control Clause Re: Performance Shares, Share Option, and Restricted Share Plans	For	Against	Not in shareholders best interest
	Approve Discharge of Bert De Graeve (IDw Consult BV) as Director	For	Against	Poor response to prior dissent
	Approve Remuneration Policy	For	Against	Poor response to prior dissent and Remuneration concerns
	Approve Remuneration Report	For	Against	Poor response to prior dissent and Remuneration concerns

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paperove Recapitalization Plan for all Stock to Have One vote per ShareAgainstForSupporting better composte governance practicoesalta Co.ABSwedon 12-Apr-21terporve Renumeration ReportForAgainstRemuneration concernsfeeldet Lars-Johan Jamheimer as DoretorForAgainstCorporate governance concernsfeeldet Lars-Johan Jamheimer as DoretorForAgainstCorporate governance concernsfeeldet Lars-Johan Jamheimer as DirectorForAbstainAudit and Gender diversity concernsfeeldet Lars-Johan Jamheimer as DirectorForAbstainGender diversity concernsfeeldet Lars-Dota SuitzerLand 20-May-21ForApainstTechnical votefeender Lans-Colo Sand SuitzerLand SolveForApainstTechnical votefermasca Other Businees, (Voting)ForApainstTechnical votefermasca Other Business, Voting)ForApainstExcessive Issuancefermasca Other Business, Voting)ForApainstClimater isk management concernsfermasca Other Busines, Voting)10 May-21ForApainstClimater isk management concernsfermasca Suit International, Inc.USA 6-May-21ForApainstClimater isk management concernsfermasca Suit Suit Suit Suit Suit Suit Suit Suit		FUI	AUSIAIII	
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Bername AG Switzerland 20-May-21 Veelect lan Cookson as Director For Abstain Gender diversity concerns Farnas AD Unter Dusiness (Voting) For Against Technical vote empur Seally International, Inc. USA 6-May-21	Telstra Corporation Limited Australia 12-Oct-21			
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ndependence Classification Terumo Corp. Japan 22-Jun-21 Elect Director Mimura, Takayoshi For Abstain Independence concerns	Authorize Board to Ratify and Execute Approved Resolutions	For	Abstain	Lack of disclosure
Elect Director Mimura, Takayoshi For Abstain Independence concerns	Elect Timothy J. Pire as Technical Committee Member; Approve His Remuneration; Verify His Independence Classification	For	Abstain	Lack of disclosure
	Terumo Corp. Japan 22-Jun-21			
Elect Director Ozawa, Keiya For Against Independence concerns	Elect Director Mimura, Takayoshi	For	Abstain	Independence concerns
	Elect Director Ozawa, Keiya	For	Against	Independence concerns

Company Name	Management Recommendation	Our Vote	Rationale
Tesla, Inc. USA 7-Oct-21			
Additional Reporting on Human Rights	Against	For	Supporting better corporate governance practices
Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	Against	For	Supporting better corporate governance practices
Declassify the Board of Directors	Against	For	Supporting better corporate governance practices
Elect Director James Murdoch	For	Abstain	Climate risk management concerns
Report on Diversity and Inclusion Efforts	Against	For	Supporting better corporate governance practices
Report on Employee Arbitration	Against	For	Supporting better corporate governance practices
Teton Advisors, Inc. USA 20-May-21			
Elect Director John M. Tesoro	For	Withhold	Audit concerns
Elect Director Kevin M. Keeley	For	Withhold	Independence concerns
Elect Director Stephen G. Bondi	For	Withhold	Gender diversity concerns and Lack of disclosure
Elect Director Vincent J. Amabile	For	Withhold	Lack of disclosure
Texas Instruments Incorporated USA 22-Apr-21			
Elect Director Ronald Kirk	For	Abstain	Combined CEO/Chair
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Texas Pacific Land Corp. USA 29-Dec-21			
Declassify the Board of Directors	Against	For	Supporting better corporate governance practices
Textron Inc. USA 28-Apr-21			
Provide Right to Act by Written Consent	Against	For	In shareholders best interest
TFS Financial Corporation USA 25-Feb-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
TG Therapeutics, Inc. USA 16-Jun-21			
Elect Director Kenneth Hoberman	For	Withhold	Remuneration concerns
Elect Director Sagar Lonial	For	Withhold	Corporate governance and Gender diversity concerns
Thai Beverage Public Company Limited Thailand 29-Jan-21			
Amend Memorandum of Association to Reflect Increase in Registered Capital	For	Against	Does not warrant support
Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	Against	Does not warrant support
Elect Khunying Wanna Sirivadhanabhakdi as Director	For	Against	Gender diversity and Independence concerns
Elect Khunying Wanna Sirivadhanabhakdi as Director	For	Against	Gender diversity concerns and Independence concerns
Elect Potjanee Thanavaranit as Director	For	Against	Overboarding concerns
Other Business	For	Against	Non-transparent voting item
Other Business	For	Against	Technical vote
Thales SA France 6-May-21			
Reelect Bernard Fontana as Director	For	Against	Independence concerns

Company Name	Management Recommendation	Our Vote	Rationale
The 77 Bank, Ltd. Japan 29-Jun-21			
Elect Director and Audit Committee Member Inukai, Akira	For	Against	Independence concerns
Elect Director and Audit Committee Member Suzuki, Toshio	For	Against	Independence concerns
Elect Director and Audit Committee Member Ushio, Yoko	For	Against	Independence concerns
Elect Director and Audit Committee Member Yamaura, Masai	For	Against	Independence concerns
Elect Director Nakamura, Ken	For	Against	Independence concerns
Elect Director Okuyama, Emiko	For	Against	Independence concerns
Elect Director Otaki Seiichi	For	Against	Independence concerns
Elect Director Ujiie, Teruhiko	For	Abstain	Independence concerns
The Bancorp, Inc. USA 19-May-21			
Elect Director Hersh Kozlov	For	Against	Corporate Governance concerns
The Bank of East Asia, Limited Hong Kong 6-May-21			
Adopt 2021 Staff Share Option Scheme	For	Against	Remuneration concerns
Authorize Reissuance of Repurchased Shares	For	Against	Insufficient information
Elect Francisco Javier Serrado Trepat as Director	For	Against	Gender diversity concerns
The Bank of Kyoto, Ltd. Japan 29-Jun-21			
Elect Director Doi, Nobuhiro	For	Abstain	Independence concerns
Elect Director Ueki, Eiji	For	Against	Independence concerns
The Bank of New York Mellon Corporation USA 13-Apr-21			
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Supporting better corporate governance practices
The Bank of Princeton USA 27-Apr-21			
Authorize New Class of Preferred Stock	For	Against	Anti-takeover device
The Boeing Company USA 20-Apr-21			
Elect Director David L. Calhoun	For	Against	Corporate governance concerns
Elect Director Edmund P. Giambastiani, Jr.	For	Against	Corporate governance concerns
Elect Director Lawrence W. Kellner	For	Against	Corporate governance concerns
Elect Director Lynn J. Good	For	Against	Corporate governance concerns
Elect Director Robert A. Bradway	For	Against	Corporate governance concerns
Elect Director Ronald A. Williams	For	Against	Corporate governance concerns
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Report on Lobbying Payments and Policy	Against	For	Supporting better corporate governance practices
The Boston Beer Company, Inc. USA 19-May-21			
Elect Director Jean-Michel Valette	For	Withhold	Audit concerns
The Brink's Company USA 7-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
The Buckle, Inc. USA 7-Jun-21			
Elect Director Bruce L. Hoberman	For	Withhold	Corporate governance concerns
Elect Director Thomas B. Heacock	For	Withhold	Independence concerns
The Cato Corporation USA 20-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Bailey W. Patrick	For	Withhold	Remuneration concerns
The Charles Schwab Corporation USA 13-May-21			
Declassify the Board of Directors	Against	For	Supporting better corporate governance practices
Report on Lobbying Payments and Policy	Against	For	Supporting better corporate governance practices
The Chiba Bank, Ltd. Japan 25-Jun-21			
Elect Director Yonemoto, Tsutomu	For	Abstain	Independence concerns

Α	Company Name	Management Recommendation	Our Vote	Rationale
в	The Children's Place, Inc. USA 12-May-21			
с	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
D	Elect Director Joseph Gromek	For	Against	Remuneration concerns
U	The Chugoku Bank, Ltd. Japan 25-Jun-21			
E	Elect Director Kato, Sadanori	For	Abstain	Independence concerns
F	The Coca-Cola Company USA 20-Apr-21			
G	Elect Director Maria Elena Lagomasino	For	Abstain	Combined CEO/Chair
н	The Estee Lauder Companies Inc. USA 12-Nov-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
1	Elect Director Barry S. Sternlicht	For	Withhold	Overboarding concerns
J	The First Bancorp, Inc. USA 28-Apr-21			
к	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	The First Bancshares, Inc. USA 20-May-21			
•	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Μ	Elect Director Charles R. Lightsey	For	Withhold	Corporate governance concerns
N	The Gap, Inc. USA 11-May-21			
0	Elect Director Robert J. Fisher	For	Against	Independence concerns
	The GEO Group, Inc. USA 28-Apr-21			
Ρ	Elect Director Julie Myers Wood	For	Withhold	Corporate governance concerns
Q	Report on Lobbying Payments and Policy	Against	For	In shareholders best interest
R	The Go-Ahead Group Pic United Kingdom 21-Dec-21			
s	Re-elect Adrian Ewer as Director	For	Against	Audit concerns
-	The Goldman Sachs Group, Inc. USA 29-Apr-21			
Т	Provide Right to Act by Written Consent	Against	For	Supporting better corporate
U			_	governance practices
v	Report on Racial Equity Audit	Against	For	Supporting better corporate governance practices
w	Report on the Impacts of Using Mandatory Arbitration	Against	For	Supporting better corporate governance practices
x	The Goodyear Tire & Rubber Company USA 12-Apr-21			Enventance practices
Y	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate
z				governance practices
	The GPT Group Australia 13-May-21			
	Elect Robert Whitfield as Director	For	Abstain	Audit concerns
	Elect Vickki McFadden as Director	For	Abstain	Independence concerns
	The Greenbrier Companies, Inc. USA 6-Jan-21		_	
	Require Independent Board Chair	Against	For	Supporting better corporate governance practices
	The Gym Group Plc United Kingdom 11-May-21			
	Re-elect David Kelly as Director	For	Abstain	Gender diversity concerns
	Re-elect Penny Hughes as Director	For	Abstain	Independence concerns
	The Hachijuni Bank, Ltd. Japan 25-Jun-21			
	Elect Director Hamano, Miyako	For	Against	Independence concerns
	Elect Director Kanzawa, Eiji	For	Against	Independence concerns
	Elect Director Matsushita, Masaki	For	Abstain	Independence concerns
	The Hain Celestial Group, Inc. USA 28-Oct-21			
	Require Independent Board Chair	Against	For	Supporting better corporate governance practices
	The Home Depot, Inc. USA 20-May-21			Seremano produco
	Elect Director Helena B. Foulkes	For	Abstain	Combined CEO/Chair
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Company Name	Management Recommendation	Our Vote	Rationale
The Hong Kong and China Gas Company Limited Hong Kong 2-Jun-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
Elect Lee Ka-shing as Director	For	Against	Independence and Gender diversity concerns
The Howard Hughes Corporation USA 27-May-21			
Elect Director Jeffrey Furber	For	Against	Corporate governance concerns
Fhe Hyakugo Bank, Ltd. Japan 23-Jun-21			
Elect Director Ito, Toshiyasu	For	Abstain	Independence concerns
Elect Director Kawakita, Hisashi	For	Against	Independence concerns
Elect Director Kobayashi, Nagahisa	For	Against	Independence concerns
Elect Director Nishioka, Keiko	For	Against	Independence concerns
Elect Director Wakasa, Ichiro	For	Against	Independence concerns
The Interpublic Group of Companies, Inc. USA 27-May-21			
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices
The Iyo Bank, Ltd. Japan 29-Jun-21			
Elect Director and Audit Committee Member Joko, Keiji	For	Against	Independence concerns
Elect Director and Audit Committee Member Ohashi, Yuichi	For	Against	Independence concerns
Elect Director Otsuka, Iwao	For	Abstain	Independence concerns
The Kansai Electric Power Co., Inc. Japan 25-Jun-21			
Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	Against	For	Supporting better corporate governance practices
Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For	Supporting better corporate governance practices
Amend Articles to Require Individual Compensation Disclosure for Directors, Including Those Who Retire During Tenure	Against	For	Supporting better corporate governance practices
Amend Articles to Require Individual Compensation Disclosure for Executive Officers, Including Those Who Retire During Tenure	Against	For	Supporting better corporate governance practices
Amend Articles to Require Individual Disclosure of Compensation Received after Directors and Executive Officers' Retirement	Against	For	Supporting better corporate governance practices
The Lovesac Company USA 7-Jun-21			
Elect Director Andrew R. Heyer	For	Withhold	Corporate governance concerns
Elect Director John Grafer	For	Withhold	Corporate governance concerns
Elect Director Shirley Romig	For	Withhold	Corporate governance concerns
The Manitowoc Company, Inc. USA 4-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent and Remuneration concerns
Elect Director Donald M. Condon, Jr.	For	Withhold	Remuneration concerns
The Marcus Corporation USA 6-May-21			
Elect Director Allan H. Selig	For	Withhold	Corporate governance concerns
The Mosaic Company USA 20-May-21			
Provide Right to Act by Written Consent	Against	For	In shareholders best interest
The ODP Corporation USA 21-Apr-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
The Okinawa Electric Power Co., Inc. Japan 29-Jun-21			
Elect Director Omine, Mitsuru	For	Abstain	Independence concerns
Elect Director Yuasa, Hideo	For	Against	Independence concerns
The Pennant Group, Inc. USA 25-May-21			
Elect Director Roderic E. Lewis	For	Withhold	Corporate governance concerns

		Management		
A Co	impany Name	Recommendation	Our Vote	Rationale
B The	e PNC Financial Services Group, Inc. USA 27-Apr-21			
c Ele	ect Director Andrew T. Feldstein	For	Abstain	Combined CEO/Chair
Ele	ect Director Charles E. Bunch	For	Against	Independence concerns
	e Procter & Gamble Company USA 12-Oct-21			
Ele	ect Director Angela F. Braly	For	Abstain	Combined CEO/Chair
The	e Restaurant Group Pic United Kingdom 29-Mar-21			
Ap	prove Issuance of Shares to Threadneedle Pursuant to the Capital Raising	For	Abstain	Technical vote
The	e Sherwin-Williams Company USA 21-Apr-21			
	ect Director Christine A. Poon	For	Against	Overboarding concerns
Ele	ect Director Richard J. Kramer	For	Abstain	Combined CEO/Chair
The	e Shizuoka Bank Ltd. Japan 18-Jun-21			
Ele	ect Director Inano, Kazutoshi	For	Against	Independence concerns
Ele	ect Director Nakanishi, Katsunori	For	Abstain	Independence concerns
The	e Siam Cement Public Co. Ltd. Thailand 31-Mar-21			
Ap	prove Remuneration of Directors and Sub-Committees	For	Against	Remuneration concerns
Ele	ect Chumpol NaLamlieng as Director	For	Against	Independence concerns
Ele	ect Kasem Watanachai as Director	For	Against	Independence concerns
Ele	ect Satitpong Sukvimol as Director	For	Against	Independence concerns
	e Siam Commercial Bank Public Company Limited Thailand 8-Apr-21			
Ele	ect Jareeporn Jarukornsakul as Director	For	Against	Independence concerns and Overboarding concerns
Ele	ect Pailin Chuchottaworn as Director	For	Against	Independence concerns
Ele	ect Pantip Sripimol as Director	For	Against	Independence concerns
Ele	ect Vichit Suraphongchai as Director	For	Against	Independence concerns
Ele	ect Weerawong Chittmittrapap as Director	For	Against	Overboarding concerns
The	e Southern Company USA 26-May-21			
Ele	ect Director Ernest J. Moniz	For	Abstain	Combined CEO/Chair
The	e St. Joe Company USA 18-May-21			
	ect Director Howard S. Frank	For	Against	Corporate governance and Gender diversity concerns
The	e Swatch Group AG Switzerland 11-May-21			
Am	nend Articles Re: Virtual General Meeting	For	Against	Not in shareholders best interest
Ap	prove Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	Against	Remuneration concerns
Ар	prove Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	For	Against	Lack of disclosure and Poor response to prior dissent, Strategic concerns
Ар	prove Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	For	Against	Lack of disclosure and Poor response to prior dissent, Remuneration and Strategic concerns
Rea	appoint Ernst Tanner as Member of the Compensation Committee	For	Against	Independence concerns and Remuneration concerns
Re	appoint Georges Hayek as Member of the Compensation Committee	For	Against	Independence concerns
Rea	appoint Nayla Hayek as Member of the Compensation Committee	For	Against	Corporate governance and Independence concerns
Re	elect Ernst Tanner as Director	For	Against	Independence concerns and Remuneration concerns
Re	elect Georges Hayek as Director	For	Against	Independence concerns
Re	elect Nayla Hayek as Board Chairman	For	Against	Corporate governance and Independence concerns
Re	elect Nayla Hayek as Director	For	Against	Corporate governance and Independence concerns
		For	Against	Technical vote
	Management	Quer Mate	Detterrate	
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Company Name	Recommendation	Our Vote	Rationale	
The Timken Company USA 7-May-21	Against	For	Supporting botton corporate	
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices	
The Towa Bank, Ltd. Japan 24-Jun-21				
Appoint Statutory Auditor Hashimoto, Masami	For	Against	Independence concerns	
Elect Director Mizuguchi, Takeshi	For	Against	Independence concerns	
The Weir Group PIc United Kingdom 29-Apr-21				
Re-elect Charles Berry as Director	For	Abstain	Independence concerns	
Re-elect Clare Chapman as Director	For	Against	Overboarding concerns	
'he Wendy's Company USA 18-May-21				
Elect Director Peter H. Rothschild	For	Abstain	Gender diversity concerns	
The Western Union Company USA 14-May-21				
rovide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices	
he Wharf (Holdings) Limited Hong Kong 11-May-21				
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact	
authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact	
Elect David Muir Turnbull as Director	For	Against	Attendance concerns and Combined CEO/Chair	
he Yokohama Rubber Co., Ltd. Japan 30-Mar-21				
Appoint Statutory Auditor Mikami, Osamu	For	Against	Independence concerns	
lect Director Yamaishi, Masataka	For	Abstain	gender diversity and Independence concerns	
'he9 Ltd. Cayman Islands 22-Dec-21				
mend Articles of Association in corresponds to Addition of the Federal Forum Provision	For	Against	Not in shareholders best interest	
mend Articles of Association in corresponds to Inclusion of the Voting Amendment	For	Against	Not in shareholders best interest	
Approve Adoption of the Third Amended and Restated Memorandum and Articles of Association	For	Against	Not in shareholders best interest	
Elect George Lai (Lai Kwok Ho) as Director	For	Against	Independence concerns	
lect Ka Keung Yeung as Director	For	Against	Audit and Corporate Governance concerns	
TherapeuticsMD, Inc. USA 27-May-21				
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	
hermo Fisher Scientific Inc. USA 19-May-21				
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	
lect Director Lars R. Sorensen	For	Abstain	Combined CEO/Chair	
rovide Right to Call A Special Meeting	Against	For	In shareholders best interest	
HK CO., LTD. Japan 20-Mar-21	_			
lect Director Kainosho, Masaaki	For	Against	Independence concerns	
lect Director Teramachi, Akihiro	For	Abstain	Independence and gender diversity concerns	
homson Reuters Corporation Canada 9-Jun-21				
P 1: Produce a Human Rights Risk Report	Against	For	Supporting better corporate governance practices	
hor Industries, Inc. USA 17-Dec-21				
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	
D Systems Corporation USA 18-May-21				
educe Ownership Threshold for Shareholders to Call Special Meeting	Against	For	In shareholders best interest	
i Group Plc United Kingdom 1-Jul-21				
pprove Remuneration Report	For	Abstain	Remuneration concerns	
Re-elect Coline McConville as Director	For	Abstain	Remuneration concerns	
3M Company USA 11-May-21				

Α		Management		
_	Company Name	Recommendation	Our Vote	Rationale
В	Thule Group AB Sweden 22-Apr-21			
С	Reelect Bengt Baron as Board Chairman	For	Against	Corporate governance concerns
D	Reelect Bengt Baron as Board Chairman	For	Against	Corporate governance concerns
Е	Reelect Bengt Baron as Director	For	Against	Corporate governance concerns
_	Reelect Bengt Baron as Director	For	Against	Corporate governance concerns
F	Thunder Bridge Acquisition II, Ltd. Cayman Islands 9-Jun-21			
G	Adopt Supermajority Vote Requirement to Amend Certificate of Incorporation	For	Against	Not in shareholders best interest
н	Amend Right to Call Special Meeting	For	Against	Not in shareholders best interest
1.1	Approve Issuance of Shares for a Private Placement	For	Against	Dilutive impact
	Approved Change in Authorized Capital Stock	For	Against	Not in shareholders best interest
J	Classify Board	For	Against	Not in shareholders best interest
ĸ	Provide that Directors May be Elected by the Stockholders Only at an Annual Meeting of Stockholders by a Plurality of the Votes Cast	For	Against	Not in shareholders best interest
L	Restrict Right to Act by Written Consent	For	Against	Not in shareholders best interest
М	ThyssenKrupp AG Germany 5-Feb-21			
Ν	Approve Discharge of Supervisory Board for Fiscal Year 2019/20	For	Against	Concerning pay practices
0	TIM SA Brazil 30-Mar-21			
-	Approve Long-Term Incentive Plan	For	Against	Remuneration concerns
Р	Approve Remuneration of Company's Management and Fiscal Council	For	Against	Remuneration concerns
Q	Times China Holdings Limited Cayman Islands 21-May-21			
R	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Audit concerns
s	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Remuneration concerns and Lack of disclosure
т	Authorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
U	tinyBuild, Inc. USA 26-Jul-21			
	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Dilutive impact
V	TIS, Inc. (Japan) Japan 24-Jun-21			
w	Elect Director Kuwano, Toru	For	Abstain	Independence concerns
x	TISCO Financial Group Public Company Limited Thailand 22-Apr-21			
Y	Elect Angkarat Priebjrivat as Director	For	Against	Independence concerns
	Elect Pranee Tinakorn as Director	For	Against	Independence concerns
Z	Elect Kulpatra Sirodom as Director	For	Against	Independence and Overboarding concerns
	Titan Company Limited India 2-Aug-21			
	Reelect V Arun Roy as Director	For	Against	Attendance and Independence concerns
	Titan International, Inc. USA 10-Jun-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent and Remuneration concerns
	Elect Director Gary L. Cowger	For	Withhold	Poor response to prior dissent
	Elect Director Max A. Guinn	For	Withhold	Corporate governance concerns
	Elect Director Richard M. Cashin, Jr.	For	Withhold	Independence concerns
	TOA Corp. (6809) Japan 22-Jun-21			
	Elect Director Itani, Kenji	For	Abstain	Independence and gender diversity concerns
	Tobu Railway Co., Ltd. Japan 23-Jun-21			
	Appoint Statutory Auditor Sugiyama, Tomoya	For	Against	Independence concerns
	Approve Takeover Defense Plan (Poison Pill)	For	Against	Not in shareholders best interest
	Elect Director Nezu, Yoshizumi	For	Abstain	Independence concerns
	Elect Director Yanagi, Masanori	For	Against	Independence concerns

Company Name	Management Recommendation	Our Vote	Rationale
Toda Corp. Japan 29-Jun-21			
Elect Director Otani, Seisuke	For	Abstain	Independence concerns
Elect Director Shimomura, Setsuhiro	For	Against	Independence concerns
Toho Co., Ltd. (9602) Japan 27-May-21		0	
Elect Director Shimatani, Yoshishige	For	Abstain	Independence concerns
IOHO GAS Co., Ltd. Japan 28-Jun-21			
Appoint Statutory Auditor Kodama, Mitsuhiro	For	Against	Independence concerns
Elect Director Hattori, Tetsuo	For	Against	Independence concerns
Elect Director Tominari, Yoshiro	For	Abstain	Independence concerns
lohoku Electric Power Co., Inc. Japan 25-Jun-21	-		
mend Articles to Abolish Advisory Posts	Against	For	Supporting better corporate governance practices
Elect Director Kawanobe, Osamu	For	Against	Independence concerns
Elect Director Masuko, Jiro	For	Abstain	Independence concerns
Elect Director Nagai, Mikito	For	Against	Independence concerns
lokai Carbon Co., Ltd. Japan 30-Mar-21		-	
Elect Director Nagasaka, Hajime	For	Abstain	Independence concerns
Tokyo Century Corp. Japan 28-Jun-21			
Elect Director Nogami, Makoto	For	Abstain	Independence concerns
okyo Electric Power Co. Holdings, Inc. Japan 29-Jun-21			
Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	For	Supporting better corporate governance practices
Elect Director Kobayashi, Yoshimitsu	For	Against	Independence concerns
okyo Electron Ltd. Japan 17-Jun-21			
Elect Director Eda, Makiko	For	Against	Independence concerns
Elect Director Tsuneishi, Tetsuo	For	Abstain	Independence concerns
okyo Tatemono Co., Ltd. Japan 25-Mar-21			
Elect Director Nakano, Takeo	For	Against	Independence concerns
Elect Director Tanehashi, Makio	For	Abstain	Independence concerns
Tokyu Corp. Japan 29-Jun-21			
Elect Director Nomoto, Hirofumi	For	Abstain	Independence concerns
Elect Director Shimizu, Hiroshi	For	Against	Independence concerns
iongwei Co., Ltd. China 25-Feb-21			
Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against	Not in shareholders best interest
Approve Employee Share Purchase Plan (Draft) and Summary	For	Against	Not in shareholders best interest
Approve Management Method of Employee Share Purchase Plan	For	Against	Not in shareholders best interest
iongwei Co., Ltd. China 7-May-21			
Approve Provision of Guarantee	For	Against	Strategic concerns
Approve Report of the Board of Supervisors	For	Abstain	Lack of disclosure
ioppan, Inc. Japan 29-Jun-21			
Elect Director Maro, Hideharu	For	Abstain	Independence concerns
Elect Director Noma, Yoshinobu	For	Against	Independence concerns
īoray Industries, Inc. Japan 22-Jun-21			
Appoint Statutory Auditor Tanaka, Yoshiyuki	For	Against	Independence concerns
Toshiba Corp. Japan 18-Mar-21			
Appoint Three Individuals to Investigate Status of Operations and Property of the Company	Against	For	Supporting better corporate

A	Company Name	Management Recommendation	Our Vote	Rationale
в	Toshiba Corp. Japan 25-Jun-21			
с	Elect Director Kobayashi, Nobuyuki	For	Against	Corporate governance concerns
D	Elect Director Nagayama, Osamu	For	Against	Corporate governance concerns
	Elect Director Ota, Junji	For	Against	Corporate governance concerns
E	Elect Director Yamauchi, Takashi	For	Against	Corporate governance concerns
F	Tosoh Corp. Japan 25-Jun-21			
G	Appoint Statutory Auditor Okayama, Makoto	For	Against	Independence concerns
н	Elect Director Abe, Tsutomu	For	Against	Independence concerns
	Elect Director Hombo, Yoshihiro	For	Against	Independence concerns
	Elect Director Miura, Keiichi	For	Against	Independence concerns
J	Elect Director Yamamoto, Toshinori	For	Abstain	Audit concerns
К	Total SE France 28-May-21			
L.	Reelect Anne-Marie Idrac as Director	For	Abstain	Combined CEO/Chair
м	TOTO Ltd. Japan 25-Jun-21			
	Elect Director Kitamura, Madoka	For	Abstain	Independence and gender diversity concerns
N	TOTVS SA Brazil 20-Apr-21			
0	Add Article 55 Re: Indemnity Provision	For	Against	Corporate governance concerns
Р	Approve Long-Term Incentive Plan	For	Against	Remuneration concerns
Q	Tovis Co., Ltd. South Korea 29-Mar-21		0	
	Approve Financial Statements and Allocation of Income	For	Against	Audit concerns
R	Tower Semiconductor Ltd. Israel 12-Aug-21			
S	Elect Yoav Chelouche as Director	For	Against	Overboarding concerns
т	TowneBank USA 2-Jun-21			
U	Elect Director Andrew S. Fine	For	Withhold	Corporate governance and Independence concerns
v w	Elect Director John R. Lawson, II	For	Withhold	Corporate governance and Independence concerns
	Elect Director Richard S. Bray	For	Withhold	Corporate governance concerns
X Y	Elect Director W. Ashton Lewis	For	Withhold	Corporate governance and Independence concerns
z	Toyo Seikan Group Holdings Ltd. Japan 25-Jun-21			
-	Amend Articles to Add Provision on Abolition of Advisory Positions	Against	For	Supporting better corporate governance practices
	Amend Articles to Disclose Plan Outlining Company's Business Strategy Taking into Account Task Force on Climate-related Financial Disclosures	Against	For	Supporting better ESG risk management disclosures
	Initiate Share Repurchase Program	Against	For	Supporting better corporate governance practices
	Toyo Tire Corp. Japan 30-Mar-21			
	Elect Director Yamada, Yasuhiro	For	Abstain	Independence concerns
	Elect Director Yoneda, Michio	For	Against	Independence concerns
	Toyoda Gosei Co., Ltd. Japan 17-Jun-21			
	Appoint Statutory Auditor Suzuki, Yamato	For	Against	Independence concerns
	Elect Director Miyazaki, Naoki	For	Abstain	Audit concerns
	Elect Director Tsuchiya, Sojiro	For	Against	Independence concerns
	Toyota Boshoku Corp. Japan 11-Jun-21			
	Appoint Statutory Auditor Fueta, Yasuhiro	For	Against	Independence concerns
	Elect Director Ina, Hiroyuki	For	Against	Independence concerns
	Elect Director Ogasawara, Takeshi	For	Against	Independence concerns
	Elect Director Toyoda, Shuhei	For	Abstain	Audit concerns

Company Name	Management Recommendation	Our Vote	Rationale
Toyota Industries Corp. Japan 10-Jun-21			
Appoint Statutory Auditor Inagawa, Toru	For	Against	Independence concerns
Elect Director Maeda, Masahiko	For	Against	Independence concerns
Elect Director Onishi, Akira	For	Abstain	Independence and gender diversity concerns
Toyota Motor Corp. Japan 16-Jun-21			
Elect Director Uchiyamada, Takeshi	For	Against	Independence concerns
Toyota Tsusho Corp. Japan 24-Jun-21			
Elect Director Didier Leroy	For	Against	Independence concerns
Elect Director Karube, Jun	For	Abstain	Independence concerns
TP ICAP PIc United Kingdom 12-May-21			
Approve Remuneration Report	For	Against	Remuneration concerns
TPG Telecom Ltd. Australia 6-May-21			
Elect Antony Moffatt as Director	For	Against	Independence concerns
Elect Frank John Sixt as Director	For	Against	Independence concerns
Elect Jack Teoh as Director	For	Against	Independence concerns
Tradeweb Markets Inc. USA 11-May-21			
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
Elect Director Paula Madoff	For	Withhold	Overboarding concerns
Transcontinental Realty Investors, Inc. USA 15-Dec-21			
Elect Director Robert A. Jakuszewski	For	Withhold	Gender diversity concerns
TransDigm Group Incorporated USA 18-Mar-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Mervin Dunn	For	Withhold	Corporate governance and Gender diversity concerns
Transocean Ltd. Switzerland 27-May-21			
Elect Director Vanessa C.L. Chang	For	Against	Overboarding concerns
Transphorm, Inc. USA 29-Dec-21			
Elect Director Cynthia (Cindi) Moreland	For	Withhold	Corporate Governance concerns
Transportadora de Gas del Sur SA Argentina 20-Apr-21			
Amend Article 14 Re: Remote Shareholders' Meetings	For	Against	Insufficient information
Consider Budget of Audit Committee	For	Against	Insufficient information
Consider Remuneration of Internal Statutory Auditors Committee	For	Against	Insufficient information
Consolidate Bylaws	For	Against	Insufficient information
Elect Directors and Alternates	For	Against	Insufficient information
Elect Members and Alternates of Internal Statutory Auditors Committee	For	Against	Insufficient information
Fix Board Term for Directors	For	Against	Insufficient information
Transurban Group Australia 21-Oct-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Elect Mark Birrell as Director	For	Abstain	Audit concerns
Traveizoo USA 1-Jun-21			
Elect Director Mary Reilly	For	Withhold	Corporate governance, Independence and Audit concern
Travere Therapeutics, Inc. USA 14-May-21			
Elect Director John A. Orwin	For	Withhold	Overboarding concerns
Travis Perkins Pic United Kingdom 27-Apr-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Re-elect Coline McConville as Director	For	Against	Remuneration concerns
Approve Deferred Annual Bonus Plan, Long Term Incentive Plan, Share Incentive Plan and Savings	For	Against	Remuneration concerns

A	Company Name	Management Recommendation	Our Vote	Rationale
в	Trelleborg AB Sweden 22-Apr-21			
с	Reelect Johan Malmquist as Director	For	Against	Overboarding concerns
D	Trend Micro, Inc. Japan 25-Mar-21			
_	Amend Articles to Reduce Directors' Term – Authorize Board to Determine Income Allocation	For	Against	Not in shareholders interest
E	Tri Pointe Homes, Inc. USA 21-Apr-21			
F	Elect Director Steven J. Gilbert	For	Against	Overboarding concerns
G	Tribune Publishing Company USA 21-May-21			
н	Advisory Vote on Golden Parachutes	For	Against	Not in shareholders interest
	Tricida, Inc. USA 10-Jun-21			
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
J	Elect Director Kathryn Falberg	For	Withhold	Overboarding concerns
к	Trident Royalties PIc United Kingdom 8-Jun-21			
L	Accept Financial Statements and Statutory Reports	For	Abstain	Independence and Remuneration concerns
M	Elect Helen Pein as Director	For	Abstain	Independence concerns
N	Trimble Inc. USA 12-May-21			
0	Elect Director Borje Ekholm	For	Withhold	Overboarding concerns
	Trinity Biotech Plc Ireland 29-Sep-21			
Ρ	Authorise Issue of Equity	For	Against	Dilutive impact
Q	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Dilutive impact
R	Authorize Overseas Market Purchases of Ordinary Shares	For	Against	Not in shareholders interest
5	Elect Director Clint Severson	For	Against	Corporate governance and Gender diversity concerns
r	Trinseo S.A. Luxembourg 14-Jun-21			
J	Approve Change in Advance Notice Requirements for Shareholder Proposals	For	Against	Not in shareholders best interest
	Approve Changes in Share Capital	For	Against	Corporate Governance concerns
/	Approve Changes to Director Compensation Program	For	Against	Remuneration concerns
v	TripAdvisor, Inc. USA 8-Jun-21			
< C	Amend Omnibus Stock Plan	For	Against	Remuneration concerns
(Elect Director Jane Jie Sun	For	Withhold	Overboarding concerns
Z	Elect Director Jay C. Hoag	For	Withhold	Attendance and Overboarding concerns
	trivago NV Netherlands 30-Jun-21			
	Grant Board Authority to Issue Shares and Exclude Preemptive Rights	For	Against	Dilutive impact
	Tryg A/S Denmark 26-Mar-21			
	Ratify PricewaterhouseCoopers as Auditor	For	Abstain	Audit concerns
	Reelect Lene Skole as Member of Board	For	Abstain	Overboarding concerns
	TT Electronics Pic United Kingdom 13-May-21			
	Approve Remuneration Report	For	Abstain	Remuneration concerns
	Re-elect Alison Wood as Director	For	Abstain	Remuneration concerns
	TTEC Holdings, Inc. USA 26-May-21			
	Elect Director Ekta Singh-Bushell	For	Against	Overboarding concerns
	TTM Technologies, Inc. USA 12-May-21			
	Elect Director John G. Mayer	For	Withhold	Corporate governance concerns
	Tuas Limited Australia 3-Dec-21			
	Elect Alan Latimer as Director	For	Abstain	Audit concerns
	TUI AG Germany 5-Jan-21			
	Approve Creation of EUR 509 Million Pool of Capital with Preemptive Rights	For	Against	Remuneration concerns
	TUI AG Germany 25-Mar-21			
	Elect Alexey Mordashov to the Supervisory Board	For	Against	Attendance concerns

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Company Name	Management Recommendation	Our Vote	Rationale
Tullow Oil Pic United Kingdom 16-Jun-21	Recommentation		Nationale
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Jeremy Wilson as Director	For	Against	Remuneration concerns
TURKCELL lletisim Hizmetleri AS Turkey 15-Apr-21	101	Agamot	
Approve Director Remuneration	For	Against	Remuneration concerns
Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be	For	Against	Lack of disclosure
Involved with Companies with Similar Corporate Purpose			
Ratify Director Appointment and Elect Directors	For	Against	Corporate governance concerns
Turkiye Petrol Rafinerileri AS Turkey 31-Mar-21			
Amend Company Articles 4, 6 and 14	For	Against	Dilutive impact
Approve Director Remuneration	For	Against	Lack of disclosure
Approve Upper Limit of Donations for 2021 and Receive Information on Donations Made in 2020	For	Against	Lack of disclosure
Elect Directors	For	Against	Overboarding concerns
Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For	Against	Corporate governance concerns
furkiye Sise ve Cam Fabrikalari AS Turkey 30-Mar-21			
Approve Director Remuneration	For	Against	Insufficient information
Authorize Share Capital Increase with Preemptive Rights	For	Against	Dilutive impact
Elect Directors	For	Against	Insufficient information
Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be involved with Companies with Similar Corporate Purpose	For	Against	Lack of disclosure
Ratify External Auditors	For	Against	Insufficient information
Iutor Perini Corporation USA 19-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns/Poor response to prior dissent
Elect Director Michael R. Klein	For	Withhold	Corporate Governance issues
Elect Director Peter Arkley	For	Withhold	Remuneration concerns/Poor response to prior dissent
TVS Motor Company Limited India 29-Jul-21			
Elect Ralf Dieter Speth as Director	For	Against	Independence concerns
Reelect Sudarshan Venu as Director	For	Against	Independence concerns
Iwilio Inc. USA 16-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent and Remuneration concerns
Elect Director Byron Deeter	For	Withhold	Combined CEO/Chair
Twitter, Inc. USA 24-Jun-21			
Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	Supporting better corporate governance practices
Tyler Technologies, Inc. USA 11-May-21			
Elect Director Dustin R. Womble	For	Against	Independence concerns
īyme Technologies, Inc. USA 24-Aug-21			
Elect Director Steve Hoffman	For	Withhold	Gender diversity concerns
lyson Foods, Inc. USA 11-Feb-21			
Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Supporting better corporate governance practices
		-	Supporting botton corporate
Report on Lobbying Payments and Policy	Against	For	Supporting better corporate governance practices

Company Name	Management Recommendation	Our Vote	Rationale
U			
U.S. Bancorp USA 20-Apr-21			
Elect Director Kimberly J. Harris	For	Abstain	Combined CEO/Chair
U.S. Xpress Enterprises, Inc. USA 26-May-21			
Elect Director John C. Rickel	For	Withhold	Lack of virtual-only meeting disclosure
Ube Industries Ltd. Japan 29-Jun-21			
Elect Director Yamamoto, Yuzuru	For	Abstain	Gender diversity concerns
Ubiquiti Inc. USA 9-Dec-21			
Elect Director Rafael Torres	For	Withhold	Gender Diversity concerns
Ubisoft Entertainment SA France 1-Jul-21			
Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	For	Against	Not in shareholders best interes
Reelect Laurence Hubert-Moy as Director	For	Against	Combined CEO/Chair
UCB SA Belgium 29-Apr-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Uchida Yoko Co., Ltd. Japan 16-Oct-21			
Appoint Statutory Auditor Akiyama, Shingo	For	Against	Independence concerns
Appoint Statutory Auditor Yamada, Akio	For	Against	Independence concerns
Elect Director Okubo, Noboru	For	Abstain	Independence and gender diversity concerns
UDR, Inc. USA 27-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Ultra Electronics Holdings Plc United Kingdom 12-May-21			
Approve Remuneration Report	For	Abstain	Remuneration concerns
Re-elect Martin Broadhurst as Director	For	Abstain	Remuneration concerns
Re-elect Tony Rice as Director	For	Abstain	Gender diversity concerns
Ultralife Corporation USA 21-Jul-21			,
Elect Director Ranjit C. Singh	For	Withhold	Gender diversity and Corporate Governance concerns
UMH Properties, Inc. USA 16-Jun-21			
Elect Director Anna T. Chew	For	Withhold	Independence concerns
Umicore Belgium 29-Apr-21			
Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN BE6322623669)	For	Against	Remuneration concerns
Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	For	Against	Remuneration concerns
Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	For	Against	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Under Armour, Inc. USA 13-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Unibail-Rodamco-Westfield NV Netherlands 29-Jun-21		5	
Elect Fabrice Mouchel to Supervisory Board	For	Against	Independence concerns
Unibail-Rodamco-Westfield SE France 12-May-21			
Other Resolutions (Amendments to the Resolutions as Described in the Notice of Meeting or New Resolutions Proposed During the Meeting) – VOTE FOR (If you wish to vote as proxy seems fit) or ABSTAIN	For	Abstain	Technical vote
Unicaja Banco SA Spain 30-Mar-21			
Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	Dilutive impact
Unicharm Corp. Japan 26-Mar-21			

Company Name	Management Recommendation	Our Vote	Rationale
JniCredit SpA Italy 15-Apr-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Approve Severance Payments Policy	For	Against	Remuneration concerns
Union Pacific Corporation USA 13-May-21			
Elect Director Michael R. McCarthy	For	Abstain	Independence concerns
Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	Supporting better corporate governance practices
Report on EEO	Against	For	Supporting better corporate governance practices
Jniper SE Germany 19-May-21			
Approve Discharge of Supervisory Board for Fiscal Year 2020	For	Against	Not in shareholders best interest
Elect Nora Steiner-Forsberg to the Supervisory Board	For	Against	Independence Concerns
Jnipol Gruppo SpA Italy 29-Apr-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Approve Second Section of the Remuneration Report	For	Against	Remuneration concerns
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Dilutive impact
Elect Mario Cifiello as Director and Approve His Remuneration	For	Abstain	Bundled and Independence concerns
ıniQure N.V. Netherlands 16-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	Against	Excessive issuance
United Airlines Holdings, Inc. USA 26-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	remuneration concerns
Elect Director James M. Whitehurst	For	Against	Remuneration concerns
Report on Global Warming-Related Lobbying Activities	Against	For	Supporting better sustainability practices
Report on Political Contributions and Expenditures	Against	For	Supporting better ESG risk management disclosures
United Breweries Limited India 9-Apr-21			
Approve Payment of Remuneration to Rishi Pardal as Managing Director	For	Against	Remuneration concerns and Not in shareholders best interest
Approve Payment of Remuneration to Shekhar Ramamurthy as Former Managing Director	For	Against	Remuneration concerns and Not in shareholders best interest
United Breweries Limited India 29-Jul-21			
Approve Appointment and Remuneration of Berend Cornelis Roelof Odink as Director & Chief inancial Officer (in Executive Capacity)	For	Against	Non-retiring director
Approve Payment of Commission to Non-Executive Directors including Independent Directors	For	Against	Not in shareholders best interest
Elect Berend Cornelis Roelof Odink as Director	For	Against	Independence concerns and Non retiring director
United Community Banks, Inc. USA 12-May-21			
Elect Director David H. Wilkins	For	Withhold	Independence concerns
United Insurance Holdings Corp. USA 4-May-21			
Elect Director Kent G. Whittemore	For	Against	Gender diversity concerns
Jnited Microelectronics Corp. Taiwan 8-Jun-21			
Approve Issuance Plan of Private Placement for Common Shares, DRs or Euro/Domestic Convertible Bonds	For	Against	Dilutive impact and Not in the best interest of shareholders
United Overseas Bank Limited (Singapore) Singapore 30-Apr-21			
Elect Wong Kan Seng as Director	For	Abstain	Gender diversity concerns

Company Name	Management Recommendation	Our Vote	Rationale
United Parcel Service, Inc. USA 13-May-21			
Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Supporting better corporate governance practices
Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	Supporting better corporate governance practices
Report on Climate Change	Against	For	Supporting better corporate governance practices
United Rentals, Inc. USA 6-May-21			
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	In shareholders best interest
United Spirits Limited India 26-Aug-21			
Approve Appointment and Remuneration of Hina Nagarajan as Managing Director and Chief Executive Officer	For	Against	Remuneration concerns
Approve Mahendra Kumar Sharma to Continue Office as Independent Director	For	Against	Not in shareholders best intere
Reelect John Thomas Kennedy as Director	For	Against	Audit Concerns
Reelect Vegulaparanan Kasi Viswanathan as Director	For	Against	Gender diversity concerns
United States Cellular Corporation USA 18-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
United States Lime and Minerals, Inc. USA 30-Apr-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Antoine M. Doumet	For	Withhold	Gender diversity concerns
Elect Director Edward A. Odishaw	For	Withhold	Remuneration concerns
Elect Director Richard W. Cardin	For	Withhold	Audit concerns
Increase Authorized Common Stock	For	Against	Insufficient rationale from the company
United States Steel Corporation USA 27-Apr-21			
Elect Director David S. Sutherland	For	Abstain	Climate risk management concerns
United Utilities Group Plc United Kingdom 23-Jul-21			
Approve Remuneration Report	For	Abstain	Remuneration concerns
Re-elect Alison Goligher as Director	For	Abstain	Remuneration concerns
Re-elect Mark Clare as Director	For	Against	Overboarding concerns
Unity Bancorp, Inc. USA 13-May-21			
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
Unity Biotechnology, Inc. USA 24-Jun-21			
Elect Director Kristina M. Burow	For	Withhold	Overboarding concerns
Unity Software Inc. USA 17-Jun-21			
Elect Director Roelof Botha	For	Withhold	Overboarding concerns
Universal Display Corporation USA 17-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Universal Entertainment Corp. Japan 30-Mar-21			
Amend Articles to Add Provisions of Preferred Shares	For	Against	Not in shareholders interest
Elect Director Fujimoto, Jun	For	Abstain	Independence concerns
Universal Insurance Holdings, Inc. USA 11-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	remuneration concerns
Elect Director Jon W. Springer	For	Against	Independence concerns
Elect Director Michael A. Pietrangelo	For	Against	Remuneration concerns
Universal Logistics Holdings, Inc. USA 29-Apr-21			
Elect Director Matthew J. Moroun	For	Withhold	Corporate governance and Strategic concerns
Elect Director Matthew T. Moroun	For	Withhold	Gender diversity concerns

Company Name	Management Recommendation	Our Vote	Rationale	Α
Universal Stainless & Alloy Products, Inc. USA 5-May-21	Recommendation		nutionale	в
Ratify NOL Rights Plan (NOL Pill)	For	Against	Corporate governance concerns and Anti-takeover device	С
Univest Financial Corporation USA 28-Apr-21				D
Elect Director Charles H. Zimmerman	For	Withhold	Corporate governance concerns	Е
UOL Group Limited Singapore 23-Apr-21				F
Approve Grant of Options and Issuance of Shares Under the UOL 2012 Share Option Scheme	For	Against	Remuneration concerns	G
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Dilutive impact	
Elect Sim Hwee Cher as Director	For	Against	Independence concerns	н
Elect Wee Cho Yaw as Director	For	Against	Gender diversity concerns	1
Elect Wee Ee-chao as Director	For	Against	Overboarding concerns	J
UPL Limited India 6-Aug-21				к
Reelect Arun Ashar as Director	For	Against	Independence concerns	
Urban Outfitters, Inc. USA 8-Jun-21				L
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns	м
Elect Director Harry S. Cherken, Jr.	For	Against	Corporate governance concerns	Ν
UroGen Pharma Ltd. Israel 7-Jun-21				0
Elect Director Kathryn E. Falberg	For	Withhold	Overboarding concerns	-
Elect Director Shawn C. Tomasello	For	Withhold	Overboarding concerns	Р
Urstadt Biddle Properties Inc. USA 17-Mar-21				Q
Elect Director Noble O. Carpenter, Jr.	For	Against	Governance concerns	R
USANA Health Sciences, Inc. USA 10-May-21				s
Elect Director Gilbert A. Fuller	For	Withhold	Corporate governance concerns	
USS Co., Ltd. Japan 15-Jun-21				т
Elect Director Ando, Yukihiro	For	Abstain	Independence concerns	U
Utah Medical Products, Inc. USA 7-May-21				v
Elect Director Paul O. Richins	For	Withhold	Independence concerns	w

Company Name	Management Recommendation	Our Vote	Rationale
V			
Vail Resorts, Inc. USA 8-Dec-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Vale SA Brazil 12-Mar-21	- -	0	
Amend Article 11 Re: Election of the Board Members	For	Against	Lack of disclosure
Vale SA Brazil 30-Apr-21		-	
Approve Remuneration of Company's Management and Fiscal Council	For	Against	Remuneration concerns
Elect Elaine Dorward-King as Independent Director	For	Against	Overboarding concerns
Elect Ken Yasuhara as Director	For	Against	Independence concerns
Valeo SA France 26-May-21			
Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	Against	Remuneration concerns
Reelect Mari-Noelle Jego-Laveissiere as Director	For	Against	Overboarding concerns
Valero Energy Corporation USA 29-Apr-21			
Elect Director Robert A. Profusek	For	Abstain	Climate risk management concerns
Valhi, Inc. USA 27-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Thomas E. Barry	For	Withhold	Audit concerns
Valley National Bancorp USA 19-Apr-21			
Require Independent Board Chair	Against	For	Supporting better corporate governance practices
Elect Director Jeffrey S. Wilks	For	Against	Independence and Corporate Governance concerns
Vantage Towers AG Germany 28-Jul-21			
Approve Remuneration Policy	For	Against	Remuneration concerns
Varonis Systems, Inc. USA 25-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	-	Against	
	For	Agamst	Remuneration concerns
VARTA AG Germany 17-Jun-21	For	Agailist	Remuneration concerns
	For	Against	Remuneration concerns Audit concerns
VARTA AG Germany 17-Jun-21			
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board	For	Against	Audit concerns Corporate governance, Gender diversity and Independence
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board Elect Michael Tojner to the Supervisory Board	For	Against	Audit concerns Corporate governance, Gender diversity and Independence
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board Elect Michael Tojner to the Supervisory Board VAT Group AG Switzerland 18-May-21	For For	Against Against	Audit concerns Corporate governance, Gender diversity and Independence concerns
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board Elect Michael Tojner to the Supervisory Board VAT Group AG Switzerland 18-May-21 Ratify KPMG AG as Auditors Elect Michael Tojner Elect Michael Tojner	For For For	Against Against Against	Audit concerns Corporate governance, Gender diversity and Independence concerns Audit concerns
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board Elect Michael Tojner to the Supervisory Board VAT Group AG Switzerland 18-May-21 Ratify KPMG AG as Auditors Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	For For For For	Against Against Against Against Abstain	Audit concerns Corporate governance, Gender diversity and Independence concerns Audit concerns Gender Diversity concerns
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board Elect Michael Tojner to the Supervisory Board VAT Group AG Switzerland 18-May-21 Ratify KPMG AG as Auditors Reappoint Martin Komischke as Member of the Nomination and Compensation Committee Reelect Martin Komischke as Director and Board Chairmam	For For For For For For	Against Against Against Against Abstain Abstain	Audit concerns Corporate governance, Gender diversity and Independence concerns Audit concerns Gender Diversity concerns Gender Diversity concerns
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board Elect Michael Tojner to the Supervisory Board VAT Group AG Switzerland 18-May-21 Ratify KPMG AG as Auditors Reappoint Martin Komischke as Member of the Nomination and Compensation Committee Reelect Martin Komischke as Director and Board Chairmam Transact Other Business (Voting)	For For For For For For	Against Against Against Against Abstain Abstain	Audit concerns Corporate governance, Gender diversity and Independence concerns Audit concerns Gender Diversity concerns Gender Diversity concerns
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board Elect Michael Tojner to the Supervisory Board VAT Group AG Switzerland 18-May-21 Ratify KPMG AG as Auditors Reappoint Martin Komischke as Member of the Nomination and Compensation Committee Reelect Martin Komischke as Director and Board Chairmam Transact Other Business (Voting) Vector Group Ltd. USA 3-Jun-21	For For For For For For	Against Against Against Abstain Abstain Against	Audit concerns Corporate governance, Gender diversity and Independence concerns Audit concerns Gender Diversity concerns Gender Diversity concerns Technical vote Supporting better corporate
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board Elect Michael Tojner to the Supervisory Board VAT Group AG Switzerland 18-May-21 Ratify KPMG AG as Auditors Reappoint Martin Komischke as Member of the Nomination and Compensation Committee Reelect Martin Komischke as Director and Board Chairmam Transact Other Business (Voting) Vector Group Ltd. USA 3-Jun-21 Require a Majority Vote for the Election of Directors	For For For For For For	Against Against Against Abstain Abstain Against	Audit concerns Corporate governance, Gender diversity and Independence concerns Audit concerns Gender Diversity concerns Gender Diversity concerns Technical vote Supporting better corporate
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board Elect Michael Tojner to the Supervisory Board VAT Group AG Switzerland 18-May-21 Ratify KPMG AG as Auditors Reappoint Martin Komischke as Member of the Nomination and Compensation Committee Reelect Martin Komischke as Director and Board Chairmam Transact Other Business (Voting) Vector Group Ltd. USA 3-Jun-21 Require a Majority Vote for the Election of Directors Vedanta Limited India 10-Aug-21	For For For For For For Against	Against Against Against Abstain Abstain Against For	Audit concerns Corporate governance, Gender diversity and Independence concerns Audit concerns Gender Diversity concerns Gender Diversity concerns Technical vote Supporting better corporate governance practices
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board Elect Michael Tojner to the Supervisory Board VAT Group AG Switzerland 18-May-21 Ratify KPMG AG as Auditors Reappoint Martin Komischke as Member of the Nomination and Compensation Committee Reelect Martin Komischke as Director and Board Chairmam Transact Other Business (Voting) Vector Group Ltd. USA Vedanta Limited India 10-Aug-21 Elect Dindayal Jalan as Director	For For For For For For For For For	Against Against Against Abstain Abstain Against For Against	Audit concerns Corporate governance, Gender diversity and Independence concerns Audit concerns Gender Diversity concerns Gender Diversity concerns Technical vote Supporting better corporate governance practices Independence concerns
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board Elect Michael Tojner to the Supervisory Board VAT Group AG Switzerland 18-May-21 Ratify KPMG AG as Auditors Reappoint Martin Komischke as Member of the Nomination and Compensation Committee Reelect Martin Komischke as Director and Board Chairmam Transact Other Business (Voting) Vector Group Ltd. USA 3-Jun-21 Require a Majority Vote for the Election of Directors Vedanta Limited India 10-Aug-21 Elect Dindayal Jalan as Director Reelect Upendra Kumar Sinha as Director	For For For For For For For For For	Against Against Against Abstain Abstain Against For Against	Audit concerns Corporate governance, Gender diversity and Independence concerns Audit concerns Gender Diversity concerns Gender Diversity concerns Technical vote Supporting better corporate governance practices Independence concerns
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board Elect Michael Tojner to the Supervisory Board VAT Group AG Switzerland 18-May-21 Ratify KPMG AG as Auditors Reappoint Martin Komischke as Member of the Nomination and Compensation Committee Reelect Martin Komischke as Director and Board Chairmam Transact Other Business (Voting) Vector Group Ltd. USA 3-Jun-21 Require a Majority Vote for the Election of Directors Vedanta Limited India 10-Aug-21 Elect Dindayal Jalan as Director Reelect Upendra Kumar Sinha as Director Veeva Systems Inc. USA 23-Jun-21	For For For For For Against For For For	Against Against Against Abstain Abstain Against For Against Against	Audit concerns Corporate governance, Gender diversity and Independence concerns Audit concerns Gender Diversity concerns Gender Diversity concerns Technical vote Supporting better corporate governance practices Independence concerns Independence concerns Independence concerns
VARTA AG Germany 17-Jun-21 Elect Harald Sommerer to the Supervisory Board Elect Michael Tojner to the Supervisory Board VAT Group AG Switzerland 18-May-21 Ratify KPMG AG as Auditors Reappoint Martin Komischke as Member of the Nomination and Compensation Committee Reelect Martin Komischke as Director and Board Chairmam Transact Other Business (Voting) Vector Group Ltd. USA 3-Jun-21 Require a Majority Vote for the Election of Directors Vedanta Limited India 10-Aug-21 Elect Dindayal Jalan as Director Reelect Upendra Kumar Sinha as Director Veeva Systems Inc. USA 23-Jun-21 Advisory Vote on Say on Pay Frequency Advisory Vote on Say on Pay Frequency	For For For For For For For For For For	Against Against Against Abstain Abstain Against For Against Against Against One Year	Audit concerns Corporate governance, Gender diversity and Independence concerns Audit concerns Gender Diversity concerns Gender Diversity concerns Technical vote Independence concerns Independence concerns Independence concerns Independence concerns Supporting better corporate governance practices Description Independence concerns Independence concerns Supporting better corporate governance

Company Name	Management Recommendation	Our Vote	Rationale
/enture Corporation Limited Singapore 29-Apr-21			
Approve Grant of Options and Issuance of Shares Under the Venture Corporation Executives' Share Option Scheme 2015	For	Against	Dilutive impact
Elect Kay Kuok Oon Kwong as Director	For	Against	Combined CEO/Chair and Overboarding concerns
/eolia Environnement SA France 22-Apr-21			
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 868 Million	For	Against	Dilutive impact
/eoneer, Inc. USA 10-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
/erallia SA France 15-Jun-21			
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 83 Million	For	Against	Dilutive impact
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 13-15	For	Against	Dilutive impact
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Dilutive impact
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 83 Million	For	Against	Dilutive impact
VeriSign, Inc. USA 27-May-21			
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
/eritex Holdings, Inc. USA 18-May-21			
Elect Director John T. Sughrue	For	Withhold	Corporate governance concerns
Elect Director Manuel J. Mehos	For	Withhold	Independence concerns
/eritone, Inc. USA 24-Jun-21			
Elect Director Jeff P. Gehl	For	Withhold	Corporate governance concerns
/erizon Communications Inc. USA 13-May-21			
Elect Director Shellye L. Archambeau	For	Abstain	Combined CEO/Chair
ower Ownership Threshold for Action by Written Consent	• • •	For	Supporting bottor corporate
	Against	FUI	Supporting better corporate governance practices
erona Pharma Pic United Kingdom 27-Apr-21	Against	FUI	
	Against For	Against	
Approve Remuneration Policy			governance practices
Approve Remuneration Policy Approve Remuneration Report	For	Against	governance practices Remuneration concerns
Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity	For For	Against Against	governance practices Remuneration concerns Remuneration concerns
Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights	For For For	Against Against Against	governance practices Remuneration concerns Remuneration concerns Dilutive impact
Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Re-elect Martin Edwards as Director	For For For For	Against Against Against Against	governance practices Remuneration concerns Remuneration concerns Dilutive impact Dilutive impact
Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Re-elect Martin Edwards as Director Vertex Pharmaceuticals Incorporated USA 19-May-21	For For For For	Against Against Against Against	governance practices Remuneration concerns Remuneration concerns Dilutive impact Dilutive impact
Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Re-elect Martin Edwards as Director Vertex Pharmaceuticals Incorporated USA 19-May-21 Elect Director Terrence Kearney	For For For For For	Against Against Against Against Against	governance practices Remuneration concerns Remuneration concerns Dilutive impact Dilutive impact Overboarding concerns
Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Re-elect Martin Edwards as Director /ertex Pharmaceuticals Incorporated USA 19-May-21 Elect Director Terrence Kearney Ratify Ernst & Young LLP as Auditors	For For For For For For	Against Against Against Against Against Against	governance practices Remuneration concerns Remuneration concerns Dilutive impact Dilutive impact Overboarding concerns Audit concerns
Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Re-elect Martin Edwards as Director Vertex Pharmaceuticals Incorporated USA 19-May-21 Elect Director Terrence Kearney Ratify Ernst & Young LLP as Auditors Report on Lobbying Payments and Policy	For For For For For For For	Against Against Against Against Against Against Against	governance practices Remuneration concerns Remuneration concerns Dilutive impact Dilutive impact Overboarding concerns Audit concerns Audit concerns Supporting better corporate
Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Re-elect Martin Edwards as Director Fertex Pharmaceuticals Incorporated USA 19-May-21 Elect Director Terrence Kearney Retaify Ernst & Young LLP as Auditors Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy	For For For For For For For Against	Against Against Against Against Against Against Against For	governance practices Remuneration concerns Remuneration concerns Dilutive impact Dilutive impact Overboarding concerns Audit concerns Audit concerns Supporting better corporate governance practice
Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Re-elect Martin Edwards as Director Vertex Pharmaceuticals Incorporated USA 19-May-21 Elect Director Terrence Kearney Ratify Ernst & Young LLP as Auditors Report on Lobbying Payments and Policy Report on Political Contributions and Expenditures	For For For For For For For Against Against	Against Against Against Against Against Against Against For For	governance practices Remuneration concerns Remuneration concerns Dilutive impact Dilutive impact Overboarding concerns Audit concerns Audit concerns Supporting better corporate governance practice Supporting better corporate governance practices
Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Re-elect Martin Edwards as Director Vertex Pharmaceuticals Incorporated USA 19-May-21 Elect Director Terrence Kearney Ratify Ernst & Young LLP as Auditors Report on Lobbying Payments and Policy Report on Political Contributions and Expenditures Report on Political Contributions and Expenditures	For For For For For For Against Against	Against Against Against Against Against Against Against For For For	governance practices Remuneration concerns Remuneration concerns Dilutive impact Dilutive impact Overboarding concerns Audit concerns Audit concerns Supporting better corporate governance practice Supporting better corporate governance practices Supporting better corporate governance practices Supporting better corporate governance practices
Approve Remuneration Policy Approve Remuneration Report Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Re-elect Martin Edwards as Director /ertex Pharmaceuticals Incorporated USA 19-May-21 Elect Director Terrence Kearney Ratify Ernst & Young LLP as Auditors Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Political Contributions and Expenditures Report on Political Contributions and Expenditures Report on Political Contributions and Expenditures /ertex, Inc. USA 11-May-21	For For For For For For Against Against	Against Against Against Against Against Against Against For For For	governance practices governance practices Remuneration concerns Remuneration concerns Dilutive impact Dilutive impact Overboarding concerns Audit concerns Audit concerns Supporting better corporate governance practice Supporting better corporate governance practices Supporting better corporate governance practice Supporting better corporate governance practice Supporting better corporate governance practice Supporting better corporate governance practice
Elect Director Terrence Kearney Ratify Ernst & Young LLP as Auditors Report on Lobbying Payments and Policy Report on Lobbying Payments and Policy Report on Political Contributions and Expenditures Report on Political Contributions and Expenditures	For For For For For For Against Against Against	Against Against Against Against Against Against Against For For For For	governance practices Remuneration concerns Remuneration concerns Dilutive impact Dilutive impact Overboarding concerns Audit concerns Audit concerns Supporting better corporate governance practice Supporting better corporate governance practice Supporting better corporate governance practice

Company Name Vertiv Holdings Co. USA 15-Jun-21 Elect Director Jacob Kotzubei Elect Director Joseph van Dokkum ViacomCBS Inc. USA 25-May-21 Adopt Proxy Access Right Viatris Inc. USA 10-Dec-21 Advisory Vote to Ratify Named Executive Officers' Compensation Viavi Solutions Inc. USA 10-Nov-21 Advisory Vote to Ratify Named Executive Officers' Compensation Vicinity Centres Australia 10-Nov-21 Approve Technology Amendments to the Company's Constitution Approve Technology Amendments to the Trust's Constitution Elect Clive Appleton as Director Elect Tim Hammon as Director	Recommendation For	Our Vote Against Against For Against Against	Rationale Independence concerns Corporate Governance and Gender diversity concerns Supporting better corporate governance practices Remuneration concerns Remuneration concerns
Elect Director Jacob Kotzubei Elect Director Joseph van Dokkum ViacomCBS Inc. USA 25-May-21 Adopt Proxy Access Right Viatris Inc. USA 10-Dec-21 Advisory Vote to Ratify Named Executive Officers' Compensation Viavi Solutions Inc. USA 10-Nov-21 Advisory Vote to Ratify Named Executive Officers' Compensation Vicinity Centres Australia 10-Nov-21 Approve Technology Amendments to the Company's Constitution Approve Technology Amendments to the Trust's Constitution Elect Clive Appleton as Director	For Against For For For	Against For Against	Corporate Governance and Gender diversity concerns Supporting better corporate governance practices Remuneration concerns
ViacomCBS Inc. USA 25-May-21 Adopt Proxy Access Right Viatris Inc. USA 10-Dec-21 Advisory Vote to Ratify Named Executive Officers' Compensation Viavi Solutions Inc. USA 10-Nov-21 Advisory Vote to Ratify Named Executive Officers' Compensation Viavi Solutions Inc. USA 10-Nov-21 Advisory Vote to Ratify Named Executive Officers' Compensation Vicinity Centres Australia 10-Nov-21 Approve Technology Amendments to the Company's Constitution Approve Technology Amendments to the Trust's Constitution Elect Clive Appleton as Director	Against For For For	For Against	Gender diversity concerns Supporting better corporate governance practices Remuneration concerns
Adopt Proxy Access Right Viatris Inc. USA 10-Dec-21 Advisory Vote to Ratify Named Executive Officers' Compensation Viavi Solutions Inc. USA 10-Nov-21 Advisory Vote to Ratify Named Executive Officers' Compensation Vicinity Centres Australia 10-Nov-21 Approve Technology Amendments to the Company's Constitution Approve Technology Amendments to the Trust's Constitution Elect Clive Appleton as Director	For For For	Against	governance practices Remuneration concerns
Viatris Inc. USA 10-Dec-21 Advisory Vote to Ratify Named Executive Officers' Compensation Viavi Solutions Inc. USA 10-Nov-21 Advisory Vote to Ratify Named Executive Officers' Compensation Vicinity Centres Australia 10-Nov-21 Approve Technology Amendments to the Company's Constitution Approve Technology Amendments to the Trust's Constitution Elect Clive Appleton as Director	For For For	Against	governance practices Remuneration concerns
Advisory Vote to Ratify Named Executive Officers' Compensation Viavi Solutions Inc. USA 10-Nov-21 Advisory Vote to Ratify Named Executive Officers' Compensation Vicinity Centres Australia 10-Nov-21 Approve Technology Amendments to the Company's Constitution Approve Technology Amendments to the Trust's Constitution Elect Clive Appleton as Director	For For		
Viavi Solutions Inc. USA 10-Nov-21 Advisory Vote to Ratify Named Executive Officers' Compensation Vicinity Centres Australia 10-Nov-21 Approve Technology Amendments to the Company's Constitution Approve Technology Amendments to the Trust's Constitution Elect Clive Appleton as Director	For For		
Advisory Vote to Ratify Named Executive Officers' Compensation Vicinity Centres Australia 10-Nov-21 Approve Technology Amendments to the Company's Constitution Approve Technology Amendments to the Trust's Constitution Elect Clive Appleton as Director	For	Against	Remuneration concerns
Vicinity Centres Australia 10-Nov-21 Approve Technology Amendments to the Company's Constitution Approve Technology Amendments to the Trust's Constitution Elect Clive Appleton as Director Elect Clive Appleton as Director	For	Against	Remuneration concerns
Approve Technology Amendments to the Company's Constitution Approve Technology Amendments to the Trust's Constitution Elect Clive Appleton as Director			
Approve Technology Amendments to the Trust's Constitution Elect Clive Appleton as Director			
Elect Clive Appleton as Director	For	Against	Corporate Governance concern
	FUI	Against	Corporate Governance concern
Elect Tim Hammon as Director	For	Against	Independence concerns
	For	Abstain	Gender Diversity concerns
Vicor Corporation USA 25-Jun-21			
Elect Director Estia J. Eichten	For	Withhold	Gender Diversity concerns
Elect Director Jason L. Carlson	For	Withhold	Audit concerns
Victoria Pic United Kingdom 7-Sep-21			
Accept Financial Statements and Statutory Reports	For	Against	Remuneration concerns
Elect Blake Ressel as Director	For	Against	Independence concerns
Re-elect Gavin Petken as Director	For	Against	Audit and Independence concerns
Vidler Water Resources, Inc. USA 10-Jun-21			
Elect Director Maxim C.W. Webb	For	Withhold	Independence concerns
Vifor Pharma AG Switzerland 6-May-21			
Transact Other Business (Voting)	For	Against	Technical vote
Vir Biotechnology, Inc. USA 20-May-21			
Elect Director Robert Nelsen	For	Withhold	Overboarding concerns
Virgin Galactic Holdings, Inc. USA 25-Aug-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Adam Bain	For	Withhold	Corporate governance concerns
Virgin Money UK Plc United Kingdom 25-Feb-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Darren Pope as Director	For	Against	Remuneration concerns
Re-elect David Bennett as Director	For	Abstain	Gender diversity concerns
VirnetX Holding Corporation USA 3-Jun-21			
Elect Director Robert D. Short, III	For	Withhold	Independence concerns
Elect Director Thomas M. O'Brien	For	Withhold	Gender diversity concerns
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Visa Inc. USA 26-Jan-21			
Elect Director John A. C. Swainson	For	Abstain	Combined CEO/Chair
Provide Right to Act by Written Consent	Against	For	Supporting better corporate governance practices
Vista Oil & Gas SAB de CV Mexico 14-Dec-21			
Approve Reduction in Variable Portion of Company's Capital	For	Abstain	Insufficient information
Vistra Corp. USA 28-Apr-21			
Elect Director Scott B. Helm	For	Abstain	Climate risk management concerns

Company Name	Management Recommendation	Our Vote	Rationale
/ital Farms, Inc. USA 9-Jun-21			
Elect Director Brent Drever	For	Withhold	Corporate governance concerns
/itasoy International Holdings Limited Hong Kong 23-Aug-21			
Authorize Reissuance of Repurchased Shares	For	Against	Issue price discount not disclosed
Elect Anthony John Liddell Nightingale as Director	For	Against	Overboarding concerns
Elect David Kwok-po Li as Director	For	Against	Gender diversity, Independence concerns and Overboarding concerns
/ivendi SE France 22-Jun-21			
Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	Against	Remuneration concerns
Approve Compensation of Cedric de Bailliencourt, Management Board Member	For	Against	Remuneration concerns
Approve Compensation of Frederic Crepin, Management Board Member	For	Against	Remuneration concerns
Approve Compensation of Gilles Alix, Management Board Member	For	Against	Remuneration concerns
Approve Compensation of Herve Philippe, Management Board Member	For	Against	Remuneration concerns
Approve Compensation of Simon Gillham, Management Board Member	For	Against	Remuneration concerns
Approve Compensation of Stephane Roussel, Management Board Member	For	Against	Remuneration concerns
Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against	Remuneration concerns/Poor response to prior dissent
Approve Compensation Report	For	Against	Remuneration concerns/Poor response to prior dissent
Approve Remuneration Policy of Chairman of the Management Board	For	Against	Remuneration concerns
Approve Remuneration Policy of Management Board Members	For	Against	Remuneration concerns
Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against	Remuneration concerns
Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against	Not in shareholders best interest
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Not in shareholders best interest
/ivint Smart Home, Inc. USA 2-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Peter F. Wallace	For	Withhold	Gender diversity concerns
/olitionRx Limited USA 17-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Lack of disclosure
Classify the Board of Directors	For	Against	Not in shareholders best interest
Elect Director Edward Futcher	For	Withhold	Corporate Governance concerns
Elect Director Guy Innes	For	Withhold	Audit concerns
Restrict Right to Act by Written Consent	For	Against	Not in shareholders best interest
Restrict Right to Call Special Meeting	For	Against	Not in shareholders best interest

Compan	ny Name	Management Recommendation	Our Vote	Rationale
Volkswa	gen AG Germany 22-Jul-21			
Approve 2020	Discharge of Management Board Member A. Renschler (until July 15, 2020) for Fiscal Year	For	Against	Corporate governance concern and Not in shareholders best interest
Approve 2020	Discharge of Management Board Member A. Schot (until March 31, 2020) for Fiscal Year	For	Against	Corporate governance concern and Not in shareholders best interest
Approve	Discharge of Management Board Member F. Witter for Fiscal Year 2020	For	Against	Corporate governance concern and Not in shareholders best interest
Approve	Discharge of Management Board Member G. Kilian for Fiscal Year 2020	For	Against	Corporate governance concern and Not in shareholders best interest
Approve	Discharge of Management Board Member H. D. Werner for Fiscal Year 2020	For	Against	Corporate governance concern and Not in shareholders best interest
Approve	Discharge of Management Board Member H. Diess for Fiscal Year 2020	For	Against	Corporate governance concern and Not in shareholders best interest
Approve Year 202	Discharge of Management Board Member M. Duesmann (from April 1, 2020) for Fiscal 20	For	Against	Corporate governance concern and Not in shareholders best interest
Approve	Discharge of Management Board Member O. Blume for Fiscal Year 2020	For	Against	Corporate governance concern and Not in shareholders best interest
Approve 2020	Discharge of Management Board Member S. Sommer (until June 30, 2020) for Fiscal Year	For	Against	Corporate governance concern and Not in shareholders best interest
Approve	Discharge of Supervisory Board Member A. Stimoniaris for Fiscal Year 2020	For	Against	Corporate governance concerr and Not in shareholders best interest
Approve	Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2020	For	Against	Corporate governance concern and Not in shareholders best interest
Approve	Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2020	For	Against	Corporate governance concern and Not in shareholders best interest
Approve	Discharge of Supervisory Board Member B. Osterloh for Fiscal Year 2020	For	Against	Corporate governance concerr and Not in shareholders best interest
Approve	Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2020	For	Against	Corporate governance concerr and Not in shareholders best interest
Approve	Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2020	For	Against	Corporate governance concerr and Not in shareholders best interest
Approve	Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2020	For	Against	Corporate governance concerr and Not in shareholders best interest
Approve	Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2020	For	Against	Corporate governance concern and Not in shareholders best interest
Approve	Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2020	For	Against	Corporate governance concerr and Not in shareholders best interest
Approve	Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2020	For	Against	Corporate governance concerr and Not in shareholders best interest
Approve	Discharge of Supervisory Board Member HP. Fischer for Fiscal Year 2020	For	Against	Corporate governance concerr and Not in shareholders best interest
Approve	Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2020	For	Against	Corporate governance concerr and Not in shareholders best interest

Company Name	Management Recommendation	Our Vote	Rationale
Approve Discharge of Supervisory Board Member J. Jaervklo (until May 29, 2020) for Fiscal Year 2020	For	Against	Corporate governance concerns and Not in shareholders best
			interest
Approve Discharge of Supervisory Board Member K. Bliesener (from June 20, 2020) for Fiscal Year 1020	r For	Against	Corporate governance concerns and Not in shareholders best interest
Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2020	For	Against	Corporate governance concerns and Not in shareholders best interest
pprove Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2020	For	Against	Corporate governance concerns and Not in shareholders best interest
pprove Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2020	For	Against	Corporate governance concerns and Not in shareholders best interest
pprove Discharge of Supervisory Board Member S. Weil for Fiscal Year 2020	For	Against	Corporate governance concerns and Not in shareholders best interest
pprove Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2020	For	Against	Corporate governance concerns and Not in shareholders best interest
Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2020	For	Against	Corporate governance concerns and Not in shareholders best interest
Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2020	For	Against	Corporate governance concerns and Not in shareholders best interest
Approve Remuneration Policy	For	Against	Remuneration concerns
Elect Hans Poetsch to the Supervisory Board	For	Against	Independence concerns
Elect Louise Kiesling to the Supervisory Board	For	Against	Independence concerns
Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Against	Concerns regarding audit fees
/onage Holdings Corp. USA 3-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Stephen Fisher	For	Against	Remuneration concerns
/ontier Corporation USA 19-May-21			
Elect Director Karen C. Francis	For	Against	Governance concerns
oxeljet AG Germany 26-May-21			
pprove Creation of EUR 3 Million Pool of Capital without Preemptive Rights	For	Against	Excessive issuance
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 31 Million; Approve Creation of EUR 1.9 Million Pool of Capital to Guarantee Conversion Rights	For	Against	Excessive issuance
/OXX International Corporation USA 29-Jul-21			
lect Director Denise Waund Gibson	For	Withhold	Corporate Governance Concerns
PC Impact Acquisition Holdings Cayman Islands 14-Oct-21			
Adopt Supermajority Vote Requirement for Removal of Directors	For	Against	Not in shareholders best interest
dopt Supermajority Vote Requirement to Amend Certificate of Incorporation	For	Against	Not in shareholders best interest
pprove Issuance of Shares for a Private Placement	For	Against	Not in shareholders best interest
pprove SPAC Transaction	For	Against	Not in shareholders best interest
Change Jurisdiction of Incorporation from Cayman Islands to the State of Delaware	For	Against	Not in shareholders best interest
Elect Michelle Goldberg, Gavin Michael, Kristyn Cook, Gordon Watson, David C. Clifton, Sean Collins, Andrew A. Main and Richard Lumb as Directors	For	Abstain	Bundled election
Eliminate Right to Act by Written Consent	For	Against	Not in shareholders best interest
/room, Inc. USA 24-Jun-21			
Elect Director Robert J. Mylod, Jr.	For	Withhold	Corporate Governance concerns
Elect Director Scott A. Dahnke	For	Withhold	Corporate Governance concerns

A	Company Name	Management Recommendation	Our Vote	Rationale
в	VSTECS Holdings Limited Cayman Islands 25-May-21			
С	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance
D	Authorize Reissuance of Repurchased Shares	For	Against	Excessive issuance
-	Elect Wang Xiaolong as Director	For	Against	Combined CEO/Chair
E	VZ Holding AG Switzerland 12-Apr-21			
F	Reelect Albrecht Langhart as Director	For	Against	Independence concerns
G	Reelect Fred Kindle as Director and Board Chairman	For	Against	Gender diversity concerns
н	Transact Other Business (Voting)	For	Against	Technical vote

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	Management		
Company Name	Recommendation	Our Vote	Rationale
W			
W&T Offshore, Inc. USA 4-May-21	_		
Elect Director Virginia Boulet	For	Withhold	Corporate governance concerns
W. R. Berkley Corporation USA 15-Jun-21	-	A	
Elect Director Mark L. Shapiro	For	Against	Corporate governance concerns
W. R. Grace & Co. USA 17-Sep-21	-	• • •	N
Advisory Vote on Golden Parachutes	For	Against	Not in shareholders best interest
Waitr Holdings Inc. USA 15-Jun-21	-	A	
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Jonathan Green	For	Withhold	Independence and Gender diversity concerns
Wakita & Co., Ltd. Japan 27-May-21			
Approve Additional Allocation of Income so that Payout Ratio Will Come to 100 Percent	Against	For	Supporting better corporate governance practices
Elect Director and Audit Committee Member Ishikura, Hirokatsu	For	Against	Independence concerns
Elect Director Wakita, Teiji	For	Abstain	Independence concerns
Walgreens Boots Alliance, Inc. USA 28-Jan-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Pay and performance disconnect
Elect Director Nancy M. Schlichting	For	Against	Remuneration concerns
Require Independent Board Chair	Against	For	Supporting better corporate governance practices
Wal-Mart de Mexico SAB de CV Mexico 23-Mar-21			
Approve Board of Directors' Report	For	Abstain	Insufficient information
Approve CEO's Report and Board Opinion on CEO's Report	For	Abstain	Insufficient information
Approve Consolidated Financial Statements	For	Abstain	Insufficient information
Approve Discharge of Board of Directors and Officers	For	Abstain	Insufficient information
Approve Report of Audit and Corporate Practices Committees	For	Abstain	Insufficient information
Walmart Inc. USA 2-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Report on Lobbying Payments and Policy	Against	For	Supporting better ESG risk management disclosures
Want Want China Holdings Limited Cayman Islands 17-Aug-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
Elect Tsai Shao-Chung as Director	For	Against	Independence and Gender diversity concerns
Warehouse REIT PIc United Kingdom 13-Sep-21			
Re-elect Neil Kirton as Director	For	Against	Corporate Governance concerns
Re-elect Simon Hope as Director	For	Against	Independence concerns
Warrior Met Coal, Inc. USA 27-Apr-21			
Elect Director Alan H. Schumacher	For	Withhold	Overboarding concerns
Elect Director Stephen D. Williams	For	Withhold	ESG risk management concerns
Wartsila Oyj Abp Finland 4-Mar-21			
Reelect Maarit Aarni-Sirvio, Karen Bomba, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Risto Murto (Vice Chair) and Mats Rahmstrom as Directors; Elect Tiina Tuomela as New Director	For	Abstain	Bundled elections and Independence concerns
Washington H. Soul Pattinson and Company Limited Australia 10-Dec-21			
Approve the Amendments to the Company's Constitution	For	Against	Lack of disclosure
Elect Michael John Hawker as Director	For	Abstain	Gender Diversity concerns/ Climate Risk concerns
Elect Warwick Martin Negus as Director	For	Against	Overboarding concerns

A	Company Name	Management Recommendation	Our Vote	Rationale
В	Watsco, Inc. USA 7-Jun-21			
С	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
D	Approve Omnibus Stock Plan	For	Against	Remuneration concerns
E	Elect Director George P. Sape	For	Withhold	Gender diversity and Remuneration concerns
F	Elect Director George P. Sape	For	Withhold	Gender diversity concerns and Remuneration concerns
G	Wayfair Inc. USA 11-May-21			
н	Elect Director Michael Kumin	For	Abstain	Corporate governance concerns
1	WEG SA Brazil 27-Apr-21			
	Elect Fiscal Council Members	For	Abstain	Corporate governance concerns
J	Weingarten Realty Investors USA 26-Apr-21			
Κ	Elect Director Douglas W. Schnitzer	For	Abstain	Gender diversity concerns
L	Weis Markets, Inc. USA 29-Apr-21			
м	Elect Director Gerrald B. Silverman	For	Withhold	Gender diversity concerns
N	Require a Majority Vote for the Election of Directors	Against	For	Supporting better corporate governance practices
0	Require Independent Board Chairman	Against	For	Supporting better corporate governance practices
Ρ	Welbilt, Inc. USA 23-Apr-21			
Q	Elect Director Andrew Langham	For	Against	Overboarding concerns
	Wesfarmers Limited Australia 21-Oct-21			
R	Elect Simon William (Bill) English as Director	For	Abstain	Audit concerns
S	West Japan Railway Co. Japan 23-Jun-21			
т	Elect Director Tsutsui, Yoshinobu	For	Against	Independence concerns
U	Western Alliance Bancorp. USA 15-Jun-21			
N	Elect Director Donald Snyder	For	Withhold	Gender diversity concerns
V	Western Digital Corporation USA 16-Nov-21			
W	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
X	Elect Director Stephanie A. Streeter	For	Against	Remuneration Concerns
Y	Westlake Chemical Corporation USA 13-May-21			
z	Elect Director James Y. Chao	For	Withhold	Independence concerns
2	Elect Director John T. Chao	For	Withhold	Independence concerns
	Elect Director R. Bruce Northcutt	For	Withhold	Gender diversity concerns
	Westpac Banking Corp. Australia 15-Dec-21			
	Elect Nerida Caesar as Director	For	Against	Corporate Governance concerns
	WEX Inc. USA 4-Jun-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	WH Group Limited Cayman Islands 1-Jun-21			
	Authorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
	Elect Ma Xiangjie as Director	For	Against	Gender diversity concerns
	Wharf Real Estate Investment Company Limited Cayman Islands 6-May-21			
	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance and Lack of disclosure
	Authorize Reissuance of Repurchased Shares	For	Against	Excessive issuance and Lack of disclosure
	Elect Paul Yiu Cheung Tsui as Director	For	Against	Gender diversity concerns
	Whirlpool Of India Limited India 17-Aug-21			
	Elect Arvind Uppal as Director	For	Abstain	Gender diversity concerns

Company Name	Management Recommendation	Our Vote	Rationale
Whitbread Plc United Kingdom 17-Jun-21			
Approve Remuneration Report	For	Abstain	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Frank Fiskers as Director	For	Abstain	Remuneration concerns
Re-elect Frank Fiskers as Director	For	Against	Remuneration concerns
Whitehaven Coal Limited Australia 27-Oct-21			
Approve Remuneration Report	For	Against	Remuneration concerns
Elect Fiona Robertson as Director	For	Abstain	Climate risk management concerns
Elect Lindsay Ward as Director	For	Against	Remuneration concerns
Vhitestone REIT USA 13-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
Elect Director Jack L. Mahaffey	For	Withhold	Corporate Governance concerns
Whiting Petroleum Corporation USA 11-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Villiams-Sonoma, Inc. USA 2-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Villis Lease Finance Corporation USA 10-Nov-21			
Elect Director Austin C. Willis	For	Withhold	Corporate Governance concerns
Elect Director Robert J. Keady	For	Withhold	Remuneration concerns
VillScot Mobile Mini Holdings Corp. USA 11-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Vilmar International Limited Singapore 15-Apr-21			
Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against	Not in shareholders best interest
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Dilutive impact
Approve Renewal of Mandate for Interested Person Transactions	For	Against	Not in shareholders best interest
lect Lim Siong Guan as Director	For	Abstain	Combined CEO/Chair and Gender diversity concerns
Wintrust Financial Corporation USA 27-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
VISeKey International Holding Ltd. Switzerland 25-May-21			
Approve Creation of CHF 1.6 Million Pool of Conditional Capital without Preemptive Rights	For	Against	Dilutive impact
Approve Creation of CHF 1.7 Million Pool of Authorized Capital without Preemptive Rights	For	Against	Dilutive impact
Reappoint David Fergusson as Member of the Nomination and Compensation Committee	For	Against	Corporate Governance concerns
Reelect Carlos Moreira as Board Chairman	For	Against	Corporate governance concerns
Reelect David Fergusson as Director	For	Against	Combined CEO/Chair and Corporate Governance concerns
Reelect Peter Ward as Director	For	Against	Independence concerns
Visetech Global Limited Australia 19-Nov-21			
Approve the Amendments to the Company's Constitution	For	Against	Not in shareholders best interest
lect Charles Gibbon as Director	For	Against	Independence concerns
lect Teresa Engelhard as Director	For	Abstain	Independence concerns
Vix.com Ltd. Israel 8-Nov-21			
leelect Ron Gutler as Director	For	Against	Lack of disclosure
Vm Morrison Supermarkets Plc United Kingdom 10-Jun-21			
Approve Remuneration Report	For	Abstain	Remuneration concerns
Approve Remuneration Report	For	Against	Remuneration concerns
Re-elect Kevin Havelock as Director	For	Abstain	Remuneration concerns
Re-elect Kevin Havelock as Director	For	Against	Remuneration concerns

Company Name	Management Recommendation	Our Vote	Rationale
WNS (Holdings) Limited Jersey 23-Sep-21			
Reelect Francoise Gri as a Director	For	Against	Corporate Governance concern
Wolfspeed, Inc. USA 25-Oct-21		-	- -
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Elect Director Thomas H. Werner	For	Withhold	Remuneration concerns
Woodside Petroleum Ltd. Australia 15-Apr-21			
Approve Capital Protection	Against	For	In shareholders best interest
Elect Christopher Haynes as Director	For	Abstain	Independence concerns
Elect Richard Goyder as Director	For	Abstain	Gender diversity concerns
Woolworths Group Limited Australia 27-Oct-21			
Elect Gordon Cairns as Director	For	Abstain	Audit concerns
Woori Financial Group, Inc. South Korea 26-Mar-21			
Elect Chang Dong-woo as Outside Director	For	Against	Gender diversity concerns
Workday, Inc. USA 8-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
World Fuel Services Corporation USA 21-May-21			
Elect Director Richard A. Kassar	For	Withhold	Independence concerns
World Wrestling Entertainment, Inc. USA 27-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Worldline SA France 20-May-21			
Approve Compensation of Gilles Grapinet, Chairman and CEO	For	Against	Remuneration concerns
Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	Against	Remuneration concerns
Renew Appointment of Johannes Dijsselhof as Censor	For	Abstain	Not in shareholders best inter
Worley Limited Australia 3-Nov-21			
Elect Andrew Liveris as Director	For	Against	Overboarding concerns
Worthington Industries, Inc. USA 29-Sep-21			
Report on Climate Policy	Against	For	Supporting better corporate governance practices
Wuliangye Yibin Co., Ltd. China 18-Jun-21			Seremance produced
Amend Articles of Association	For	Against	Not in shareholders best intere
Elect Jiang Wenchun as Supervisor	For	Against	Independence concerns
WuXi AppTec Co., Ltd. China 13-May-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	Excessive issuance
WuXi AppTec Co., Ltd. China 30-Aug-21			
Approve Adoption of the 2021 H Share Award and Trust Scheme	For	Against	Not in shareholders best intere
Approve Adoption of the 2021 Shareholder Alignment Incentive H Share Scheme	For	Against	Not in shareholders best intere
Approve Grant of Awards to the Connected Selected Participants Under the 2021 H Share Award and Trust Scheme	For	Against	Not in shareholders best intere
Approve Grant of SAI Awards to the SAI Connected Selected Participants Under the 2021 Shareholder Alignment Incentive H Share Scheme	For	Against	Not in shareholders best intere
Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2021 H Share Award and Trust Scheme with Full Authority $% \mathcal{L}_{\mathcal{L}}$	For	Against	Not in shareholders best intere
Authorize Board and/or the SAI Delegatee to Handle Matters Pertaining to the 2021 Shareholder Alignment Incentive H Share Scheme with Full Authority	For	Against	Not in shareholders best intere
Wuxi Biologics (Cayman) Inc. Cayman Islands 16-Jun-21			
Authorize Reissuance of Repurchased Shares	For	Against	Excessive issuance
Wuxi Biologics (Cayman) Inc. Cayman Islands 23-Nov-21			
Adopt Subsidiary Share Option Schemes of WuXi Vaccines (Cayman) Inc. and WuXi XDC	For	Against	Not in shareholders best intere

Company Name	Management Recommendation	Our Vote	Rationale	A
Wynn Macau Limited Cayman Islands 27-May-21				В
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Remuneration concerns	С
Approve Issuance of Shares Under the Employee Ownership Scheme	For	Against	Remuneration concerns	D
Authorize Reissuance of Repurchased Shares	For	Against	Remuneration concerns	-
Elect Jeffrey Kin-fung Lam as Director	For	Against	Overboarding and Gender	E
			diversity concerns	F
Elect Jeffrey Kin-fung Lam as Director	For	Against	Overboarding concern and Gender diversity concerns	G

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Company Name Recommendation Our Yate Rationale X	4		Management		
X4 Pharmaceuticals, Inc. USA 2-Jun-21 Elect Director Michaels Wigga For Withhold Overboarding concerns X5 Retail Group NV Netherlands 12-May-21 Approve Remuneration Report For Against Remuneration concerns Reelect Stephan DuCharme to Supervisory Board For Against Remuneration concerns Kinia Hotels & Resorts, Inc. USA 13-May 21	в		Recommendation	Our Vote	Rationale
Elect Director Michael S, Wyzga For Withhold Overboarding concerns X3 Retail Group NV Netherlands 12-May-21 Approve Remuneration Report For Against Remuneration concerns Reelect Stephen Duchame to Supervisory Board For Against Remuneration concerns Xenia Hotels & Resorts, Inc. USA 13-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns Elect Director Thomas M. Gartland For Against Remuneration concerns Xatox Holdings Corporation USA 20-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns Yatox Holdings Corporation USA 20-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns Visioni Carporation Carponal Islands 25-Oct-21 Adopt Xiaoun EV Share Option Scheme and Related Transactions For Against Remuneration concerns Xiji Class Holding Liu Carponal Islands 25-Oct-21					
X3 Retail Group IV Netherlands 12-May-21 Approve Remuneration Report For Against Remuneration concerns Reletet Stephan DuCharme to Supervisory Board For Abstain Gender diversity concerns Xania Hotels & Resorts, Inc. USA 18-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns Lect Director Thomas M. Gartland For Against Remuneration concerns Xenx Holdings Corporation USA 18-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns Provide Right to Act by Written Consent Against Remuneration concerns Resort Notlings Corporation USA 20-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns Provide Right to Act by Written Consent Against Remuneration concerns May 20-May-21 Advisory Vote to Ratify Named Executive Officers' Compensations For Against Remuneration concerns Ning Giass Holdings Ltd. Comma Islands 28-May-21 - - - - Approve Issuance of Repurchased Shates For Against	C				
Approve Remuneration Report For Against Remuneration concerns Relect Stephan DuCharme to Supervisory Board For Abstain Gender diversity concerns Xinia Hotels & Resorts, Inc. USA 18-May-21	D		For	Withhold	Overboarding concerns
Redect Stephan DuCharme to Supervisory Board For Abstain Gender diversity concerns Xenia Hotels & Resorts, Inc. USA 19-May-21 Advisory Vote to Raify Named Executive Offices' Compensation For Against Remuneration concerns Elect Director Thomas M. Gardand For Against Remuneration concerns Xenza Hotelias Corporation USA 20-May-21 Advisory Vote to Raify Named Executive Officers' Compensation For Against Remuneration concerns Provide Right to Act by Written Consent Against For Supporting better corporate governance practices Xiaomi Corporation Cayman Islands 25-Oct-21	E	· · ·	_		
Xenia Hotels & Resorts, Inc. USA 18-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns Elect Director Thomas M. Gartland For Against Remuneration concerns Xarox Holdings Corporation USA 20-May-21	-		-	-	
Advisory Vote to Ratify Named Executive Officers' CompensationForAgainstRemuneration concernsElect Director Thomas M. GartlandForAgainstRemuneration concernsXerox Holdings CorporationUSA20-May-21			For	Abstain	Gender diversity concerns
Elect Director Thomas M. Gartland For Against Remuneration concerns Xerox Holdings Corporation USA 20-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns Provide Right to Act by Written Consent Against For Against Remuneration concerns Xiaomi Corporation Cayman Islands 25-Oct-21		Xenia Hotels & Resorts, Inc. USA 18-May-21			
Xerox Holdings Corporation USA 20-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns Provide Right to Act by Written Consent Against For Supporting better corporate governance practices Xiaomi Corporation Cayman Islands 25-Oct-21		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Advisory Vote to Ratify Named Executive Officers' CompensationForAgainstRemuneration concernsProvide Right to Act by Written ConsentAgainstForSupporting better corporate governance practicesXiaomi CorporationCayman Islands25-Oct-21		Elect Director Thomas M. Gartland	For	Against	Remuneration concerns
Provide Right to Act by Written ConsentAgainstForSupporting better corporate governance practicesXiaoni CorporationCayman Islands25-Oct-21		Xerox Holdings Corporation USA 20-May-21			
Xiaomi Corporation Cayman Islands 25-Oct-21 Adopt Xiaomi EV Share Option Scheme and Related Transactions For Against Remuneration concerns Xinyi Glass Holdings Ltd. Cayman Islands 28-May-21		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Adopt Xiaomi EV Share Option Scheme and Related TransactionsForAgainstRemuneration concernsXinyl Glass Holdings Ltd. Cayman Islands28-May-21Approve Issuance of Equity or Equity-Linked Securities without Preemptive RightsForAgainstExcessive issuanceAuthorize Reissuance of Repurchased SharesForAgainstLack of disclosureXP. Inc. Cayman Islands1-Oct-21ERe-elect Current Board Members as DirectorsForAbstainBundled electionXPEL, Inc. USA27-May-21EElect Director John A. ConstantineForWithholdGender diversity concernsXPeng, Inc. Cayman Islands8-Dec-21ForAgainstDilutive impactApprove Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Class A Ordinary SharesForAgainstDilutive impactXPol Logistics, Inc. USA11-May-21ForAgainstRemuneration concernsLimit Accelerated Vesting of Equity Awards Upon a Change in ControlForAgainstRemuneration concernsLimit Accelerated Vesting of Equity Awards Upon a Change in ControlAgainstForSupporting better corporate governance practicesRepute Independent Board ChairAgainstForSupporting better corporate governance practicesXPet Inc.USA12-May-21ForSupporting better corporate governance practicesKepute Independent Board ChairAgainstForSupporting better corporate governance practicesRequire Independent Board ChairAgainst<		Provide Right to Act by Written Consent	Against	For	
Xinyi Glass Holdings Ltd. Cayman Islands 28-May-21Approve Issuance of Equity or Equity-Linked Securities without Preemptive RightsForAgainstExcessive issuanceAuthorize Reissuance of Repurchased SharesForAgainstLack of disclosureXVP Inc. Cayman Islands 1-Oct-21Re-elect Current Board Members as DirectorsForAbstainBundled electionXPEL, Inc. USA 27-May-21Elect Director John A. ConstantineForWithholdGender diversity concernsXPeng, Inc. Cayman Islands 8-Dec-21Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Class A Ordinary SharesForAgainstDilutive impactAuthorize Reissuance of Repurchased SharesForAgainstDilutive impactXPO Logistics, Inc. USA 11-May-21Horize Reissuance of Equity Named Executive Officers' CompensationForAgainstRemuneration concernsLimit Accelerated Vesting of Equity Named Executive Officers' CompensationForAgainstSupporting better corporate governance practicesReport on Lobbying Payments and PolicyAgainstForSupporting better corporate governance practicesRequire Independent Board ChairAgainstForSupporting better corporate governance practicesXylem Inc. USA 12-May-21ForSupporting better corporate governance practices		Xiaomi Corporation Cayman Islands 25-Oct-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive RightsForAgainstExcessive issuanceAuthorize Reissuance of Repurchased SharesForAgainstLack of disclosureXP Inc. Cayman Islands 1-Oct-21Re-elect Current Board Members as DirectorsForAbstainBundled electionXPEL, Inc. USA 27-May-21 </td <td></td> <td>Adopt Xiaomi EV Share Option Scheme and Related Transactions</td> <td>For</td> <td>Against</td> <td>Remuneration concerns</td>		Adopt Xiaomi EV Share Option Scheme and Related Transactions	For	Against	Remuneration concerns
Authorize Reissuance of Repurchased SharesForAgainstLack of disclosure XP. Inc.Cayman Islands1-Oct-21 Re-elect Current Board Members as DirectorsForAbstainBundled election XPEL, Inc.USA27-May-21 Elect Director John A. ConstantineForWithholdGender diversity concerns XPeng, Inc.Cayman Islands8-Dec-21 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Class A Ordinary SharesForAgainstDilutive impact Authorize Reissuance of Repurchased Shares ForAgainstDilutive impact XPO Logistics, Inc.USAXPO Logistics, Inc.USA11-May-2111-May-21 Advisory Vote to Ratify Named Executive Officers' CompensationForAgainstRemuneration concernsLimit Accelerated Vesting of Equity Awards Upon a Change in ControlAgainstForSupporting better corporate governance practicesReport on Lobbying Payments and PolicyAgainstForSupporting better corporate governance practicesRequire Independent Board ChairAgainstForSupporting better corporate governance practices Xylem Inc.USA12-May-21		Xinyi Glass Holdings Ltd. Cayman Islands 28-May-21			
XP Inc.Cayman Islands1-Oct-21Re-elect Current Board Members as DirectorsForAbstainBundled electionXPEL, Inc.USA27-May-21		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Excessive issuance
Re-elect Current Board Members as DirectorsForAbstainBundled electionXPEL, Inc.USA27-May-21Elect Director John A. ConstantineForWithholdGender diversity concernsXPeng, Inc.Cayman Islands8-Dec-21Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Class A Ordinary SharesForAgainstDilutive impactAuthorize Reissuance of Repurchased SharesForAgainstDilutive impactXPO Logistics, Inc.USA11-May-21		Authorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
XPEL, Inc.USA27-May-21Elect Director John A. ConstantineForWithholdGender diversity concernsXPeng, Inc.Cayman Islands8-Dec-21Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Class A Ordinary SharesForAgainstDilutive impactAuthorize Reissuance of Repurchased SharesForAgainstDilutive impactXPO Logistics, Inc.USA11-May-21		XP, Inc. Cayman Islands 1-Oct-21			
Elect Director John A. ConstantineForWithholdGender diversity concernsXPeng, Inc. Cayman Islands8-Dec-21Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Class A Ordinary SharesForAgainstDilutive impactAuthorize Reissuance of Repurchased SharesForAgainstDilutive impactXPO Logistics, Inc. USA 11-May-21Advisory Vote to Ratify Named Executive Officers' CompensationForAgainstRemuneration concernsLimit Accelerated Vesting of Equity Awards Upon a Change in ControlAgainstForSupporting better corporate governance practicesReport on Lobbying Payments and PolicyAgainstForSupporting better corporate governance practicesRequire Independent Board ChairAgainstForSupporting better corporate governance practicesXylem Inc. USA 12-May-21		Re-elect Current Board Members as Directors	For	Abstain	Bundled election
XPeng, Inc.Cayman Islands8-Dec-21Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Class A Ordinary SharesForAgainstDilutive impactAuthorize Reissuance of Repurchased SharesForAgainstDilutive impactXPO Logistics, Inc.USA11-May-21Advisory Vote to Ratify Named Executive Officers' CompensationForAgainstRemuneration concernsLimit Accelerated Vesting of Equity Awards Upon a Change in ControlAgainstForSupporting better corporate governance practicesReport on Lobbying Payments and PolicyAgainstForSupporting better corporate governance practicesRequire Independent Board ChairAgainstForSupporting better corporate governance practicesXylem Inc.USA12-May-21		XPEL, Inc. USA 27-May-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Class A Ordinary SharesForAgainstDilutive impactAuthorize Reissuance of Repurchased SharesForAgainstDilutive impactXPO Logistics, Inc. USA 11-May-21VVAdvisory Vote to Ratify Named Executive Officers' CompensationForAgainstRemuneration concernsLimit Accelerated Vesting of Equity Awards Upon a Change in ControlAgainstForSupporting better corporate governance practicesReport on Lobbying Payments and PolicyAgainstForSupporting better corporate governance practicesRequire Independent Board ChairAgainstForSupporting better corporate governance practicesXylem Inc. USA 12-May-21VVV		Elect Director John A. Constantine	For	Withhold	Gender diversity concerns
Class A Ordinary Shares For Against Dilutive impact Authorize Reissuance of Repurchased Shares For Against Dilutive impact XPO Logistics, Inc. USA 11-May-21		XPeng, Inc. Cayman Islands 8-Dec-21			
XPO Logistics, Inc. USA 11-May-21 Advisory Vote to Ratify Named Executive Officers' Compensation For Against Remuneration concerns Limit Accelerated Vesting of Equity Awards Upon a Change in Control Against For Supporting better corporate governance practices Report on Lobbying Payments and Policy Against For Supporting better corporate governance practices Require Independent Board Chair Against For Supporting better corporate governance practices Xylem Inc. USA 12-May-21 Viter Corporate governance practices			For	Against	Dilutive impact
Advisory Vote to Ratify Named Executive Officers' CompensationForAgainstRemuneration concernsLimit Accelerated Vesting of Equity Awards Upon a Change in ControlAgainstForSupporting better corporate governance practicesReport on Lobbying Payments and PolicyAgainstForSupporting better corporate governance practicesRequire Independent Board ChairAgainstForSupporting better corporate governance practicesXylem Inc.USA12-May-21V		Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
Limit Accelerated Vesting of Equity Awards Upon a Change in ControlAgainstForSupporting better corporate governance practicesReport on Lobbying Payments and PolicyAgainstForSupporting better corporate governance practicesRequire Independent Board ChairAgainstForSupporting better corporate governance practicesXylem Inc.USA12-May-21Vertices		XPO Logistics, Inc. USA 11-May-21			
Report on Lobbying Payments and Policy Against For Supporting better corporate governance practices Require Independent Board Chair Against For Supporting better corporate governance practices Xylem Inc. USA 12-May-21 Vertice Vertice		Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
Require Independent Board Chair Against For Supporting better corporate governance practices Xylem Inc. USA 12-May-21 Vertical State Vertical State Vertical State		Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	
Xylem Inc. USA 12-May-21 governance practices		Report on Lobbying Payments and Policy	Against	For	
		Require Independent Board Chair	Against	For	
Elect Director Victoria D. Harker For Against Overboarding concerns		Xylem Inc. USA 12-May-21			
		Elect Director Victoria D. Harker	For	Against	Overboarding concerns

	Management Recommendation	Our Vote	Rationale
Company Name	Recommentation		Kauollale
ageo Corp. Taiwan 7-Jul-21			
Elect Shih-Chien Yang, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 Is Non-independent Director	For	Against	Attendance concerns
Elect Tzone-Yeong Lin, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 Is Non-independent Director	For	Against	Attendance concerns
'amaguchi Financial Group, Inc. Japan 25-Jun-21			
Amend Articles to Require Individual Compensation Disclosure for Directors	Against	For	Supporting better corporate governance practices
'amaha Motor Co., Ltd. Japan 24-Mar-21			
Elect Director Nakata, Takuya	For	Against	Independence concerns
Elect Director Yanagi, Hiroyuki	For	Abstain	Independence concerns
andex NV Netherlands 28-Jun-21			
uthorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Dilutive impact
Grant Board Authority to Issue Class A Shares	For	Against	Dilutive impact
Reelect John Boynton as Non-Executive Director	For	Abstain	Gender diversity concerns
angzijiang Shipbuilding (Holdings) Ltd. Singapore 30-Apr-21			
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	Strategic concerns
lect Chen Timothy Teck-Leng @ Chen Teck Leng as Director	For	Abstain	Gender diversity and Combined CEO/Chair
appli, inc. Japan 30-Mar-21			
pprove Stock Option Plan	For	Against	Remuneration concerns
lect Director Ihara, Yasubumi	For	Abstain	Independence concerns
ASKAWA Electric Corp. Japan 26-May-21			
lect Director Tsuda, Junji	For	Abstain	Independence concerns
ellow Corporation USA 27-May-21			
dvisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
iext, Inc. USA 8-Jun-21			
lect Director Julie Richardson	For	Withhold	Audit concerns
IT Oyj Finland 18-Mar-21			
pprove Remuneration Report	For	Against	Remuneration concerns
Reelect Harri-Pekka Kaukonen (Chairman), Eero Heliovaara (Vice Chair), Alexander Ehrnrooth, irank Hyldmar, Olli-Petteri Lehtinen, Kristina Pentti-von Walzel,Barbara Topolska and Tiina Tuomela Is Directors	For	Against	Independence concerns
-mAbs Therapeutics, Inc. USA 10-Jun-21			
Advisory Vote to Ratify Named Executive Officers' Compensation orozu Corp. Japan 22-Jan-21	For	Against	Remuneration concerns
mend Articles to Authorize Shareholder Meeting to Determine Abolition of Takeover Defense Plan Poison Pill)	Against	For	Sufficient rationale from the company
orozu Corp. Japan 29-Jun-21			
pprove Takeover Defense Plan (Poison Pill)	For	Against	Not in shareholders best interest
lect Director Moriya, Hiroshi	For	Against	Independence concerns
lect Director Shido, Akihiko	For	Abstain	Independence concerns
ouGov Pic United Kingdom 7-Dec-21			
e-elect Roger Parry as Director	For	Against	Gender diversity and Independence concerns
oungone Corp. South Korea 31-Mar-21			
lect Cho Whan-bok as a Member of Audit Committee	For	Against	Attendance concerns
lect Cho Whan-bok as Outside Director	For	Against	Attendance concerns
lect Cho Whan-bok as Outside Director lect Seo Jin-seok as Outside Director to Serve as an Audit Committee Member	For For	Against Against	Attendance concerns Independence concerns

A	Company Name	Management Recommendation	Our Vote	Rationale
в	YPF SA Argentina 30-Apr-21			
С	Elect Directors and Their Alternates for Class D Shares and Determination of their Tenure	For	Abstain	Bundled election
D	Elect One Member of Internal Statutory Auditors Committee and Alternate for Class D Shares	For	Abstain	Lack of disclosure
-	Yue Yuen Industrial (Holdings) Limited Bermuda 28-May-21			
E	Authorize Reissuance of Repurchased Shares	For	Against	Lack of disclosure
F	Elect Wong Hak Kun as Director	For	Against	Overboarding concerns
G	YUM! Brands, Inc. USA 11-May-21			
н	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
	Elect Director Tanya L. Domier	For	Against	Overboarding concerns

X Y Z

Company Name	Management Recommendation	Our Vote	Rationale
Z			
Z Holdings Corp. Japan 18-Jun-21			
Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Not in shareholders best interest
Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Not in shareholders interest
Zalando SE Germany 19-May-21		0	
Approve Remuneration Policy	For	Abstain	Remuneration concerns
Approve Remuneration Policy	For	Against	Remuneration concerns
Zedge, Inc. USA 11-Jan-21		0	
Amend Omnibus Stock Plan	For	Against	Remuneration concerns
Elect Director Howard S. Jonas	For	Against	Overboarding concerns
Elect Director Mark Ghermezian	For	Against	Gender diversity concerns
ZEON Corp. Japan 29-Jun-21			
Appoint Statutory Auditor Hayashi, Sachio	For	Against	Independence concerns
Elect Director Nagumo, Tadanobu	For	Against	Independence concerns
Elect Director Tanaka, Kimiaki	For	Abstain	Independence and gender
	101	nostam	diversity concerns
Zhejiang Sanhua Intelligent Controls Co., Ltd. China 16-Apr-21			
Approve to Appoint Auditor	For	Against	Lack of disclosure
Zhejiang Sanhua Intelligent Controls Co., Ltd. China 3-Aug-21			
Elect Mo Yang as Supervisor	For	Against	Independence concerns
Zhongsheng Group Holdings Limited Cayman Islands 18-Jun-21			
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Dilutive impact
Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
Authorize Reissuance of Repurchased Shares	For	Against	Dilutive impact
Elect Shen Jinjun as Director	For	Against	Gender diversity concerns
Zillow Group, Inc. USA 8-Jun-21			
Advisory Vote on Say on Pay Frequency	Three Years	One Year	Technical vote
ZIOPHARM Oncology, Inc. USA 19-May-21			
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Poor response to prior dissent
Zoetis Inc. USA 20-May-21	-	0	
Adopt Simple Majority Vote	Against	For	Supporting better corporate
			governance practices
Zogenix, Inc. USA 27-May-21			
Elect Director James B. Breitmeyer	For	Against	Overboarding concerns
Zomato Ltd. India 18-Sep-21			
Approve Extension of Benefits of Foodie Bay Employee Stock Option Plan 2014 (ESOP 2014) to he Employees of the Subsidiary Company(ies)	For	Against	Not in shareholders best interest
Approve Extension of Benefits of Zomato Employee Stock Option Plan 2018 (ESOP 2018) to the Employees of the Subsidiary Company(ies)	For	Against	Not in shareholders best interest
Approve Extension of Benefits of Zomato Employee Stock Option Plan 2021 (ESOP 2021) to the Employees of the Subsidiary Company(ies)	For	Against	Not in shareholders best interest
Approve Grant of Options Under Foodie Bay Employee Stock Option Plan 2014 (ESOP 2014)	For	Against	Not in shareholders best interest
Approve Grant of Options Under Zomato Employee Stock Option Plan 2018 (ESOP 2018)	For	Against	Not in shareholders best interest
Approve Grant of Options Under Zomato Employee Stock Option Plan 2021 (ESOP 2021)	For	Against	Not in shareholders best interest
Zoom Video Communications, Inc. USA 17-Jun-21 Advisory Vote to Ratify Named Executive Officers' Compensation ZOZO, Inc. Japan 25-Jun-21	For	Against	Remuneration concerns

Α	Company Name	Management Recommendation	Our Vote	Rationale
В	Zscaler, Inc. USA 6-Jan-21			
С	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
D	Zuora, Inc. USA 22-Jun-21			
E	Elect Director Kenneth A. Goldman	For	Withhold	Overboarding concerns
E	Zur Rose Group AG Switzerland 29-Apr-21			
F	Transact Other Business (Voting)	For	Against	Technical vote
G	Zurich Insurance Group AG Switzerland 7-Apr-21			
н	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	For	Abstain	Proposal withdrawn
1	Transact Other Business (Voting)	For	Against	Technical vote
J	Zynex, Inc. USA 20-May-21			
к	Elect Director Joshua R. Disbrow	For	Withhold	Corporate governance and Gender diversity concerns
L.	Elect Director Michael Cress	For	Withhold	Corporate governance concerns
м	Zynga Inc. USA 17-May-21			
	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Remuneration concerns
N	Elect Director William "Bing" Gordon	For	Against	Corporate Governance concerns
0 P	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Supporting better corporate governance practices

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