

Dear Chair,

As scrutineer appointed for the purpose of the poll taken at the Annual General Meeting of the Members of the Company held on 28 Jul 2023, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

No.	Title	Votes For	%	Votes Against	%	Votes Total	% of Issued Capital	Votes Withheld
23/01	REPORT AND ACCOUNTS	307,932,261	99.51%	1,530,557	0.49%	309,462,818	59.45%	609,658
23/02	REMUNERATION POLICY	275,036,799	92.88%	21,086,868	7.12%	296,123,667	56.88%	13,948,809
23/03	REMUNERATION REPORT	274,814,102	92.28%	22,981,949	7.72%	297,796,051	57.20%	12,276,425
23/04	FINAL DIVIDEND	308,266,329	99.62%	1,171,432	0.38%	309,437,761	59.44%	634,715
23/05	RE-ELECT N. BANNERMAN	291,260,380	95.95%	12,294,523	4.05%	303,554,903	58.31%	6,517,573
23/06	RE-ELECT G. OLDROYD	292,182,589	96.69%	9,994,435	3.31%	302,177,024	58.05%	7,895,452
23/07	RE-ELECT A. BALFOUR	288,606,055	95.52%	13,538,916	4.48%	302,144,971	58.04%	7,927,505
23/08	RE-ELECT J. DIXON	288,687,721	95.50%	13,604,537	4.50%	302,292,258	58.07%	7,780,218
23/09	RE-ELECT D. STILEMAN	291,154,792	96.54%	10,431,861	3.46%	301,586,653	57.93%	8,485,823
23/10	REAPPOINT AUDITORS	292,110,642	96.85%	9,513,103	3.15%	301,623,745	57.94%	8,448,731
23/11	REMUNERATION OF AUDITORS	292,677,136	96.79%	9,707,501	3.21%	302,384,637	58.09%	7,687,839
23/12	ALLOT SHARES	290,363,010	95.10%	14,957,809	4.90%	305,320,819	58.65%	4,751,657

No.	Title	Votes For	%	Votes Against	%	Votes Total	% of Issued Capital	Votes Withheld
23/13	PRE-EMPTION RIGHTS	295,979,077	96.94%	9,330,402	3.06%	305,309,479	58.65%	4,762,997
23/14	SHARE BUYBACK AUTHORITY	290,381,995	95.00%	15,280,665	5.00%	305,662,660	58.72%	4,409,816
23/15	MEETINGS NOTICE PERIOD	278,797,519	94.57%	16,006,998	5.43%	294,804,517	56.63%	15,267,959

Yours faithfully,

Amanda Thorburn
Client Manager

Total Number of Shareholders	1,344
Issued Share Capital (ISC)	520,582,624
Percentage of Holders Voted	12.57%
Percentage of ISC Voted	59.45%