

## ARTICLE 4 Principal Adverse Sustainability Impacts

Columbia Threadneedle Investments EMEA will consider Principal Adverse Impacts (PAIs) of its investment decisions on sustainability factors for designated financial products that are in scope of the requirements introduced by the EU Sustainable Finance Disclosure Regulation (SFDR).

We will develop our approach to PAIs in accordance with the SFDR Regulatory Technical Standards (RTS), which are yet to be finalised. To the extent possible, we will seek to analyse the PAI factors by applying the methodologies developed in the RTS. We intend to assess the impact to sustainability factors and identify the entities with the most significant exposures. Where practical, we aim to prioritise our focus on the most significant exposures with the entities concerned. Our disclosure of PAIs will be consistent with the relevant SFDR application dates.

We both adhere to and draw upon on a range of codes, standards and frameworks when developing our engagement policies and practices. Notable amongst these are the UN sponsored Principles for Responsible Investment (PRI), of which we were a founding signatory.

Further information on how we undertake our stewardship responsibilities and shareholder engagement practices can be found on our website. This includes information on our approach pursuant to the EU Shareholder Rights Directive II.