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Media Release

COLUMBIA THREADNEEDLE INVESTMENTS CONFIRMS DISTRIBUTION LEADERSHIP TEAM BASED IN THE NETHERLANDS

Amsterdam, 20 June 2022: Columbia Threadneedle Investments (Columbia Threadneedle), a leading global asset manager, today confirms its Netherlands based distribution team and other strategic positions, as the integration of BMO GAM (EMEA) gathers pace, and the business prepares to unify under Columbia Threadneedle's global brand on 4 July 2022.

Under the leadership of London-based **Michaela Collet Jackson**, Head of Distribution, EMEA, the strengthened distribution leadership team based in the Netherlands reflects both her strategic vision and the increasingly diverse client base of the integrated business, ensuring a focus on clients across institutional, wholesale and insurance.

Reporting to Michaela, **Rogier van Harten** is confirmed as the Head of European Institutional, who will work closely with **Florian Uleer**, recently promoted Head of European Wholesale and based in Frankfurt, and Emmanuel Archampong, Head of EMEA Insurance in London, to drive further growth across the European business. Based in Amsterdam, Rogier will also be responsible for the Middle East and Africa under his expanded role.

In the Netherlands, the team will be split across Products and Solutions. The Product team is led by **Prosper van Zanten**, Head of Sales Benelux, and is focused on both institutional and wholesale activities. He manages a team of three sales directors. The Solutions Distribution team in the Netherlands, focused on Fiduciary and Liability Driven Investments (LDI), will be managed by **Trondur Rothengatter**. In this position he is responsible for the client directors and client managers in the Netherlands. The two teams will work closely together so that service levels are maintained at the highest levels. Both Prosper and Trondur will report to Rogier.

Bart Kuijpers takes up the role of Global Co-Head of Outsourced Chief Investment Officer (OCIO) and will continue to lead the global fiduciary teams with a focus on the UK, Europe, the Middle East and Africa.

In Responsible Investment, **Karlijn van Lierop** is confirmed as Head of **reo®** (Responsible Engagement Overlay), a leading engagement and voting overlay service offering clients access to extensive research and expertise in the field of active ownership and (climate) screening on equity and corporate bond holdings, as well as proxy voting services. In her new position, Karlijn will lead the Product Specialist team focused on the Netherlands, Germany, the UK and North American markets. Karlijn reports to both Claudia Wearmouth, Global Head of Responsible Investment, and Bart Kuijpers.

Michaela Collet Jackson, Head of Distribution, EMEA for Columbia Threadneedle Investments commented: "It is a real pleasure to announce such a strong and experienced leadership team based out of the Netherlands and I'm very excited about what we can deliver for clients going forward. With the additional coverage and capabilities of our expanded organisation, which in the Netherlands is focused on responsible investment, Fiduciary, LDI and single asset class strategies, we have a fantastic opportunity to deliver for our clients and therefore strengthen and scale our business."

"Building scale in Europe, to match that of our UK business, has been a long-term ambition of Columbia Threadneedle, against which we have made strong progress. Through the integration we now have the potential to make another exciting step change to our presence in the region. This will require strong

European leadership, both to drive our European sales function and to represent the strategic requirements of our European clients within the broader business."

"These appointments reflect our strategic objectives: to deliver value for clients and meet their evolving needs, through combining our established strengths in core asset classes, and building out existing capabilities in areas of increasing prominence, including responsible investment, alternatives and solutions."

ENDS

Photos are available on request.

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About Columbia Threadneedle Investments

Columbia Threadneedle Investments is a leading global asset manager that provides a broad range of actively managed investment strategies and solutions for individual, institutional and corporate clients around the world.

We have more than 2500 people including over 650 investment professionals based in North America, Europe and Asia¹. We manage £531bn / €628bn / US\$699bn² of assets across equities, fixed income, multiasset, solutions and alternatives.

Our priority is the investment success of our clients. We know investors want strong and repeatable risk-adjusted returns and we aim to deliver this through an active and consistent investment approach that is team-based, risk-aware and performance-driven. Our investment teams around the world work together to uncover investment insights. By sharing knowledge across asset classes and geographies we generate richer perspectives on global, regional and local investment landscapes. The ability to exchange and debate investment ideas in a collaborative environment enriches our teams' investment processes to ensure the best insights are applied to portfolios. More importantly it results in better informed decisions for our clients.

Columbia Threadneedle Investments is the global asset management group of Ameriprise Financial, Inc. (NYSE:AMP), a leading US-based financial services provider. As part of Ameriprise, we are supported by a large and well-capitalised diversified financial services firm.

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¹ As at 31 March 2022, Columbia Threadneedle Investments including BMO GAM (EMEA)

² Source: Ameriprise Financial Q1 2022 earnings release